

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**PROPOSED**  
**2020-2021 ORGANIZATIONAL CHART**



# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## PROPOSED

### 2020-2021 ORGANIZATIONAL CHART

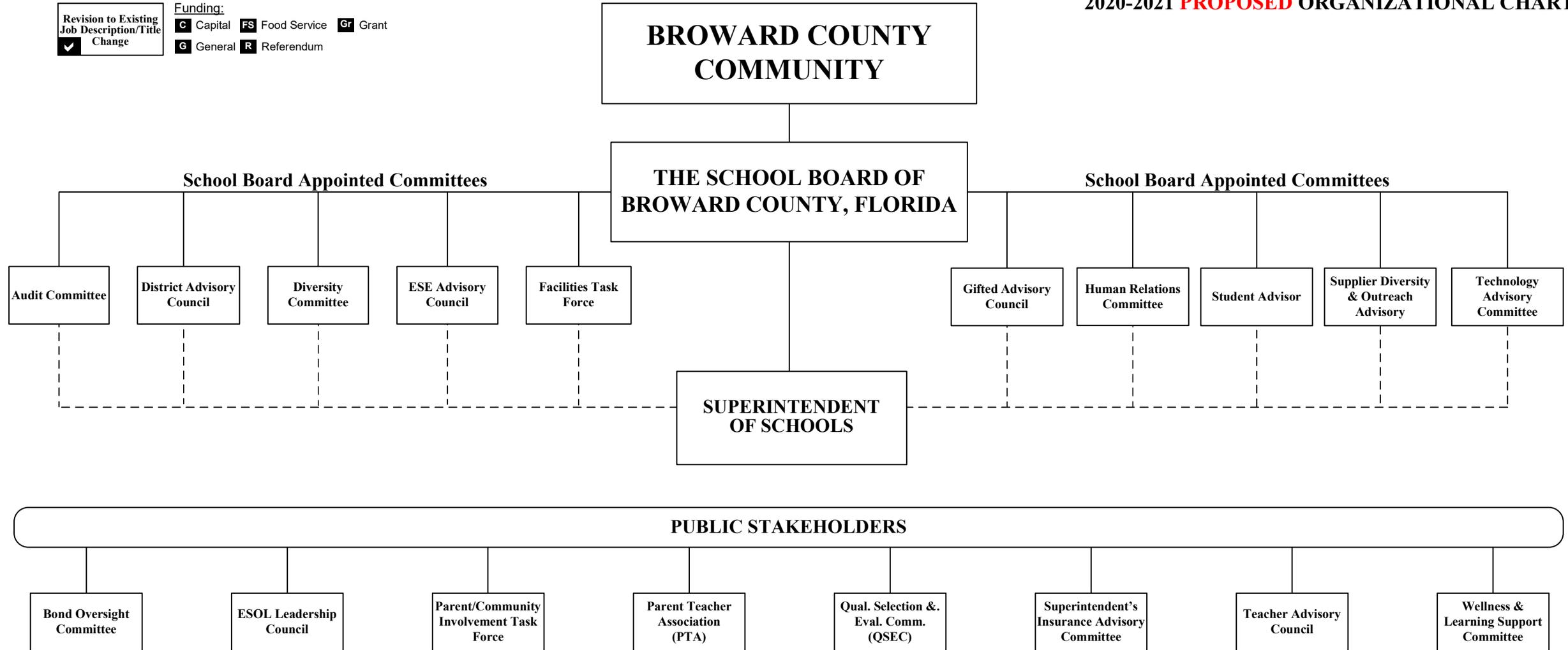
School Board Appointed Committees & Public Stakeholders.....	1
Superintendent of Schools.....	2
General Counsel.....	3
School Performance & Accountability.....	4
Academics.....	5-7
Learning & Development Support.....	5
Exceptional Student Learning Support.....	6
Student Learning.....	7
Student Support Initiatives & Recovery.....	8
Auditor.....	9
Capital Programs.....	10
Financial Management.....	11
Human Resources & Equity.....	12
Information & Technology.....	13
Portfolio Services.....	14
Communications.....	15
Chief of Staff.....	16
Safety, Security & Emergency Preparedness.....	17
Strategy & Operations.....	18-20
Business Support Center, Grants Administration, Strategic Implementation & Accountability.....	18
Food & Nutrition Services, Procurement & Warehousing Services, Supplier Diversity & Outreach, Student Transportation & Fleet Services.....	19
Physical Plant Operations.....	20

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>R</b>	Reporting Change from Different Division <b>A</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding:		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	<b>C</b> Capital	<b>FS</b> Food Service <b>Gr</b> Grant
	<b>G</b> General	<b>R</b> Referendum



## SCHOOL BOARD APPOINTED COMMITTEES & PUBLIC STAKEHOLDERS

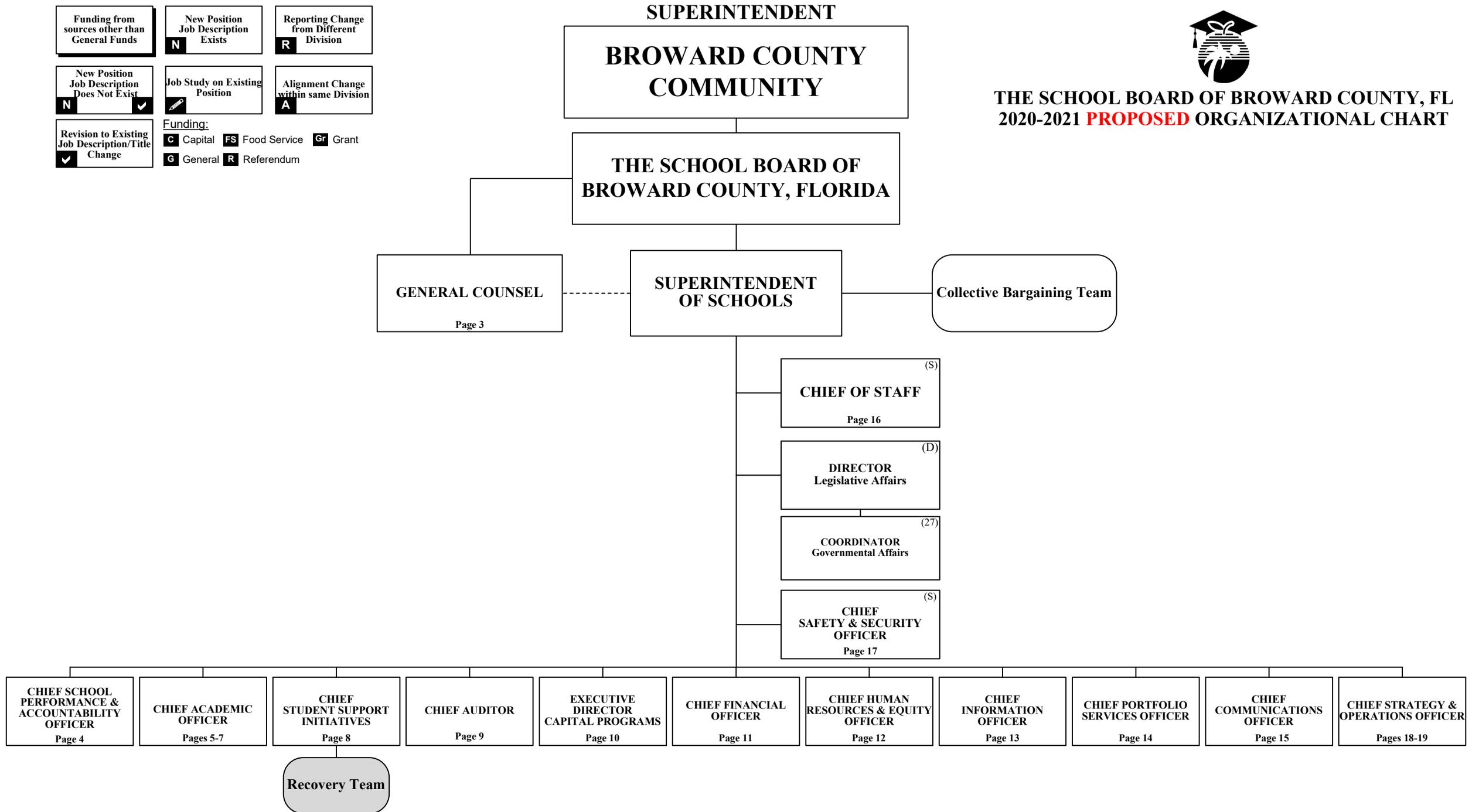
**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 PROPOSED ORGANIZATIONAL CHART**



Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		



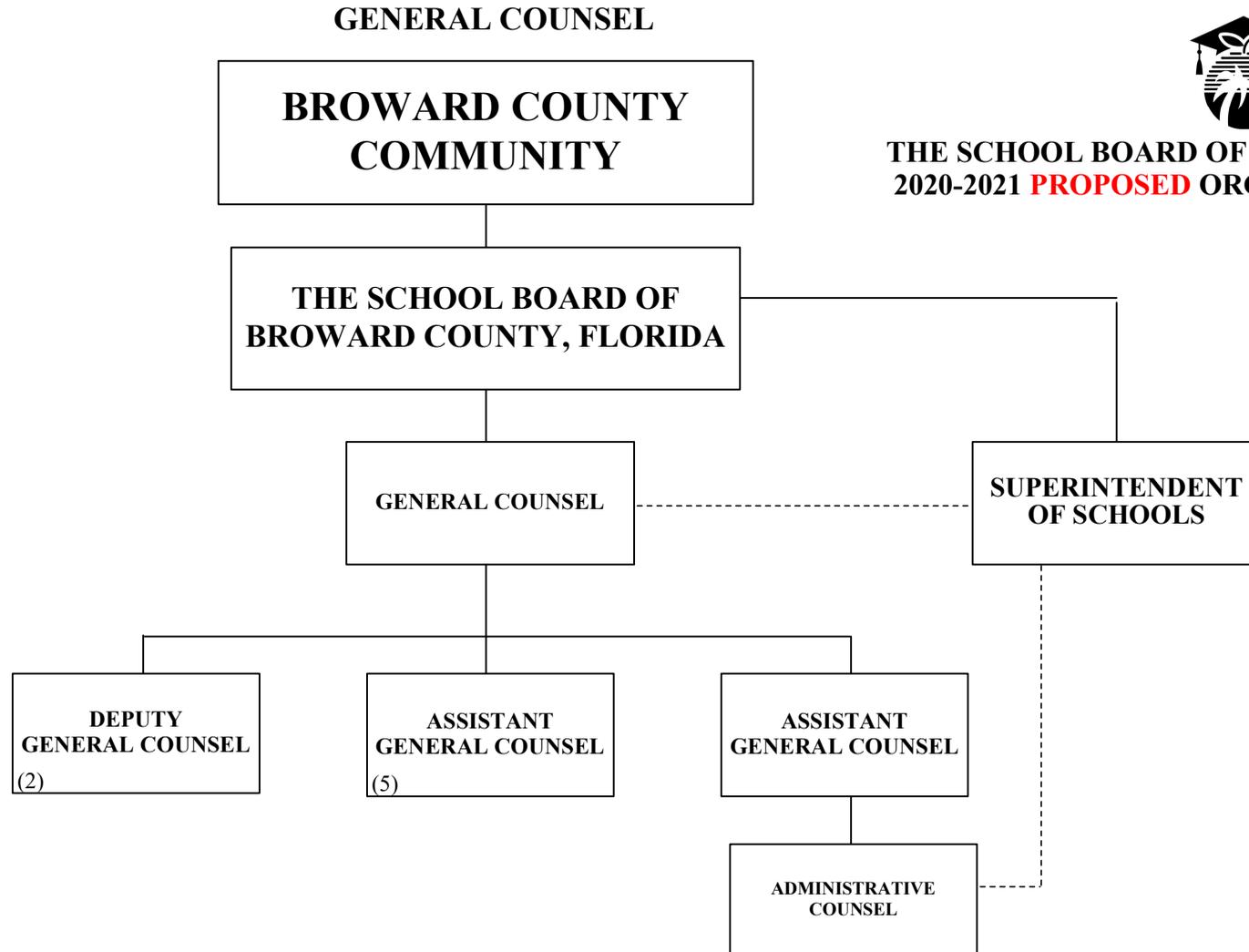
**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 PROPOSED ORGANIZATIONAL CHART**



Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding:		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	<b>C</b> Capital	<b>FS</b> Food Service <b>Gr</b> Grant
	<b>G</b> General	<b>R</b> Referendum



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 PROPOSED ORGANIZATIONAL CHART**



Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum	

# SCHOOL PERFORMANCE & ACCOUNTABILITY OSPA



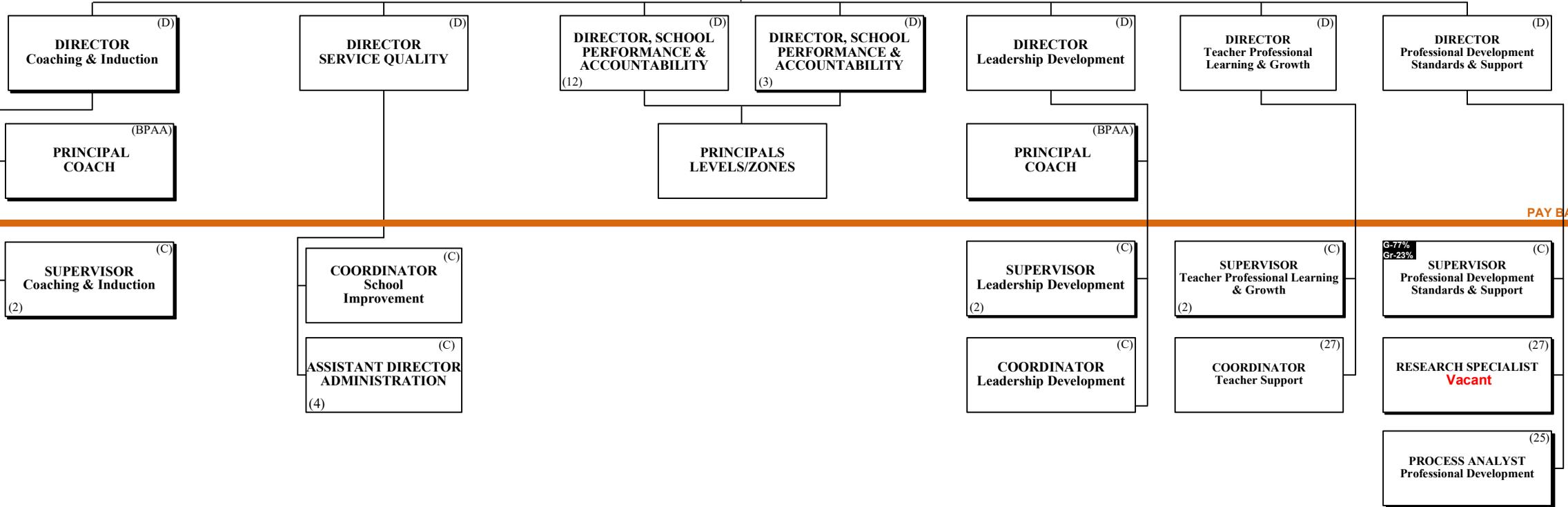
THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF SCHOOL PERFORMANCE & ACCOUNTABILITY OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

