

THE SCHOOL BOARD OF BROWARD COUNTY POLICY CROSSWALK (DRAFT) Revised on 08/17/2020

Policy #	Owning Chief	Original Alpha Name	Revised #	Category	Last Action	Description	F.S. Authority
4213	ACAD-CAO	Academic Freedom			Readopted 1974	Freedom of expression of teachers (and may not impede student expression)	
2.1	SO	Activity Bus Pool			Adopted 1998	School operated activity buses	
6305	ACAD?	Adminsitration of Medications/Treatments			Amended 2017	Provision of meds to students while in school setting.	1001.41, 1006.062
5014		Admission of Foreign Students On Student Visas For Vocational Education			Amended 1997	Nonimmigrant students participation in SBBC program with appropriate visa	
6300	SO	Advertising Materials			Amended 1998	Signage and advertising on school campuses	
3100		Annual Financial Audit			Amended 1991	Annual audit of Board finances by CAP	
5.9	ACAD-SSI	Anti-Bullying			Adopted 2016	Bullying definitions, repercussions and recommendations; must be reviewed every 3 years	1001.41(1), (2), (5)
4413	ACAD-SSI	Anti-Fraud			Adopted 2013	Fraud by employees and any partied with a business relationship with District	119, 1001.32(2), 1001.41(1)(2), 1001.42(6)(26), 1001 43(10)
4002.4	HRE	Appointments - Student Noninstructional			Amended 2006	Employment of students in non-instructional positions	1001.41
4002.11	HRE	Appointments of Acting Managerial Personnel			Amended 1990	Supt make appointments to approved positions pending confirmation by Board	
7006	FA	Approval of Facilities' Construction Contract Change Orders			Adopted 1987	Board authorization of superintendent to approve change orders in name of Board	1001.41, 1013.48
1.21	CS	Area Advisory Committee			Amended 2004	Promote communication among School Advisory Forums, Dist. Adv Councils	
4017	HRE	Assaulting Personnel			Amended 1998	Assault of personnel on district campuses	
4006	PS	Assignment and Transfer			Amended 1998	Assignment and transfer of staff by Board	
5011	ACAD-ESE	Assignment of Students to Special and Alternative Educational Services and issuing Certificates of Exemption			Readopted 1974	Assignment of ESE students to appropriate class for instruction or AES	
4211		Association Presidents			Readopted 1974	Employee elected as an association president	
6202.2	PS	Athletic Physical Screening			Amended 1987	Requiring HS principals to have on file physical screening form for HS athletes	
6202	PS	Athletics			Adopted 1975	Students shall have equal opportunity for participation in intramural/intrascholastics	
6203	PS	Athletics - Eligibility for Reassigned Schools			Amended 1985	Reassigned students eligible for FHSAA athletic eligibility	
5.5	ACAD-SSI	Attendance (Revised)			Amended 2016	Attendance/Absences (Excused and Unexcused)/Truancy/Tardiness/Early Sign Out	1001.41(1)(2), 1001.42, 1001.51(25); Impl Law: 1002.20(2), 1003.01(5), 1003.021(1)9g), 1003.21-1003.32, 1003.4156, 1006.08
5.5A	ACAD-SSI	Attendance - Attendance Procedural Manual			Amended 2016	??? Has a lot of things in red.	See above
5.5B	ACAD-SSI	Attendance - Elementary Matrix			2007	Consequence matrix for non-attendance	
5.5D	ACAD-SSI	Attendance - Frequently Asked Questions			2015	FAQ sheet	

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5.5C	ACAD-SSI	Attendance - Secondary Matrix			2007	Consequence matrix for non-attendance	
6100	ACAD-SSI	Audiovisual Materials Use Policy			Adopted 2003	Use of audiovisual materials in schools for clear educational purpose	1006.34(2)(b)
6743	PIO	BECON Rate Chart			Adopted 2002	Appropriate charges for use of BECON	
6000.3	ACAD-?	Before and After Care Student Programs			Amended 1993	Creation of before/after care programs in schools	
5300.2	SO	Before/Aftercare Alternate Bus Stop			Adopted 2004	Alternate bus stop for before/after care at parent request	1006.21
5301	ACAD-SSI	Behavior Management of Students			Amended 1989	Principal has responsibility for discipline; no corporal punishment may be used.	
2.4	HRE	Bomb Threat Procedures			Amended 1991	What to do in the event of bomb threat	
7001	ACAD-SSI	Building Codes			Amended 1007	Board may not approve any construction...unless they comply with Florida building codes and Fire Prevention Code.	553.775, 553.79, 1004.41(1)(2), 1013.371, 1013.38
2305	FAC	Building Evacuation Drills			Amended 1991	Evacuation drill	
2310	HRE	Bus Maintenance and Inspection			Adopted 1977	Bus inspection required once a month	
5300	SO	Bus Transportation			Amended 1997	Bus transportation and exceptions	
5200	SO	Business Functions Conducted By Student Groups			Readopted 1974	Business functions of students to offer minimum of competition to commerc. Firms	
7015		Cell Phone, Media Devices & Electronic Devices Use and Operational Restrictions On District (Owned and Leased) Property			Adopted 2014	Wireless use on school grounds statute passed 2019	
5008	OSPA	Centralized Student Record Keeping			Amended 1981	Pupil Accounting Department	
1344		Ceremonies at All School Board-Sponsored Functions			Adopted 1990	Non-denominational/non-sectarian comments only at SBBC sponsored functions	
4.3		Certificates of Absence for Leaves			Amended 1991	Leave requests	
5009		Certificates of Employment			Amended 1974	Student/underage employment	
1163		Charter Schools			Amended 2010	Establishment of charter schools under SBBC	1002.33
4306.1	PS	Claims Settlement Authority			Adopted 2014	SBBC can sue and be sued and claims to be brought to SBBC for approval	1001.41, 1001.43(2),(10), 120.81, 1001.42(12)(k), 768.28
6205		Clubs and Organizations			Readopted 1974	Endorsement of clubs and hobbies for students/no secret societies	
5201	OSPA?	Clubs and Organizations			Readopted 1974	Orgs/clubs that conform with philosophy of school under Principal control are OK	
4009.11	OSPA?	Code of Conduct for Administrators			Adopted 1978	Conduct must accord with Federal, State, local laws, policies, rules	
5.8		Code of Student Conduct (2013-2016) with HIPPA Revisions			Amended 2013		Multiple
5.8	ACAD-SSI	Code of Student Conduct (2013-2016) With Revisions for 2014-15 *REVISED					
5.8(06-07)	ACAD-SSI	Code of Student Conduct 2006-2007					
5.8(07-08)	ACAD-SSI	Code of Student Conduct 2007-2008					
5.8(08-09)	ACAD-SSI	Code of Student Conduct 2008-2009					

