

DRAFT



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
PROPOSED
2020-2021 ORGANIZATIONAL CHART



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

PROPOSED

DRAFT

2020-2021 ORGANIZATIONAL CHART

School Board Appointed Committees & Public Stakeholders.....1

Superintendent of Schools.....2

General Counsel.....3

School Performance & Accountability.....4

Academics.....5-7

Learning & Development Support.....5

Exceptional Student Learning Support.....6

Student Learning.....7

Student Support Initiatives & Recovery.....8

Auditor.....9

Capital Programs.....10

Financial Management.....11

Human Resources & Equity.....12

Information & Technology.....13

Portfolio Services.....14

Communications.....15

Chief of Staff.....16

Safety, Security & Emergency Preparedness.....17

Strategy & Operations.....18-20

Business Support Center, Grants Administration, Strategic Implementation & Accountability.....18

Food & Nutrition Services, Procurement & Warehousing Services, Supplier Diversity & Outreach, Student Transportation & Fleet Services.....19

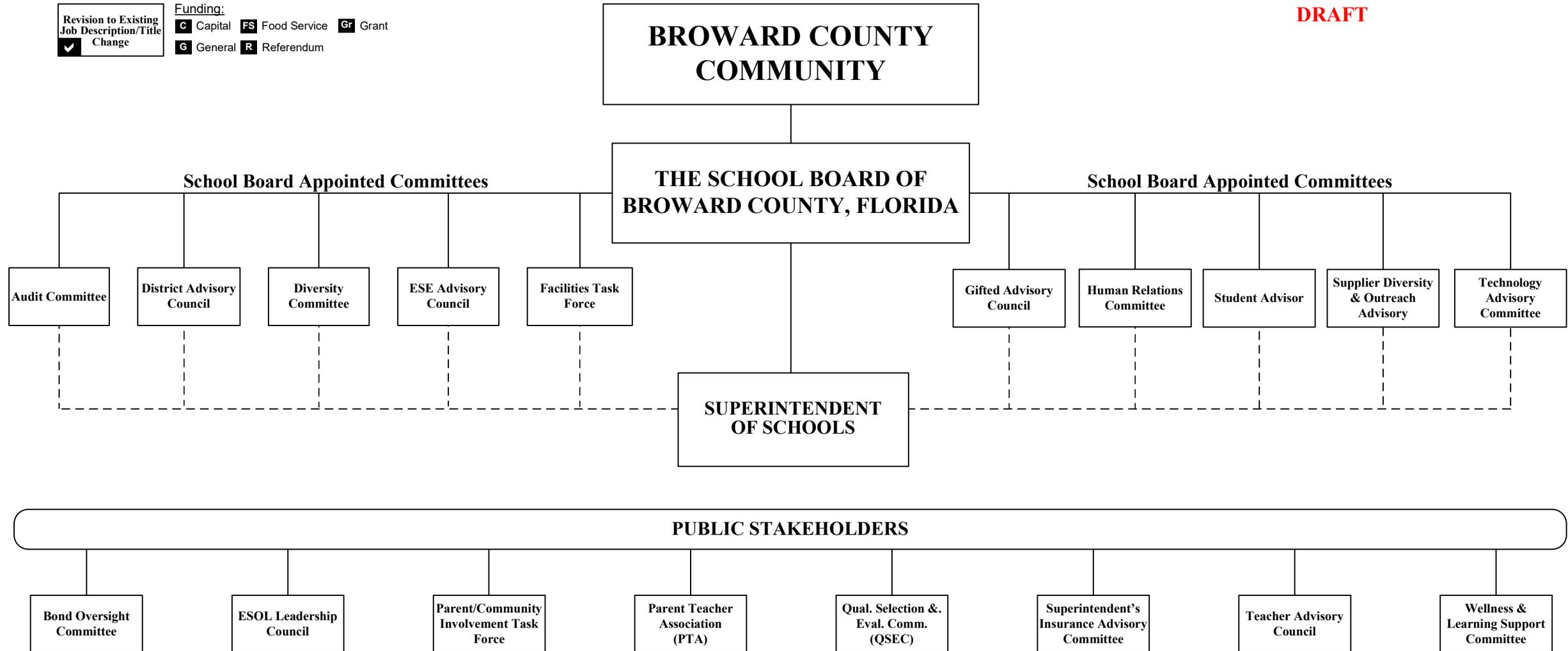
Physical Plant Operations.....20



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

**SCHOOL BOARD APPOINTED COMMITTEES &
PUBLIC STAKEHOLDERS**

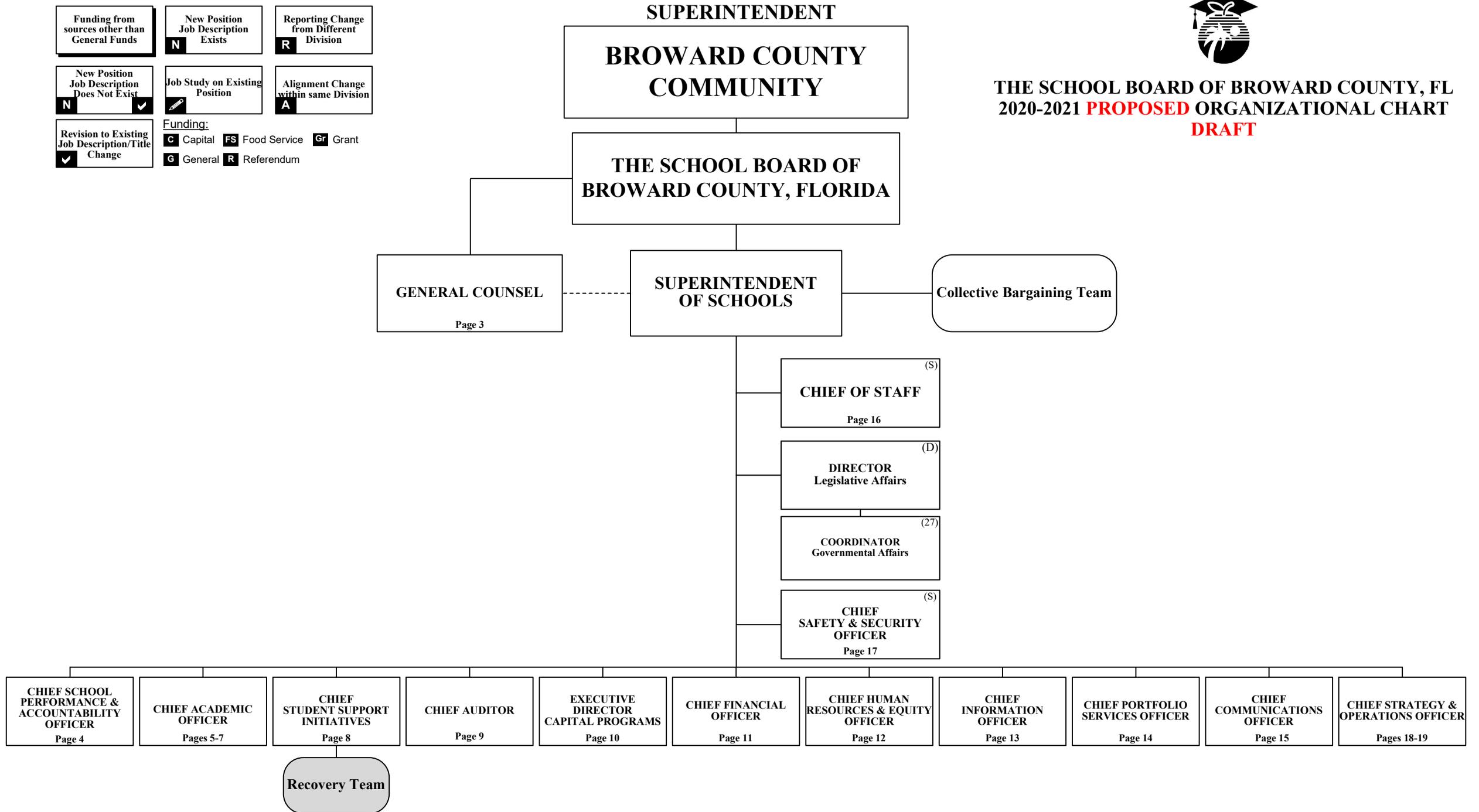
Funding from sources other than General Funds N	New Position Job Description Exists R	Reporting Change from Different Division A
New Position Job Description Does Not Exist N	Job Study on Existing Position A	Alignment Change within same Division A
Revision to Existing Job Description/Title Change ✓	Funding: C Capital FS Food Service Gr Grant G General R Referendum	



Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		



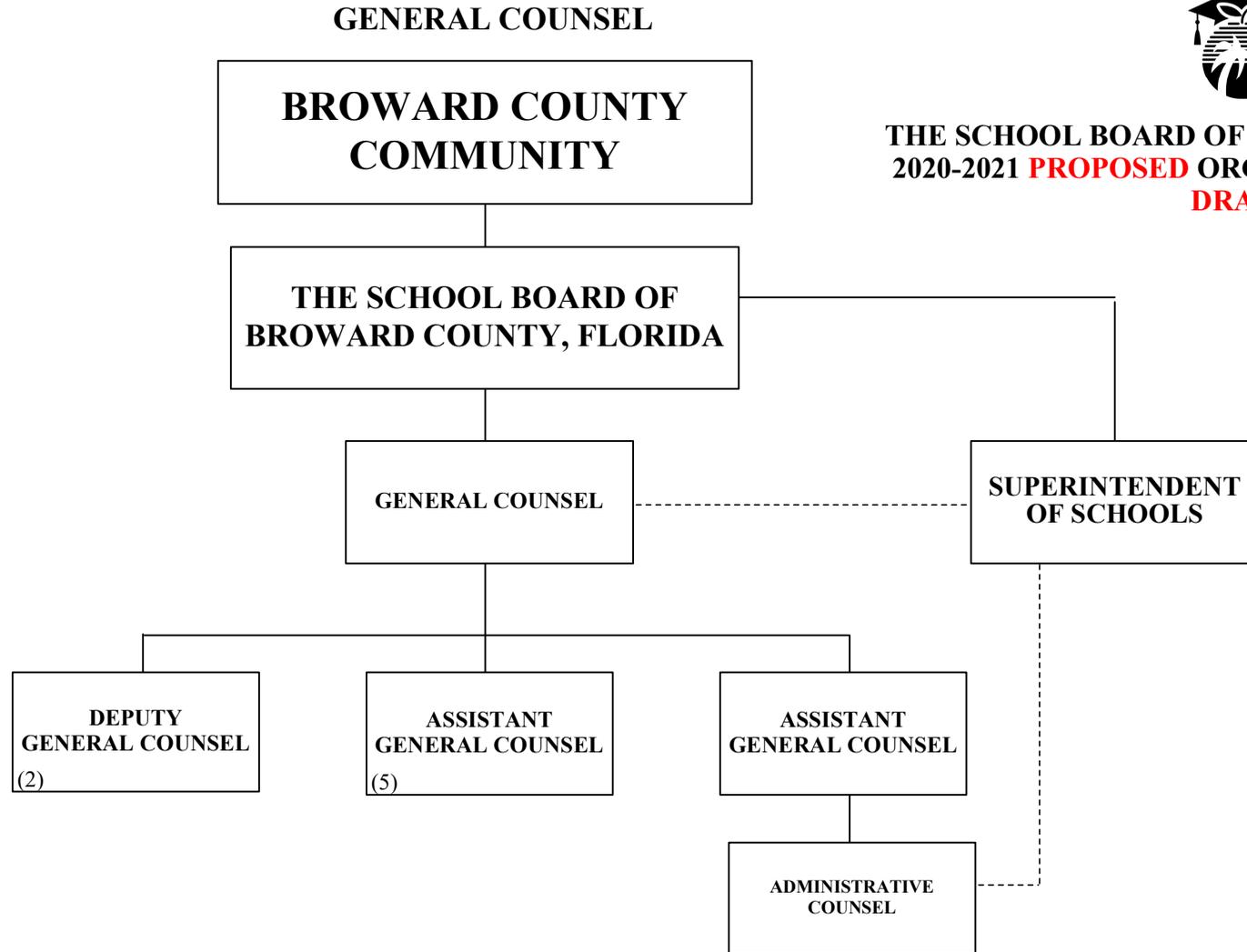
**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**



Funding from sources other than General Funds <input type="checkbox"/>	New Position Job Description Exists <input type="checkbox"/>	Reporting Change from Different Division <input type="checkbox"/>
New Position Job Description Does Not Exist <input checked="" type="checkbox"/>	Job Study on Existing Position <input type="checkbox"/>	Alignment Change within same Division <input type="checkbox"/>
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: <input type="checkbox"/> Capital <input type="checkbox"/> FS Food Service <input type="checkbox"/> Gr Grant <input type="checkbox"/> General <input type="checkbox"/> R Referendum	



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**





SCHOOL PERFORMANCE & ACCOUNTABILITY OSPA

THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

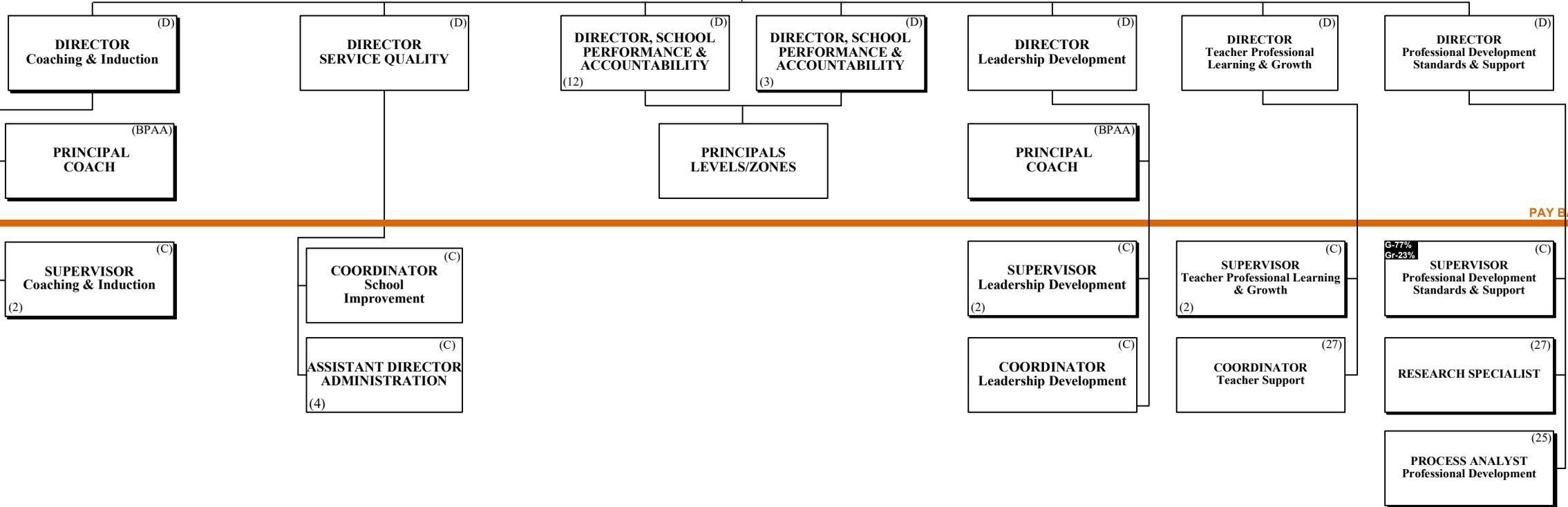
Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: C Capital FS Food Service Gr Grant G General R Referendum	

