

**Board Agenda, June 9, 2020, Item G-3**  
**Executive Summary List of Appointments, Assignments and Leaves for**  
**Non-Instructional for the 2019-2020 & 2020-2021 School Years**  
*(This includes Managerial/Professional/Technical Personnel)*

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

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4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	5-7

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Hernandez, Christina	Area Supervisor, Food & Nutrition Services	5
Middleton, Tracy	Manager, Area Security	6
Moscoso, Lynn	Protective Research Analyst	7

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Alejo, Armando	Assistant Principal, Lauderdale Lakes Middle	Assistant Principal, Attucks Middle	07/01/2020
Atwood, Ryan	Assistant Principal, Deerfield Beach Middle	Assistant Principal, Sunrise Middle	07/01/2020
Aveni, Traci	Assistant Principal, Apollo Middle	Assistant Principal, Lyons Creek Middle	07/01/2020
Balchaitis, Luke	Assistant Principal, Virginia Shuman Young Elementary	Principal, Florananda Elementary Recommended Salary: \$107,000, Category C, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Freeman, Tarshe	Assistant Principal, Sunrise Middle	Principal, Gulfstream Academy of Hallandale Beach K – 8 Recommended Salary: \$113,000, Category D, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Genhold, Patricia	Assistant Principal, Bair Middle	Assistant Principal, Silver Lakes Middle	07/01/2020
Gittelman, Julie	Principal, Plantation Park Elementary	Principal, Wingate Oaks Center Recommended Salary: \$126,867, Category D, Step 10, from the Broward Principals and Assistants Association (BPAA) School Based Administrator (SBA) 2019-2020 Salary Schedule	07/01/2020
Gonzalez, Emily	Assistant Principal, Pines Middle	Assistant Principal, Sunrise Middle	07/01/2020
Ibarrondo, Dacyany	Assistant Principal, McNicol Middle	Principal, Ramblewood Elementary Recommended Salary: \$107,000, Category C, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	06/10/2020
Khan, Fareed	Assistant Principal, Whiddon-Rogers Education Center	Assistant Principal, Sheridan Technical College	06/10/2020
Kirk, Andrew	Assistant Principal, Westpine Middle	Principal, Ramblewood Middle Recommended Salary: \$113,000, Category D, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
McLean-Cross, Laferne	Assistant Principal, Olsen Middle	Assistant Principal, Tradewinds Elementary	07/01/2020

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel (Cont.)**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
O'Neal, Eric	Assistant Principal, Westglades Middle	Assistant Principal, Glades Middle	07/01/2020
Osgood, Ingrid	Assistant Principal, Tradewinds Elementary	Principal, Plantation Park Elementary Recommended Salary: \$107,000, Category C, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Pappas, Robert	Principal, Gulfstream Academy of Hallandale Beach K - 8	Principal, Pioneer Middle	07/01/2020
Porter, Traci	Assistant Principal, Winston Park Elementary	Principal, Nob Hill Elementary Recommended Salary: \$107,000, Category C, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Rivera, Robert	Assistant Principal, New River Middle	Principal, Tequesta Trace Middle Recommended Salary: \$113,000, Category E, from the Broward Principals & Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule	07/01/2020
Vetter, John	Principal, Floranada Elementary	Principal, Silver Ridge Elementary	07/01/2020
Weber, Joshua	Assistant Principal, Plantation Middle	Assistant Principal, Westpine Middle	07/01/2020
Zimmerman, Charles	Assistant Principal, OSPA	Assistant Principal, Olsen Middle	07/01/2020

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 & 2020-2021 School/Fiscal Years**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Espana, Emilia	Assistant Principal	James S. Hunt Elementary	Personal Leave Effective Date: 05/21/2020
Prochazka, Henry	Leave Position - Space Planning Analyst	Facility Planning & Real Estate	Personal Leave Effective Date: 07/01/2020

**9. Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Harris, Karen	Temporary Assignment, Working Out of Classification as Senior Property Coordinator	Facility Planning & Real Estate	05/14/2020

Ms. Harris is being recommended to be temporarily assigned to perform duties as the Senior Property Coordinator in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification in the Office of Facility Planning & Real Estate. This temporary assignment became necessary to support the work as the previous Senior Property Coordinator recently left the District. While Working out of Classification, Ms. Harris will earn \$49.43747 hourly / \$90,471 annually. This temporary assignment will not exceed six (6) months.

