



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2020-01-14 10:05 - School Board Operational Meeting

AGENDA ITEM: ITEMS

CATEGORY: G. OFFICE OF HUMAN RESOURCES

DEPARTMENT: Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:

G-4.

TITLE:

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations include the following items:

- Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
- Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
- Managerial and Professional/Technical Resignation(s)/Retirement(s)
- Managerial and Professional/Technical Suspension(s)/Termination(s)
- Non-Instructional Discipline

Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no financial impact to the School District.

EXHIBITS: (List)

(1) Separation of Employment and Discipline (2) Memo to Revise

BOARD ACTION:
APPROVED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
 Alan I. Strauss
 1/10/2020, 2:55:35 PM

Approved In Open Board Meeting On: **JAN 14 2020**
 By: *Donna Kohn*
 School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

January 10, 2020

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Office

VIA: Robert W. Runcie
Superintendent of Schools



SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR
THE 2019-2020 SCHOOL YEAR, FOR THE JANUARY 14, 2020 SCHOOL
BOARD OPERATIONAL MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 School Year, for the January 14, 2020 School Board Operational Meeting.

- Replace Executive Summary Page – 3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel. List of Resignations, Retirements, Suspensions, Terminations and Discipline: **Revised** the retirement date for Darlene Moppert.

RWR/AS/EMC:mm
Attachment(s)

c: Senior Leadership Team

**Board Agenda, January 14, 2020, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2019-2020 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>																		
1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-4																		
2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	5-7																		
3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel																			
<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><u>Name</u></th> <th style="text-align: left;"><u>Position/Location</u></th> <th style="text-align: left;"><u>Reason/Effective Date</u></th> </tr> </thead> <tbody> <tr> <td>McNichol, Kevon</td> <td>Systems Engineer Technical Support Services</td> <td>Resignation Effective Date: 01/02/20</td> </tr> <tr> <td>Moppert, Darlene</td> <td>Program Manager, Nutrition Education & Training Food And Nutrition Services</td> <td>Retirement Effective Date: <u>03/21/20</u> 02/01/20</td> </tr> <tr> <td>Quintero, Liliana</td> <td>Technical Support Analyst Computer Operations</td> <td>Retirement Effective Date: 02/18/20</td> </tr> <tr> <td>Sandhouse, Robbyn</td> <td>Case Manager, Workers' Compensation Medical Case Risk Management</td> <td>Resignation Effective Date: 11/23/19</td> </tr> <tr> <td>Vanetveldt, Deborah</td> <td>Supervisor, Planning & Scheduling Facilities Support Services</td> <td>Retirement Effective Date: 12/01/19</td> </tr> </tbody> </table>	<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>	McNichol, Kevon	Systems Engineer Technical Support Services	Resignation Effective Date: 01/02/20	Moppert, Darlene	Program Manager, Nutrition Education & Training Food And Nutrition Services	Retirement Effective Date: <u>03/21/20</u> 02/01/20	Quintero, Liliana	Technical Support Analyst Computer Operations	Retirement Effective Date: 02/18/20	Sandhouse, Robbyn	Case Manager, Workers' Compensation Medical Case Risk Management	Resignation Effective Date: 11/23/19	Vanetveldt, Deborah	Supervisor, Planning & Scheduling Facilities Support Services	Retirement Effective Date: 12/01/19	
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Price-Dumervil, Marie-Domini	Assistant Principal, Miramar Elementary	1-Day Suspension																	

