

## **Summary Explanation and Background Board Agenda April 21, 2020, Item GG-2**

This agreement provides the following components for eligible bargaining unit members:

- 1) Effective July 1, 2019, salary increases of 2% for Education Support Professionals.
- 2) Effective July 1, 2019, eligible employees of the ESP bargaining unit will receive an additional Referendum Supplement from additional collections from the 2019-2020 Referendum Funds.
- 3) A one-time only Best and Brightest Recognition Award of \$570 for eligible ESPs rated Satisfactory or higher.
- 4) A one-time only Workforce Bonus of \$500 for eligible ESPs rated Satisfactory or higher.
- 5) A one-time only payment of \$570 for eligible Pre-K ESPs rated Satisfactory or higher.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>