Board Agenda, August 4, 2020, Item G-3 Executive Summary List of Appointments, Assignments and Leaves for Non-Instructional for the 2020-2021 School Year (This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

| | | Page(s) |
|----|---|---------|
| 1. | Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s) | 1 |
| 2. | Non-Instructional (Non-Managerial) Substitutes/Temporary Employees | 2 |
| 3. | Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s) | 3-4 |
| 4. | Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments | 5-7 |

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a <u>Summary of Advertised Position</u> which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

| <u>Name</u> | Recommended Position | Page |
|-------------------|---|------|
| Llaneras, Madelyn | Data Management Specialist (Grant-Funded) | 5 |
| Nosowicz, Kevin | Manager, Area Security | 6 |
| Silvey, Zachary | Manager, Area Security | 7 |

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

Name None at this time Location Effective Date

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name Title/Position Location Effective Date

None at this time

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | Title/Position | Location | Effective Date |
|-------------------|----------------|-----------------|----------------|
| None at this time | | 22. | |

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name <u>Title/Position</u> <u>Location</u> <u>Effective Date</u>

None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

Name <u>Current Assignment</u> <u>Recommended Reassignment</u> <u>Effective Date</u>

None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a <u>Summary of Advertised Position</u> which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name Recommended Position Page

None at this time

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

Name Position Location Effective Date

None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

Name Recommended Position Page
Stradiotti, Mauricio Task Assignment, Assistant Director, Procurement & Warehousing Services 8

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u> <u>Position</u> <u>Location</u> <u>Effective Date</u>

Espana, Emilia Assistant Principal - Leave Position James S. Hunt Elementary Personal/Disability Leave Effective Date: 07/01/2020

9. Salary Adjustment(s)

Name Position Location Effective Date

None at this time

AS/EMC:sl

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

| NAME BELVIN, QUANEESHA | LOCATION MIRAMAR HIGH | TITLE FOOD SERVICE MANAGER | REASON PROMOTION |
|---------------------------|--|--|--|
| EFFIO JR., JULIO | HOLLYWOOD HILLS ELEMENTARY | ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON | VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT |
| FORBES-MOOREHEAD, ALEXIS | TALENT ACQUISITION & OPERATIONS-NI | HR SUPPORT SERVICES SPECIALIST | APPROVAL |
| GASCH, JOHN | MAINTENANCE-DISTRICT TO MAINTENANCE-ZONE 3 | FOREMAN-MECHANICAL TO PLUMBER - JOURNEYPERSON | VOLUNTARY DEMOTION- ACCEPTED NEW POSITION |
| SEIDE, RITHA | PUPIL TRANSPORTATION - N | BUS OPERATOR | APPROVAL |
| STRACHAN, ROBERT | HOLLYWOOD HILLS ELEMENTARY | HEAD FACILITIES SERVICEPERSON TO ASSISTANT HEAD FACILITIES SERVICEPERSON | VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT |

Approved by:

Eric M. Chisem, Director

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

TEACHER ASSISTANT

TEACHER ASSISTANT

| CEPREGANOVA CANGOVSKA, TATJANA | TEACHER ASSISTANT |
|--------------------------------|-------------------|
| DAVID, SHEILA | TEACHER ASSISTANT |
| DUVAL, TAMARA | CLERICAL |
| FELTON, DANIELLE | TEACHER ASSISTANT |
| FERGUSON, NAVRATILOVA | TEACHER ASSISTANT |
| GAMBLE, LUCINDA | TEACHER ASSISTANT |
| GILCHRIST, TRACI | TEACHER ASSISTANT |
| GORLEY, JEFFREY | TEACHER ASSISTANT |
| GRIFFITHS, MARIE | TEACHER ASSISTANT |
| GUZMAN, BELINDA | TEACHER ASSISTANT |

JAMES, BARBARA CLERICAL

KELLY, ANA TEACHER ASSISTANT
KILKELLY, TAYLOR TEACHER ASSISTANT

LOPEZ, CARMEN CLERICAL

LUNDI, BERIATH

MASSAINTE, LUTHERANN

MIROSHNICHENKO, NINA

MITCHELL, TYNESHA

VANDERLAAN, LISA

TEACHER ASSISTANT

Approved by:

Eric M. Chisem, Director

HAMID, ASMA HERON, ANGELINA

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

NAME

LOCATION

TITLE

IBRAHIM, EMI

BUSINESS SUPPORT CENTER

FINANCIAL SYSTEMS FACILITATOR I

KINSON, BARBARA

DILLARD 6-12

FACILITIES SERVICEPERSON

Approved by:

Eric M. Chisem, Director

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS (RETURN FROM LEAVE)

| NAME | LOCATION | TITLE |
|-----------------------|--|-----------------------------------|
| FOX PIERRE, DOMINIQUE | PLANTATION PARK ELEMENTARY | INFORMATION MANAGEMENT TECHNICIAN |
| PHILLIPS, ROSEMARY | ENTERPRISE RISK & EMERGENCY PREPAREDNESS | PAYROLL PROCESSOR |
| RIVERA, DIANA | COLBERT ELEMENTARY | INFORMATION MANAGEMENT TECHNICIAN |
| ROMAIN, NATHALIE | DILLARD 6-12 | COMMUNITY LIAISON |
| SANTARCANGELO, FRANK | MAINTENANCE-ZONE 1 | CARPENTER (JOURNEYPERSON) |
| WALKER, EBONY | BROWARD ESTATES ELEMENTARY | OFFICE MANAGER I (CONFIDENTIAL) |

Approved by:

Eric M. Chisem, Director

RECOMMENDED POSITION

<u>AND</u>

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Madelyn Llaneras

CURRENT/PREVIOUS POSITION: ERSEA and Family & Community Engagement Coordinator, Miami-Dade

County Public Schools

CURRENT/PREVIOUS SALARY: \$57,641 CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Data Management Specialist (Grant Funded) (EE-142)

RECOMMENDED SALARY: \$80,748, Pay Grade 23, Step 10, from The School Board of Broward County,

Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals

Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 8/5/2020

Number of Applicants: 53

Number of Qualified Applicants: 4 (1 withdrew)

Number of Qualified Applicants Interviewed: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Counselor Education, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, Psychology, Florida International University, Miami, FL

SELECTION COMMITTEE:

Angela Iudica, Ph.D., Director, Head Start/Early Intervention

Lori Canning, Ed.D., Executive Director, Early Learning & Language Acquisition

Ducarmel Augustin, Ed.D., Principal Coach, Coaching & Induction

Melissa Miner, Senior Specialist, Head Start/Early Intervention

Camille Plummer, Policy Council Chairperson, Head Start/Early Intervention

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca Board Date: <u>8/4/2020</u>

Board Item: <u>G-3</u> Tracking Number: 3448

RECOMMENDED POSITION AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Kevin Nosowicz

CURRENT/PREVIOUS POSITION: Captain, Miramar Police Department

CURRENT/PREVIOUS SALARY: \$131,186 CURRENT WORK CALENDAR: N/A

Manager, Area Security (ZZ-042) RECOMMENDED POSITION:

RECOMMENDED SALARY: \$101,022, Pay Grade 25, Step 13, from The School Board of Broward County,

Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals

Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 8/5/2020

Number of Applicants: 146

NUMBER OF QUALIFIED APPLICANTS: 89

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Public Administration, Barry University, Miami Shores, FL AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations Kay Blake, Director, Student Transportation & Fleet Services Leigh Kamens, Senior Data Analyst, Risk Management Francisco Reyes Lizano, Manager, Area Security, Safety & Security Operations Area 9

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca Board Date: 8/4/2020

Board Item: G-3 Tracking Number: 3601 6

RECOMMENDED POSITION AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE:

Zachary Silvey

CURRENT/PREVIOUS POSITION: Police Officer, Plantation Police Department

CURRENT/PREVIOUS SALARY:

\$73,882

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION:

Manager, Area Security (ZZ-042)

RECOMMENDED SALARY:

\$83,264, Pay Grade 25, Step 6, from The School Board of Broward County,

Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals

Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 8/5/2020

NUMBER OF APPLICANTS: 146

Number of Qualified Applicants: 89

Number of Qualified Applicants Interviewed: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Criminology, Florida State University, Tallahassee, FL

AWARDED:

SELECTION COMMITTEE:

Frederick Stolper, Director, Safety & Security Operations

Kay Blake, Director, Student Transportation & Fleet Services

Leigh Kamens, Senior Data Analyst, Risk Management

Francisco Reyes Lizano, Manager, Area Security, Safety & Security Operations Area 9

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca

Board Item: G-3

Board Date: 8/4/2020 Tracking Number: 3602

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RECOMMENDED APPOINTMENT SCHOOL-BASED/DISTRICT MANAGERIAL ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Assistant Director, Procurement & Warehousing

Services

RECOMMENDED CANDIDATE: Mauricio Stradiotti

CANDIDATE'S PRESENT ASSIGNMENT: Manager, Strategic Sourcing, Procurement & Warehousing Services

CURRENT SALARY: \$102,802

RECOMMENDED ANNUALIZED SALARY: \$113,082, Pay Band C, from The School Board of Broward County,

Florida, Educational Support Management Association of Broward,

Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANTATION:

Mr. Stradiotti is being recommended to be task assigned as the Assistant Director, Procurement & Warehousing Services. Mr. Stradiotti is currently serving as the Manager, Strategic Sourcing for the Procurement & Warehousing Services department. Due to the recent separation of employment of the previous Assistant Director, this task assignment is necessary to provide leadership for the Office of Procurement & Warehousing Services. No recruitment efforts will be initiated at this time. This task assignment will not exceed six (6) months.

EMC/ca 8 Board Date: 8/4/2020

Board Item: <u>G-3</u>

Tracking Number: 3646