



REVISED

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

G-3.

MEETING DATE

2020-01-14 10:05 - School Board Operational Meeting

AGENDA ITEM

ITEMS

CATEGORY

G. OFFICE OF HUMAN RESOURCES

DEPARTMENT

Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request

Yes

No

Time

Open Agenda

Yes

No

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem

Phone: 754-321-1810

Name:

Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

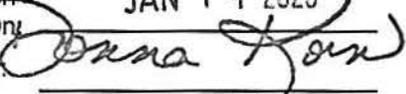
Signature

Alan I. Strauss

1/10/2020, 2:55:24 PM

Approved In Open Board Meeting On

JAN 14 2020

By: 

School Board Chair

Electronic Signature

Form #4189 Revised 07/25/2019

RWR/ AS/EMC:mm

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

January 10, 2020

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools 

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020
SCHOOL YEAR, FOR THE JANUARY 14, 2020 SCHOOL BOARD
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the January 14, 2020 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Five (5) recommended appointments added to section 4, including pages 20 – 24.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 25.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, January 14, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	5-7
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	8-9
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments <u>Revised</u>	10-19 <u>20-25</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (5 Names Added)</u>		
<u>Figueroa, Iviani</u>	<u>Specialist, Marketing and Strategic Communications</u>	<u>20</u>
<u>Kane, Mark</u>	<u>Safety Specialist II</u>	<u>21</u>
<u>Labandera, John</u>	<u>Manager, Area Security</u>	<u>22</u>
<u>Segarra, Michael</u>	<u>Manager, Area Security</u>	<u>23</u>
<u>Wilson, Terrance</u>	<u>Manager, Area Security</u>	<u>24</u>
Barbuto, Joseph	Lieutenant	10
De Los Rios, Osiris	Community Resource Specialist (Grant-Funded)	11
Francois, Louis	Safety Specialist II	12
Hammond, Terrence	Manager, Area Security	13
La Rosa, James	Manager, Area Security	14
Masters, Ruth	Transportation Route Analyst	15
Monterrey, Litza	Program Supervisor, Before and After School Child Care	16
Punzi-Elabary, Kim	Professional Development Specialist	17
Rorie, Cumbalena	Financial Reporting Analyst	18
Watson-Wilkin, Kathleen	Auditor III	19

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, January 14, 2020

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Reynolds, Shereen</u>	<u>Principal, Atlantic West Elementary</u>	<u>25</u>

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6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Pacella, Casey	Assistant Principal	Northeast High	Maternity/Paternity Leave Effective Date: 11/22/19

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Newton, Sheena	Temporary Assignment, Working Out of Classification as Director, Business Support Center	Business Support Center	01/06/2020

The School Board was notified on December 9, 2019, Ms. Nell Johnson is retiring effective January 4, 2020, after over 30 years of service. Further, effective January 6, 2020, Ms. Sheena Newton will assume the responsibilities as the Director, Business Support Center. Ms. Newton will receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignment) for Working Out of Classification as the Director, Business Support Center. Currently, Ms. Newton is a Business Analyst in the Business Support Center earning \$44.74078 hourly/\$81,876 annually. While Working out of Classification as the Director, Business Support Center, Ms. Newton will earn \$54.64480 hourly/\$100,000 annually. This temporary assignment is necessary to provide leadership while the Human Resources and Equity Division initiates the recruitment and hiring for the new Director, Business Support Center. This temporary assignment will not exceed six (6) months.