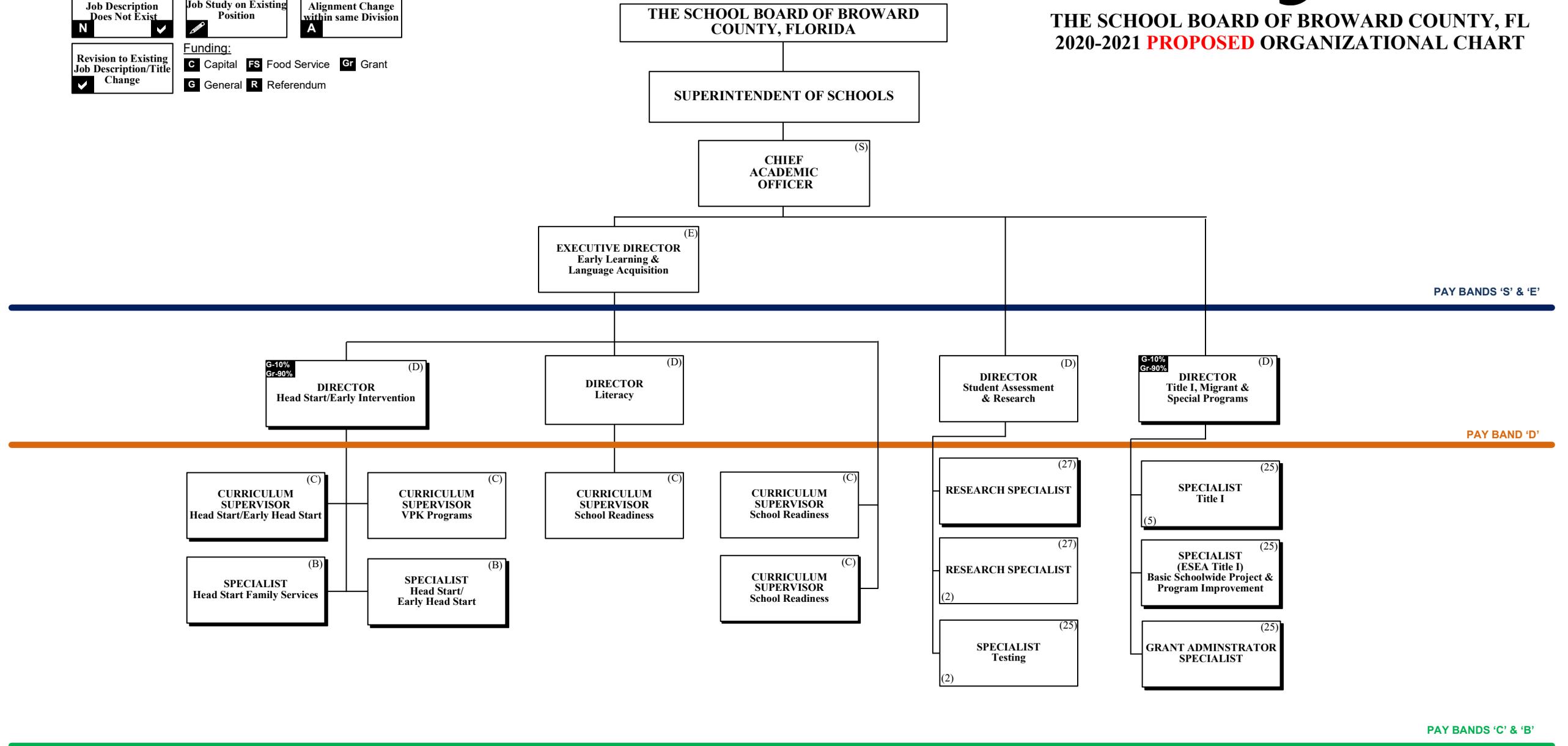
PAY BANDS 'C' & 'B'

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

## ACADEMICS LEARNING & DEVELOPMENT SUPPORT



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 PROPOSED ORGANIZATIONAL CHART**



**ACADEMICS  
EXCEPTIONAL STUDENT LEARNING SUPPORT**



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 PROPOSED ORGANIZATIONAL CHART**

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

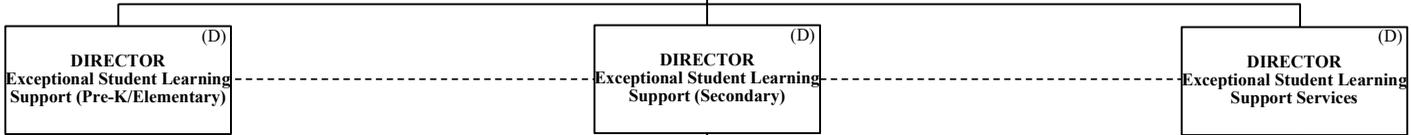
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

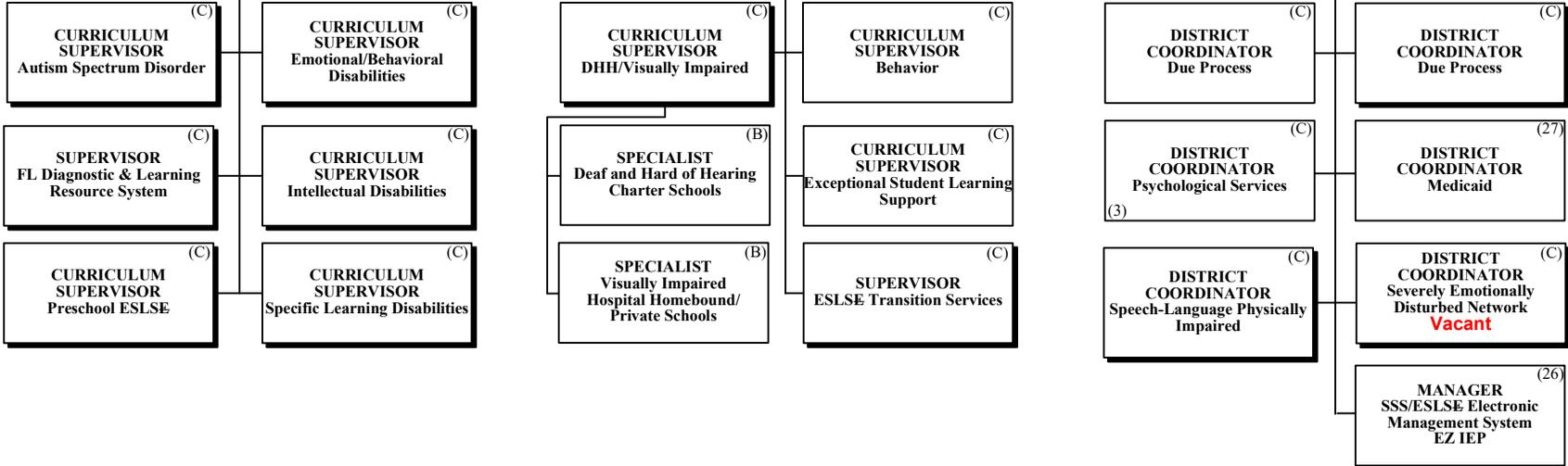
CHIEF ACADEMIC OFFICER <sup>(S)</sup>

EXECUTIVE DIRECTOR  
Exceptional Student Learning Support <sup>(E)</sup>

PAY BANDS 'S' & 'E'



