

SUMMARY EXPLANATION AND BACKGROUND

During the 2019-2020 school year, Kenneth W. Miller (hereinafter “MILLER”) failed to report a threat of a student who threatened to shoot up Whiddon-Rogers Education Center (hereinafter “Whiddon-Rogers”).

Specifically, on or about October 1, 2019, MILLER overheard students talking about another student, M.G., who threatened to shoot up Whiddon-Rogers. The next day, on or about October 2, 2019, at approximately 11:50 P.M., another staff member of Whiddon-Rogers reported the threat to an administrator. On or October 3, 2019, the administrator read the text message and assembled the Behavioral Threat Assessment (hereinafter “BTA”) process when M.G. arrived at Whiddon-Rogers. During the BTA process it was learned students heard M.G. first make the threat to shoot up Whiddon-Rogers during MILLER’s fourth period class. An administrator then questioned MILLER about the shooting threat, to which MILLER replied, “Oh yeah. I guess I should have reported it. I made a mistake.” MILLER stated M.G. previously displayed defiant and argumentative behavior. At a later meeting regarding the threat to shoot up Whiddon-Rogers, MILLER again stated he should have reported the threat and made a mistake.

The Administrative Counsel prepared the Administrative Complaint and notice was provided to MILLER that a recommendation for his one (1) day suspension without pay will be presented to the School Board on February 4, 2020. The Administrative Complaint was served on MILLER on January 8, 2020, and he timely requested a hearing. Thereafter, MILLER was notified through counsel that the recommendation for his one (1) day suspension was postponed to March 3, 2020.

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