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF SCHOOL PERFORMANCE & ACCOUNTABILITY OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

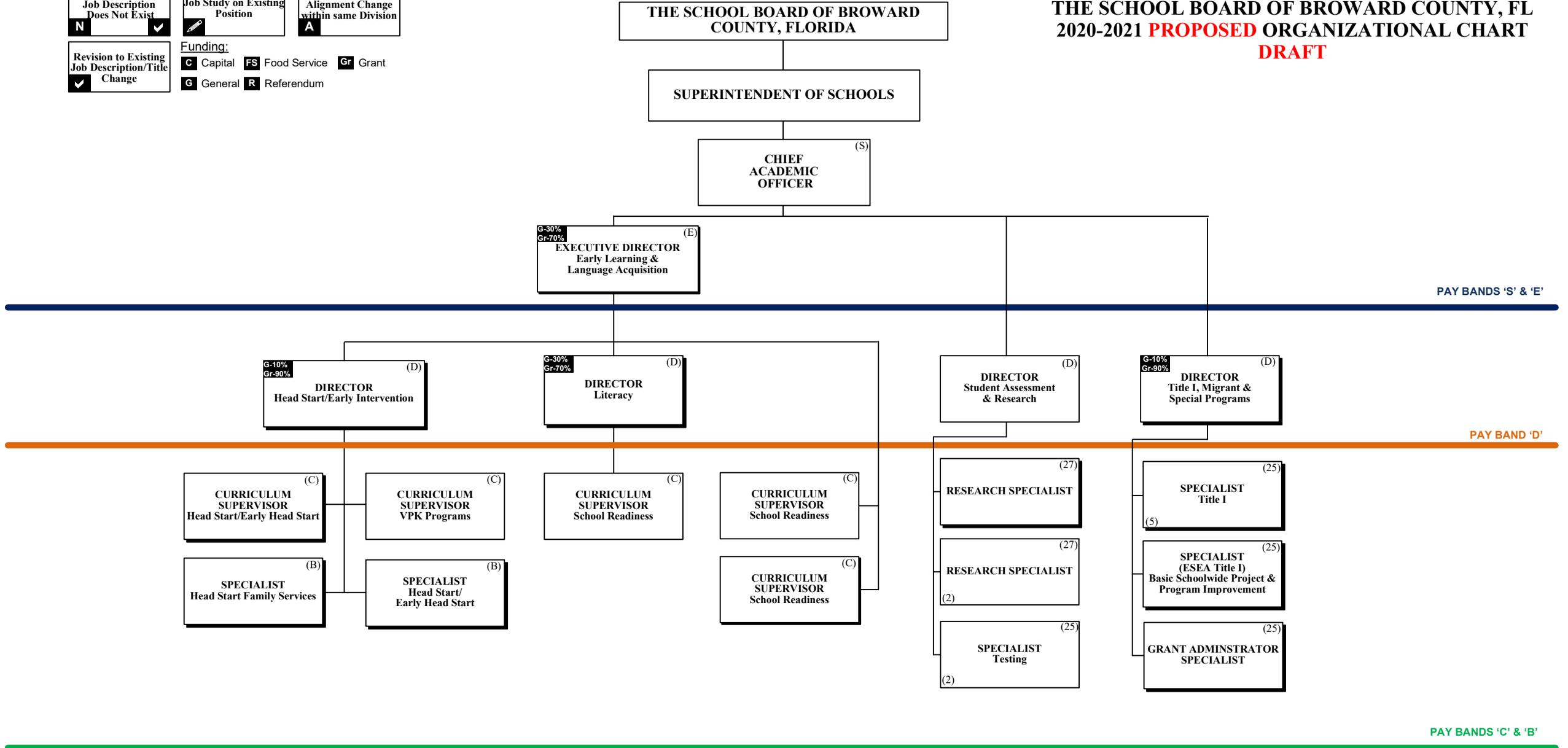
PAY BANDS 'C' & 'B'



ACADEMICS LEARNING & DEVELOPMENT SUPPORT

**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

Funding from sources other than General Funds <input type="checkbox"/>	New Position Job Description Exists <input checked="" type="checkbox"/> N	Reporting Change from Different Division <input type="checkbox"/> R
New Position Job Description Does Not Exist <input checked="" type="checkbox"/> N	Job Study on Existing Position <input type="checkbox"/>	Alignment Change within same Division <input type="checkbox"/> A
Funding: <input checked="" type="checkbox"/> C Capital <input type="checkbox"/> FS Food Service <input type="checkbox"/> Gr Grant <input checked="" type="checkbox"/> G General <input type="checkbox"/> R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		



ACADEMICS EXCEPTIONAL STUDENT LEARNING SUPPORT



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

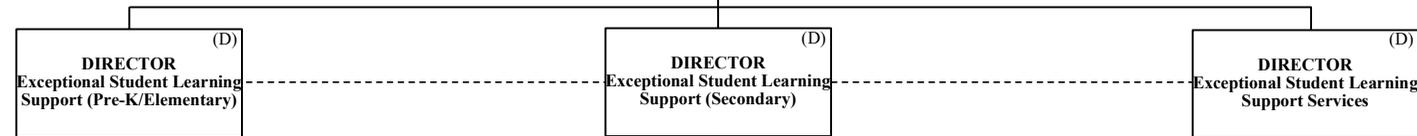
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

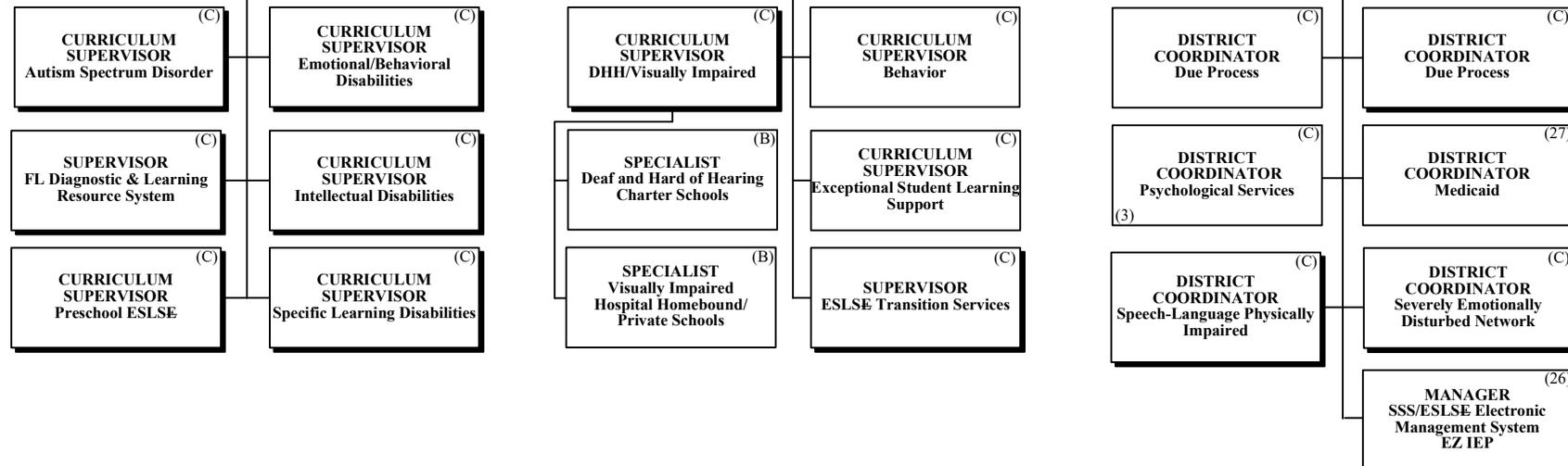
CHIEF ACADEMIC OFFICER ^(S)