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5.8(09-10)	ACAD-SSI	Code of Student Conduct 2009-2010					
5.8(10-11)	ACAD-SSI	Code of Student Conduct 2010-2011					
5.8	ACAD-SSI	Code of Student Conduct 2012-2013					
5.8(16-17)	ACAD-SSI	Code of Student Conduct 2016-2017					
5.8(19-22)	ACAD-SSI	Code of Student Conduct 2019-2022					
5.8A(12-13)	ACAD-SSI	Code of Student Conduct 2012-2013					
5.8A	ACAD-SSI	Code of Student Conduct 2017-2020					
5.8A(19-22)	ACAD-SSI	Code of Student Conduct 2019-2022					
6301		Collection of Monies			Readopted 1993	Principal responsible for all monies collected at school by school personnel	
1164		Communication and Public Engagement			Readopted 2007	Have dialogue and communication impacting education community w/stakeholders	1001.41
6208		Community Fund-Raising Drives			Amended 1985	Fund drives of outside orgs may not be conducted by students as SBBC members	
5302		Community Initiatives for Families			Amended 2004	Schools as community resources for access to health, economic, social services	None provided
6605		Community Schools			Amended 1987	School use for good of community	
2.2		Community Schools			Adopted 1974	Community Schools earning FTE retain money	
6004	ACAD-ESE	Consideration of Outside/Independent Evaluations			Revised 2018	Consideration of private evaluations for ESE, 504 & gifted students	20 USC s. 1415(d), 34 CFR s. 300.301,304, 305, 1003.57
7002-A	FAC	Construction Contracts			Adopted 2000	Construction bids must list stockholders and officers and real parties in interest	1001.41
4005.1	SO	Continuing Contracts			Amended 1998	Annual contract full-time instructional staff may get professional service Ks.	
3.3	SO	Contracted Maintenance Services			Adopted 1974	Maintenance of schools through use of local firms or ITBs	
7003.1		Contractor Pre-Qualification Application Form			Adopted 2016	Process for contractor, firm, person to become pre-qualified for consideration for construction contracts for SBBC	Rule 6-2.011 FAC, 1013.02, 1013.03, 1013.12, 1013.45, 1013.37, 255.20, 287.055, 471, 481, 489.133(2), 489.125, SREF 4.1
2314	PS	Contracts, Leases, Rentals of Real Property and Facilities			Amended 2014	SBBC is long-term contracting body; leases, rentals must have indemnification clauses; principals and facility directors have authority to enter into short term rentals of no more than 3 days.	1001.41.(1),(2), 1013.15(1)(2)
3101	CA	Coordination of Examinations by Outside Audit Groups			Adopted 1985	Audits of SBBC	

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6318		Copyrighted Materials - Reproduction & Usage			Amended 1991	Employees must comply with the federal Copyright Act	17 USC 101
4212		Copyrighting			Rewritten 2004	Employees materials produced within scope of work belongs to SBBC; materials not are theirs	1001.41
4.9	HRE	Corrective Action *REVISED			Amended 2018	Employee misconduct process of investigation, refers to policy 4015 for due process.	1001.41, 1001.51(7),(12)(b), 1012.27(5), 1012.31, 1012.33, 1012.796(1)(d),(5)
3120	FIN	Debt Management			Amended 2011	Management and reporting of debt	1001.41(10, (2); 1011.14(2);1011.71(e);101 1.73(1),(2); 212.054; 212.055(2); 212.055(6)
3120.1	FIN	Debt Policy Supplement			Revised 2014	Tax advantaged bonds/swap transactions	IRS Notice 2008-31; IRM 7.2.3, Dodd-Frank Act
4412	HRE	Declared Emergency Paid Leave			Adopted 2004	Federal, state, local officials' declared emergency requiring employee leave	1001.41
4304	HRE	Deferred Retirement Option Plan			Adopted 2000	Eligibility requirements and retirement benefits for employees; references policy 4480	1001.41; 121.021
1.6		Direct Support Organizations			Adopted 1989	Board may enter into agreements with direct support orgs approved by FLDOS	
4.4	HRE	Disability Leave			Amended 1984	Disability leave	
5006	ACAD-SSI	Discipline Policy: Suspensions and Expulsions 2017-2020			Amended 2017		1001.41; 1006.09
5006(19-22)	ACAD-SSI	Discipline Policy: Suspensions and Expulsions 2019-2022			Amended 2019	Student Rights, Code of Student Conduct and Discipline Procedures	1001.41; 1006.09; 1006.13
3121		Disclosure Policies and Procedures			Adopted 2015	Requirements for when bonds are issued; Need for Disclosure Counsel	Rule 15c2-12 SEC; 1001.32(2); 1001.41(1)(2) & (3); 1001.42 and 1001.43
3202		Disposal of Surplus and/or Obsolete Property			Amended 1987	Disposal of surplus/obsolete property	
6744	ACAD-I&I	Distance Learning			Adopted 2003	Allows flexibility to traditional learning environment. References policy 6000.1	1002.20(6)(a)
6740		Distribution of Video Tapes and Films			Readopted 1991	Protect/promote financial interests of SBBC re: video made by instructional TV Center and requested by outside agencies.	merge with copyright?
1.2	CS	District Advisory Council			Amended 2004	Forum for other councils to make recs and discuss issues germane to district and bring forth info to Supt and Board	
1101	SO	Districtwide Strategic Planning			Adopted 1990	Plan for district to set priorities to met specific goals to meet desired results	
1.5	ACAD	Diversity Committee			Amended 2011	Recs to promote equity, diversity & cultural outreach within its school/staff/comm	1001.41