AS/EMC:sl

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ALLEN, MICHAEL	MAINTENANCE-ZONE 3	A/C & REFRIGERATION MECHANIC (JOURNEYPERSON)	APPROVAL
ALLEYNE, KEISHA	OFFICE OF THE CHIEF INFORMATION OFFICER	OPERATIONS SPECIALIST III	APPROVAL
ANDERSON, PAULA	HENRY D. PERRY EDUCATION CENTER	SECRETARY II	APPROVAL
AULS III, JOHNNY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
AYALA, HUGO	PARK LAKES ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BARAJAS, MARIA	MILLENNIUM 6-12 COLLEGIATE	FACILITIES SERVICEPERSON	APPROVAL
BELIZAIRE, KETTELY	MARSHALL, THURGOOD ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BIEN-AIME, KATTIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BORDACH, FERNANDO	VEHICLE MAINTENANCE-CENTRAL	AUTOMOTIVE & TRUCK MECHANIC	APPROVAL
BOYD, MARCELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRAUN, HEATHER	BUSINESS SUPPORT CENTER	TECHNICAL SUPPORT ANALYST TO BUDGET SUPPORT SPECIALIST	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
BRODIE, ALEXIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROWN, JOSEPH	MAINTENANCE-ZONE 3	LABORER	APPROVAL
BROWN, JOSHUAUWA	WEST BROWARD HIGH	JOB COACH	PROMOTION
BROWN, MANILA	BUSINESS SUPPORT CENTER	ACCOUNTING SPECIALIST II	PROMOTION
BRUNETTI, ROSALIE	MCNAB ELEMENTARY	COOK & BAKER II A	PROMOTION
CASCE, AUDREY	WESTERN HIGH	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION
CIFUENTES, EMMA	ADMINISTRATIVE SUPPORT	FACILITIES SERVICEPERSON	APPROVAL
CONDE, JULIO	NOVA HIGH	SCHOOL SITE REPAIRPERSON	PROMOTION
DALY, DAVIAR	MAINTENANCE-ZONE 3	LABORER	APPROVAL
DAVIS, DARRIEL	MAINTENANCE-ZONE 2	CAFETERIA & INDUSTRIAL ARTS REPAIR (JOURNEYPERSON)	PROMOTION
DAVIS, JACORY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVIS, MEGAN	PETERS ELEMENTARY	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
DELMA, ALIX	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DESIR, RALPH	CROSS CREEK SCHOOL	BEHAVIORAL TECHNICIAN	APPROVAL
DIAZ, JENNIFER	PARK TRAILS ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

EDWARDS, CLINTON	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
EFFIO JR., JULIO	HOLLYWOOD HILLS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
EMMANUEL, DEVON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
EVANS, RONTISHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FERGUSON, LAQUETTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FILPO, SILVIA	CHAPEL TRAIL ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
FRAZIER III, ESAU	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FREEMAN-HARRIS, SHANITA	BENEFITS TO ATLANTIC TECHNICAL COLLEGE	CLERK SPECIALIST III TO SECRETARY II	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
GIANGRECO, CHARLES	NETWORK INTEGRATION	TECHNICAL SERVICE SPECIALIST	PROMOTION
GOMEZ, JAVIER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GONZALEZ, LEONARDO	BOULEVARD HEIGHTS ELEMENTARY	HEAD FACILITIES SERVICEPERSON	PROMOTION
GONZALEZ, LUIS	BOULEVARD HEIGHTS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
GOSS, ERICA	ATLANTIC TECHNICAL COLLEGE	BOOKKEEPER III	PROMOTION
GRACE, TRAVIS	PLANTATION HIGH	FACILITIES SERVICEPERSON	APPROVAL
GRANT, STEPHAN	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
GRANT, TAMIRA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GUNNINGS, PRINCESS	EQUITY & DIVERSITY	CLERK SPECIALIST II	PROMOTION
HALL JR., MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HANNA, JAMES	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HARRIS, ZANDRA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HARVEY, SCOTT	CUSTODIAL/GROUNDS SERVICES	WELDER (JOURNEYPerson)	APPROVAL
HEPBURN III, ISRAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HERNANDEZ, ROSAURA	DOLPHIN BAY ELEMENTARY	COOK & BAKER II A	PROMOTION
HILL, LISA LYNETTE	ATLANTIC TECHNICAL COLLEGE	FACILITIES SERVICEPERSON	APPROVAL
HILTON, DOUGLAS	WALKER ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
HILTON, JOHNTRAY	POMPANO BEACH HIGH	FACILITIES SERVICEPERSON	APPROVAL
HOODS, ELIJAH	MARGATE MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
JAMES, CAROL	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
JOHNSON, EBONIE	GULFSTREAM ACADEMY AT HALLANDALE BEACH	FOOD SERVICE GENERAL WORKER	APPROVAL