PAY BAND 'D'



PAY BANDS 'C' & 'B'

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

# ACADEMICS STUDENT LEARNING

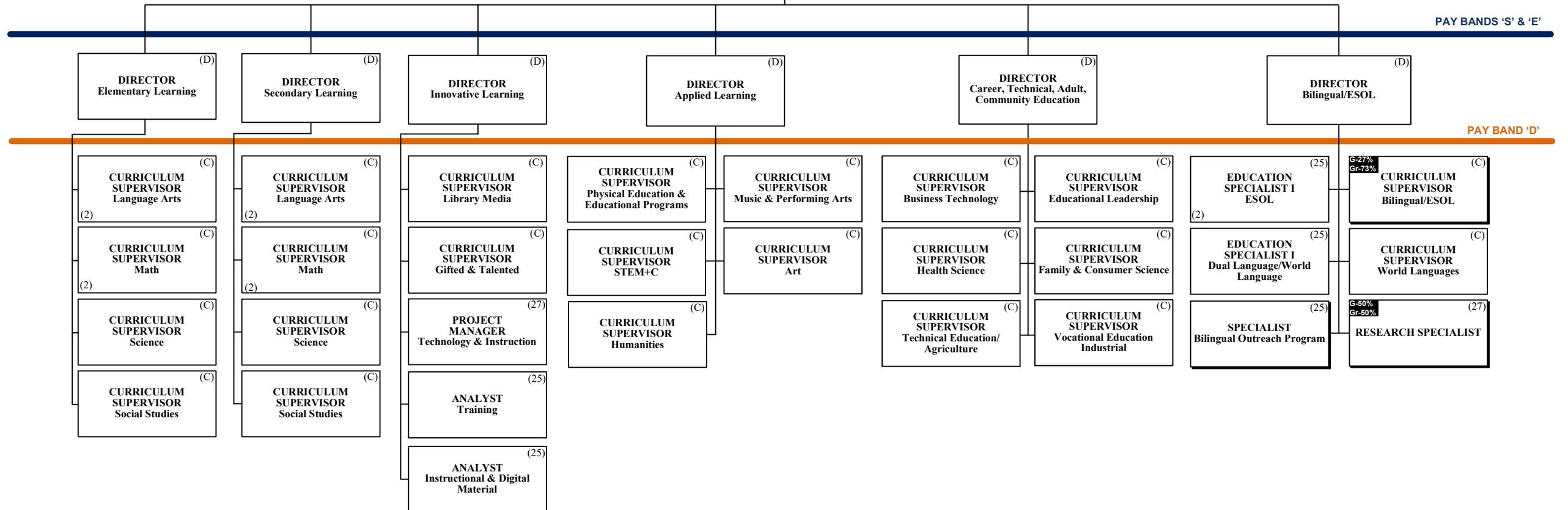


THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF ACADEMIC OFFICER <sup>(S)</sup>



PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'B'

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

# STUDENT SUPPORT INITIATIVES & RECOVERY



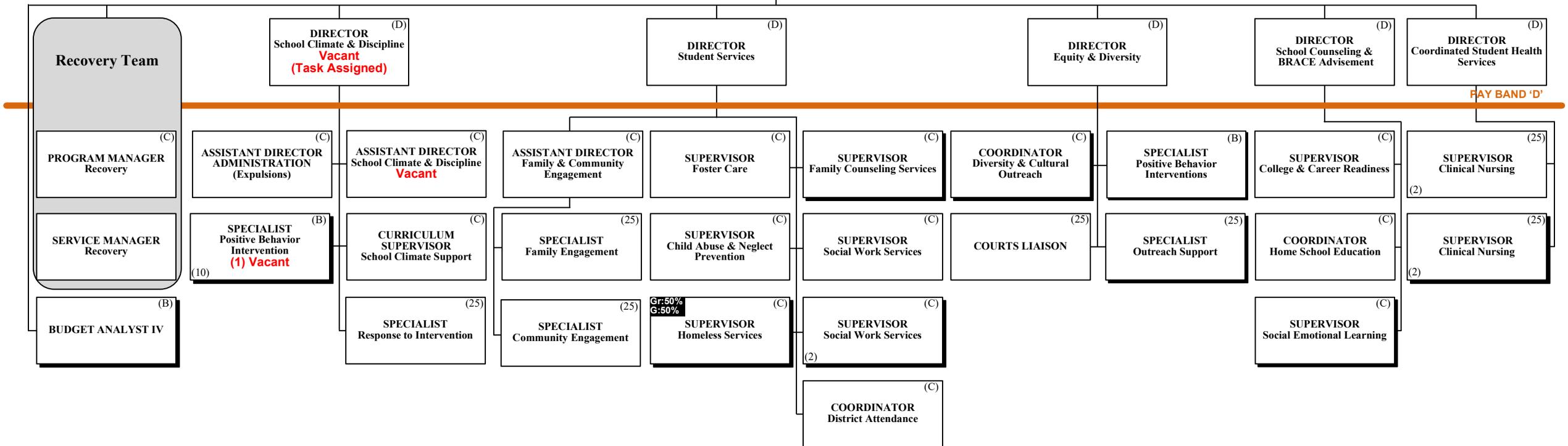
THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF STUDENT SUPPORT INITIATIVES & RECOVERY (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

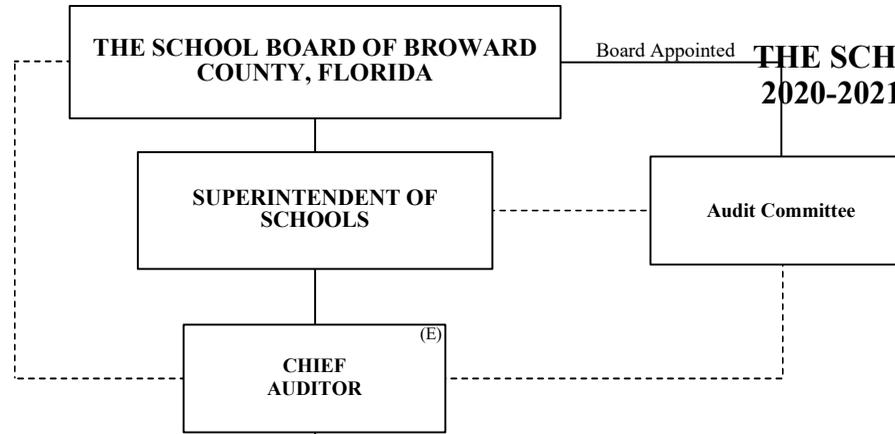
PAY BANDS 'C' & 'B'