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6000.2		Dropout Prevention/Alternative Education			Amended 1998	Alternate ed. plans to meet unique needs of students; mentions District's Comprehensive Dropout Prevention Plan; Ref to 6000.1	
2400		Drug Free Workplace			Amended 2001	It is unlawful to manufacture, distribute, dispense, posses or use controlled substances and alchohol on SBBC property or to work under the influence of such	P.L. 100-690
4480		Earned Annual Leave - Paid Vacations(s)			Amended 2006	Remuneration for paid vacation days earned	1001.41
5000		Educational Facilities, Designation of Schools, School Attendance Zone Boundaires, Development of Positive Alternatives To Accommodate Growth, To Keep Schools Open, And To Elimiate, Consolidate, or Re-Purpose Schools			Amended 2010	Strategic plan for use of buildings within SBBC control	1001.41(1),(2); 1001.42(4)
3113		Electronic Funds Transfers			Adopted 2014	EFTs to ensure prudent management of public funds and availability of funds when needed for payment of obligations, receipt of revenue, settlement of investment transactions, transfers between SBBC accounts...	215.85;218.415;1010.11;668; Rule 6A-1.0012 FAC
2120		Emergency Codes Prevention & Preparedness *NEW			Adopted 2019	Prevention/preparedness for emergency situations	1001.41
4307	HRE	Employee Assistance Program			Adopted 1983	Help employees suffering with persistent problems which jeopardize their health and continued employment (See EAP on District website)	1001.41?
5.4		Employment of Students by the School Food Sevice Department			Adopted 1974	Students under 16 may perform services minor in nature in dining room.	
4.7	HRE	Employment Procedures			Adopted 1974	Employ authority rests with Board	
1.23	ACAD	English for Speakers of Other Languages (ESOL) Leadership Council			Adopted 2001	Meta Consent Decree required its establishment to advance Limited English Proficient students' parents input into LEP Plan to State.	
5.1		Enrollment & Withdrawal			Revised 2016	Registration requirements (docs) and withdrawal process; enrollment of homeless and home education. References policy 5.5 ad 5004.1	1001;1003.21;1003.22;1008.25
6.7		Entrance Requirements for Adult Education Programs			Oper. Proc. 1990	Anyone beyond legal school age not enrolled in a public school may attend an Adult Ed Program. References 5106	
7014		Environmental Stewardship			Adopted 2008	Support District Strategic Plan through innovative ecology and energy conservation programs	USC 33(26); USC 42(85); US 42(55)(4321-4347; 1001.41.(1),(2)
4003.3	ACAD	ESOL Certification Endorsement			Adopted 1997	Teachers must become ESOL endorsed if assigned to teach a student with Limited English proficiency (LEP)	
1007		Ethics Code for School Board Members			Amended 2013	Foster public trust and confidence in SBBC by requiring Board members to avoid conflicts of interest and appearances of impropriety.	1001.41; 1001.42; 112.313; 112.3142; 112.3148
4009	HRE	Evaluations - Instructional, Administrative/Supervisory and Non-Instructional			Amended 2006	Supt or designee must develop, organize, implement systemwide program to assess competency of personnel.	1001.41-1012.28; 1012.34

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1.22	ACAD-ESE	Exceptional Student Education (ESE) Advisory Council			Amended? 2016	Promote communication between ESE parents, Supt, Board and other district derived advisories to foster advocacy and to enrich education for students with exceptionalities.	
3205		Expenditure of State Lottery Funds			Adopted 2005	Rules for expenditure as restricted or discretionary funds	24.121
7012		Facilities Task Force			Amended 2004	Forum for community participation in planning, construction, maintenance and monitoring of SBBC facilities to promote excellence.	
2302	FAC	Facility Security			Readopted 1998	SIU obligations	
4411		Family & Medical Leave			Amended 2005	Leave of absences for birth, serious health issues	FMLA of 1993; 1001.41
5315		Family Life & Human Sexuality			Adopted 2014	Comprehensive sexual health education to promote healthy attitudes toward growth and development, gender, dating, relationships; refers to 4001.1	1003.42; 1003.46
6303		Field Trips			Amended 2013	Rules for local day, overnight and international field trips	101.41; 1001; 42; 1001;43; 1001.42(8), (10); 1001.43(3); 1002.3105(4); 1006.22(2)
2303		Financial Responsibility for Children's Acts			Amended 1991	Parents of minors are responsible for acts of willful or malicious damage to or theft of school property	
5303		First Aid			Amended 1995	First aid and CPR on school grounds/Health Services Manual/Emergency Preparedness Manual from Safety Department	
2311		Fleet and Garage Liability Insurance			Amended 1991	Requires Supt to have insurance for bodily injury/property damage to buses	
2.5	ACAD-I&I	Flexibility State Textbook Funds: Requisitions			Adopted 1974	Money for purchase of non-adopted instructional materials	
1003		Follow-Up on Audit Recommendations			Amended 1985	Review and/or act upon internal/external audit recommendations	
3.2		Food and Beverage Services Available to Students			Amended 2004	Applies to School Good Service Dept.-requires 100% fruit juice to be available wherever carbonated beverages are sold	1001.41
5013		Foreign Student/Visitor Exchange Program			Amended 2007	Process for J-1 Visa holders to attend SBBC schools.	1004.41(1),(2)
2501		Forms Control System			Adopted 1980	Uniform forms Districtwide	
3801		Free and Reduced-Price Meals			Amended 1991	Identification of students and implementation of Federal meal program	7 CFR 245
4003.1	HRE	Full-Time Instructional Personnel Assigned to Teach Career and Technical Education Programs and Courses Requiring Related Occupational Experience Rather Than a College Degree			Amended 2008	Hiring requirements for instructional position to teach career and technical education classes and permitting them to have occupational experience rather than a college degree	1012.39
4003.2		Full-Time Instructional Personnel Assigned to Teach In The Adult and Community Education Program			Amended 1995	Instructional personnel employment to teach full time in adult education require certification	