EXECUTIVE DIRECTOR
Exceptional Student Learning Support ^(E)

PAY BANDS 'S' & 'E'



PAY BAND 'D'



PAY BANDS 'C' & 'B'

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: C Capital FS Food Service Gr Grant G General R Referendum	

ACADEMICS STUDENT LEARNING

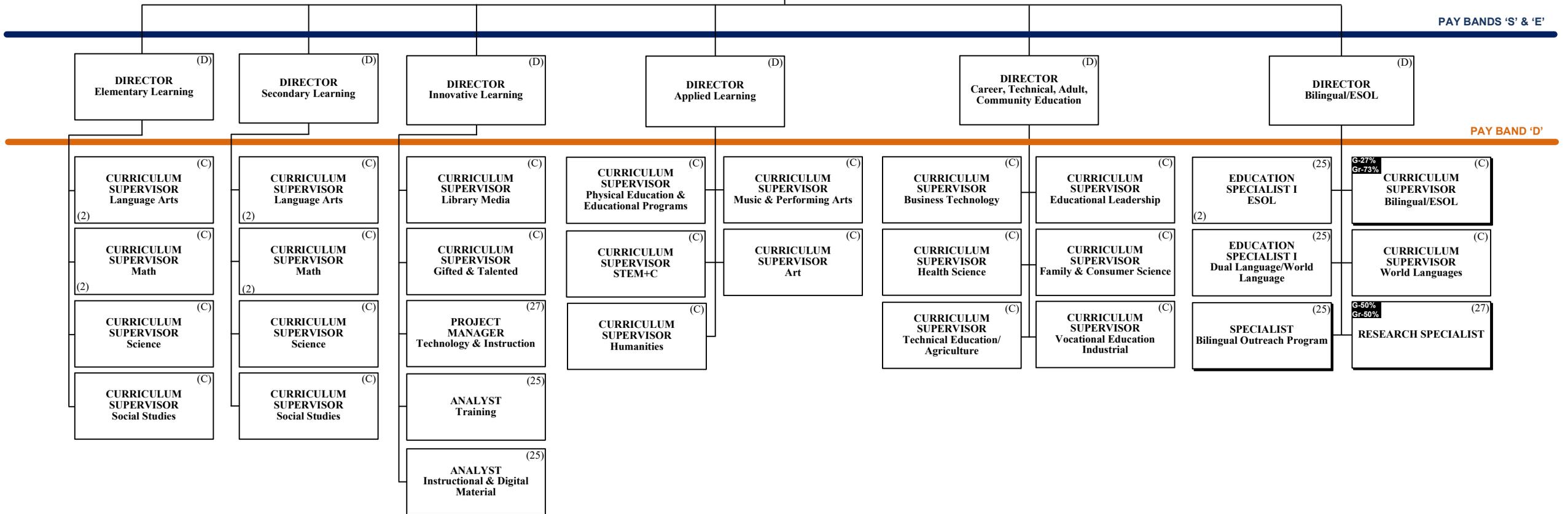


THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

SUPERINTENDENT OF SCHOOLS

CHIEF ACADEMIC OFFICER ^(S)



Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

STUDENT SUPPORT INITIATIVES & RECOVERY



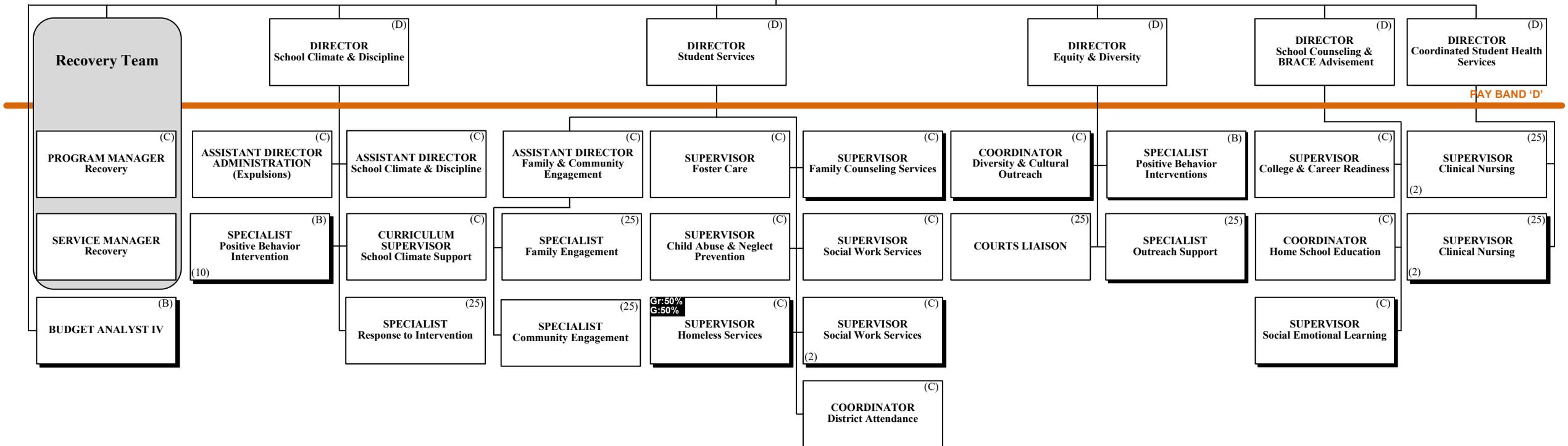
THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF STUDENT SUPPORT INITIATIVES & RECOVERY (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

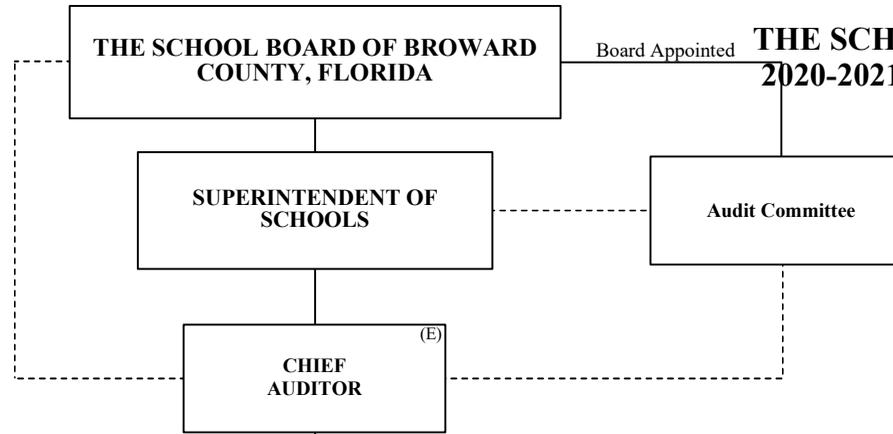
PAY BANDS 'C' & 'B'



Funding from sources other than General Funds <input type="checkbox"/>	New Position Job Description Exists <input type="checkbox"/>	Reporting Change from Different Division <input type="checkbox"/>
New Position Job Description Does Not Exist <input checked="" type="checkbox"/>	Job Study on Existing Position <input type="checkbox"/>	Alignment Change within same Division <input type="checkbox"/>
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: <input type="checkbox"/> Capital <input type="checkbox"/> FS Food Service <input type="checkbox"/> Gr Grant <input checked="" type="checkbox"/> General <input type="checkbox"/> R Referendum	

