

**SUMMARY EXPLANATION AND BACKGROUND**

Antonio Dwight Beckham (hereinafter BECKHAM) is a Physical Education teacher at Lauderhill 6-12 Middle School (hereafter "Lauderhill"). This Administrative Complaint is based on an investigation by SIU of a complaint by Shannon Burch, Assistant Principal (hereafter BURCH) regarding BECKHAM tripping a female student causing her to fall on the floor.

On or about April 18, 2018, three students attempted to take pictures of Coach Jessica Bentle (hereinafter BENTLE) and BECKHAM for the school's yearbook. BENTLE told female student, R.D. "no" when she asked if she could take her picture. R.D. made a failed attempt to take BENTLE's picture anyway; and, in doing so, R.D. inadvertently took a picture of BECKHAM with her cell phone. When BECKHAM noticed that R.D. had taken his picture, BECKHAM became upset and started to approach R.D. R.D. placed her cell phone behind her back as she attempted to back away from BECKHAM. BECKHAM and R.D. began to struggle for the cell phone. R.D. fell to the floor and BECKHAM wrestled the cell phone from her. The next day the emergency room diagnosed R.D. with a sprained ankle resulting from her fall. This recommendation is part of progressive discipline. On March 22, 2018, BECKHAM received a Letter of Reprimand for inappropriate conduct concerning his violation of both the Code of Ethics and Principles of Professional Conduct.

The Assistant General Counsel prepared the Administrative Complaint and provided notice to BECKHAM that a recommendation for his three (3) day suspension without pay will be presented to the School Board on August 20, 2019. The Administrative Complaint was served on BECKHAM on August 7, 2019 and BECKHAM timely requested a hearing. Subsequent to the School Board's action, the matter was transferred to the Division of Administrative Hearings (hereinafter "DOAH") to assign an Administrative Law Judge (hereinafter "ALJ") to conduct the final hearing challenging the School Board's discipline.

On March 9, 2020, the ALJ entered a Recommended Order rescinding the three-day suspension of Respondent, BECKHAM and providing BECKHAM with back pay.

The Assistant General Counsel recommends that the School Board adopt the Recommended Order. The School Board's decision is final.