

**Educational Support Management Association of Broward, INC.
(ESMAB)
Salary Band Schedule
2018-2019 2019-2020**

SALARY BAND		MINIMUM -----	MIDPOINT -----	MAXIMUM -----
S	A	\$119,889	\$168,665	\$209,480
	D	\$491.35	\$691.25	\$858.52
	H	\$65.51298	\$92.16671	\$114.46973
E	A	\$104,836	\$146,867	\$181,935
	D	\$429.66	\$601.91	\$745.63
	H	\$57.28747	\$80.25494	\$99.41795
D	A	\$84,651	\$124,680	\$159,087
	D	\$346.93	\$510.98	\$652.00
	H	\$46.25722	\$68.13110	\$86.93304
C	A	\$74,407	\$104,041	\$128,733
	D	\$304.95	\$426.40	\$527.59
	H	\$40.65934	\$56.85274	\$70.34595
B	A	\$64,617	\$90,913	\$112,916
	D	\$264.83	\$372.59	\$462.77
	H	\$35.31005	\$49.67897	\$61.70295
A2	A	\$56,110	\$78,944	\$98,051
	D	\$229.96	\$323.54	\$401.85
	H	\$30.66147	\$43.13873	\$53.57975
A1	A	\$45,410	\$66,790	\$85,154
	D	\$186.11	\$273.73	\$348.99
	H	\$24.81435	\$36.49714	\$46.53200

Effective ~~January~~ July 1, 2019, eligible ESMAB employees shall receive a 2% increase. The salary schedule midpoint and maximum values shall be increased by 2% effective ~~January~~ July 1, 2019.

Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District as defined below, in an active regular stats and an overall evaluation rating that is not "Unsatisfactory." A year of service is attained by working at least one (1) day more than half of the work calendar to which an employee was assigned during the prior fiscal year.