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3111		Fund Balance			Adopted 2006	Maintain financial integrity and stability of District to maintain a fund balance in accordance with generally accepted accounting principles	1001.42; 1001.43
6200		General Policy Statement			Readopted 1974	Extracurriculars are integral but do not take precedence as an integral part of school life.	
1.24	CS	Gifted Advisory Council			Adopted 2006	Develop, identify, assess ed needs of gifted students	1001.41
6000.5	ACAD-ESE	Gifted Education			Adopted 2003	Ensure gifted students program access and gifted certified teachers	6A-6.03019(2)
3412		Gifts to Schools			Amended 1981	Rules for giving gifts to schools	
5202		Gifts: Solicitation and Receipt			Adopted 2011	Rules for district employees soliciting or accepting gifts	112.312; 112.313; 112.3148; 1001.41; 1001.42
1001.1		Governing Statutes			Adopted 2003	Amending Florida Statutes within policies when statutes are amended	120.536(1); 230.03(1); 1001.32(1), (2); 1000-1313
4015		Grievance Procedure			Amended 1984	Grievance process for employees for non BTU ees and BTU ees who wish to follow the procedure	
5150		Grouping			Adopted 1980	Can't group students in violation of Federal and FI Ed laws	
1161		Growth Management Coordination			Amended 2018	Efficient operation and general improvement of district school system; collaborative planning between local school districts and local govts vis-à-vis residential development	1001.41(2); 163.3161(3); 163.3164(1), (24); 163.3174(1); 163.31777; 163.3180(6); 1001.32; 1013.33; 1013.35; 1013.36
4011.2	HRE	Hiring Noninstructional Personnel			Adopted 1977	Noninstructional personnel can't be hired permanently until rec from supt and acted on by board.	
4002	HRE	Hiring Procedures and Security Background/Screening and Photo Identification Badge Requirements			Adopted 2004	Everyone must undergo security background checks AND who SBBC may employ relatives, instructional certificated personnel	1001.41
6306	ACAD-I&I	Homework			Amended 2009	Homework is good and should be meaningful and of quality at all levels	
6306-A	ACAD-I&I	Homework Procedural Manual			Amended 2009		
4206		Honoraria and Extra-Departmental Employment			Adopted 1974	Rules for additional non SBBC employment/honoraris services	
1.51	ACAD-SSI	Human Relations Committee			Adopted 2014	Committee to promote respect/understanding, develop students' abilities to be respectful community participants through education...???this is housed in Equity and Diversity which manages DJJ and AES - and all student seats are vacant	1001.41
4010	HRE	Implementation of Changes in Minimum Job Qualifications			Amended 1986	One time wiaver of the modified job qualifications pertaining to education	

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4003.4	ACAD-I&I	Infield Designation of Instructional Personnel Assigned Outside their Certification Area			Adopted 2001	Teaching outside area of certification	
1402		Innovation Zones			Amended 1998	Zones to enhance student/staff improvement initiatives	
1343		Inspection and Examination of Public Records			Amended 1992	Inspection and Copy of Public Record charges	
6307		Instruction and Instructional Materials of Minority Cultures			Adopted 1976	Teach about contributions of minority groups	
6308	ACAD-I&I	Instructional and Classroom Materials			Amended 1993	Ensure appropriate instructional materials to enable students to pursue course of study to fully realize academic potential	
4003		Instructional Certification			Amended 1991	Employees must feel licensing and certificates in force and filed with Personnel	
6.5		Instructional Materials			Amended 2019	Accounting of all instructional materials loaned to students	1001.41
4018		Insulting Personnel; Disturbing School Functions			Adopted 1974	Reporting of individuals who upbraid or insult or create disruption	
5304		Insurance - Student Accident and Interscholastic Football Accident			Amended 1975	Accident insurance for all interscholastic sports; special coverage for footballers	
5304.1		Insurance - Student Liability Insurance			Adopted 1991	Liability insurance for students entering health programs must be obtained via RM	
3411		Internal Accounts			Amended 1991	Monies collected by school are for the benefit of that school	
6209		Interscholastic Activities - High Schools			Adopted 1977	Request for FHSAA authorization by Principal each June	
3110		Investment of Funds			Readopted 2007	Prudent management of public funds	1991.41(1), (2); 218.415
5305		Job Training - Workers Compensation			Readopted 1974	Students receiving on the job training included in SBBC's compensation program.	
6741		Leasing of Instructional Television Facilities			Amended 1991	Leasing of instructional TV centers by outside agencies permitted	
4402		Leave for Legal Commitments			Amended 1974	Employees are paid when serving as witnesses or jurors but not as a principal	
4404		Leave of Absence - Employees Elected to a Public State or National Elected Office			Adopted 1993	Employee elected to serve in public office shall receive professional leave with pay when attending official meetings of that body	
4306		Liability Protection			Readopted 1974	Comprehensive liability protection to employees	
1100B		Lobbyist Activities for Economic Gain			Amended 2012	Lobbyists must register annually and conform to policy rules	
3201		Long Distance Phone Calls			Amended 1991	Long distance phone calls need to be logged and accounted for	
5.3		Mandatory Reporting of Child Abuse, Abandonment, Neglect or Need of Supervision			Amended 2016	All employees are mandatory reporters of child abuse, abandonment or neglect	1001.41(1), (2); 39.201; 39.203; 39.205(1); 39.206; 39.01
4407		Maternity Leave or Special Absence of Pregnancy			Readopted 1974	Maternity leave is granted to female employees	