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		



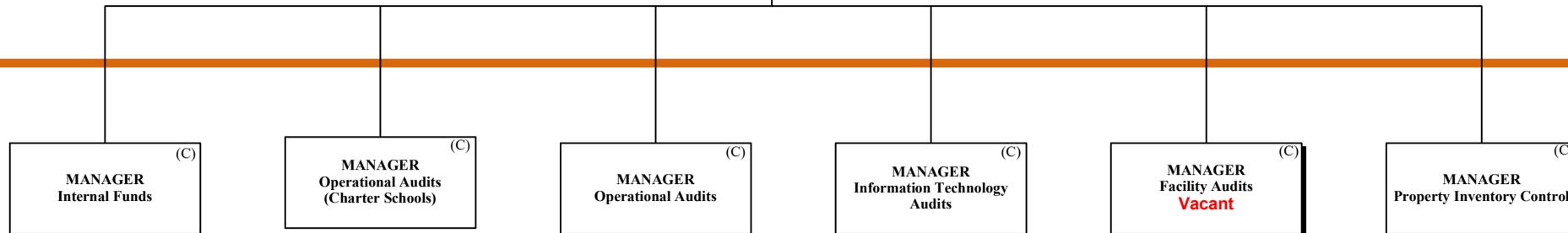
# AUDITOR

THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART



PAY BANDS 'S' & 'E'

PAY BAND 'D'



PAY BANDS 'C' & 'B'

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

# CAPITAL PROGRAMS



## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2020-2021 **PROPOSED** ORGANIZATIONAL CHART

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

EXECUTIVE DIRECTOR  
Capital Programs (E)

PAY BANDS 'S' & 'E'

DIRECTOR  
Construction (D)

DIRECTOR  
Program Controls (D)

DIRECTOR  
Pre-Construction (D)

PAY BAND 'D'

MANAGER  
Construction (C)  
**Vacant**

MANAGER  
Construction (C)  
(2)

MANAGER  
Database Administration (27)

MANAGER  
Mechanical Engineering (C)

MANAGER  
ADA Accessibility (C)

PROJECT  
MANAGER III (27)

MANAGER  
Architectural Engineering (C)

SPECIALIST  
ADA Accessibility (25)

MANAGER  
Electrical Engineering (C)

PROJECT  
MANAGER III (27)

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Revision to Existing Job Description/Title Change <b>✓</b>	Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum	

# FINANCIAL MANAGEMENT

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

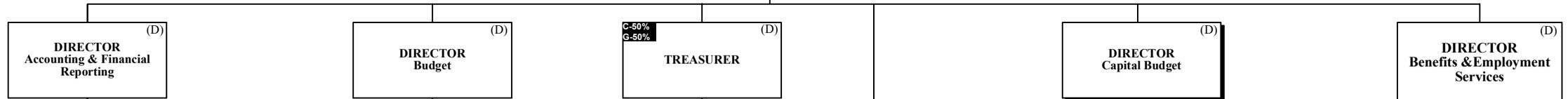


THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

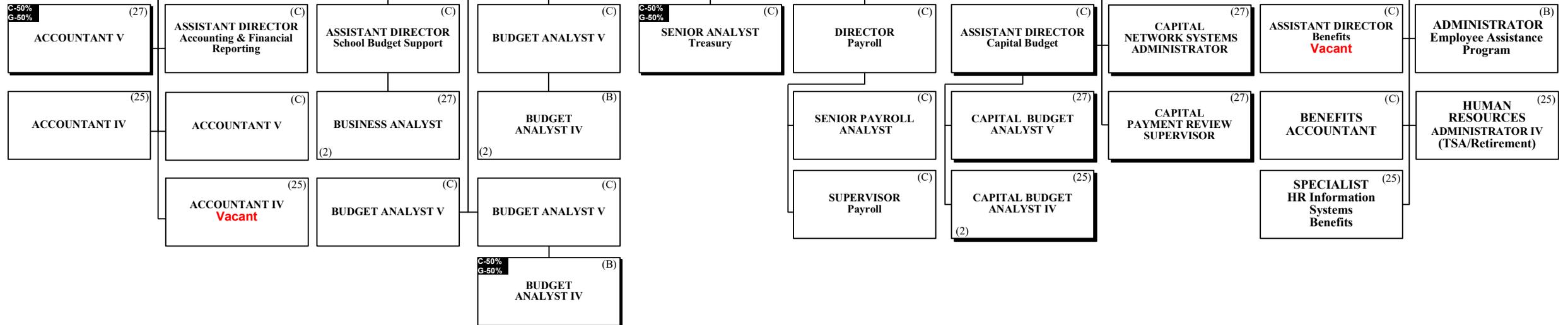
SUPERINTENDENT OF SCHOOLS

**C-20%  
G-80%** CHIEF FINANCIAL OFFICER (CFO) **(S)**

PAY BANDS 'S' & 'E'



PAY BAND 'D'



ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

**HUMAN RESOURCES & EQUITY**  
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



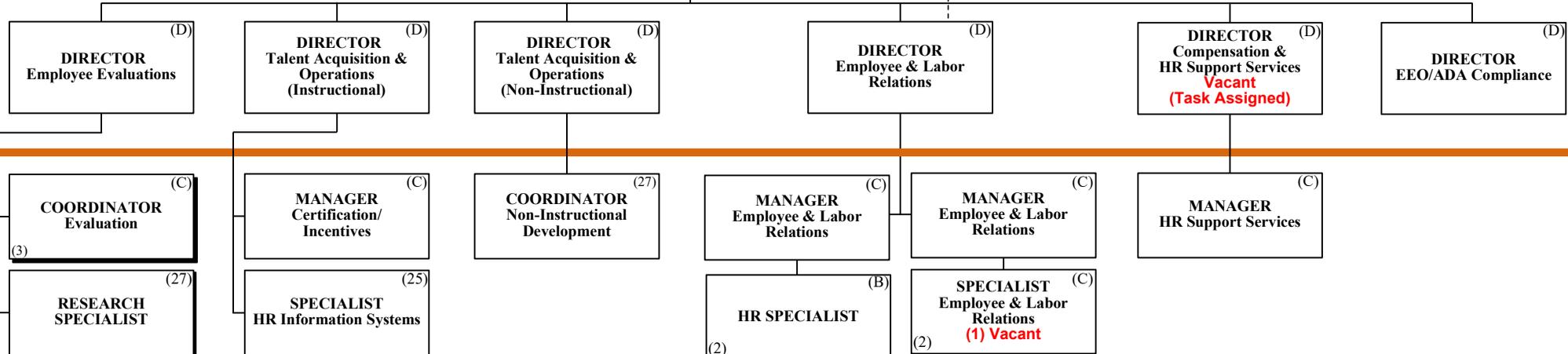
THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF HUMAN RESOURCES & EQUITY OFFICER (S)

Collective Bargaining

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP/PBA PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>N</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

