

SUMMARY EXPLANATION AND BACKGROUND

Micah Harrell (“HARRELL”) is currently employed as a guidance counselor at Piper High School. On or about January 25, 2016, Orange County Circuit Judge Julie H. O’Kane, in and for the Ninth Judicial Circuit of Florida, issued an arrest warrant for HARRELL for the felony crimes of: (1) Medicaid Provider Fraud; (2) Conspiracy to Commit Medicaid Fraud; (3) Organized Scheme to Defraud; and (4) Criminal Use of Personal Identification Information. As part of his plea agreement with the State of Florida, HARRELL had the special conditions of no work which results in the billing of Medicaid and no access to the personal ID information of unrelated minors while on probation.

On or about September 3, 2020, the State of Florida permanently revoked HARRELL’s license/certification. The Parties, Superintendent Robert W. Runcie and HARRELL, agree that HARRELL is legally incompetent and inefficient to do his required job duties at the Broward County School Board (“School Board”).

The Administrative Counsel prepared the Administrative Complaint and notice was provided to HARRELL that a recommendation for his termination will be presented to the School Board on June 9, 2020. The Administrative Complaint was served on HARRELL on May 21, 2020, and he timely requested a hearing before the School Board.

Administrative Counsel and HARRELL’s attorney negotiated the attached Agreed Final Order and termination. HARRELL no longer wishes to contest the School Board’s recommended discipline to terminate his employment and has entered into an agreed order in the action proceeding before the School Board. An Agreed Final Order has been prepared in which the employee voluntarily waives his right to appeal the School Board’s Final Order.