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

JOHNSON, SHERRY	FOOD & NUTRITION SERVICES	COOK & BAKER II A	PROMOTION
JONTIFF, SANDRA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JOSEPH, RICHARDSON	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
KINDER, TOYNET	PARK RIDGE ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION
KNIGHT, TABITHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
KUMAJI, ZIANI	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
LADOUCEUR, JEAN	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
LESCANO, JESSICA	PEMBROKE LAKES ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
MCSHAN, MONIQUE	WATKINS ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
MELO, JENNIFER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MESA, JAVIER	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
MOHORN, SHARON	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
MONTILLA ALVARADO, MAIRYS	WINGATE OAKS CENTER	FACILITIES SERVICEPERSON	PROMOTION
MONTOYA GUERRERO, LEYDI	SHERIDAN TECHNICAL COLLEGE	COOK & BAKER II A	APPROVAL
MOSLEY, LANETRE	LAUDERHILL PAUL TURNER ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION
MUHLFELD, COTY	MAINTENANCE-ZONE 3	PLUMBER (JOURNEYPERSON)	APPROVAL
NELSON, JEAN	PLANTATION HIGH	FACILITIES SERVICEPERSON	APPROVAL
NINO, PATRICIA	COCONUT CREEK HIGH	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION
OCAMPO, MONICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
OLIVER, SONIA	PINEWOOD ELEMENTARY	COOK & BAKER II A	PROMOTION
OROZCO DUQUE, ALBERT	ATLANTIC TECHNICAL COLLEGE	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
PASCALE, ANTHONY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PENARANDA PEREZ, JAIME	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
PLACIDO, ROSMERY	TAMARAC ELEMENTARY	COOK & BAKER II A	PROMOTION
QUIROZ, GENESIS	EAGLE POINT ELEMENTARY	TEACHER ASSISTANT	APPROVAL
RINCON, CLAUDIA	TARAVELLA, J.P. HIGH	FACILITIES SERVICEPERSON	APPROVAL
RIOS, JONATHAN	COOPER CITY ELEMENTARY	HEAD FACILITIES SERVICEPERSON	PROMOTION
ROBERTS, ARLENE	GULFSTREAM EARLY CHILDHOOD	CHILD DEVELOPMENT ASSOCIATE	PROMOTION
ROBERTS, ZACHARY	SOUTH PLANTATION HIGH	FACILITIES SERVICEPERSON	APPROVAL

