



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2020-04-21 10:00 - Regular School Board Meeting

AGENDA ITEM: ITEMS

CATEGORY: GG. OFFICE OF HUMAN RESOURCES

DEPARTMENT: Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
GG-3.

TITLE:
Reopener Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Technical Support Professionals (BTU-TSP)

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Technical Support Professionals (BTU-TSP) for the 2019-2020 school year.

SUMMARY EXPLANATION AND BACKGROUND:
These agreements provide the following components for eligible bargaining team members:
1) Effective July 1, 2019, BTU-TSP bargaining unit employees will receive a 2% salary increase. 2) Effective July 1, 2019, eligible employees of the TSP bargaining unit will receive additional Referendum/Equity Supplements for the 2019-2020 school year, based on additional collections.
A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Safe & Supportive Environment
 Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$851,754, including fringe benefits and additional allocation of approximately \$11,750 for the additional Referendum/Equity Supplements for the 2019-2020 school year.

EXHIBITS: (List)
(1) Exh1-BTU-TSPExecutiveSummary1920 (2) Exh2-BTU-TSPRatificationLetter1920 (3) Exh3-BTU-TSPContract1920

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
4/17/2020, 7:50:58 PM

Approved In Open Board Meeting On: **APR 21 2020**
By: *Donna Kay*
School Board Chair

**ARTICLE TWENTY
TERM OF AGREEMENT
FORM, EFFECT AND DURATION**

- A. This Agreement shall be effective July 1, 2018 and shall remain in effect through June 30, 2021.
- B. Re-openers: For the 2019-2020 and 2020-2021 school years, either party is entitled to reopen the contract for the purpose of negotiating insurance, salary and economic increases. Additionally, each party may select up to three (3) additional articles each to negotiate. Negotiations to resolve said items may commence any time after May 1st of each year.

Referendum Funds are not subject to reopener. However, the parties agree to annually negotiate the distribution of a Referendum Supplement equal to no less than 4% of base salary to eligible employees in the BTU TSP bargaining unit, and shall memorialize the agreed upon distributions in a memorandum of understanding.

- C. Commencement of Negotiations: No later than May 1, 2021 either party may require, by written notice to the other, the commencement of negotiations for a successor agreement.
- D. All conditions and benefits of employment shall be maintained during the term of this Agreement at not less than the level in effect as of the effective date of this Agreement, provided that this Article shall not apply in regard to changes which are expressly provided for in this Agreement or result from the implementation of any procedure expressly set for in this Agreement. If a conflict occurs between existing School Board policy and this Agreement, the provisions of this Agreement shall supersede those of School Board policy.
- E. The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

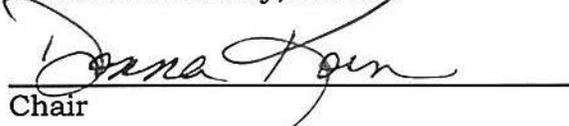
Dated this 21st day of April, 2020

President and Chief Negotiator,
Broward Teachers Union

Vice President and Chief Negotiator,
Matthew Decker



Superintendent, The School Board
of Broward County, Florida



Chair

Chief Negotiator, Susan L. Cooper