## EXECUTIVE SUMMARY OF SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND THE FEDERATION OF PUBLIC EMPLOYEES – FOOD SERVICE (FOPE-FOOD SERVICE) 2019-2020 SCHOOL YEAR

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- 1. For the 2019-2020 school year, hourly rates for all eligible bargaining unit employees and the salary schedules shall increase by 2.00%, effective July 1, 2019. Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to July 1, 2019.
- 2. For the 2019-2020 school year, eligible employees of the FOPE-Food Service bargaining unit whose effective start date is on or before June 30, 2019, will receive an additional \$38,581 from Referendum dollars.
- 3. The daily work schedule will be 7.5 hours for Assistant Managers and Interns.
- 4. Assistant Managers will receive an additional (\$0.75) per hour added to their base salary.
- 5. Employees may receive up to four (4) additional days per year to be utilized as "cleaning/training days" during the week prior to the start of school.