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

ROBINSON, GARVIN	HOLLYWOOD PARK ELEMENTARY TO TROPICAL ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
ROMERO, ALICE	HEAD START/EARLY INTERVENTION	PARENT EDUCATOR	PROMOTION
RUBIO, FELICITA	NORTHEAST HIGH	COOK & BAKER II A TO FOOD SERVICE GENERAL WORKER	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
RUTLEDGE, MICHELLE	TRADEWINDS ELEMENTARY	COOK & BAKER II A	PROMOTION
SCOTT, HILLARY	LYONS CREEK MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
SMITH, LISA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST	PROMOTION
SOTO, OMAR	EVERGLADES HIGH	FACILITIES SERVICEPERSON	APPROVAL
STEPHENSON, PATRICK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TANIS, BERLY	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
TAPIA, JONATHAN	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
THOMPSON, TAMALA	BLANCHE ELY HIGH	FOOD SERVICE MANAGER	PROMOTION
TODD, CLAUDETTE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VELEZ, NANCY	EMPLOYEE & LABOR RELATIONS TO SCHOOL CLIMATE & DISCIPLINE	CLERK SPECIALIST B (CONFIDENTIAL) TO CLERK SPECIALIST A (CONFIDENTIAL)	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
VERNELUS, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VIERA, SUHAILL	SCHOOL CLIMATE & DISCIPLINE	CLERK SPECIALIST B (CONFIDENTIAL)	PROMOTION
WATERS, ERIC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLIAMS, BRANDON	MAINTENANCE-ZONE 3	LABORER	APPROVAL
WILLIAMS, TANYA	SUNRISE MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
WITHERSPOON, PAQUIA	WILLIAM DANDY MIDDLE	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION
ZENG, YUQING	EVERGLADES HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
FLEMING, MICHAELA	SUB FOOD SERVICE
GARCIA, ROSA	SUB FOOD SERVICE
GRUBISICH, JOANNA	SUB FOOD SERVICE
HARRIS III, SHERMAN	SUB FOOD SERVICE
MARTIN DEVORA, YUSNIEL	SUB CUSTODIAL
MCINTOSH, DESHAWN	SUB CUSTODIAL
MORALES ACOSTA, GELEN	SUB FOOD SERVICE
PAZ, ROGOBERTO	SUB FOOD SERVICE
VALLADARES, ALICIA	SUB FOOD SERVICE
WHARTON, LAVERN	SUB FOOD SERVICE
WILLIAMS, DOMINIKEIA	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ALLEN, JAMIE	OS BUS TRAINEE
ALLENDER, LEANNE	CHILD CARE MONITOR I
ALVERANGA, ROMELL	CLERICAL
ARIF, MARYAM	CHILD CARE MONITOR I
CASTRO, LUIS	OS BUS TRAINEE
CHARLES, JESSICA	OS BUS TRAINEE
DANIELS, PATRICIA	OS BUS TRAINEE
DAVIS, JAKEIRIA	CHILD CARE MONITOR I
DAVIS, KEMANIE	CHILD CARE MONITOR I
DAVIS, TANI	CLERICAL
DEFOE, KHADEIJA	CHILD CARE MONITOR I
DEGRAFF, MKAYLA	CHILD CARE MONITOR I
DOUGLAS, JHENELLE	CHILD CARE MONITOR I
FILS AIME, HANS	OS BUS TRAINEE
FLEMING, KOLBY	CHILD CARE MONITOR I
FOSTER, JERMAINE	CHILD CARE MONITOR I
FRANKLIN, NERLANDE	OS BUS TRAINEE
GORDON, SHAMALIA	OS BUS TRAINEE
GRANIZO ALAVA, RACHAEL	CHILD CARE MONITOR I
GRECO, ASHLEE ANN	CHILD CARE MONITOR I
HILL, VICTORIA	CHILD CARE MONITOR I
HOTALING, KELLY	CLASSROOM ASSISTANT
JENKINS, ALLISON	CAMPUS MONITOR
LENZ, HENRY	ARMED SAFE SCHOOL OFFICER
LEWIS, DEIJAI	CHILD CARE MONITOR I
LORA, ALYSSA	CLERICAL
MATOS, DEJA	CHILD CARE MONITOR I
MOORE, KALLIE	CHILD CARE MONITOR I
NOEL, DARWIN	OS BUS TRAINEE
NOMES, JEAN	OS BUS TRAINEE
NUMA, MELISSA	CHILD CARE MONITOR I
OLIVER, CHRIS	OS BUS TRAINEE

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

PINCHINAT, NICOLAS	OS BUS TRAINEE
SIVINA, ANA	CHILD CARE MONITOR I
SOSONKIN, SHELBY	CAFETERIA AIDE
TAUBLIB, ILENA	CHILD CARE MONITOR I
TAYLOR, KHALILAH	CAFETERIA AIDE
TELFORT, RUZANNETTE	CHILD CARE MONITOR I
TORRES SANCHEZ, ALFREDO	OS BUS TRAINEE
TORRES, TESSA	CHILD CARE MONITOR I
TUFFY, ASHLEY	CHILD CARE MONITOR I
VILAMAR, MALIK	CHILD CARE MONITOR I
WELLS, DOMINIQUE	OS BUS TRAINEE
WILLIAMS JR., TRAVIS	CAMPUS MONITOR
WILLIAMS, AHMAD	CHILD CARE MONITOR I
ZHEN, JEREMY	CHILD CARE MONITOR I

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BARTHELEMY, MARTINE	DRIFTWOOD MIDDLE	FOOD SERVICE GENERAL WORKER
BENJAMIN, SANDREA	LIBERTY ELEMENTARY	FOOD SERVICE GENERAL WORKER
FATOUT, DAWN	NOVA MIDDLE	LEAVE POSITION - CLERK TYPIST II
FRIAS, VANESSA	WESTERN HIGH	LEAVE POSITION - SECRETARY III
GARDNER, TRACEY	PLANTATION HIGH	LEAVE POSITION - CLERK TYPIST II
INDOREWALA, FAHMIDA	PALM COVE ELEMENTARY	FOOD SERVICE GENERAL WORKER
JACOBS, HARRIET	ROYAL PALM ELEMENTARY	LEAVE POSITION - CLASSROOM ASSISTANT
JALIEBA, FAITH	ANDERSON, BOYD H. HIGH	FOOD SERVICE GENERAL WORKER
JOSEPH AUGUSTIN, BETHANIE	MIRROR LAKE ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
PAGAN, GLORIA	HOLLYWOOD HILLS HIGH	FOOD SERVICE GENERAL WORKER
RIVERA, JEAN	INDIAN TRACE ELEMENTARY	FOOD SERVICE GENERAL WORKER
SIMS, GLORIA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
STEWART, ANGELA	SAWGRASS ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
SUAREZ, MARICARMEN	PANTHER RUN ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
VELASQUEZ, AMANDA	DOLPHIN BAY ELEMENTARY	GENERAL CLERK II
VOIGHT FAUSTIN, DAPHNEY	PEMBROKE PINES ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
WHITE, NICOLE	MIRAMAR ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JANUARY 14, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

