



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-04-21 10:00 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-1.

TITLE:
Reopener Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP)

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2019-2020 school year.

SUMMARY EXPLANATION AND BACKGROUND:
This agreement provides the following components for eligible bargaining unit members:
1) Salary increases of 2.37% for eligible teachers on the Grandfathered Salary Schedule levels B through R, \$950 for eligible teachers on level S, and \$713 for eligible teachers on levels T and U; 2.38% for teachers rated "Highly Effective" on the Pay for Performance Salary Schedule; and 1.78% for teachers rated "Effective" on the Pay for Performance Salary Schedule. The effective date of these increases is July 1, 2019. 2) Effective July 1, 2019, eligible employees of the EP bargaining unit will receive an additional Referendum Supplement from additional collections from the 2019-2020 Referendum Funds. See Supporting Docs for continuation of Summary Explanation and Background

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$17,812,898 for the 2019-2020 school year, including fringe benefits and additional allocation of approximately \$4,402,200 from additional collections of 2019-2020 Referendum Funds. The cost of the Best and Brightest Recognition Award is approximately \$9,226,000. The cost of the Adult Workforce Bonus is approximately \$183,600.

EXHIBITS: (List)
(1) Exh1-BTU-EPSummExpAndBG1920 (2) Exh2-BTU-EPExecutiveSummary1920 (3) Exh3-BTU-EPRatificationLetter1920 (4) Exh4-BTU-EPContract1920

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Alan Strauss - Chief Human Resources & Equity Officer

Signature

Electronic Signature

Approved In Open Board Meeting On: _____
By: _____
School Board Chair