



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-08-19 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2020-2021 school/fiscal year for all appointments through June 30, 2021.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss
8/14/2020, 9:39:22 AM

Approved In Open Board Meeting On: **AUG 19 2020**

By: *Dana K...*
School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

August 14, 2020

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RW*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2020-2021
SCHOOL YEAR, FOR THE AUGUST 19, 2020 REGULAR SCHOOL
BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year, for the August 19, 2020 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) recommended appointment added to section 4, including page 3.

RWR/AS/EMC:sj
Attachment(s)

c: Senior Leadership Team

**Board Agenda, August 19, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	none
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	2
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	None
	<u>3</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Hernandez, Reinaldo</u>	<u>Assistant Area Supervisor, Maintenance</u>	<u>3</u>

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, August 19, 2020

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Johnson, Armelle	Teacher-Instructional Specialist, Office of School Performance Accountability	Assistant Principal, Peters Elementary Recommended Salary: \$80,000, Category A, from the Broward Principals & Assistants Association (BPAA) 2019-2020 Pay for Performance Salary Schedule	08/20/2020
Temple, Jessica	Assistant Principal, Peters Elementary	Assistant Principal, Walker Elementary	08/20/2020

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. **School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. **Salary Adjustment(s)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

AUGUST 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
AMAT, ATILIO	GATOR RUN ELEMENTARY	HEAD FACILITIES SERVICEPERSON	APPROVAL
AVILA, LIANA	BROWARD VIRTUAL EDUCATION	MICRO-COMPUTER TECHNICAL SPECIALIST	PROMOTION
BETANCOURT, ELIZABETH	DRIFTWOOD ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION
FETZER, DEAN	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON	APPROVAL
FISHER, MARIATHA	HUMAN RESOURCES SUPPORT SERVICES	HUMAN RESOURCES SUPPORT SERVICES SPECIALIST	PROMOTION
GRACIUS, WILNEL	MARKHAM, ROBERT C. ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
MARCANO ACUM, NICOLLE	PETERS ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
MCKENZIE, NIKITA	CROISSANT PARK ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
NANCE, ELAINE	TARAVELLA, J.P. HIGH	INFORMATION MANAGEMENT SPECIALIST	PROMOTION
PEREZ, ZACHARIAH	BEACHSIDE MONTESSORI VILLAGE	FACILITIES SERVICEPERSON	APPROVAL
WATSON, KENNETH	WALKER ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
YOUNG, GREGORY	DEERFIELD BEACH ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

AUGUST 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

NAME

ALLEN, RHOMA

MURPHY, ELEAZAR

LOCATION

BOULEVARD HEIGHTS ELEMENTARY

SOUTH PLANTATION HIGH

TITLE

FOOD SERVICE MANAGER

LEAVE POSITION - CLERK TYPIST II

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Reinaldo Hernandez

CURRENT/PREVIOUS POSITION: Forman- HVAC, Maintenance -Zone 3

CURRENT/PREVIOUS SALARY: \$77,120

CURRENT WORK CALENDAR: 261 Days

RECOMMENDED POSITION: Assistant Area Supervisor, Maintenance (DD-039)

RECOMMENDED SALARY: \$83,009, Pay Grade 23, Step 11, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 8/20/2020

NUMBER OF APPLICANTS: 5

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, North Miami Senior High School, North Miami, FL

AWARDED:

SELECTION COMMITTEE:

Eloy Quesada, Area Manager, Trades (District), Maintenance - District

Alison Witoshynsky, Coordinator, Environmental Compliance, Environmental Health Safety

Michael Carr, Supervisor I, Roofing, Maintenance - District

Salvatore Damico, Supervisor I, HVAC, Maintenance - District

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 8/19/2020

Tracking Number: 3326