BRUNO, JASON

LOCATION

ATLANTIC TECHNICAL COLLEGE

TITLE

YARDPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Joseph Barbuto

CURRENT/PREVIOUS POSITION: Detective, Special Investigative Unit

CURRENT/PREVIOUS SALARY: \$72,002

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Lieutenant (ZZ-040)

RECOMMENDED SALARY: \$102,201, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS: 7

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Public Administration, Barry University, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Craig Kowalski, Chief Special Investigative Unit
Estella Eckhardt, Director, School Performance & Accountability
Aston A. Henry, Director, Risk Management
Frederick Davenport, Detective, Special Investigative Unit
Erik Funderburk, Detective, Special Investigative Unit

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Osiris De Los Rios

CURRENT/PREVIOUS POSITION: Community Liaison, Bilingual/ESOL

CURRENT/PREVIOUS SALARY: \$33,726

CURRENT WORK CALENDAR: 216A Days

RECOMMENDED POSITION: Community Resource Specialist (Grant-Funded) (RR-054)

RECOMMENDED SALARY: \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 32

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Public Administration, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Professional Administration, Barry University, Miami, FL

SELECTION COMMITTEE:

Victoria Saldala, Director, Bilingual/ESOL

Ducarmel Augustin, Principal Coach, Coaching & Induction

Nadia Clarke, Assistant Director, Family & Community Engagement, Student Services

Leyda Sotolongo, Curriculum Supervisor, Bilingual/ESOL

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Louis Francois

CURRENT/PREVIOUS POSITION: Safety Specialist I, Chief Fire Official

CURRENT/PREVIOUS SALARY: \$51,367

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Safety Specialist II (DD-106)

RECOMMENDED SALARY: \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate Degree, Fire Science, Miami Dade College, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Victoria Stanford, Task Assigned, Manager, Emergency Management & Chief Fire Official,
Risk Management/Chief Fire Official

Kim Luke, Temporary Assignment, Administrator, Office of the Chief Fire Official

Ronald Morgan, Assistant Chief Building Official, Inspections, Building Department

Arthur Fair, Safety Specialist II, Office of the Chief Fire Official

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Terrence Hammond
CURRENT/PREVIOUS POSITION: ROTC Instructor, Fort Lauderdale High
CURRENT/PREVIOUS SALARY: \$73,926 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Manager, Area Security (ZZ-042)
RECOMMENDED SALARY: \$99,041, Pay Grade 25, Step 13, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 1/15/2020
NUMBER OF APPLICANTS: 219
NUMBER OF QUALIFIED APPLICANTS: 105 (3 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 44
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Education, University of San Diego, San Diego, CA
AWARDED: Master's Degree, Management, United States Naval War College, Newport, RI
Bachelor's Degree, Political Science, United States Naval Academy, Annapolis, MD

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations
Shalanda Brown, Manager, Area Security, Safety & Security Operations
Constantina Weston, Manager, Area Security, Safety & Security Operations
Ronald Bradley, Lieutenant, Special Investigate Unit
Ronnie Dimler, Detective, Special Investigate Unit
Leigh Kamens, Senior Data Analyst, Safety, Security & Emergency Preparedness
Andrew Kirk, Assistant Principal, Westpine Middle

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: James La Rosa
CURRENT/PREVIOUS POSITION: Teacher, Fort Lauderdale High
CURRENT/PREVIOUS SALARY: \$44,270 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Manager, Area Security (ZZ-042)
RECOMMENDED SALARY: \$71,104, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 1/15/2020
NUMBER OF APPLICANTS: 219
NUMBER OF QUALIFIED APPLICANTS: 105 (3 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 44
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Master's Degree, Interdisciplinary Studies, Pennsylvania State University, Centre County, PA