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5.1A		McKinney-Vento Act for Homeless Students *REVISED			Revised 2009	Homeless youth including preschoolers shall be provided equal access to FAPE and not to be segregated or discriminated on the basis of their status as homeless	1001.42; 1001.43; 1003.01(12); 1003.21; 42 USC 11431-11435; 20 USC 6311-6315; 20 USC 1400;
5.1A-1	ACAD-SSI	McKinney-Vento Act for Homeless Students- Procedural Manual				Manual for employees	
6305.1		Medical Marijuana/Low THC Cannabis use to Qualified Students in Schools *NEW				Policy on Medical Marijuana administration for students who have medical MJ Card on school grounds by parent or caregiver, NOT school personnel	Article X s. 29 Consitution of Florida; 381.986(1)(a), (e),(f), (j), (l); 1006.062(8);
6204		Middle School Intramural and Interscholastic Activities			Amended 1976	Intramural/interscholastics integral to MS ed. program. No interscholastic program shall exist w/o prior intramural activity.	
4408	HRE	Military Leave			Amended 1991	If member of the US military Reserve or National Guard entitled to leave of absence	
6206		Money Raising Activities			Amended 1985	Fund raising by sx allowed if Principal approves	
5203		Musical Performances			Readopted 1976	Public Performance of musical groups comprised of students?	
1401		Naming/Renaming of School Board-Owned Facilities			Amended 2013	Process for Naming and Renaming SBBC owned buildings	1001.41
4002.1	HRE	Nepotism/Employment and Assignment of Relatives			Adopted 2011	Nepotism is a no-no	1001.41-.43; 1012.33; 112.312; 112.3143; 1012.22; 1012.23
4001.1	HRE	Non-Discrimination Policy Statement			Amended 2017	Board may not discriminate on basis of age, color, disability, gender identity, gender expression, genetic information, marital status, nationalorigin, race, religion, sex or sexual orientation.	1001.41(1),(2); ADA
3.1		Non-School Funds			adopted 1974	SBBC has no responsibility with handling non-school funds - cannot handle PTA - and principals and teachers may only handle those funds of individual schools	
1002.1		Office of the Chief Auditor			Amended 2010	Office of the Chief Auditor must carry our annual audit plan and report to Board. Chief Auditor reports to Supt and is accountable to Board and Audit Committee.	1001.41-42
1000		Official Titles			Adopted 1980	Official name of district "The School Board of Broward County, FL" and Supt responsible for administration of schools and serves as secretary and executive officer of the board.	
3112		OPEB Fund Investment Policy			Adopted 2009	Est. fund for non-pension post-employment benefits (OPEB) for employees who meet age and service requirements thru investment objectives	1001.41; 112; 518
7004		Opening Construction Bids Other Than at a Board Meeting			Amended 2001	Opening of Construction Bids in public and other than at Board Meeting	1001.41(1),(2)
6003		Opening Exercises - Display of Flags			Readopted 1974	Pledge of Allegiance each morning; Flag of the US and State of Florida to be displayed on school grounds	
2312		Operation of Vehicles - Mandatory Seat Belt Usage			Adopted 1986	Emploes operating SBBC owned/leased vehicles while conducting official SBBC business must wear seat belts.	316.614

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4300.1		Overtime Pay or Compensatory Time			Amended 2010	On occasion when employees work overtime SBBC will comply with the Fair Labor Standards Act (FLSA)	1001.41(1), (2); FLSA;
1165		Parent / Family Involvement			Amended 2007	Parent/teacher communication; volunteering;SIP and Advisory Council help foster participation	1001.41(1), (2); NCLB
7005		Payments to Contractor During Construction			Adopted 2007	Construction payments conditioned on % completed and progress of work?	1001.41(1),(2); 1013.50; 218.735(8); 255.078; 287.055
3400		Per Diem and Travel Expenses for Board Members, Board Employees and Other Authorized Individuals			Readopted 2004	Refers to 4007; per diem instead of reimbursement policy for travel in and out of state	41 CFR 300-3.1?
4105		Permanent Part-Time Noninstructional Personnel			Adopted 1974	Refers to 4002 and 4004; permanent p/t employees	
4409	HRE	Personal Leave			Amended 2002	Board may grant leave w/o pay to employee w/3 years of employment hx for justifiable reasons and this policy is superceded by CBA	
4403	HRE	Personal Reasons Leave			Amended 1996	Permanent employee is entitled to 4 days each yr for personal reasons and charged to sick leave and requested in writing in advance. Superceded by CBA	
4016.1	HRE	Personnel Applicant Pool			Adopted 2006	Associate Supt of HR? Shall keep in file for a period of 3 years a list of applicants and their resumes	1001.41
4000	HRE	Personnel Policy Statement			Amended 1978	Board may, thru policies, establishes conditions to attract and hold best personnel for all positions	
4016	HRE	Personnel Records			Amended 1989	Content of and right to inspect one's own file	
4004	HRE	Physical and/or Psychological Examination			Amended 1990	Employee must submit to physical/psychological on advisement of supt.	
7003		Pre-Qaulification of Contractors and Selection of Architects, Enginners, Design Builders, Constrction Managers, and Total Program Managers Pursuant to the Consultants Competitive Negotiation Act			Amended 2016	Who and how to submit a RFQ and RFP to engage in construction of facilities owned by SBBC	287.055; 255.103; 287.013; 1001.41; 1013.45; 1013.46; SREF 4.1
4203		Professional and Noninstructional Organizations			Amended 1975	BTU not a professional org and teachers have right to join/not join orgs for profesional improvement and for advancement of public ed.	
4208		Professional Association Membership and Attendance at Meetings			Amended 1974	Membership dues may be paid as authorized by supt and approved by board; Conferences encouraged and payment fo such granted in line with budget.	
4406	HRE	Professional Leave - Special Grants for Administrators			Adopted 1988	Supt authorized by Board may award special grants to administrators to enhance their ability to carry out their responsibilities	
4214		Professinal Pathways			Amended 2007	Broward County Education Consortium accepted as coordinating body for Professional Pathways and other initiatives for organizational learning and development of all employees.	1001.41; 1012.98
3401	FIN	Professional Travel Funds - Internal Accounts			Amended 1992	Internal General Accounts fund may be used to supplement professional trave funds used by teachers and administrators	

