



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE 2020-09-15 10:05 - Regular School Board Meeting

AGENDA ITEM ITEMS

CATEGORY G. OFFICE OF HUMAN RESOURCES

DEPARTMENT Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
 G-3.

TITLE:
 Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year

REQUESTED ACTION:
 Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:
 The Personnel Recommendations for Non-Instructional Employees include the following sections:
 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
 2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
 3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
 4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
 5. Reassignment of Current School-Based and District Managerial Appointments
 6. School-Based Managerial Personnel Recommended Appointments
 7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
 8. School-Based and District Managerial Leave(s)-Layoff(s)
 9. Salary Adjustment(s)

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
 Funding has been budgeted in the 2020-2021 school/fiscal year for all appointments through June 30, 2021.

EXHIBITS: (List)
 (1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:
APPROVED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
 Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **SEP 15 2020**
 By: 
 School Board Chair

Signature
 Alan I. Strauss
 9/11/2020, 10:56:22 AM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

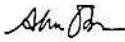
Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

September 11, 2020

TO: School Board Members

FROM: Alan Strauss 
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2020-2021
SCHOOL YEAR, FOR THE SEPTEMBER 15, 2020 REGULAR SCHOOL
BOARD MEETING

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year, for the September 15, 2020 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) recommended appointment added to section 4, including page 7.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 8.

RWR/AS/EMC:sj
Attachment(s)

c: Senior Leadership Team

**Board Agenda, September 15, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	3-4
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	5-6
	<u>7</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Mangin, Andrew</u>	<u>Safety Specialist I</u>	<u>7</u>
Mammel, David	Area Supervisor I, Maintenance	5
Zereceda, Patricia	Budget Analyst V	6

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Bertrand, Tracey Ann	Temporary ESMAB Administrator \$39.25 per hour	Office of Service Quality	09/01/2020 – 02/28/2021

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Hudson Jr., John</u>	<u>Assistant Principal, Lanier-James Education Center</u>	<u>8</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

SEPTEMBER 15, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ANGLADE, ARNACK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
AUGUSTIN, JEANIDE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
AZCARATE, JACQUELINE	EVERGLADES ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BELLIARD, YADISA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
BOEGEL, TONYA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
BROWN, BOBBY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRUNETTI, ROSALIE	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
CASCIO, JACK	MAINTENANCE-ZONE 1	CARPENTER (JOURNEYPERSON)	PROMOTION
CHILDERS, LATOSHA	WESTWOOD HEIGHTS ELEMENTARY	COMMUNITY LIAISON	APPROVAL
CLAUSS, MONICA	EVERGLADES HIGH	JOB COACH	APPROVAL
COLE, BLAKE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CRUZ, ELAINE	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
CUBAS, ARMANDO	SEMINOLE MIDDLE	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
CURRY, ANTONIO	SEMINOLE MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
CUSACK, DANIEL	MAINTENANCE-DISTRICT	FOREMAN-ELECTRONIC TECHNICIAN - FIRE ALARM SYSTEMS	PROMOTION
DAVIS, NICOLA	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
DEMPS, ALISHA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
GALINDO, DIANA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
HAYWOOD, LESLIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HERRERA, HANZY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HOWARD, PRECIOUS	WESTPINE MIDDLE	INFORMATION MANAGEMENT TECHNICAL	PROMOTION
JOHNSON, AMANDA	DAVE THOMAS EDUCATION CENTER	MICRO-COMPUTER TECHNICAL SPECIALIST	PROMOTION
JOHNSON, MARISSA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
LAW, FARON	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	SPECIALIST, DISTRICT SECURITY OPERATIONS CENTER	APPROVAL
LLEWELLYN, KAREEN	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MARTINEZ, JOHN	NEW RIVER MIDDLE	COMMUNITY LIAISON	APPROVAL
NIEVES, DONTE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PARKER, BLAKE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PRATT, SPENCER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
QUEZADA, CARLOS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RICHARDS, GABRIELLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WERDLOW, ASHTON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WHITE, JACQUELINE	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	SPECIALIST, DISTRICT SECURITY OPERATIONS CENTER	PROMOTION

