



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE 2020-04-21 10:00 - Regular School Board Meeting

AGENDA ITEM ITEMS

CATEGORY GG. OFFICE OF HUMAN RESOURCES

DEPARTMENT Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
GG-6.

TITLE:
2019-2020 ESMAB Salary Schedule for Educational Support & Management Association of Broward, Inc. (ESMAB)

REQUESTED ACTION:
Adopt the attached 2019-2020 ESMAB Salary Schedule for the Meet and Confer Group, Educational Support & Management Association of Broward, Inc. (ESMAB).

SUMMARY EXPLANATION AND BACKGROUND:
This Agreement provides for a 2% increase to the salaries and salary schedule of eligible employees covered under the ESMAB group, effective July 1, 2019. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$772,160 for the 2019-2020 school year, including fringe benefits.

EXHIBITS: (List)
(1) Exhibit1_ESMABSalarySchedule1920

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Approved In Open Board Meeting On: _____

By: _____

School Board Chair