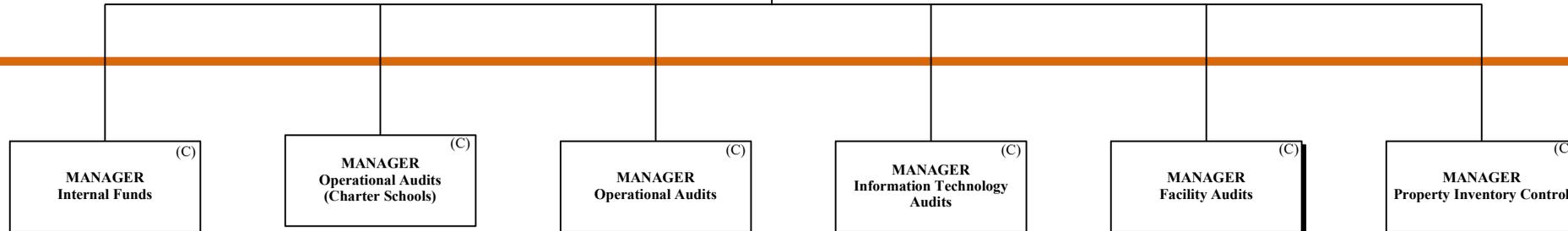
AUDITOR

THE SCHOOL BOARD OF BROWARD COUNTY, FL
 2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT



PAY BANDS 'S' & 'E'

PAY BAND 'D'



PAY BANDS 'C' & 'B'

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding:		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	C Capital FS Food Service Gr Grant	G General R Referendum

CAPITAL PROGRAMS



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

EXECUTIVE DIRECTOR
Capital Programs (E)

PAY BANDS 'S' & 'E'

DIRECTOR
Construction (D)

DIRECTOR
Program Controls (D)

DIRECTOR
Pre-Construction (D)

PAY BAND 'D'

MANAGER
Construction (C)

MANAGER
Construction (C)
(2)

MANAGER
Database Administration (27)

MANAGER
Mechanical Engineering (C)

MANAGER
ADA Accessibility (C)

PROJECT
MANAGER III (27)

~~MANAGER
Business Process &
Performance
Improvement (C)~~

MANAGER
Architectural Engineering (C)

SPECIALIST
ADA Accessibility (25)

MANAGER
Electrical Engineering (C)

PROJECT
MANAGER III (27)

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

FINANCIAL MANAGEMENT

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

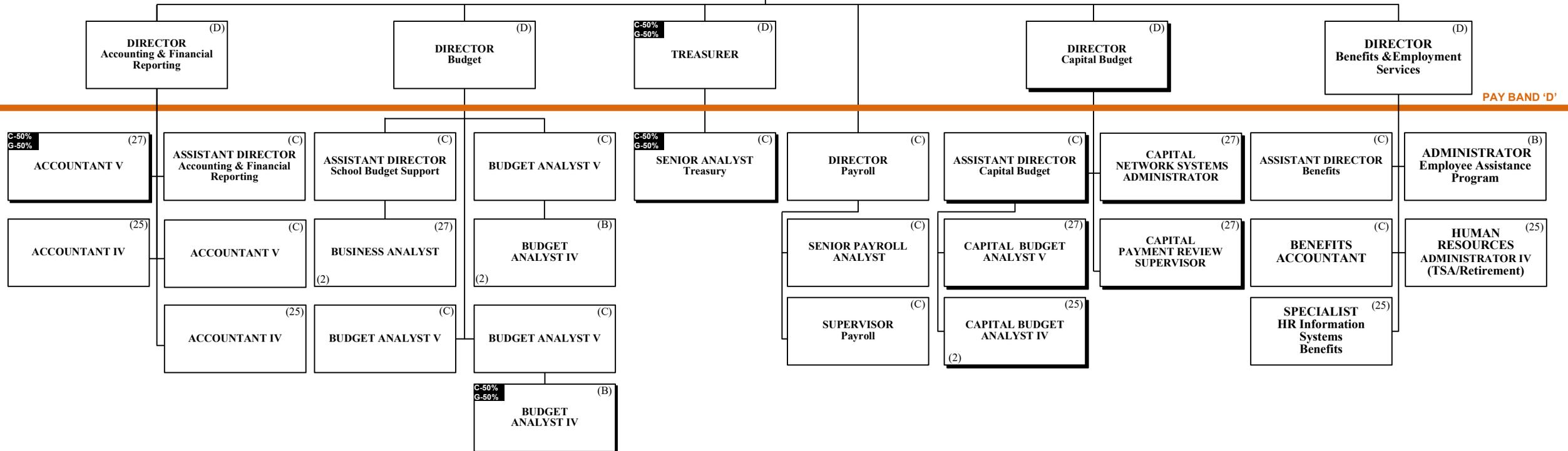
SUPERINTENDENT OF SCHOOLS

**C-20%
G-80%** CHIEF FINANCIAL OFFICER (CFO) **(S)**



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: C Capital FS Food Service Gr Grant G General R Referendum	

HUMAN RESOURCES & EQUITY

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



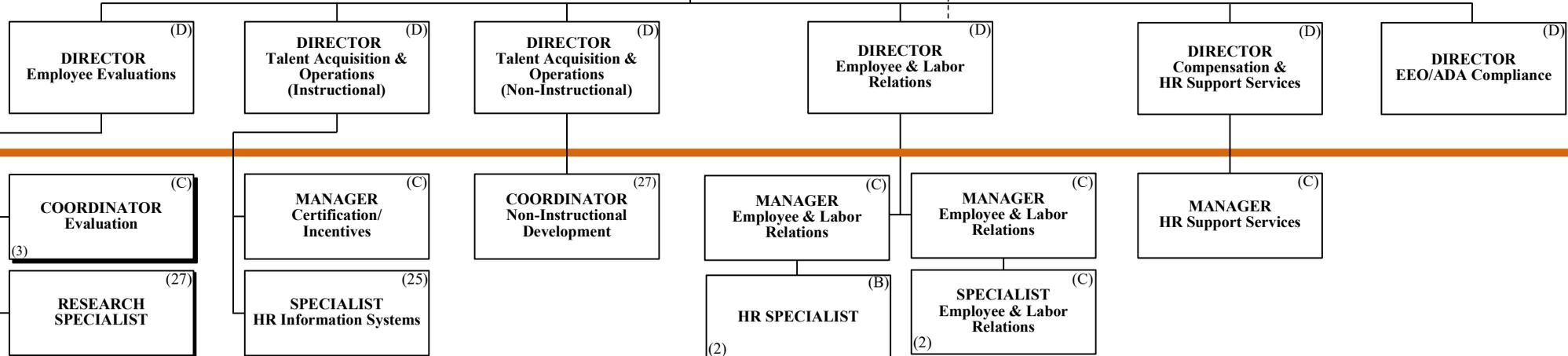
THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

SUPERINTENDENT OF SCHOOLS

CHIEF HUMAN RESOURCES & EQUITY OFFICER (S)

Collective Bargaining

PAY BANDS 'S' & 'E'



PAY BAND 'D'

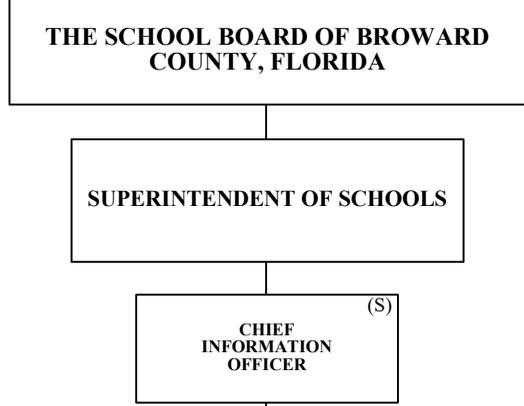
ESMAB PAY BANDS 'C' & 'B'
TSP/PBA PAY GRADES 25-28



