

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE FEDERATION OF PUBLIC EMPLOYEES (SECRETARIAL/CLERICAL)
2019-2020 SCHOOL YEAR**

1. For the 2019-2020 school year, hourly rates for all eligible bargaining unit employees and the salary schedule shall increase by 2.00%, effective July 1, 2019. Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to July 1, 2019.
2. For the 2019-2020 school year, the FOPE Secretarial/Clerical will receive an additional \$71,119 in Referendum/Equity Supplements. The funds will be distributed among eligible bargaining unit employees whose effective date is on or before June 30, 2019.
3. Upon mutual agreement, up to eight (8) representatives of the Administration and up to eight (8) representatives of the FOPE Secretarial/Clerical will meet during the regular school year on an as-needed basis but no more than once every month, at times convenient to both parties for the purpose of reviewing the administration of the Agreement and to resolve matters of mutual concern.