

SUMMARY EXPLANATION AND BACKGROUND

In October 2018, The School Board approved the recommendation from the Superintendent of Schools to terminate Ms. Latunya Gibbs, a teacher. The legal basis for her termination was misconduct in office, incompetency, gross insubordination, willful neglect of duty, and violation of School Board Policies 4008, 4.9, and 6000.1. Ms. Gibbs challenged The School Board's action and requested an administrative hearing before the State of Florida Division of Administrative Hearings.

Following the administrative hearing, the Administrative Law Judge issued a Recommended Order, recommending that the School Board enter a final order (1) upholding Respondent's suspension without pay and termination for just cause.

Through her counsel, the Respondent filed Exceptions to the Recommended Order. The Superintendent, by and through his counsel, filed a Response to the Exceptions.

The School Board of Broward County Florida must take final agency action by rendering a final order after considering the Recommended Order, ruling upon the Respondent's Exceptions and the Response to the Exceptions.

The Record may contain confidential information and has not been redacted. Accordingly, it has been provided under separate cover.

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