5. **Recommendation(s) for Non-Instructional Discipline for the 2019-2020 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
AUSTIN, JOCELYN	PUPIL TRANSPORTATION - N	BUS OPERATOR
BARRERA, ZAGIDIA	HALLANDALE HIGH	FOOD SERVICE GENERAL WORKER
BEAVERS, JOHN	MAINTENANCE-ZONE 3	CARPENTER (JOURNEYPERSON)
BELIZAIRE, RALPHMIDE	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER
BLANCO, RITA	POMPANO BEACH MIDDLE	FOOD SERVICE GENERAL WORKER
BRUTON, RASHAD	SHERIDAN TECHNICAL COLLEGE	FACILITIES SERVICEPERSON
BUDGETT, MELISSA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
BURNEY, LENORA	TITLE I, MIGRANT & SPECIAL PROGRAMS	CLERK SPECIALIST IV
CABAN, KEVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
CASTANO VELEZ, JULIO	SHERIDAN TECHNICAL COLLEGE	REGISTRAR III
CHARLES, RENALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
CLARK, SHARON	PUPIL TRANSPORTATION - C	BUS OPERATOR
CLAUDIO, ILEANA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST
CORNELIUS, TAMEKA	PUPIL TRANSPORTATION - N	BUS OPERATOR
CRAWFORD, GERALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
CRUZ, ISRAEL	PIPER HIGH	FOOD SERVICE GENERAL WORKER
CUNNINGHAM, TYANAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
EDENFIELD, JAMES	CYPRESS ELEMENTARY	COOK & BAKER II A
FERGUSON, NAVRATILOVA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
FLORVIL, KERLYNE	NOVA HIGH	FOOD SERVICE GENERAL WORKER
FRANCIS, JAVEH	VEHICLE MAINTENANCE-CENTRAL AREA	AUTOMOTIVE & TRUCK MECHANIC
FREDERICK, SHONTIA	PUPIL TRANSPORTATION - S	BUS ATTENDANT
GOLDEN, FATIMA	PUPIL TRANSPORTATION - C	BUS OPERATOR
GOODMAN, JONATHAN	MAINTENANCE-ZONE 1	LABORER
HANNA, LAWRENCE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
HIGHTOWER, ASHLEY	MARSHALL, THURGOOD ELEMENTARY	FOOD SERVICE GENERAL WORKER

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS (CONT.)

INGRAM, ALEXIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
JOHNSON, GERRAND	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
JONES, LAVONA	PUPIL TRANSPORTATION - N	BUS ATTENDANT
KEYS BRADSHAW, NIESHLA	PUPIL TRANSPORTATION - S	BUS OPERATOR
KONDWROS, FRANCES	SAWGRASS ELEMENTARY	FOOD SERVICE GENERAL WORKER
LACUE, SHAFAVIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
LAWTON III, DAVID	SOUTH BROWARD HIGH	FACILITIES SERVICEPERSON
LAZARO VASQUEZ, DANIEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
LORMEUS, EDMA	PUPIL TRANSPORTATION - N	BUS OPERATOR
LOUIS, HIDNEL	FORT LAUDERDALE HIGH	FACILITIES SERVICEPERSON
MCNAIR, ROBERTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MEJIA, LILIA	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER
MICHAUD, GABRIEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MORRIS, DOMONIC	MCNICOL MIDDLE	MICRO-COMPUTER TECHNICAL SPECIALIST
NAIR, MADHUSUDAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
NEMORIN, PATRICK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
NOEL, LUCSON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
NUNEZ, SARA	SANDPIPER ELEMENTARY	FOOD SERVICE GENERAL WORKER
PARRISH, TIFFANY	DANDY, WILLIAM MIDDLE	COOK & BAKER II A
PETIOMA, YOLINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
PLEZ, SHAWANDA	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER
RODRIGUEZ, ALEXIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
RODRIGUEZ, VIVIAN	GLADES MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B
SANCHEZ, RICARDO	PUPIL TRANSPORTATION - N	BUS OPERATOR
SCOTT, PATRICK	SEMINOLE MIDDLE	FOOD SERVICE GENERAL WORKER
SEYMOUR, JOHNATHAN	PUPIL TRANSPORTATION - S	BUS ATTENDANT
SMITH JR., DONALD	MAINTENANCE-ZONE 3	PLUMBER (JOURNEYPerson)

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS (CONT.)