AS/EMC:sl

JUNE 9, 2020

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>	<b><u>REASON</u></b>
AMADI, MERCY	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
BELLINO, JONATHAN	ORIOLE ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
CLARK, PRISCILLA	PASADENA LAKES ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
COLEMAN, NIKITA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
FEDERICI, DIANA	WESTGLADES MIDDLE	FOOD SERVICE MANAGER	PROMOTION
PETRUZELLA, CHERYL	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	DEPARTMENT SECRETARY (CONFIDENTIAL)	PROMOTION
SPAIN, TASHA	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	SPECIALIST, DISTRICT SECURITY OPERATIONS CENTER	APPROVAL

Approved by:



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**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

JUNE 9, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

**NAME**

CANDELIER LOPEZ, CESARINA

**TITLE**

CLERICAL

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

JUNE 9, 2020

**NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES**

**NAME**

CHOMIAK, STEPHEN

HARDEN, PAULA

**LOCATION**

MAINTENANCE-ZONE 1

NOVA MIDDLE

**TITLE**

LABORER

GENERAL CLERK II

**Approved by:**



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JUNE 9, 2020

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS  
(RETURN FROM LEAVE)**

**NAME**

LEWIS CHANCE, DEANNA

**LOCATION**

PUPIL TRANSPORTATION - N

**TITLE**

BUS OPERATOR

Approved by:



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Christina Hernandez

**CURRENT/PREVIOUS POSITION:** Director of Dining Services, Compass Group

**CURRENT/PREVIOUS SALARY:** \$71,071

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Area Supervisor, Food & Nutrition Services (DD-027)

**RECOMMENDED SALARY:** \$73,354, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 6/10/2020

**NUMBER OF APPLICANTS:** 34

**NUMBER OF QUALIFIED APPLICANTS:** 16

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 16

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S) AWARDED:** Bachelor's Degree, Hospitality Management, Florida International University, Miami, FL

**SELECTION COMMITTEE:**

- Mary Mulder, Director, Food & Nutrition Services
- Diane Punziano, Assistant Director, Food & Nutrition Services
- Samantha Gordon, Manager, HR Support Services
- Raymond Papa, Coordinator, Food & Nutrition Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Tracy Middleton  
**CURRENT/PREVIOUS POSITION:** Security Specialist, Safety and Security Operations Area 12  
**CURRENT/PREVIOUS SALARY:** \$41,326 **CURRENT WORK CALENDAR:** 199 Days  
**RECOMMENDED POSITION:** Manager, Area Security (ZZ-042)  
**RECOMMENDED SALARY:** \$72,526, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 6/10/2020

**NUMBER OF APPLICANTS:** 108

**NUMBER OF QUALIFIED APPLICANTS:** 66

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** High School Diploma, Manasquan High School, Manasquan, NJ

**AWARDED:**

**SELECTION COMMITTEE:**

Frederick Stolper, Director , Safety & Security Operations  
Leigh Kamens, Senior Data Analyst, Risk Management  
Judith Segesta, Assistant Principal, Coconut Creek High  
Shalanda Brown, Manager, Area Security, Safety & Security Operations

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Lynn Moscoso

**CURRENT/PREVIOUS POSITION:** Executive Secretary

**CURRENT/PREVIOUS SALARY:** \$55,622 **CURRENT WORK CALENDAR:** 251 Days

**RECOMMENDED POSITION:** Protective Research Analyst (YY-004)

**RECOMMENDED SALARY:** \$58,692, Pay Grade 22, Step 1, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 6/10/2020

**NUMBER OF APPLICANTS:** 52

**NUMBER OF QUALIFIED APPLICANTS:** 44

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 14

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Criminology, Florida State University, Tallahassee, FL

**AWARDED:** Associate's Degree, Criminal Justice, Broward College, Fort. Lauderdale, FL

High School Diploma, Miami Senior High School, Miami, FL

**SELECTION COMMITTEE:**

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Michael Dorman, Manager, District Security Operations Center, Enterprise Risk & Emergency Preparedness

Armando Abreu, Database Researcher IV, Student Assessment & Research

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 6/9/2020

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