# **AGREEMENT**

THIS AGREEMENT i	s made and entered into	o as of this <sub>-</sub>	day of <sub>-</sub>	
, by and between				

#### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"), a body corporate and political subdivision of the State of Florida, whose principal place of business is 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

# **EVOLUTION LABS, INC.**

(hereinafter referred to as "VENDOR"), whose principal place of business is 83 South Street, Morristown, NJ 07960

**WHEREAS**, VENDOR develops and licenses educational curriculum resources, assessment products, associated scoring and reporting services; and

WHEREAS, VENDOR is willing to provide such products to SBBC; and

**WHEREAS**, the State Board of Education approved the required instruction of the state mental health mandate on July 17, 2019. This rule establishes a minimum of five (5) hours of annually required instruction related to mental and emotional health education for students in grades 6-12; and

**WHEREAS**, the State Board of Education approved required instruction of substance use and abuse health education on August 21, 2019. This rule requires school districts to annually provide instruction to students in grades K-12; and

**WHEREAS**, the State Board of Education unanimously approved a new rule on September 30, 2019, requiring annual instruction in child/human trafficking prevention for students in grades K-12. With this approval, Florida was the first state in the nation to address the need for instruction in child/human trafficking prevention; and

**WHEREAS**, SBBC pursuant to Department of Education Rule 6A - 1.012 (11B and 14), Florida Administrative Code and School Board Policy 3320, Section II, H, which authorizes the purchase of any computer software without competitive solicitations; and

**WHEREAS**, the SBBC and VENDOR desire to memorialize the terms and conditions of their agreement.

**NOW, THEREFORE**, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

#### **ARTICLE 1 - RECITALS**

1.01 **Recitals**. The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

#### **ARTICLE 2 – SPECIAL CONDITIONS**

2.01 <u>Term of Agreement</u>. Unless terminated earlier pursuant to Section 3.05 of this Agreement, the term of this Agreement shall commence upon execution of all parties and conclude on July 31, 2021; and may, by mutual written agreement by both Parties in the form of an amendment to this Agreement, be renewable for (3) three additional (1) one-year periods.

# 2.02 **VENDOR Responsibilities**:

- (a) This Agreement shall be implemented by the Parties to support applicable laws and rules including Section 1003.42, Florida Statute and will allow the SBBC to utilize VENDOR resources to support curriculum and instruction in SBBC's schools.
- (b) VENDOR shall immediately identify a point of contact with whom SBBC is to communicate for the purposes of carrying out the tasks necessary to fulfill this Agreement. The name and contact information for the employee/position designated to fulfill this role will be identified.
- (c) VENDOR shall participate in planning meetings with SBBC to discuss technological integration and communication of curriculum and training to schools for the SUITE 360 curriculum resources throughout the term of this Agreement.
- (d) VENDOR shall immediately provide SBBC access to all materials, curriculum and reporting resources for implementing the VENDOR curriculum.
- (e) VENDOR shall immediately provide a live, fully integrated, state-of-the-art curriculum that includes, but is not limited to:
  - 1) a custom solution created by mental health and substance use and abuse experts, trauma-informed and survivor informed child/human trafficking prevention to meet the Florida education mandate;
    - 2) language translation for English Language Learners (ELL);
    - 3) read-a-loud technological capability for learners;
    - 4) a comprehensive reporting dashboard by school, school level and District;
    - 5) training and support;
  - 6) a flexible and customizable solution to meet the District's desired implementation plans;
  - 7) becoming a CLEVER and Canvas Partner, which provides Single Sign-On, data security and seamless curriculum integration and rostering of student information;
  - 8) having the founders of VENDOR company will be personally involved in the relationship to ensure program success;
    - 9) VENDOR's curriculum including the following module:

QTY	Product Description
1	Suite360 Mental Health, Substance Use and Abuse and Child/Human Trafficking Prevention: Programs to specifically address Florida Required Instruction Mandate - District negotiated trial rate for 2020/2021

- 2.03 **SBBC Responsibilities**. SBBC's designee for purposes of administering this Agreement shall be the Superintendent of Schools who may assign a designated administrator to carry out the tasks necessary to fulfill this Agreement. The name and contact information for the employee/position designated to this role will be identified. SBBC will comply with the following responsibilities:
- (a) Participate in planning meetings to discuss technological integration and communication of curriculum and training to schools for the VENDOR curriculum resources throughout the term of this Agreement;
- (b) Inform VENDOR staff of school district calendars and policies that may affect the appropriate and timely delivery of programs and services;
- (c) Keep VENDOR staff current on teacher needs regarding programs, resources and services; and
- (d) Initiate and coordinate training for teachers using the VENDOR curriculum in collaboration with departments within the Office of Academics, Student Supports Initiatives & Recovery, Office of School Performance and Accountability and Information and Technology.
- 2.04 <u>Cost of Goods</u>: SBBC's total cost for goods/services provided under the Agreement are One Thousand Twenty-Eight Thousand Dollars and 00/100 Cents (\$128,000.00) as detailed below:

QTY	Description	Total Price
1	Suite360 Mental Health, Substance Use and Abuse and Child/Human Trafficking Prevention: Programs to specifically address Florida Required Instruction Mandate - District negotiated trial rate for 2020/2021	\$128,000.00
	TOTAL	\$128,000.00

## 2.05 **Payment**:

- (a) SBBC must issue a purchase order or payment to the VENDOR prior to order fulfillment.
  - (b) SBBC will issue Purchase orders and send to:

Evolution Labs, Inc.