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations
Shalanda Brown, Manager, Area Security, Safety & Security Operations
Constantina Weston, Manager, Area Security, Safety & Security Operations
Ronald Bradley, Lieutenant, Special Investigate Unit
Ronnie Dimler, Detective, Special Investigate Unit
Leigh Kamens, Senior Data Analyst, Safety, Security & Emergency Preparedness
Andrew Kirk, Assistant Principal, Westpine Middle
Judith Segesta, Assistant Principal, Coconut Creek High

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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3311

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ruth Masters

CURRENT/PREVIOUS POSITION: Route Planner

CURRENT/PREVIOUS SALARY: \$51,367

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Transportation Route Analyst (DD-074)

RECOMMENDED SALARY: \$66,259, Pay Grade 24, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Associate's Degree, Office Management, Broward College, Davie, FL

SELECTION COMMITTEE:

Patrick Chung, Manager, Centralized Routing, Pupil Transportation
Janis Wint, Manager, School Choice, Chief Portfolio Services Office
Cicero Guimaraes, Data Analyst, Transportation, Pupil Transportation
Jacqueline Druses, Shift Supervisor, Transportation Terminal, Pupil Transportation

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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3352

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Cumbalena Rorie
CURRENT/PREVIOUS POSITION: Manager, Decision Support Financial, Broward Health
CURRENT/PREVIOUS SALARY: \$119,995 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Financial Reporting Analyst (WW-012)
RECOMMENDED SALARY: \$87,332, Pay Grade 24, Step 11, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 1/15/2020
NUMBER OF APPLICANTS: 32
NUMBER OF QUALIFIED APPLICANTS: 20 (4 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Business Administration, Kansas State University, Manhattan, KS

SELECTION COMMITTEE:

Raymond Shim, Director, Capital Budget
Jeffrey Whitney, Assistant Director, Capital Budget
Marissa Smith, Senior Process Analyst, Procurement & Warehousing Services
Rafiki Brown, Capital Budget Analyst V, Capital Budget
Lori Black, Capital Budget Analyst IV, Capital Budget
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3208

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Kathleen Watson-Wilkin

CURRENT/PREVIOUS POSITION: BRACE Advisor - Hallandale High

CURRENT/PREVIOUS SALARY: \$36,504

CURRENT WORK CALENDAR: 187B

RECOMMENDED POSITION: Auditor III (LL-001.3)

RECOMMENDED SALARY: \$67,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 61

NUMBER OF QUALIFIED APPLICANTS: 12 (5 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, St. Joseph's College, Brooklyn, NY

AWARDED: Bachelor's Degree, Business Administration, Metropolitan College of New York, New York, NY

SELECTION COMMITTEE:

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Jennifer Harpalani, Auditor III, Office of the Chief Auditor

Carson Ramsay, Capital Budget Analyst IV, Capital Budget

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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3223

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Iviani Figueroa
CURRENT/PREVIOUS POSITION: Community Relations Assistant, Office of Communications
CURRENT/PREVIOUS SALARY: \$54,284 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Specialist, Marketing and Strategic Communications (RR-091)
RECOMMENDED SALARY: \$59,153, Pay Grade 22, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 1/15/2020
NUMBER OF APPLICANTS: 6
NUMBER OF QUALIFIED APPLICANTS: 3 (3 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Broadcast Journalism, University of Florida, Gainesville, FL
AWARDED:

SELECTION COMMITTEE:
Katherine Koch, Chief Public Information Officer
Richard Baum, Director, Student Assessment & Research
Jose Perez, Director, Marketing & Communications
Tracy Lockhart-Talley, Principal, Dave Thomas Education Center

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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3151

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Mark Kane

CURRENT/PREVIOUS POSITION: Fire and Life Safety Inspector, CAP Government

CURRENT/PREVIOUS SALARY: \$53,625

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Safety Specialist II (DD-106)

RECOMMENDED SALARY: \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Dr. Michael M. Krop Senior High School, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Victoria Stanford, Task Assigned, Manager, Emergency Management & Chief Fire Official,
Risk Management/Chief Fire Official