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3413		Promotion & Public Relations Funding			Adopted 1986	Funds accruing from auxiliary enterprises and undesignated gifts to be used in best interest of District	
3204		Property and Accountability and Responsibility			Amended 1998	Principals are the custodians of school property and school inventory	
4019		Protected Health Information			Adopted 2003	SBBC's HIPAA obligations	1001.41; 45 CFR s. 160 & 164
5313	OSPA	Protocol for High School Graduation and Senior Activities			Adopted 2000	Rules for graduations from high school	1001.41
5204		Public Appearances			Readopted 1974	Student performances encouraged but not to interfere unduly with classes	
6207		Publications			Readopted 1974	School publications need to be in good taste	
5300.1	SO	Pupil Transportation Safe Driver Policy			Adopted 2000	Oversight of school bus drivers and requirements for driving	FAC 6A-3.0141
3320		Purchasing Policy			Amended 2014	Competitive solicitation process for commodities and contractual services	1001.41; FAC 6A-1?
5002.1	PS	R.O.T.C. Programs			Amended 1988	ROTC on school campuses	
7002-B	PS	Real Estate Acquisition and Disposal			Amended 2014	Purchase and sale/disposal of real property	112.313(3); 1013.14(a)(A),(B); 1013.33(11)-(13)
6000	PS	Recommended Class Size/Load Standards			Amended 1988	Class size/teaching schedules and loads	
4001	HRE	Recruitment and Selection of Personnel			Amended 1998	Refers to policy 1403 -	
6607		Refund of Post Secondary/Adult Program Fees			Amended 2013	Fee refunds to adult students who voluntarily withdraw within 5 days into school year; involuntarily withdrawn get no refunds; waivers	1001.41; 1009.21; 1009.22
4308		Reimbursement for Car Damage and Loss or Damage of Personal Property			Amended 1997	Reimbursement for car damage due to vandalism or personal property as a result of an attack on board owned work location during work schedule.	
2301		Reporting Injuries			Amended 1991	Every injury must be reported to Risk Management	
6313		Research and Program Evaluation Studies			Amended 2017	Outside research evaluations on implementation and effect of education programs to determine program effectiveness	1001.41; 1001.42
7013		Resource Conservation			Adopted 2002	Energy and resource management and recommendations should be made for conservation of same	1013.44; 1013.23
4008		Responsibilities and Duties (Principals and Instructional Personnel)			Amended 2002	Duties of Principals and Instructional Personnel per agreements and State Board regulations.	1001.41; 1003.32; 1008.22; 1012.34
4101	OSPA	Responsibilities for use of Substitute Teachers			Amended 1995	Principals responsible for providing rules and regs to subs; rules and regs of subs	
4305		Retirement Compensation - Non-Bargaining Unit Employees			Amended 2005	Employees not part of bargaining unit entitled to compensation for accumulated sick leave at time of retirement; Refers to #4304	
1001		Rule Adoption and Rule Making			Adopted 2014	General policy of SBBC shall be expressed through rules which must conform with FS and FAC.	1001.32(2); 1001.41(1), (2), (3); 1001.42; 1001.43
2150		Safer Spaces *NEW			Adopted 2019	Reduce risk of harm in active shooter scenario	1001.41
1160		Safety Devices - School Zones			Adopted 1974	Board not responsible for safety devices or zones not located on school property	

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5.7		Safety Devices for School Safety Patrols			Adopted 1974	Students must have reflective apparel when acting as school safety patrol	
4301.1	CFO	Salary Checks and Payroll Deductions for Professional and Noninstructional Organization Dues			Amended 1975	Authorization for payroll deductions for professional and non-instructional organizations	
4300	HRE	Salary Schedules			Amended 1998	Adoption of pay schedules to permit teachers salaries to be equivalent to members of other professions requiring equivalent training	
5010	CAO	SBBC Policy Against Student Dating Violence or Abuse			Adopted 2011	Students entitled to be safe from dating violence/abuse and staff to be trained to be and supported in its prevention	1001.41(1), (2), (5); 1006.148; 784.046
5010-A	CAO	SBBC Policy Against Student Dating Violence or Abuse-Procedural Manual					
1403	OSPA	School Accountability and Improvement			Amended 2010	Strategic plan for framework and vehicle for school improvement/accountability	1000-1008
1403-A	OSPA	School Accountability and Improvement Guidelines			Amended 2011	Plan to carry out above	
1.3	OSPA	School Advisory Forum			Amended 2004	Every school must have a School Advisory Forum to promote communication between stakeholders, school and Adre Advisory Council	
5306	CIO	School and District Technology Usage			Amended 2012	Technology plays role in education. Shall be infused in curriculum and district administration to meet the needs of all students and staff to prepare students to transition from school to work and to improve operations of school system; References R. 6B-1.001; 6B-1006; policies 5010, 5.9	1001.41; 1001.43(3)(a); 119; CIPA; NCIPA, the Protecting Children in the 21st Century Act
1100A		School Board Meetings and Rules of Order			Amended 2019	How to run a school board meeting; can only transact business at official meeting of the board	112.313(8); 119.07; 120.53(1)(A); 839.26; 1001.36(2); 1001.39; 1001.41; 1001.42; 1001.49; 1001.50; 1001.362(3)(a)(9); 1001.371; 1001.372; 1001.395; 1012.22(1)(a)(2); 1001.22(1)(a)(a); .372???, 120
1006		School Board Members-Professional Development			Amended 2008	Members shall promote continuous improvement by participating in professional growth opportunities	1001.41(1)
1005		School Board Responsibilities and Authority			Adopted 2008	Board responsible for organization and control of public schools in district and to determine policies necessary for effective operation and general improvement of school system	Constitution Art. IX, s.4(b); 1001.32; 1001.33; 1001.363; 1001.372; 1001.41-43
1.7		School Board-Established Advisory Committees and Appointments of a School Board Member Representative(s) To Such Committee(s)			Amended 2014	Advisory committee established to provide recs on issues and to provide recs from community perspective on specific areas as directed by Board/Supt	1001.32(2); 1001.41(2),(5); 1001.42(15), (17),(27)

