

Summary Explanation and Background Board Agenda April 21, 2020, Item GG-1

This agreement provides the following components for eligible bargaining unit members:

- 1) Salary increases of 2.37% for eligible teachers on the Grandfathered Salary Schedule levels B through R, \$950 for eligible teachers on level S, and \$713 for eligible teachers on levels T and U; 2.38% for teachers rated "Highly Effective" on the Pay for Performance Salary Schedule; and 1.78% for teachers rated "Effective" on the Pay for Performance Salary Schedule. The effective date of these increases is July 1, 2019.
- 2) Effective July 1, 2019, eligible employees of the EP bargaining unit will receive an additional Referendum Supplement from additional collections from the 2019-2020 Referendum Funds.
- 3) A one-time only Best and Brightest Recognition Award of \$1200 for eligible K-12 teachers rated "Highly Effective" and \$1000 for teachers rated "Effective".
- 4) A one-time only Workforce Bonus of \$1000 for eligible Adult Only teachers rated "Highly Effective" and \$700 for Adult Only teachers rated "Effective".
- 5) A one-time only payment of \$1200 for eligible Pre-K teachers rated "Highly Effective" and \$1000 for Pre-K teachers rated "Effective".

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>