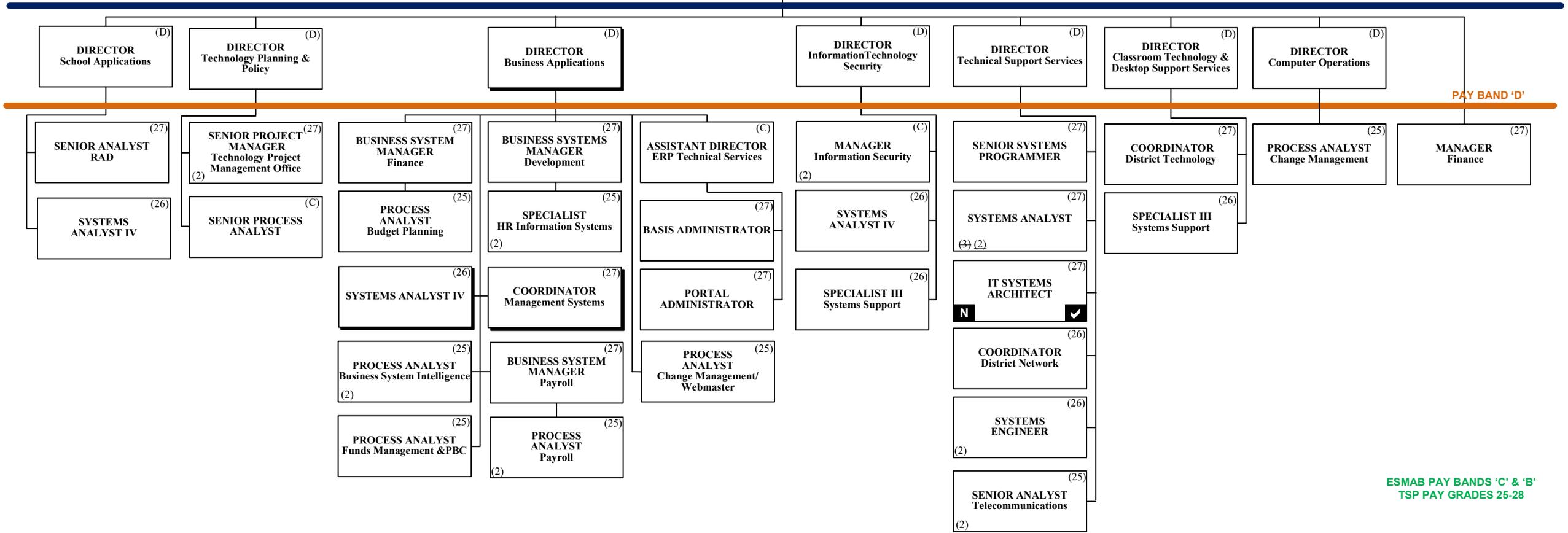
**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

INFORMATION & TECHNOLOGY

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change ✓		



PAY BANDS 'S' & 'E'



ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

PORTFOLIO SERVICES

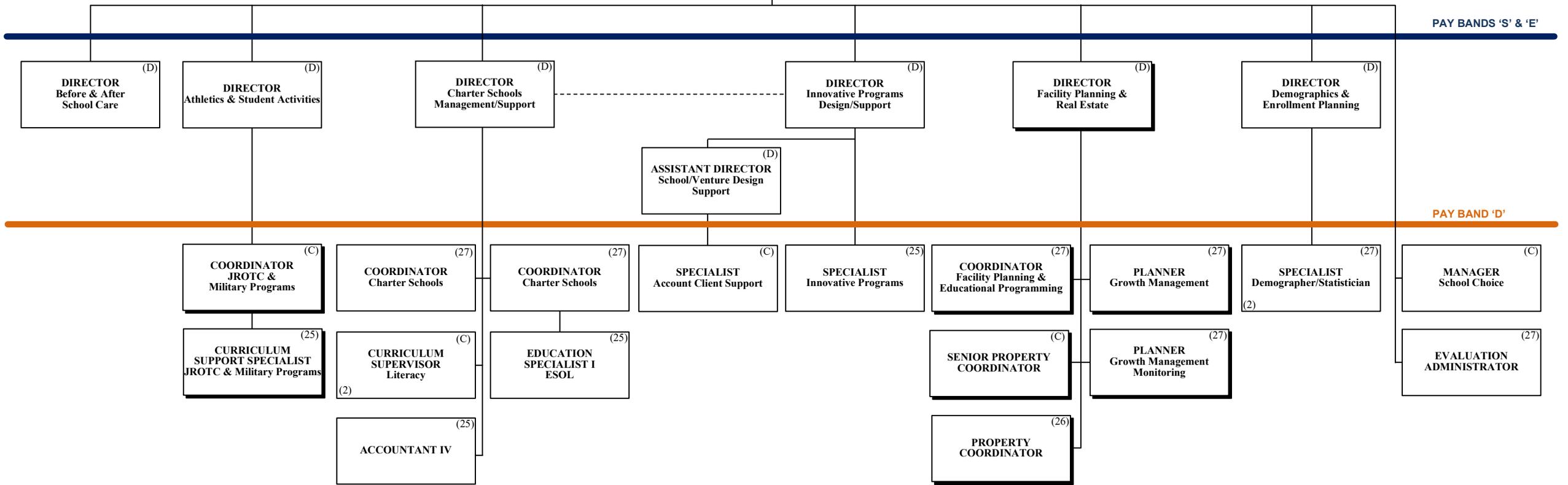


THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

SUPERINTENDENT OF SCHOOLS

CHIEF PORTFOLIO SERVICES OFFICER (E)



PAY BANDS 'S' & 'E'

PAY BAND 'D'

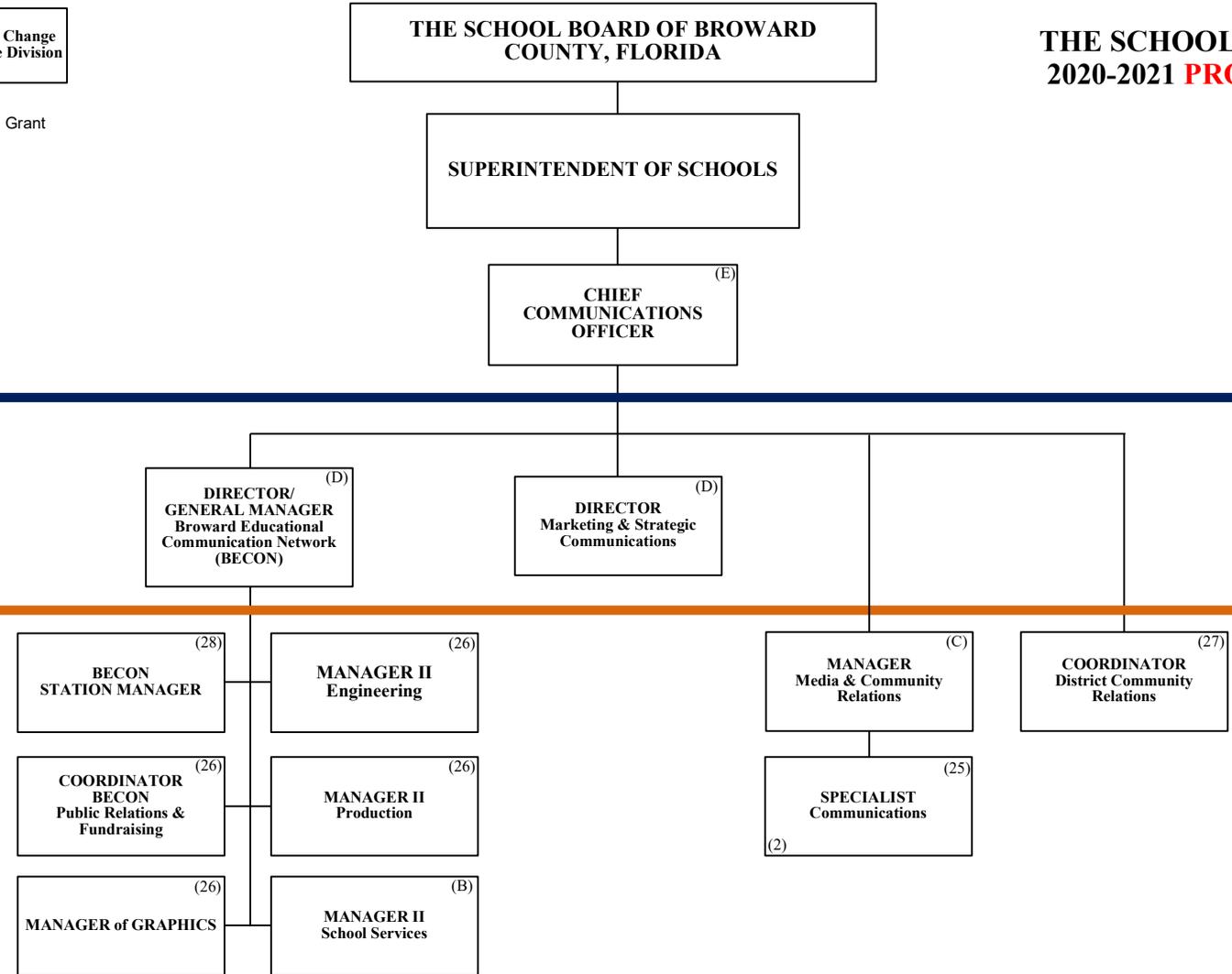
ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

