



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-04-21 10:00 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request	<input type="radio"/> Yes	<input checked="" type="radio"/> No
Time		
Open Agenda	<input checked="" type="radio"/> Yes	<input type="radio"/> No

ITEM No.:

GG-7.

TITLE:

2019-2020 School-Based Administrators Salary Schedule of Broward Principals and Assistants Association (BPAA)

REQUESTED ACTION:

Adopt the attached 2019-2020 BPAA Salary Schedule for the Meet and Confer Group, Broward Principals and Assistants Association (BPAA).

SUMMARY EXPLANATION AND BACKGROUND:

This Agreement provides for an overall 2% increase to the salaries of eligible employees covered under the Grandfathered Salary Schedule, effective July 1, 2019. Employees rated "Highly Effective" on the Pay for Performance Salary Schedule shall receive a 2.42% increase and employees rated "Effective" on the Pay for Performance Salary Schedule shall receive a 1.82% increase, effective July 1, 2019. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$1,545,153 for the 2019-2020 school year, including fringe benefits.

EXHIBITS: (List)

(1) Exhibit1_BPAASalarySchedule1920

BOARD ACTION:

ADOPTED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
4/17/2020, 6:51:10 PM

Approved In Open Board Meeting On:

APR 21 2020

By: *Diane K...*
School Board Chair