



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

1.

MEETING DATE

2020-05-05 11:30 - Special Meeting

AGENDA ITEM

SUPERINTENDENT'S RECOMMENDATION

CATEGORY

DEPARTMENT

Employee & Labor Relations

Special Order Request

☐ Yes

☒ No

Time

Open Agenda

☒ Yes

☐ No

TITLE:

Reopener Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and FOPE (Maintenance, Facilities Service, Transportation and Security Specialists/Campus Monitors)

REQUESTED ACTION:

Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and FOPE (Maintenance, Facilities Service, Transportation and Security Specialists/Campus Monitors) for the 2019-2020 school year.

SUMMARY EXPLANATION AND BACKGROUND:

This agreement provides the following components for eligible bargaining team members:

1) Effective July 1, 2019, FOPE4 bargaining unit employees will receive a 2% increase to the salaries and salary schedules. 2) Effective July 1, 2019, eligible employees of the FOPE4 bargaining unit will receive additional Referendum/Equity Supplements for the 2019-2020 school year, based on additional collections.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:

☒ Goal 1: High Quality Instruction ☒ Goal 2: Safe & Supportive Environment ☒ Goal 3: Effective Communication

FINANCIAL IMPACT:

The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$3,471,585, including fringe benefits and additional allocation of approximately \$159,042 for the additional Referendum/Equity Supplements for the 2019-2020 school year.

EXHIBITS: (List)

(1) Exh1-FOPE4ExecutiveSummary1920 (2) Exh2-FOPE4RatificationLetter1920 (3) Exh3-FOPE4Contract1920

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss

Phone: 754-321-1840

Name: Susan L. Cooper

Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Electronic Signature

Form #4189 Revised 07/25/2019

RWR/ AL/SLC:yfo

Approved In Open  
Board Meeting On: \_\_\_\_\_

By: \_\_\_\_\_

School Board Chair