# INFORMATION & TECHNOLOGY



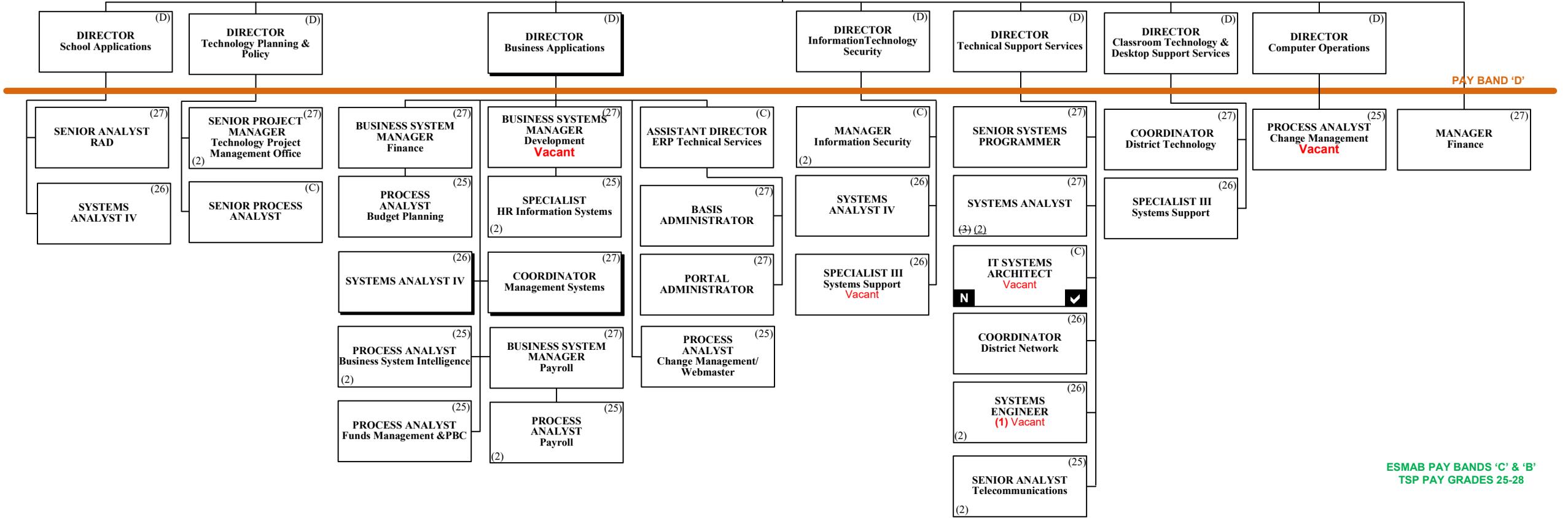
## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2020-2021 **PROPOSED** ORGANIZATIONAL CHART

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF INFORMATION OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

# PORTFOLIO SERVICES

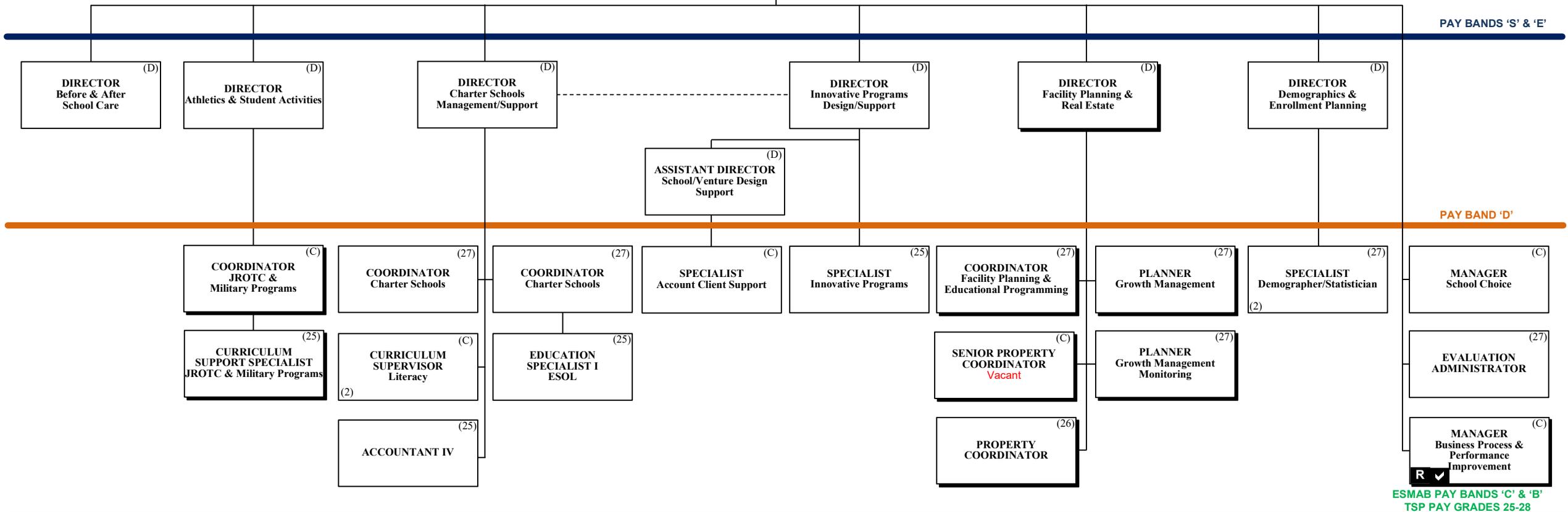


THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF PORTFOLIO SERVICES OFFICER (E)



PAY BANDS 'S' & 'E'

PAY BAND 'D'