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6001	HRE	School Calendar			Readopted 1974	Supt shall prepare tentative school calendar to be submitted to Board prior to regular March meeting.	
5004.1	CPSO	School Choice			Amended 2018	Available school options within the district and the process by which parents/guardians may avail themselves of them. Refers to 4001.1; 5.1; 5.1A; 5300	1001.41(1).(2); 1003.05(3); 1002.21; 1002.38; 1008.34
6.1	OSPA	School Day Hours			Adopted 1974	Schools must keep regular hours; students must not be dismissed for sports or otherevents without prior approval;	
3203	CFO	School District and School-Based Management			Amended 1997	Fund disbursement to schools by weighted FTE and by Principal after consult with SAC and school improvement team	
6317		School Media Centers			Adopted 1974	Media Centers to serve needs of individual schools, providing materials commensurate with goals of school and community being served.	
5307		Secondary School Parking			Readopted 1974	Rename Secondary STUDENT School Parking; Rules for parking	
4002.13	HRE	Selection and Appointment of District Level Administrative and Supervisory Personnel			Amended 2006	Associate Supt of HR? involvement; How to select and appoint district and supervisory personnel	1001.41
4002.14	HRE	Selection and Appointment of School-Based Administrators			Amended 2015	How to hire Center Directors, Asst Directors, Principals and Aps	1012; 1001.42
2405	HRE	Self Reporting Rule - Arrests / Charges and Final Dispositions			Adopted 2001	Self-reporting of all sorts of misdeeds	231.28; 6B-1.006(5)
2200		Shared Decision Making Project - Waiver of Board Policy			Amended 1994	Policy waiver/BTU contract provisions waived one year at request of staff	
4400		Sick Leave			Amended 2001	Leave of absences b/c of personal illness, accident, father, mother, sibling, spouse, child or other close relative/household member but superceded by BTU agreement	
4401	HRE	Sick Leave Bank for Non-Baigaining Unit School Board Employees			Adopted 1987	Sick-Leave Bank established for non-bargaining unit Employees	
6002	OSPA	Single Track Modified Calendar			Adopted 2003	Year round school policy for district or school or school zone	FAC 6A-10.019
1120		Smoking on School Board-Owned Premises			Amended 1992	No smoking in Board owned building/vehicle	
5205	CPSO	Social Events			Amended 1974	Can hold school sponsored social/club at school or another school if need warrants	
6000.4	CAO????	SP&P ESE Policies and Procesures (SP&P) 17-18 through 19-20			Amended 2019	Policy on ESE to comply with IDEA	
4017.1	HRE	Special Investigative Unit			Adopted 1988	Responsibilities and powers of SBBC Detectives	
6304		Special Program Trips			Amended 1994	Enrichment Activity of more than 5 days requires special permission	
5312		Standards of Student Services			Adopted 1997	Articulation of the standards required to provide a good education in a realistic way	

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6604		State of Florida High School Diploma - Adult General Education			Amended 1991	HS diploma for GED students once they take appropriate examination	6A-6.21
5308		Student Conduct			Approved 1974	Acceptable behavior on bus, property, classroom discussed and enforced. No smoking on buses	
6201	CPSO	Student Eligibility to Participate in Interscholastic & Extra-Curricular Activities			Adopted 1997	Eligibility requirements for participation	
6000.1	ACAD-I&I	Student Progression Plan			Adopted 2019	Formerly 5104 ; this Policy is 101 pages long	1001.41; 1008.25
5100.1		Student Records: Confidentiality and Family Education Rights			Amended 2015		1001.41,.42; FERPA; PPRA; 490;491; 743; 100.21(5); 1002.22; 1002.221; 6A-1.0955(6)(b), (e)
5100.2		Student Records: Transfer, Retention and Disposal			Amended 2004	Student records and transferral, retention and disposal	FERPA; 119.07; 1001.41; 1002.22
5311		Student Safety Patrols			Adopted 1978	Principal may establish student safety patrols	
6311	ACAD-I&I	Student Services and Materials			Readopted 1974	Cost of services performed/items produced in shop/labs for nonschool use/consumption shall be borne by user.	
5310		Students Leaving School Grounds			Readopted 1974	Principals may restrict students to school grounds.	
4100	HRE	Substitute Teachers			Amended 1990	Rules for Substitute Teachers	
4103	HRE	Summer Program			Amended 1974	Who may work in a summer program (wouldn't BTU want a K to cover this?)	
6.6		Summer School			Adopted 1974	Locale and credit hours for summer school	
7000		Superintendent's School Site Review Committee			Amended 2014	Local control of school operation, construction and administration	1001.32(2); 1001.41(2),(3); 1001.42(27)
6210		Supplements			Amended 1984	Openings in supplemental positions - how to fill	
3330		Supplier Diversity Outreach Program			Adopted 2017	Diversification of companies for SBBC contracts	1001.41
6.3		Supply Fees - Expendable Supplies			Readopted 2005	Cannot require fee/charge as a condition of attendance/participation for grades	
6.4		Supply Fees - Musical Instruments			Amended 1993	Fees for musical instruments limited	
1162		Taking a Dependent Child Into Custody			Amended 2000	Process for taking an abused, neglected or abandoned child into custody	39;
4007.1	HRE	Task Assignment			Adopted 1985	Rules for employee to perform special duties/responsibilities distinct from regular position.	
3601		Tax Sheltered Annuities/Mutual Funds/No Load Funds			Amended 2009	References 3320 Companies need preapproval to enroll employees	1001.41
4201		Teacher of the Year and Broward Guild of Teachers			Adopted 1995	SBBC participates in state sponsored Teacher-of-the Year Program and sponsors the District teachers of the year to help teachers achieve educational excellence	1001.41
5306.1	IT	Technology Advisory Committee			Adopted 2010	TAC to provide recommendations in procurement and implementation of technology	1001.41(1),(2)
4104		Temporary and Temporary Part-Time Noninstructional Personnel			Amended 1974	Rules for temps	
4007		Temporary Duty Authorization			Amended 1991	Employee doing duties in another location than regular assigned location	1001.41