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

SEPTEMBER 15, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

NAME

AGUILAR, LUIS

HOWARD, SHANA

JACUCCI, BARBARA

JENKINS, MONICA

TITLE

OS BUS TRAINEE

CLERICAL

CLERICAL

CLERICAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 15, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
CARDENAS, ELSA	CYPRESS BAY HIGH	COOK & BAKER II A
FAIN-SEWELL, SHARON	VILLAGE ELEMENTARY	FOOD SERVICE GENERAL WORKER
FRANCO, SEAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MACIO, MELBA	EVERGLADES HIGH	FOOD SERVICE GENERAL WORKER
MARSAINVIL, ALBERT	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MARTINEZ, SANDRA	NETWORK INTEGRATION	TECHNICAL SERVICE SPECIALIST
RUDDOCK, HORACE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
TERRELL, JUANITA	PUPIL TRANSPORTATION - C	BUS OPERATOR
WILLIAMS, LYONESS	NORTH SIDE ELEMENTARY	HEAD FACILITIES SERVICEPERSON, GROUNDS & MINOR REPAIR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 15, 2020

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
CHOMIAK, STEPHEN	MAINTENANCE-ZONE 1	LABORER
GASKIN, MAXINE	PUPIL TRANSPORTATION - N	BUS OPERATOR
SAGER, JENNIFER	DANIA ELEMENTARY	FOOD SERVICE GENERAL WORKER
SHARMA, NEERAJ	PUPIL TRANSPORTATION - C	BUS OPERATOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: David Mammel

CURRENT/PREVIOUS POSITION: Supervisor II, Grounds

CURRENT/PREVIOUS SALARY: \$83,792

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Area Supervisor I, Maintenance (DD-009)

RECOMMENDED SALARY: \$85,595, Pay Grade 25, Step 7, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/16/2020

NUMBER OF APPLICANTS: 8

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Business Administration, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

- Eloy Quesada, Area Manager, Trades, Maintenance - District
- Sonja Coley, Manager Construction, Pre-Construction
- Michael Carr, Supervisor I, Roofing, Maintenance - District
- Paul Smith, Supervisor I, Mechanical, Maintenance - District

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Patricia Zereceda

CURRENT/PREVIOUS POSITION: Budget Analyst IV, Budget

CURRENT/PREVIOUS SALARY: \$70,949

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Budget Analyst V (W-017)

RECOMMENDED SALARY: \$81,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019 -2020 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/16/2020

NUMBER OF APPLICANTS: 56

NUMBER OF QUALIFIED APPLICANTS: 31

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Accounting, Santa Maria Catholic University, Yanahuara, Peru

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Rebecca McMahan, Assistant Director, Budget

Leigh Kamens, Senior Data Analyst, Risk Management

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(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/15/2020

Tracking Number: 3603

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Andrew Mangin

CURRENT/PREVIOUS POSITION: Firefighter, Lauderdale by the Sea Fire Department

CURRENT/PREVIOUS SALARY: \$10 p/h - \$35 p/h

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Safety Specialist I (DD-107)

RECOMMENDED SALARY: \$50,968, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/16/2020

NUMBER OF APPLICANTS: 17

NUMBER OF QUALIFIED APPLICANTS: 4 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Charles W. Flanagan High School, Pembroke Pines, FL

AWARDED:

SELECTION COMMITTEE:

Victoria Stanford, Task Assignment, Manager, Emergency Management & Chief Fire Official, Risk Management

Perla Tarrau-Ayala, Assistant Chief Building Official - Plans, Building Department

Kim Luke, Administrator, Office of the Chief Fire Official, Chief Fire Official

Matthew Decker, Plans Examiner/Inspector - Fire Safety, Chief Fire Official

Arthur Fair, Safety Specialist II, Chief Fire Official

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/15/2020

Tracking Number: 3558

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: John Hudson Jr.

CURRENT/PREVIOUS POSITION: Teacher - ESE Support Facilitator, North Lauderdale Pre K-8

CURRENT/PREVIOUS SALARY: \$60,123

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Lanier-James Education Center (JJ-002)

RECOMMENDED SALARY: \$80,000 from The School Board of Broward County, Florida, Broward Principals and Assistants Association (BPAA) 2019-2020 New Pay for Performance Salary Schedule

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/16/2020

NUMBER OF APPLICANTS: 32

NUMBER OF QUALIFIED APPLICANTS: 24

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Hudson has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED:

SELECTION COMMITTEE:

Bonnie Clemon Jr., Principal, Lanier-James Education Center

Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability

Colleen Stearn, Principal, Cross Creek School

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/15/2020

Tracking Number: 3660