Kim Luke, Temporary Assignment, Administrator, Office of the Chief Fire Official

Ronald Morgan, Assistant Chief Building Official, Inspections, Building Department

Arthur Fair, Safety Specialist II, Office of the Chief Fire Official

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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 2990

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: John Labandera

CURRENT/PREVIOUS POSITION: Campus Safety Director, Broward College

CURRENT/PREVIOUS SALARY: \$77,541

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Manager, Area Security (ZZ-042)

RECOMMENDED SALARY: \$91,167, Pay Grade 25, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 219

NUMBER OF QUALIFIED APPLICANTS: 105 (3 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 44

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Public Administration, Barry University, Miami Shores, FL

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations

Shalanda Brown, Manager, Area Security, Safety & Security Operations

Constantina Weston, Manager, Area Security, Safety & Security Operations

Ronald Bradley, Lieutenant, Special Investigate Unit

Ronnie Dimler, Detective, Special Investigate Unit

Leigh Kamens, Senior Data Analyst, Safety, Security & Emergency Preparedness

Andrew Kirk, Assistant Principal, Westpine Middle

Judith Segesta, Assistant Principal, Coconut Creek High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3312

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Michael Segarra
CURRENT/PREVIOUS POSITION: Security Specialist, Safety & Security Operations
CURRENT/PREVIOUS SALARY: \$41,326 **CURRENT WORK CALENDAR:** 199 Days
RECOMMENDED POSITION: Manager, Area Security (ZZ-042)
RECOMMENDED SALARY: \$71,104, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 219

NUMBER OF QUALIFIED APPLICANTS: 105 (3 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 44

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate's Degree, Criminal Justice, Broward College, Fort Lauderdale, FL

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations
Shalanda Brown, Manager, Area Security, Safety & Security Operations
Constantina Weston, Manager, Area Security, Safety & Security Operations
Ronald Bradley, Lieutenant, Special Investigate Unit
Ronnie Dimler, Detective, Special Investigate Unit
Leigh Kamens, Senior Data Analyst, Safety, Security & Emergency Preparedness
Andrew Kirk, Assistant Principal, Westpine Middle
Judith Segesta, Assistant Principal, Coconut Creek High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3310

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Terrance Wilson
CURRENT/PREVIOUS POSITION: Director of Public Safety & Emergency Management, Florida Memorial University
CURRENT/PREVIOUS SALARY: \$72,000 **CURRENT WORK CALENDAR:**
RECOMMENDED POSITION: Manager, Area Security (ZZ-042)

RECOMMENDED SALARY: \$91,167, Pay Grade 25, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 219

NUMBER OF QUALIFIED APPLICANTS: 105 (3 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 44

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Our Saviour Lutheran High School, Bronx, NY

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations
Shalanda Brown, Manager, Area Security, Safety & Security Operations
Constantina Weston, Manager, Area Security, Safety & Security Operations
Ronald Bradley, Lieutenant, Special Investigate Unit
Ronnie Dimler, Detective, Special Investigate Unit
Leigh Kamens, Senior Data Analyst, Safety, Security & Emergency Preparedness
Andrew Kirk, Assistant Principal, Westpine Middle
Judith Segesta, Assistant Principal, Coconut Creek High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3315

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Shereen Reynolds
CURRENT/PREVIOUS POSITION: Assistant Principal, Watkins Elementary
CURRENT/PREVIOUS SALARY: \$88,089 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Principal, Atlantic West Elementary (B-002)
RECOMMENDED SALARY: \$107,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 244

EFFECTIVE DATE: 1/15/2020

NUMBER OF APPLICANTS: 17

NUMBER OF QUALIFIED APPLICANTS: 15

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Elementary Education, Brooklyn College, Brooklyn, NY

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer

Alan Strauss, Chief Human Resources & Equity Officer

Saemone Hollingsworth Luis, Executive Director, Exceptional Student Learning Support

Mildred Grimaldo, Director, Literacy

Davida Johnson, Director, School Performance & Accountability

Kenneth King, Director, School Performance & Accountability

Susan Rockelman, Director, Talent Acquisition & Operations - Instructional

Ted Toomer, Ed.D., Director, Leadership Development

Jennifer Escandell, Coordinator, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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EMC/ca

Board Item: G-3

Board Date: 1/14/2020

Tracking Number: 3408