



REVISED

# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-03-03 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

**REQUESTED ACTION:**

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

**SCHOOL BOARD GOALS:**

Goal 1: High Quality Instruction  Goal 2: Safe & Supportive Environment  Goal 3: Effective Communication

**FINANCIAL IMPACT:**

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

**EXHIBITS: (List)**

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

**BOARD ACTION:**

**APPROVED**

(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

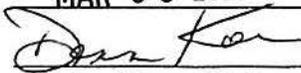
Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss  
2/28/2020, 12:15:16 PM

Approved In Open Board Meeting On:

MAR 03 2020

By:   
School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE  
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

February 28, 2020

TO: School Board Members

FROM: Alan Strauss <sup>AS</sup>  
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie <sup>(pm)</sup>  
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-  
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020  
SCHOOL YEAR, FOR THE MARCH 3, 2020 SCHOOL BOARD OPERATIONAL  
MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the March 3, 2020 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) recommended appointment added to section 4, including page 9.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Two (2) recommended appointments added to section 6, including pages 10 – 11.

RWR/AS/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, March 3, 2020, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2019-2020 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
1. <b>Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)</b>	1-2
2. <b>Non-Instructional (Non-Managerial) Substitutes/Temporary Employees</b>	3-4
3. <b>Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)</b>	5-6
4. <b>Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments</b>	7
	<b><u>9</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<b><u>Revised (1 Name Added)</u></b>		
<b><u>Lugo, Raysa</u></b>	<b><u>Auditor III</u></b>	<b><u>9</u></b>
Enriquez, Vivian	Registered Nurse, School Health	7

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, March 3, 2020

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
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None at this time

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (2 Names Added)</u>		
<u>Kothe, Patrick</u>	<u>Assistant Principal, Piper High</u>	<u>10</u>
<u>Rivera Jr., Rafael</u>	<u>Assistant Principal, Northeast High</u>	<u>11</u>
Cooper-Moye, Eyvonda	Assistant Principal, Colbert Museum Magnet	8

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

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8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

MARCH 3, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ALCAZAR, THERESA	TRADEWINDS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
ALLEN, BILLY	ATLANTIC TECHNICAL COLLEGE	LABORER	APPROVAL
ANTONUCCI, DESIREE	SHERIDAN TECHNICAL COLLEGE	REGISTRAR III	APPROVAL
BAEZ DE LOS SANTOS, LEONARDO	CHAPEL TRAIL ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BANH, TUYET	NOVA HIGH -	FOOD SERVICE GENERAL WORKER	APPROVAL
BOYD, RALPH	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
BROOKS, ERICA	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BURGOS II, JORGE	ADMINISTRATIVE SUPPORT	HELPER	APPROVAL
CASTSICA, PAUL A	CENTRAL PARK ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
CIGALOTTI, KRISTEN	MAINTENANCE-ZONE 3	CLERK SPECIALIST III TO CLERK SPECIALIST IV	WORKING OUT OF CLASSIFICATION
COLEAU, HERNST	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
CRAWFORD, AALIYAH	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
CUSACK, DANIEL	MAINTENANCE-DISTRICT	LEADMAN ELECTRICIAN TO EVENING ALL TRADES FOREMAN/FIRE ALARM	WORKING OUT OF CLASSIFICATION
DALEMARRE, RHODFOR	PUPIL TRANSPORTATION - C TO PUPIL TRANSPORTATION CW	BUS OPERATOR TO BUS ATTENDANT	VOLUNTARY DEMOTION-NOT QUALIFIED
DANGELO, ANGELO	TARAVELLA, J.P. HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
DOE, STEPHEN	MAINTENANCE-DISTRICT	LEADMAN, ROOFER TO FOREMAN, ROOFER	WORKING OUT OF CLASSIFICATION
FREDERICKS, ERIK	WESTPINE MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
GATLIN, ROSE	POMPANO BEACH MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
GEORGE MCINTOSH, CHRISTOPHER	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
GILYARD, KIMBERLY	BOYD ANDERSON HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
GLENN, TIFFANY	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
GRAVES-BEASLEY, LATONYA	STUDENT SERVICES	CLERK SPECIALIST IV	PROMOTION
GRUBISICH, JOANNA	SAWGRASS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
HARRIOTT, LAKEYA	COORDINATED STUDENT HEALTH TO ATLANTIC TECHNICAL COLLEGE	HEALTH TECHNICIAN I TO SECRETARY II	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
HEUER, CRAIG	FALCON COVE MIDDLE	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
HOLLINGSWORTH, JEFF	MAINTENANCE-DISTRICT	HARDWARE MECHANIC TO LEADMAN, LOCKSMITH	WORKING OUT OF CLASSIFICATION
HOLLOWAY, KHIRA	ATLANTIC TECHNICAL COLLEGE	BUDGETKEEPER I	PROMOTION
HOWARD, ALISON	FOSTER, STEPHEN ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
JACKSON, FELICIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JAMES THOMPSON, JEWEL	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL

MARCH 3, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

JENKINS, MICHELLE	DAVE THOMAS EDUCATION CENTER	COOK & BAKER II A	APPROVAL
LAWSON, SHANEKA	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
MAPP, JONATHAN	DEERFIELD BEACH HIGH	JOB COACH	PROMOTION
MATTHEW, DESIREE	BOYD ANDERSON HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
MOHESS, TARA	NORTHEAST HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
MOORE, TIFFANY	PUPIL TRANSPORTATION - SW	BUS ATTENDANT	APPROVAL
MORAES, WALESKA	HERON HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
PEREZ GOMEZ, ROSANGEL	GULFSTREAM ACADEMY K-8	FOOD SERVICE GENERAL WORKER	APPROVAL
PHILLIPS, FLORA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
PIERRE, KERBY	HOLLYWOOD HILLS HIGH	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
PLUMMER, ERIN	DRIFTWOOD MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
POWELL, MICHELLE	SUNRISE MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
ROBERTS, RACHAEL	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
ROBINSON, MABLE	ATLANTIC TECHNICAL COLLEGE	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
RODRIGUEZ, ISABEL	CORAL GLADES HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B TO FOOD SERVICE GENERAL WORKER	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
RODRIGUEZ, SARAH	APOLLO MIDDLE	COMMUNITY LIAISON	APPROVAL
SANCHEZ, PATRICIA	PARKSIDE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
SCIPPIO, MELISSA	PARK LAKES ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
SHAW, DETRA	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
SOTO, ALBERTO	HAWKES BLUFF ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
STOVES, CRAIG	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMPSON, JANICE	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST	PROMOTION
VOLPI JR., RICHARD	ADMINISTRATIVE SUPPORT	MAIL CLERK	PROMOTION
WALLACE, DEBORAH	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
WARRELL, LEONA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
WRIGHT, PATRICIA	MCFATTER TECHNICAL COLLEGE	FOOD SERVICE GENERAL WORKER	APPROVAL
ZAPATA ACEVEDO, BADID	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL

Approved by:



Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

MARCH 3, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
CROOKS, EBONY	SUB FOOD SERVICE
ELLIOTT, ALLAN	SUB CUSTODIAL
FORERO ANGEL, JOSE	SUB CUSTODIAL
GADDY, DARIUS	SUB CUSTODIAL
GIONTI, CHRISTOPHER	SUB CUSTODIAL
GIONTI, JOSEPH	SUB FOOD SERVICE
HOWARD, RONALD	SUB FOOD SERVICE
MILLINER, FELICIA	SUB FOOD SERVICE
NOEL, BRANDON	SUB FOOD SERVICE
OUTLAW, BREON	SUB CUSTODIAL
PAEZ ANGEL, MIRYAN	SUB CUSTODIAL
POWELL, LOUISE	SUB CUSTODIAL
RAMBAROSE, VASHTI	SUB FOOD SERVICE
RELIFORD, PATRICE	SUB FOOD SERVICE
ROWE DALEY, LAURA	SUB FOOD SERVICE
ROZO MUNOZ, NESTOR	SUB CUSTODIAL
SMITH, SONYIA	SUB FOOD SERVICE
TABORDA, JOHN	SUB CUSTODIAL
THOMPSON, IKEYSHA	SUB FOOD SERVICE
WRIGHT, GARSHIA	SUB FOOD SERVICE