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4107.1	HRE	Temporary Hourly Instructional Personnel Assigned to Teach Career and technical Education Program and Courses Requireing Related Occupational Experience Rather Than a College Degree			Amended 2008	Hourly career and technical education instructional candidate rules	1012.39
4107.2	HRE	Temporary Hourly Instructional Personnel Assigned to Teach In The Adult and Community Education Program			Amended 2008	Minimum requirements for instructional personnel assigned to teach adult and community education program	1012.39
4107		Temporary Hourly Instructional Personnel in Career, Technical, Adult and Community Education Programs			Amended 2008	Requirements for temporary instructional personnel in Career, Technical, Adult and Community Educaiton Programs.	1001.41; 1012.39
4106		Temporary Teachers			Readopted 1974	Employee in unfilled position entitled to contract	
4009.3		Termination of Noninstructional Personnel			Adopted 1976	Rules for terminating noninstruction staff who fails/refuses to meet requirements of position.	
6314	SO-SAR	Testing - Assessing Student Achievement			Amended 1987	Testing to measure achievement to provide basis to improve programming; information for dissemination to public about status of system	
5.8A (16-17)		The Code Book for Student Conduct			2020	Rules of Conduct for students on/off campus behaviors	
2130		Threat Assessment Policy *NEW			Adopted 2019	Threat assessment and mitigation of risk process	1006.07(7); 1006.13
2401		Tobacco-Free Environment			Amended 2014	No smoking in Board owned building/vehicle Formerly policy 1120	1001;1001.41; 386.209; 386.212
5012		Treatment of Students and Employees with Communalbe Diseases and Conditions			Adopted 2004	Protect students/staff from exposure to HiV, TB, Bacterial meningitis, et.al, and how to handle those who have or are suspected of having same.	
4202	ACAD	Tutoring			Amended 1998	Rules for when SBBC ees may tutor SBBC students; References policy 6302	
5309		Unified School Dress			Readopted 2008	Violations of dress code; Implementing unified dress code in school; exemption process	1001.41
5309-A		Unified School Dress Guidelines			see above	Merge with the above.	
3.2.1	FNS	Universal-Free Breakfast Program			Adopted 2010	Program for breakfast to be served in schools if 80% or more of the students are eligible for FRL	1006.06(5)
1341.1		Use of Broward County School Facilities for Commercial Film Production			Amended 1991	Rules for when filming may occur on district campuses	
1341		Use of Broward County School Facilities for Non-School Purposes			Amended 2016	Rules for when school facilities may beused for non school purposes	
1004		Use of Federal Funds for Policitical Activities			Adopted 1987	No SBBC employe can spend federal dollars any political activity	
6742		Use of Instructional Television by Cable Television Companies			Readopted 1974	Cable companies may broadcast SBBC instructional TV programs if there is a K	
1341.2	PS	Use of Middle School and High School Facilities			Approved 1986	Use of facilities by students to have meetings to discuss subjects not directly related to curriculum allowed	Equal Access Law 1984
1342		Use of School Board Data Processing Facilities			Readopted 1974	Outside agencies cannot use SBBC's Data Processing Facilities unless emergency	

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7008		Use of School Board-Owned Vehicels During Non-Work Hours			Readopted 2005	SBBC fleet vehicles may be used by staff; need advanced approval	1001.41
4001.2		Use of Service of Animals in School District Facilitites			Amended 2015	Service animals permitted for use by Ees, students, visitors as long as it does not interfere with educational environment of student	ADAAA; 28 CRR 35; 413.08;
4011	HRE	Vacancies and Promotions			Adopted 2006	Noninstructional personnel positions to be advertized by noninstructional department. Permanent appointment not made until after vacancy has been posted for 5 workdays	1001.41
6316		Visiting Teachers			Readopted 1974	Visiting teachers should work with school personnel. ???	
1400.1		Visits from Elected Officials, Dignitaries, and Campaign Activities on School Campuses and School Facilities			Adopted 2001	Rules for visits for elected officials/dignitaries/aspiring pols and how to protect learning environment. References 5313 and 5306	
1400		Visits to Schools			Readopted 1974	Visits to schools by school staff, parents permitted; salespeople, loiterers are not	
6606	ACAD-CTACE	Waiver of Fees for Post Secondary Adult and Vocational Education			Amended 1992	Fees for post-secondary adult vocational education may be waived uner some circumstances	
2304.1		Weapons *NEW			Amended 2012	No guns or weapons allowed on campus, meeting of school district, athletic event, school sponsored event	790.06; 790.001; 790.115(2)(a)(3); 1001.41
5314		Wellness			Adopted 2017	Wellness and Learning Supports Committee to determine and monitor wellness initiatives. References 6300; 6202, 6208, 5302, 1165, 600.1	1001.41; 1006.06; 42 USC 1758b; 570.981; 381.0056; 381.057; 402.3026; 42 USC 1751 et.seq.
4.2		Worker's Compensation			Amended 1991	Process for injury while in SBBC employ and in course of employment	440
2410	HRE	Workplace Violence			Adopted 2001	Id and prevent workplace incidents of actual and threatened violence	6B-1.006(5)
4005	HRE	Written Contracts			Amended 1998	Contracts of SBBC instructional staff must be in writing	