

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE BROWARD TEACHERS UNION – EDUCATION SUPPORT
PROFESSIONALS
(BTU-ESP)
2019-2020 SCHOOL YEAR**

Page 1 of 1

1. Effective July 1, 2019, hourly rates for all steps on the BTU-ESP Classroom Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00%.
2. Effective July 1, 2019, hourly rates for all steps on the BTU-ESP Teacher Assistant Salary Schedule and employee salaries subject to it shall increase by 2.00%.
3. Effective July 1, 2019, hourly rates for all steps on the BTU-ESP Program Assistant Salary Schedules and employee salaries subject to it shall increase by 2.00%.
4. For the 2019-2020 school year, the BTU-ESP will receive an approximate \$174,432 in additional Referendum Funds. The funds will be distributed among eligible bargaining unit employees whose effective date is on or before June 30, 2019.
5. The BTU-EP will use approximately \$324,900 from additional Referendum Funds collected to give a one-time only bonus of \$570 to Pre-K ESPs with Satisfactory or above rating for the 2018-2019 school year.
6. K-12 ESPs with Satisfactory or above evaluation rating for the 2018-2019 school year will receive a \$570 Best and Brightest Recognition Award.
7. Adult Only Education ESPs with a Satisfactory or above evaluation rating for the 2018-2019 school year, will receive a one-time only bonus of \$500, paid from surplus Workforce Education funds.