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

MARCH 3, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
BAKER JR., LARRY	OS BUS TRAINEE
BREWER-BECKFORD, TYNETTA	CHILD CARE MONITOR I
DESAI, MONA	CHILD CARE MONITOR I
DRAPER, LINSEY	CHILD CARE MONITOR I
ESQUILIN MOREAU, IRENE	CHILD CARE MONITOR I
GRAHAM, STACIE	OS BUS TRAINEE
LAW, FARON	ARMED SAFE SCHOOL OFFICER
LEON, ALYSSA	CHILD CARE MONITOR I
LESCANO, VALENTINA	CHILD CARE MONITOR I
MALTESE, ASHLEY	CHILD CARE MONITOR I
MORGAN, VEVENE	OS BUS TRAINEE
OWENS, DASIA	CHILD CARE MONITOR I
POWELL, CHLOE	CHILD CARE MONITOR I
PUSEY, SASHA	OS BUS TRAINEE
QUEEN, FELTON	CHILD CARE MONITOR I
RIOS, MARIA	CHILD CARE MONITOR I
ROBINSON, JAMIKA	OS BUS TRAINEE
SABOURI, PAIGE	CLERICAL
ST. JUSTE, TATIANA	CHILD CARE MONITOR I
TROHATOS, ERIC	ARMED SAFE SCHOOL OFFICER
VELEZ, IZABELLE	CHILD CARE MONITOR I
WALKINE, GORIE	OS BUS TRAINEE
WILLIAMS, WENDELL	CHILD CARE MONITOR I
WRIGHT, KELVIN	CHILD CARE MONITOR I
WRIGHT, TAMP	OS BUS TRAINEE
ZAMORA, CHRISTOPHER	ARMED SAFE SCHOOL OFFICER

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

MARCH 3, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
FREELOVE, LATOYA	PUPIL TRANSPORTATION - C	BUS ATTENDANT
GALLOWAY, TENESIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT
SMITH, JONATHAN	WHIDDON-ROGERS EDUCATION CENTER	FACILITIES SERVICEPERSON

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

MARCH 3, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS  
(RETURN FROM LEAVE)

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BOWLES, SHAYLA	PUPIL TRANSPORTATION - C	BUS OPERATOR
CARRASQUILLO, ILEANA	CYPRESS BAY HIGH	TEACHER ASSISTANT
INDOREWALA, FAHMIDA	PALM COVE ELEMENTARY	FOOD SERVICE GENERAL WORKER
WASHINGTON, LYNKURIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Vivian Enriquez

**CURRENT/PREVIOUS POSITION:** Registered Nurse, Sierra Lifecare Inc.

**CURRENT/PREVIOUS SALARY:** \$20.00 per hour

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Registered Nurse, School Health (JJ-049)

**RECOMMENDED SALARY:** \$51,463, Pay Grade 20, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 196 Days

**EFFECTIVE DATE:** 2/20/2020

**NUMBER OF APPLICANTS:** 19

**NUMBER OF QUALIFIED APPLICANTS:** 9 (1 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 8

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Nursing, University of Santo Tomas, Philippines

**AWARDED:**

**SELECTION COMMITTEE:**

Marcia Bynoe, Director, Coordinated Student Health Services

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Michelle Jacovino, Clinical Nursing Supervisor, Coordinated Student Health Services

Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS***  
***(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Eyvonda Cooper-Moye  
**CURRENT/PREVIOUS POSITION:** Teacher - Reaching Coach, Markham, Robert C. Elementary  
**CURRENT/PREVIOUS SALARY:** \$61,070 **CURRENT WORK CALENDAR:** 196 Days  
**RECOMMENDED POSITION:** Assistant Principal, Colbert Museum Magnet (JJ-002)  
**RECOMMENDED SALARY:** \$80,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 3/4/2020

**NUMBER OF APPLICANTS:** 55

**NUMBER OF QUALIFIED APPLICANTS:** 46

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Cooper-Moye has completed the LEAD program.

