



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-04-21 10:00 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-2.

TITLE:
Reopener Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Support Professionals (BTU-ESP)

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Support Professionals (BTU-ESP) for the 2019-2020 school year.

SUMMARY EXPLANATION AND BACKGROUND:
This agreement provides the following components for eligible bargaining unit members:
1) Effective July 1, 2019, salary increases of 2% for Education Support Professionals (ESP). 2) Effective July 1, 2019, eligible employees of the ESP bargaining unit will receive an additional Referendum Supplement from additional collections from the 2019-2020 Referendum Funds.
See Supporting Docs for continuation of Summary Explanation and Background.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction **Goal 2: Safe & Supportive Environment** **Goal 3: Effective Communication**

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$1,356,474 for the 2019-2020 school year, including fringe benefits and additional allocation of approximately \$174,432 from additional collections of 2019-2020 Referendum Funds. The cost of the Best and Brightest Recognition Award is approximately \$1,236,330. The cost of the Adult Workforce Bonus is approximately \$4000.

EXHIBITS: (List)
(1) Exh1-BTU-ESPsummExpAndBG1920 (2) Exh2-BTU-ESPExecutiveSummary1920 (3) Exh3-BTU-ESPRatificationLetter1920 (4) Exh4-BTU-ESPContract1920

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: _____
By: _____

Signature

School Board Chair