Funding from sources other than General Funds	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position <input checked="" type="checkbox"/>	Alignment Change within same Division A
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: C Capital FS Food Service Gr Grant G General R Referendum	

COMMUNICATIONS



PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

CHIEF OF STAFF



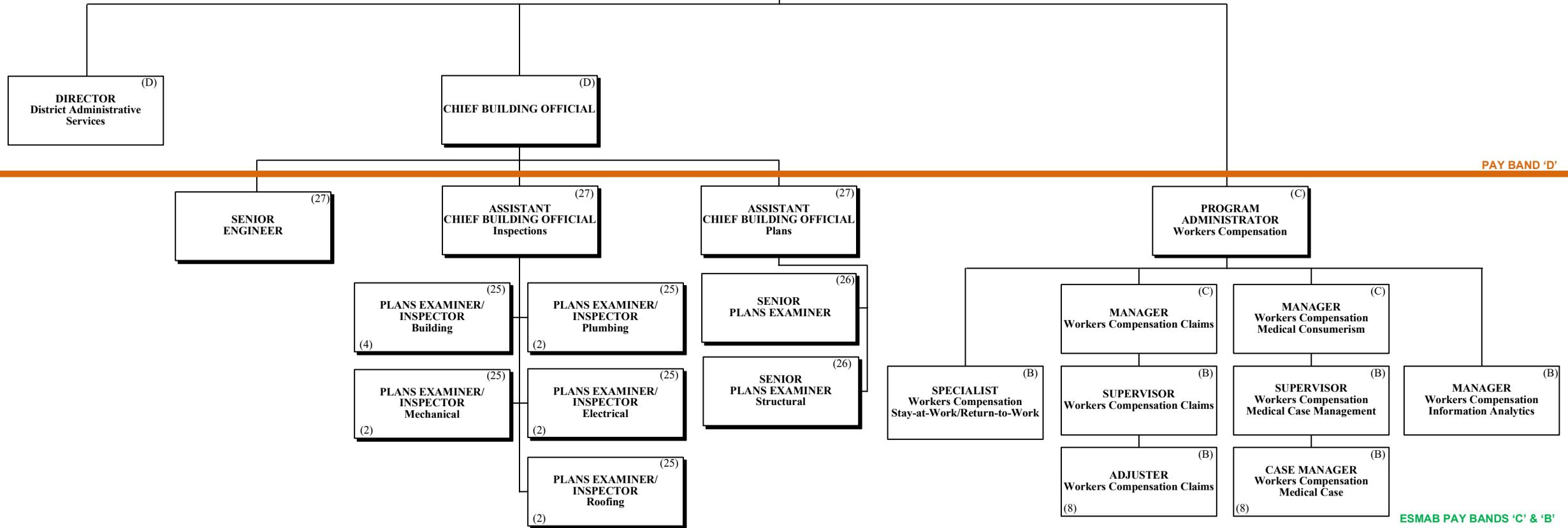
THE SCHOOL BOARD OF BROWARD COUNTY, FL 2020-2021 **PROPOSED** ORGANIZATIONAL CHART **DRAFT**

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF OF STAFF (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

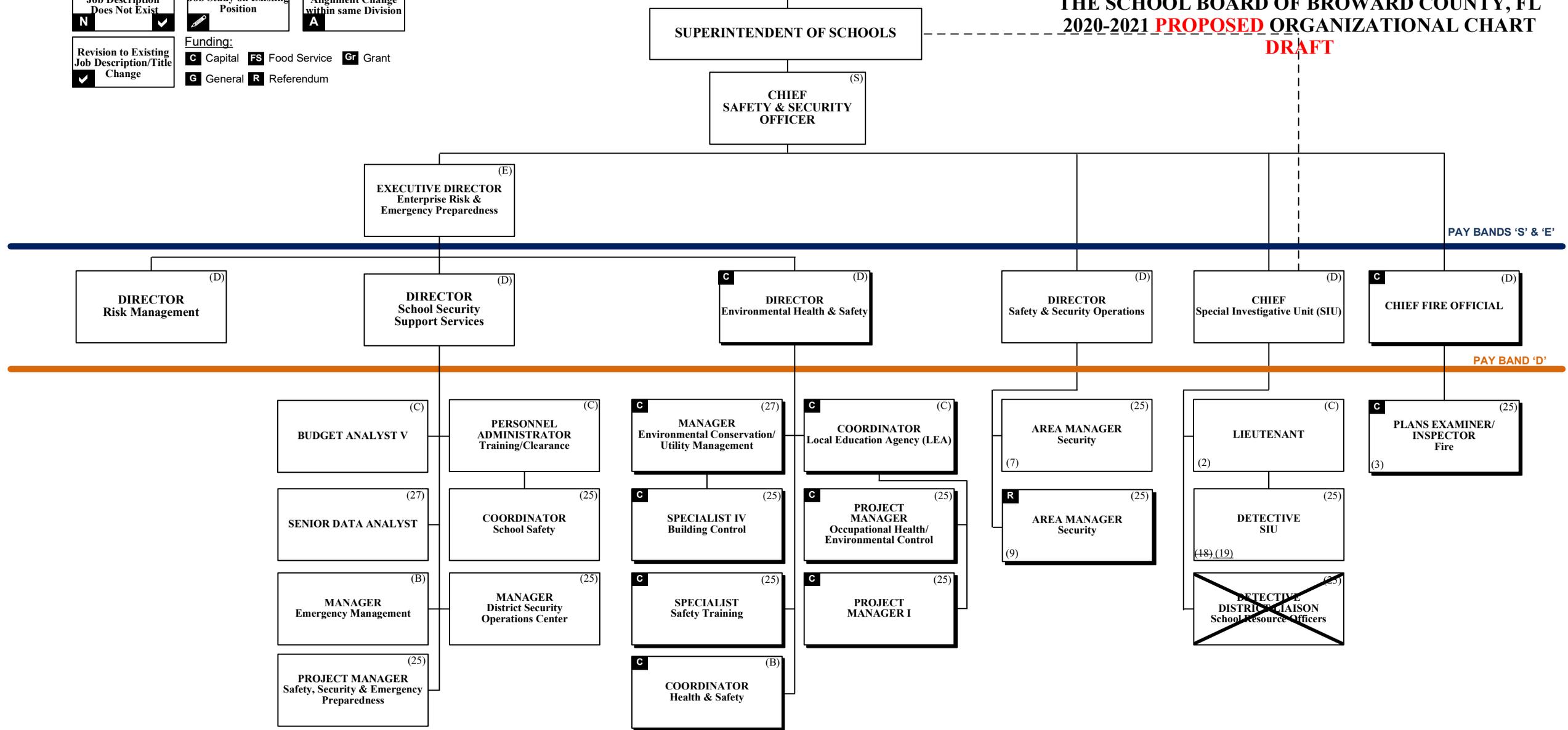
ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

