

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE POLICE BENEVOLENT ASSOCIATION (PBA)
2019-2020 SCHOOL YEAR**

1. Employees who are employed as of the date of Board approval of this Agreement will receive an average of a 2% salary increase retroactive to July 1, 2019.