SPICER, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
SUAREZ RUIZ, SUNILDA	LEADERSHIP DEVELOPMENT	CLERK SPECIALIST IV
TAYLOR, SURRENDA	PUPIL TRANSPORTATION - S	RELIEF BUS OPERATOR
THOMAS, CHRISTIAN	DEERFIELD BEACH ELEMENTARY	FACILITIES SERVICEPERSON
VALBRUN, DAPHNEE	PUPIL TRANSPORTATION - C	BUS OPERATOR
VIEIRA, JORGE	PUPIL TRANSPORTATION - C	BUS OPERATOR
VILLASIS, MELISSA	PAYROLL	PAYROLL PROCESSOR
WILLIAMS, NATALIE	PUPIL TRANSPORTATION - CW	BUS OPERATOR
ZAPATA, ANN	PUPIL TRANSPORTATION - S	BUS OPERATOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BECKER, BARBARA	NOVA MIDDLE	OFFICE MANAGER I (CONFIDENTIAL)
BROWN SR., MARVIN	BENNETT ELEMENTARY	FACILITIES SERVICEPERSON
BURKE II, JAMES	SHERIDAN TECHNICAL COLLEGE	MICRO-COMPUTER TECHNICAL SPECIALIST
CALLOWAY, MARY	PUPIL TRANSPORTATION - C	BUS OPERATOR
CULLEN, VIRGINIA	COOPER CITY ELEMENTARY	HEAD FACILITIES SERVICEPERSON
HICKS, MAYBELLE	SOUTH PLANTATION HIGH	FACILITIES SERVICEPERSON
HODGES-DAVIS, ROSE	PUPIL TRANSPORTATION - C	BUS OPERATOR
JACKSON, LYNN	WESTGLADES MIDDLE	FOOD SERVICE GENERAL WORKER
KELLY, WANDA	SOUTH PLANTATION HIGH	FOOD SERVICE ASSISTANT MANAGER III
KING, SONIA	VEHICLE MAINTENANCE	DATA ENTRY OPERATOR I
MCGARVEY, MARILEE	MIRAMAR HIGH	FOOD SERVICE GENERAL WORKER
MCMULLEN, DONNA	SHERIDAN TECHNICAL COLLEGE	SECRETARY II
MIMBS, LUZ	ATLANTIC TECHNICAL COLLEGE	REGISTRAR III
MONGSTON, KENNETH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
SAVARY, GAIL	CAPITAL BUDGET	CLERK SPECIALIST III
SOPCHECK, DONNA	WESTGLADES MIDDLE	FOOD SERVICE MANAGER
WOODS, REGINA	HOLLYWOOD HILLS ELEMENTARY	FOOD SERVICE MANAGER
WRIGHT, RICHARD	MAINTENANCE-DISTRICT	FOREMAN-ROOFER
YOUNG, CHRISTINE	BROWARD EDUCATION COMMUNICATION NETWORK	OFFICE MANAGER II

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DISCIPLINARY ACTION</u>
ECHEVERRY, BRENDA	PUPIL TRANSPORTATION - N	5 DAY
HARRIS, ALLISON	SAFETY & SECURITY OPERATIONS	10 DAY
JAMES WAUGH, AVRIL	PUPIL TRANSPORTATION - N	2 DAY
LOPEZ, DAVID	PUPIL TRANSPORTATION - N	1 DAY
QUIROGA, JORGE	PUPIL TRANSPORTATION - CW	2 DAY
ROBINSON, VONDA	PUPIL TRANSPORTATION - N	2 DAY
TOMASELLI, JOSEPHINE	INDIAN RIDGE MIDDLE	5 DAY

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

<u>NAME</u>	<u>TITLE</u>	<u>REASONS</u>
CUNNINGHAM, SHAQUETTA	BUS ATTENDANT	JOB ABANDONMENT
GOMEZ, JAVIER	CAMPUS MONITOR	PROBATIONARY RELEASE
JOHNSON, JALISSA	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE
KURKUTI, MELPO	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE
MANNING, KENIKA	FOOD SERVICE GENERAL WORKER	PROBATIONARY RELEASE
POWELL, TAMIKA	TEACHER ASSISTANT	JOB ABANDONMENT
ST. HUBERT, ERIKA	BEHAVIORAL TECHNICIAN	PROBATIONARY RELEASE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVE TERMINATIONS

These employees were on a Board Approved Leave and have not submitted their intentions for the 2019-2020 Fiscal Year.

NAME

HERBERT, PHILOMENA

MORALES, MARIA

REASON

FAILURE TO RESPOND

FAILURE TO RESPOND

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)