

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE FEDERATION OF PUBLIC EMPLOYEES (MAINTENANCE, SECURITY,
TRANSPORTATION, FACILITIES)
(FOPE4)
2019-2020 SCHOOL YEAR**

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1. For the 2019-2020 school year, hourly rates for all eligible bargaining unit employees and the salary schedules shall increase by 2.00%, effective July 1, 2019. Employees who are employed as of the date of Board approval of this agreement will receive the increase retroactive to July 1, 2019.
2. For the 2019-2020 school year, the FOPE4 will receive an additional \$159,042 in Referendum/Equity Supplements. The funds will be distributed among eligible bargaining unit employees whose effective date is on or before June 30, 2019.
3. Guardians shall work a forty (40) hour week, inclusive of a thirty (30) minute lunch break.