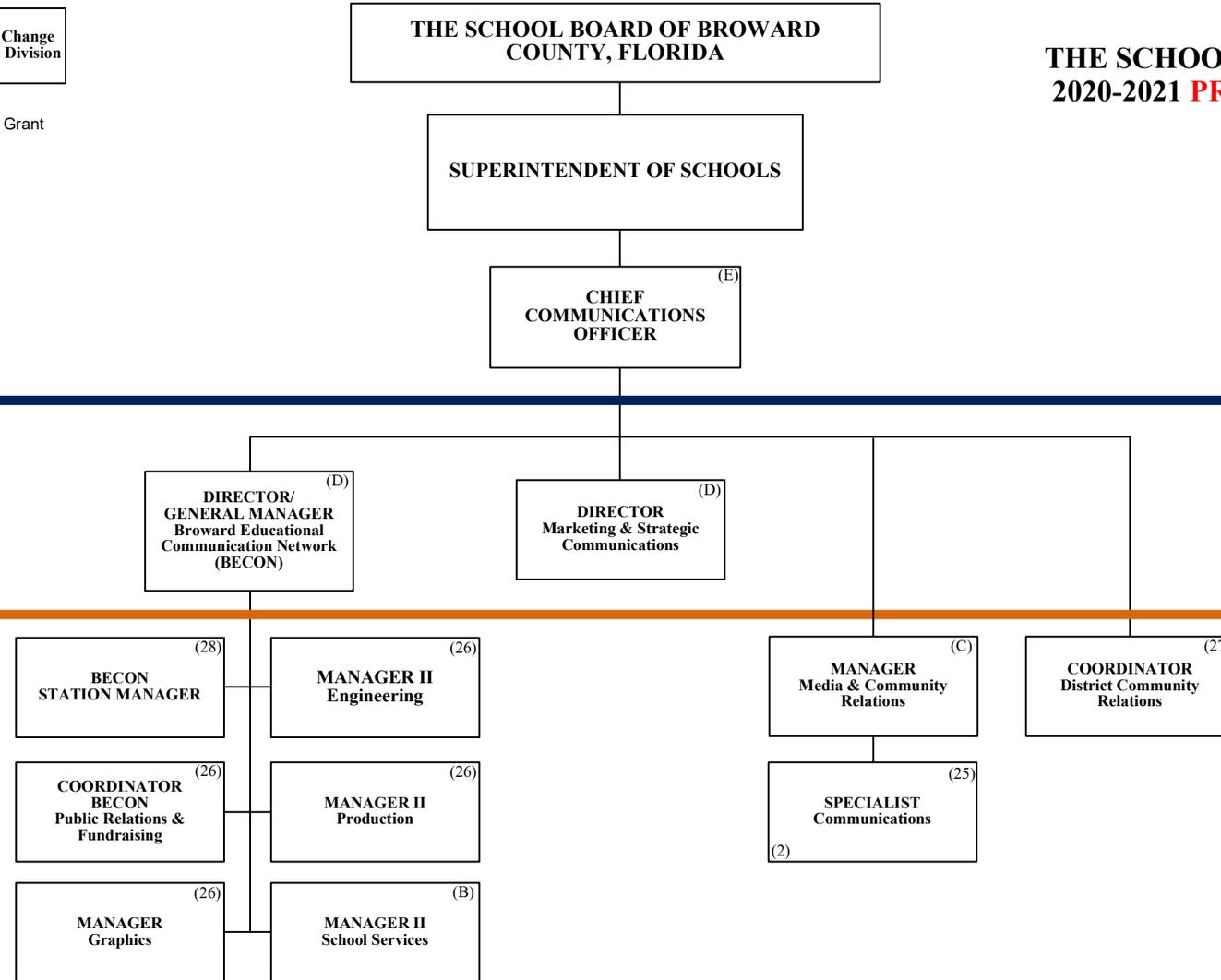
ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding:		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	<b>C</b> Capital	<b>FS</b> Food Service <b>Gr</b> Grant
	<b>G</b> General	<b>R</b> Referendum



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 PROPOSED ORGANIZATIONAL CHART**

**COMMUNICATIONS**



PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

# CHIEF OF STAFF



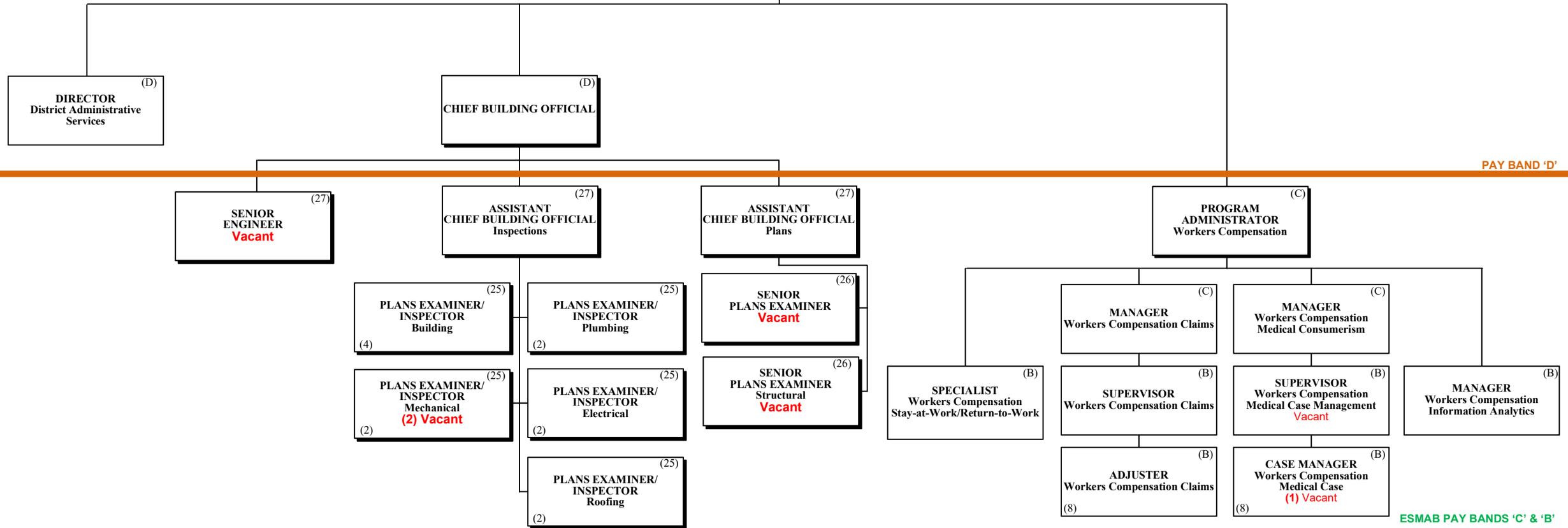
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2020-2021 **PROPOSED** ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF OF STAFF (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

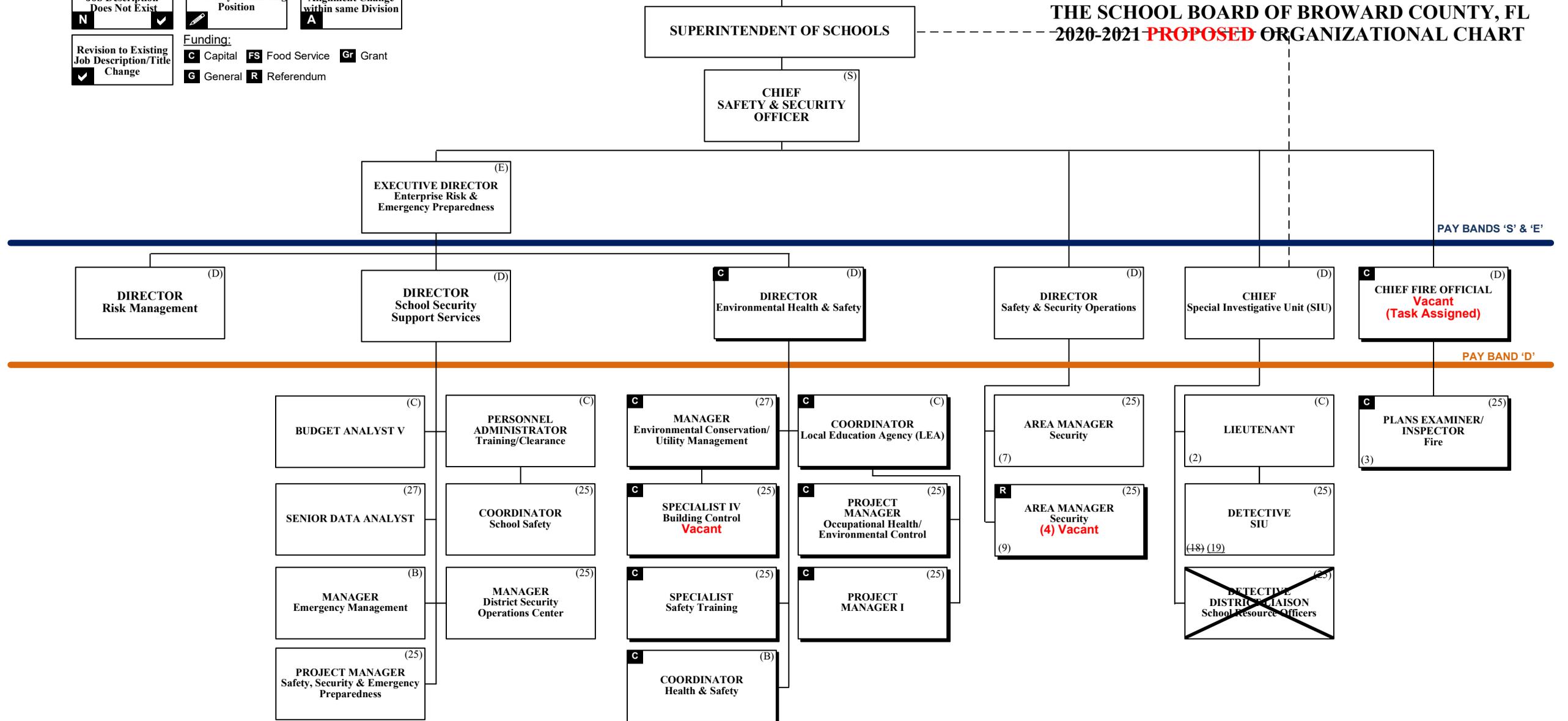
ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		

