



ADDED ITEM

# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-04-21 10:00 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:  
GG-6.

**TITLE:**  
2019-2020 ESMAB Salary Schedule for Educational Support & Management Association of Broward, Inc. (ESMAB)

**REQUESTED ACTION:**  
Adopt the attached 2019-2020 ESMAB Salary Schedule for the Meet and Confer Group, Educational Support & Management Association of Broward, Inc. (ESMAB).

**SUMMARY EXPLANATION AND BACKGROUND:**  
This Agreement provides for a 2% increase to the salaries and salary schedule of eligible employees covered under the ESMAB group, effective July 1, 2019. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction  Goal 2: Safe & Supportive Environment  Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$772,160 for the 2019-2020 school year, including fringe benefits.

**EXHIBITS: (List)**  
(1) Exhibit1\_ESMABSalarySchedule1920

**BOARD ACTION:**  
**ADOPTED**  
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature  
Alan I. Strauss  
4/17/2020, 6:50:57 PM

Approved In Open Board Meeting On:

By: APR 21 2020  
*Diane Kiser*  
School Board Chair