SAFETY, SECURITY & EMERGENCY PREPAREDNESS
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT



ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 **PROPOSED** ORGANIZATIONAL CHART
DRAFT

Funding from sources other than General Funds <input type="checkbox"/>	New Position Job Description Exists <input type="checkbox"/> N	Reporting Change from Different Division <input type="checkbox"/> R
New Position Job Description Does Not Exist <input checked="" type="checkbox"/> N	Job Study on Existing Position <input type="checkbox"/>	Alignment Change within same Division <input type="checkbox"/> A
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: <input type="checkbox"/> C Capital <input type="checkbox"/> FS Food Service <input type="checkbox"/> Gr Grant <input type="checkbox"/> G General <input type="checkbox"/> R Referendum	

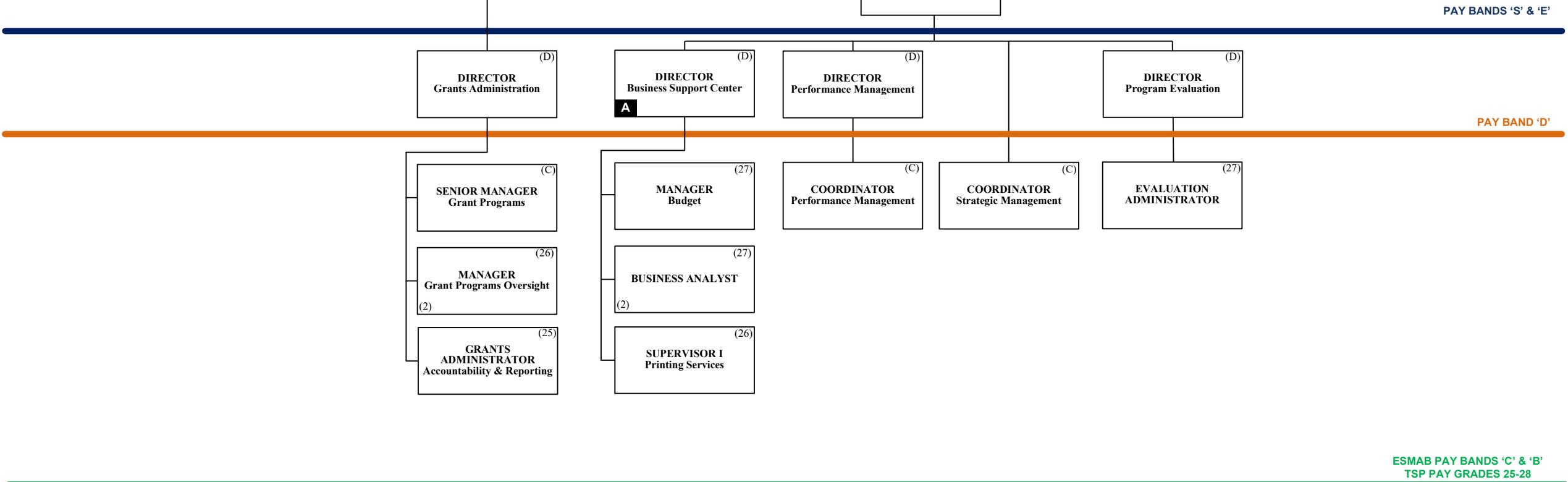
STRATEGY & OPERATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR Strategic Initiative Management (E)



PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N	Job Study on Existing Position A	Alignment Change within same Division A
Revision to Existing Job Description/Title Change ✓	Funding: C Capital FS Food Service Gr Grant G General R Referendum	

STRATEGY & OPERATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR Student Transportation & Fleet Services (E)

PAY BANDS 'S' & 'E'

DIRECTOR Food & Nutrition Services (D)

DIRECTOR Procurement & Warehousing Services (D)

OFFICER Economic Development & Diversity Compliance (D)
C-50% G-50%

DIRECTOR Student Transportation & Fleet Services (D)

PAY BAND 'D'

ASSISTANT DIRECTOR Food & Nutrition Services (C)

COORDINATOR Food & Nutrition Services (C)

MANAGER Strategic Sourcing (C)
A

MANAGER Construction Sourcing (C)
A

ASSISTANT DIRECTOR Procurement Compliance (C)

MANAGER Supplier Diversity & Outreach Program (C)
C-50% G-50%

ASSISTANT DIRECTOR Transportation Support Services (C)

MANAGER I Transportation Terminal (B)
(2)

MANAGER I Vehicle Maintenance (C)

MANAGER Centralized Routing (C)

AREA SUPERVISOR Food & Nutrition Services (B)
(11)

FINANCE MANAGER Food & Nutrition Services (C)

MANAGER Warehousing Services (B)

PURCHASING AGENT IV Construction (25)

SENIOR PROCESS ANALYST (C)

COORDINATOR Supplier Diversity & Outreach Program (26)

MANAGER II Transportation Terminal (C)
(2)

SUPERVISOR Special Needs Transportation (25)

SUPERVISOR Vehicle Maintenance (25)
(2)

DATA ANALYST Transportation (25)

AREA SUPERVISOR Special Programs Food & Nutrition Services (B)
(2)

PROGRAM MANAGER Nutrition, Education & Training (26)

MANAGER Warehousing Services (B)

SENIOR PROCESS ANALYST (C)

COORDINATOR Supplier Diversity & Outreach Program (Compliance) (26)
C-50% G-50%

ACCOUNTANT V (27)

SUPERVISOR Food & Nutrition Services Information Systems (B)

SUPERVISOR Food & Nutrition Services Equipment & Supplies (25)

MANAGER Warehousing Services (B)

PROCESS ANALYST Procurement & Warehousing Services (25)
(2)

PURCHASING AGENT IV (25)

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2020-2021 PROPOSED ORGANIZATIONAL CHART
DRAFT**

Funding from sources other than General Funds N	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N <input checked="" type="checkbox"/>	Job Study on Existing Position A	Alignment Change within same Division A
Funding: C Capital FS Food Service Gr Grant G General R Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

STRATEGY & OPERATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR Physical Plant Operations (E)

PAY BANDS 'S' & 'E'

DIRECTOR Physical Plant Operations (D)
C-70% G-30%

PAY BAND 'D'

MANAGER Custodial/Grounds (C)
C-55% G-45%

AREA MANAGER Trades Zone 1 (C)
C-70% G-30%

AREA MANAGER Trades Zone 3 (C)
C-70% G-30%

MANAGER Facilities Support Services (C)

MANAGER PPO Finance (C)

SENIOR PROCESS ANALYST (C)
C N

MANAGER Grounds (26)
C-55% G-45%

AREA MANAGER Trades Zone 2 (C)
C-70% G-30%

AREA MANAGER Trades District (C)
C-70% G-30%

SUPERVISOR Work Flow/Labor Utilization (25)
C-55% G-45%

SUPERVISOR Planning & Scheduling (25)
C-55% G-45%

TRADE SUPERVISOR (25)
(9)

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28