**SAFETY, SECURITY & EMERGENCY PREPAREDNESS**  
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART



ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <input type="checkbox"/>	New Position Job Description Exists <input type="checkbox"/>	Reporting Change from Different Division <input type="checkbox"/>
New Position Job Description Does Not Exist <input checked="" type="checkbox"/>	Job Study on Existing Position <input type="checkbox"/>	Alignment Change within same Division <input type="checkbox"/>
Funding:		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Capital	<input type="checkbox"/> FS Food Service
	<input type="checkbox"/> G General	<input type="checkbox"/> R Referendum

# STRATEGY & OPERATIONS



## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2020-2021 **PROPOSED** ORGANIZATIONAL CHART

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR Strategic Initiative Management (E)

PAY BANDS 'S' & 'E'

DIRECTOR Grants Administration (D)

DIRECTOR Business Support Center (D)  
**Vacant (Task Assigned)**  
A

DIRECTOR Performance Management (D)

DIRECTOR Program Evaluation (D)

PAY BAND 'D'

SENIOR MANAGER Grant Programs (C)

MANAGER Grant Programs Oversight (26)  
(2)

GRANTS ADMINISTRATOR Accountability & Reporting (25)

MANAGER Budget (27)

BUSINESS ANALYST (27)  
(2)

SUPERVISOR I Printing Services (26)

COORDINATOR Performance Management (C)  
**Vacant**

COORDINATOR Strategic Management (C)  
**Vacant**

EVALUATION ADMINISTRATOR (27)

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Revision to Existing Job Description/Title Change <b>✓</b>	Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum	

# STRATEGY & OPERATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2020-2021 **PROPOSED** ORGANIZATIONAL CHART

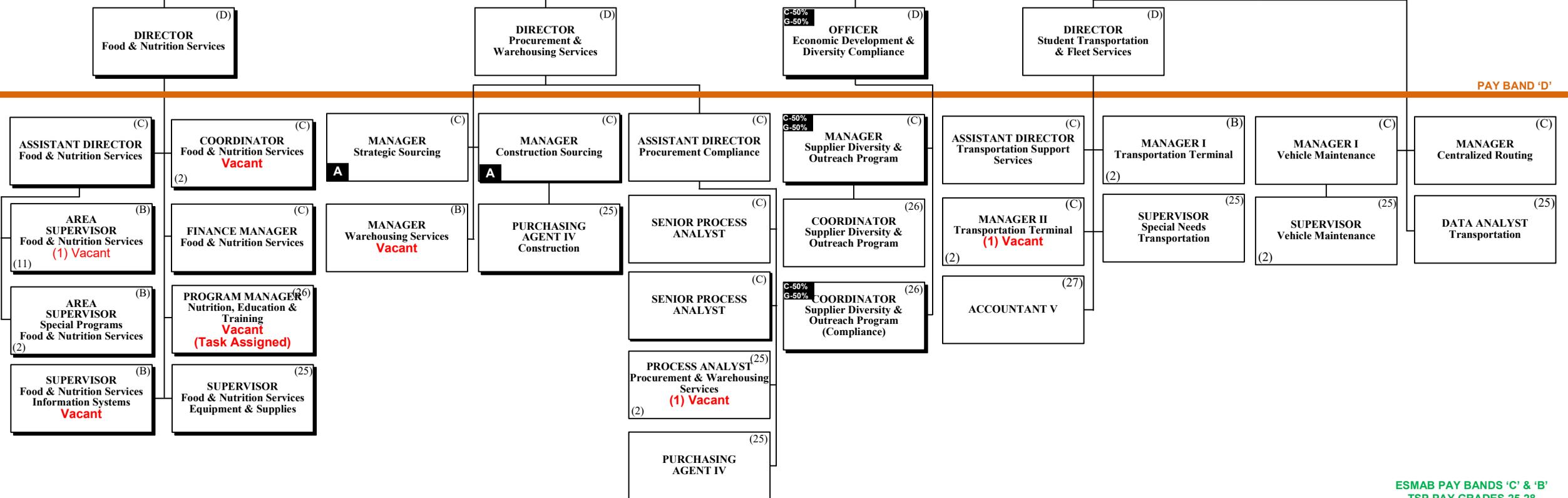
SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR (E)  
Student Transportation & Fleet Services  
Vacant  
(Task Assigned)

PAY BANDS 'S' & 'E'

PAY BAND 'D'



ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

Funding from sources other than General Funds <b>N</b>	New Position Job Description Exists <b>N</b>	Reporting Change from Different Division <b>R</b>
New Position Job Description Does Not Exist <b>N</b> <input checked="" type="checkbox"/>	Job Study on Existing Position <b>A</b>	Alignment Change within same Division <b>A</b>
Funding: <b>C</b> Capital <b>FS</b> Food Service <b>Gr</b> Grant <b>G</b> General <b>R</b> Referendum		
Revision to Existing Job Description/Title Change <input checked="" type="checkbox"/>		



# STRATEGY & OPERATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2020-2021 **PROPOSED** ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR Physical Plant Operations (E)

PAY BANDS 'S' & 'E'

DIRECTOR Physical Plant Operations (D)  
C-70% G-30%

PAY BAND 'D'

MANAGER Custodial/Grounds (C)  
C-55% G-45%

AREA MANAGER Trades Zone 1 Vacant (C)  
C-70% G-30%

AREA MANAGER Trades Zone 3 (C)  
C-70% G-30%

MANAGER Facilities Support Services (C)

MANAGER PPO Finance (C)

SENIOR PROCESS ANALYST Vacant (C)  
C N

MANAGER Grounds (26)  
C-55% G-45%

AREA MANAGER Trades Zone 2 (C)  
C-70% G-30%

AREA MANAGER Trades District (C)  
C-70% G-30%

SUPERVISOR Work Flow/Labor Utilization Vacant (25)  
C-55% G-45%

SUPERVISOR Planning & Scheduling Vacant (25)  
C-55% G-45%

TRADE SUPERVISOR (1) Vacant (25)  
(9)

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28