



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2020-04-21 10:00 - Regular School Board Meeting

AGENDA ITEM: ITEMS

CATEGORY: GG. OFFICE OF HUMAN RESOURCES

DEPARTMENT: Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
 GG-4.

TITLE:
 Reopener Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Police Benevolent Association (PBA)

REQUESTED ACTION:
 Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Police Benevolent Association (PBA) for the 2019-2020 school year.

SUMMARY EXPLANATION AND BACKGROUND:
 This Agreement provides the following component for eligible bargaining unit members: Effective July 1, 2019, PBA bargaining unit employees will receive a 2% salary increase.
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
 The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$33,342 for the 2019-2020 school year, including fringe benefits.

EXHIBITS: (List)
 (1) Exh1-PBAExecutiveSummary1920 (2) Exh2-PBARatificationLetter1920 (3) Exh3-PBAContract1920

BOARD ACTION:
ADOPTED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
 Alan I. Strauss
 4/17/2020, 6:51:46 PM

Approved In Open Board Meeting On:

APR 21 2020

By: 
 School Board Chair

**ARTICLE 17
TERM OF AGREEMENT**

- A. This Agreement shall be effective from July 1, 2017, through June 30, 2020, at which time it shall expire. No later than May 1, 2020, either party, by written notice to the other, may commence negotiations for a successor agreement.

- B. For the 2019-2020 school year, the parties agree to reopen base salary and insurance. In addition, each party may select up to two (2) additional issues to reopen. No later than May 1, for each contract year, by written notice to the other, either party may commence negotiations for the reopeners for the 2019-2020 school year.

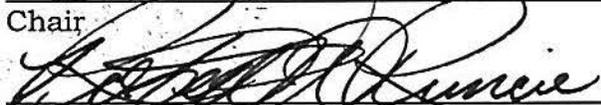
- C. This Agreement shall be renewed automatically from year to year thereafter unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract.

The School Board of Broward County, FL

Police Benevolent Association



Chair



Superintendent of Schools

Rod Skirvin, President

Kenneth Cowley, Chief Negotiator

Susan L. Cooper, Chief Negotiator