**DEGREE(S)** Specialist Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

**AWARDED:** Master's Degree, Mathematics, Nova Southeastern University, Fort Lauderdale, FL

Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

**SELECTION COMMITTEE:**

Dorsett McLeod, Principal, Colbert Elementary  
David Hall, Ed.D., Director, School Performance & Accountability  
Jacquelyn Haywood, Director, School Performance & Accountability  
Sharonda Bailey, Principal, Sunland Park Academy  
Jennifer Escandell, Coordinator, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Raysa Lugo

**CURRENT/PREVIOUS POSITION:** Treasury Analyst, Ultimate Software

**CURRENT/PREVIOUS SALARY:** \$65,000

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Auditor III (LL-001.3)

**RECOMMENDED SALARY:** \$66,000, A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 3/4/2020

**NUMBER OF APPLICANTS:** 23

**NUMBER OF QUALIFIED APPLICANTS:** 13 (5 Withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 8

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Business, University of Phoenix, Phoenix, AZ

**AWARDED:**

**SELECTION COMMITTEE:**

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Gerardo Usallan Jr., Manager, Facilities Audits, Office of the Chief Auditor

Karen Harris, Property Coordinator, Facility Planning & Real Estate

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Patrick Kothe

**CURRENT/PREVIOUS POSITION:** Teacher-Language Arts, Piper High

**CURRENT/PREVIOUS SALARY:** \$49,215

**CURRENT WORK CALENDAR:** 196 Days

**RECOMMENDED POSITION:** Assistant Principal, Piper High (JJ-002)

**RECOMMENDED SALARY:** 85,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 3/4/2020

**NUMBER OF APPLICANTS:** 34

**NUMBER OF QUALIFIED APPLICANTS:** 29

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 6

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Kothe has completed the LEAD program.

**DEGREE(S)** Master's Degree, Education, Florida Atlantic University, Boca Raton, FL

**AWARDED:** Bachelor's Degree, History, University of Kentucky, Lexington, KY

**SELECTION COMMITTEE:**

Marie Hautigan, Principal, Piper High

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Cassandra Robinson, Principal, Dillard 6-12

Anthony Valachovic, Principal, Northeast High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Rafael Rivera Jr.  
**CURRENT/PREVIOUS POSITION:** Teacher-Student Assessment Specialist, Northeast High  
**CURRENT/PREVIOUS SALARY:** \$48,788 **CURRENT WORK CALENDAR:** 216A Days  
**RECOMMENDED POSITION:** Assistant Principal, Northeast High (JJ-002)  
**RECOMMENDED SALARY:** 85,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 3/4/2020

**NUMBER OF APPLICANTS:** 42

**NUMBER OF QUALIFIED APPLICANTS:** 34

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 7

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Rivera has completed the LEAD program.

**DEGREE(S)** Master's Degree, Education, Florida Atlantic University, Boca Raton, FL

**AWARDED:** Bachelor's Degree, Technology Education, Florida International University, Miami, FL

**SELECTION COMMITTEE:**

Anthony Valachovic, Principal, Northeast High  
Todd LaPace, Director, School Performance & Accountability  
Priscila Ribeiro, Director, School Performance & Accountability  
Marie Hautigan, Principal, Piper High  
Casandra Robinson, Principal, Dillard 6-12

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EMC/ca

Board Item: G-3

Board Date: 3/3/2020

Tracking Number: 3450