

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2018-2019 2019-2020 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	97,984	A	15	103,242	A	15	127,749	A	15	133,184	A	15	137,352	A
	453.62783	D		477.97088	D		523.56083	D		545.83785	D		562.91790	D
	60.48371	H		63.72945	H		69.80811	H		72.77838	H		75.05572	H
14	96,847	A	14	102,122	A	14	126,463	A	14	131,912	A	14	136,116	A
	448.36620	D		472.78845	D		518.28953	D		540.62348	D		557.85263	D
	59.78216	H		63.03846	H		69.10527	H		72.08313	H		74.38035	H
13	95,704	A	13	100,987	A	13	125,188	A	13	130,653	A	13	134,876	A
	443.07488	D		467.53178	D		513.06653	D		535.46175	D		552.76973	D
	59.07665	H		62.33757	H		68.40887	H		71.39490	H		73.70263	H
12	94,566	A	12	99,856	A	12	123,913	A	12	129,390	A	12	133,631	A
	437.80343	D		462.29490	D		507.83895	D		530.28683	D		547.66935	D
	58.37379	H		61.63932	H		67.71186	H		70.70491	H		73.02258	H
11	93,416	A	11	98,720	A	11	122,637	A	11	128,125	A	11	132,391	A
	432.48233	D		457.03823	D		502.61160	D		525.10320	D		542.58645	D
	57.66431	H		60.93843	H		67.01488	H		70.01376	H		72.34486	H
10	92,278	A	10	97,589	A	10	121,361	A	10	126,867	A	10	131,149	A
	427.21080	D		451.80135	D		497.37968	D		519.94583	D		537.49493	D
	56.96144	H		60.24018	H		66.31729	H		69.32611	H		71.66599	H
9	91,132	A	9	96,457	A	9	120,085	A	9	125,605	A	9	129,907	A
	421.90965	D		446.55953	D		492.15225	D		514.77540	D		532.40760	D
	56.25462	H		59.54127	H		65.62030	H		68.63672	H		70.98768	H
8	89,987	A	8	95,321	A	8	118,810	A	8	124,344	A	8	128,665	A
	416.60835	D		441.30293	D		486.92483	D		509.60483	D		527.31600	D
	55.54778	H		58.84039	H		64.92331	H		67.94731	H		70.30880	H
7	88,847	A	7	94,189	A	7	117,530	A	7	123,081	A	7	127,421	A
	411.32700	D		436.06103	D		481.67978	D		504.42998	D		522.21563	D
	54.84360	H		58.14147	H		64.22397	H		67.25733	H		69.62875	H
6	87,700	A	6	93,052	A	6	116,258	A	6	121,821	A	6	126,183	A
	406.02083	D		430.79445	D		476.46548	D		499.26825	D		517.14150	D
	54.13611	H		57.43926	H		63.52873	H		66.56910	H		68.95220	H
5	86,561	A	5	91,924	A	5	114,982	A	5	120,558	A	5	124,940	A
	400.74428	D		425.57243	D		471.23805	D		494.08898	D		512.04990	D
	53.43257	H		56.74299	H		62.83174	H		65.87853	H		68.27332	H
4	85,414	A	4	90,788	A	4	113,708	A	4	119,296	A	4	123,700	A
	395.43323	D		420.31575	D		466.01490	D		488.91855	D		506.96700	D
	52.72443	H		56.04210	H		62.13532	H		65.18914	H		67.59560	H
3	84,272	A	3	89,653	A	3	112,432	A	3	118,041	A	3	122,463	A
	390.14685	D		415.05908	D		460.78755	D		483.77423	D		501.89730	D
	52.01958	H		55.34121	H		61.43834	H		64.50323	H		66.91964	H
2	83,129	A	2	88,521	A	2	111,155	A	2	116,776	A	2	121,215	A
	384.85553	D		409.81733	D		455.55128	D		478.59068	D		496.78380	D
	51.31407	H		54.64231	H		60.74017	H		63.81209	H		66.23784	H
1	81,988	A	1	87,387	A	1	109,883	A	1	115,515	A	1	119,974	A
	379.57410	D		404.57048	D		450.34125	D		473.42018	D		491.69655	D
	50.60988	H		53.94273	H		60.04550	H		63.12269	H		65.55954	H
0	80,843	A	0	86,254	A	0	108,601	A	0	114,249	A	0	118,731	A
	374.27288	D		399.32370	D		445.08758	D		468.23213	D		486.60053	D
	49.90305	H		53.24316	H		59.34501	H		62.43095	H		64.88007	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

Grandfathered Employees: Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District in an active, regular status and an overall evaluation rating that is not "Unsatisfactory". For the ~~2018-2019~~ 2019-2020 School Year, eligible Assistant Principals and Principals assigned to the Grandfathered schedule shall advance one (1) step on this salary schedule, effective ~~January~~ July 1, 2019. Employees at the top of the salary schedule shall be paid an annual amount equivalent to ~~±0.6%~~ 1.14% of their current salary effective ~~January~~ July 1, 2019. The remaining balance of salary increase dollars, equivalent to ~~0.85%~~ 0.86%, shall be spread equally on the salary schedule effective ~~January~~ July 1, 2019.

Pay for Performance Employees: School-Based Administrators assigned to the Pay-for-Performance Schedule and receiving an overall evaluation of "Highly Effective" for the ~~2017-2018-2018-2019~~ 2018-2019 School Year shall receive a salary adjustment of ~~2.47%-2.42%~~ 2.42%. School-Based Administrators receiving an overall evaluation of "Effective" for the ~~2017-2018~~ 2018-2019 School Year shall receive a ~~1.85%~~ 1.82% salary adjustment. Administrators evaluated as "Needs Improvement", "Unsatisfactory", and those without an evaluation for the ~~2017-2018~~ 2018-2019 School Year are ineligible for a salary adjustment.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.