83 South Street

Morristown, NJ 07960

Email address for Purchase orders: pkraft@evolabs360.com

(c) Subsequent to providing SBBC with the goods/services referenced in this Agreement, VENDOR shall submit an appropriate invoice to SBBC and SBBC will pay VENDOR in net (30) calendar days from the date of the same invoice. SBBC will issue a check in US Dollars to:

Evolution Labs, Inc.

83 South Street

Morristown, NJ 07960

# 2.06 **SBBC Disclosure of Education Records.**

- (a) SBBC will provide VENDOR with the education records listed in this section:
- 1) to deliver curriculum education-specific to Mental and Emotional Health Education, Substance Use and Abuse Prevention and Child/Human Trafficking Awareness pursuant to Section 1003.42, Florida Statutes;
  - 2) to provide students with a login code;
  - 3) to report which students have completed their lessons to SBBC.
- (b) SBBC will provide VENDOR with the following education records via the District's integration system:
  - 1) Student first and last name
  - 2) Student identification number
  - 3) Student date of birth
  - 4) Student gender
  - 5) Student grade level
  - 6) Name of school
  - 7) Name of classroom/ teacher
- (c) In addition to the education records being disclosed by SBBC in this section, VENDOR will also have access to responses input by students in VENDOR's online platform or have access to curriculum-specific information input by students in VENDOR's online platform.
- (d) VENDOR is considered a "school official" with a legitimate educational interest to receive the aforementioned types of information from SBBC student education records for the purposes listed above. Pursuant to the Family Education Rights and Privacy Act (FERPA), 34 CFR 99.31(a)(1), these records may be provided without prior parental consent. Prior written consent

of the parent or student age eighteen (18) or over is needed for any types or purposes of disclosures of education records beyond those listed above.

(e) This section supersedes any of VENDOR's privacy policies regarding the following: collecting, using, and/or disclosing education records and/or student information.

## 2.07 **VENDOR Confidentiality of Education Records.**

- (a) Notwithstanding any provision to the contrary within this Agreement, VENDOR shall:
- 1) fully comply with the requirements of Sections 1002.22, 1002.221, and 1002.222, Florida Statutes; the Family Educational Rights and Privacy Act, 20 U.S.C § 1232g (FERPA) and its implementing regulations (34 C.F.R. Part 99), and any other state or federal law or regulation regarding the confidentiality of student information and records;
- 2) hold any education records in strict confidence and not use or redisclose same except as required by this Agreement or as required or permitted by law unless the parent of each student or a student age 18 or older whose education records are to be shared provides prior written consent for their release;
- 3) ensure that, at all times, all of its employees who have access to any education records during the term of their employment shall abide strictly by its obligations under this Agreement, and that access to education records is limited only to its employees that require the information to carry out the responsibilities under this Agreement and shall provide said list of employees to SBBC upon request;
- 4) safeguard each education record through administrative, physical and technological safety standards to ensure that adequate controls are in place to protect the education records and information in accordance with FERPA's privacy requirements;
- 5) utilize the education records solely for the purposes of providing products and services as contemplated under this Agreement; and shall not share, publish, sell, distribute, target advertise, or display education records to any third party;
- 6) notify SBBC immediately upon discovery of a breach of confidentiality of education records by telephone at 754-321-0300 (Manager, Information Security), and 754-321-1900 (Privacy Officer), and email at <a href="mailto:privacy@browardschools.com">privacy@browardschools.com</a>, and take all necessary notification steps as may be required by federal and Florida law, including, but not limited to, those required by Section 501.171, Florida Statutes;
- 7) fully cooperate with appropriate SBBC staff, including Privacy Officer and/or Information Technology staff to resolve any privacy investigations and concerns in a timely manner;
- 8) prepare and distribute, at its own cost, any and all required breach notifications, under federal and Florida Law, or reimburse SBBC any direct costs incurred by SBBC for doing so, including, but not limited to, those required by Section 501.171, Florida Statutes;

- 9) be responsible for any fines or penalties for failure to meet breach notice requirements pursuant to federal and/or Florida law;
- 10) provide SBBC with the name and contact information of its employee who shall serve as SBBC's primary security contact and shall be available to assist SBBC in resolving obligations associated with a security breach of confidentiality of education records; and
- 11) securely erase education records from any media once any media equipment is no longer in use or is to be disposed; secure erasure will be deemed the deletion of the education records using a single pass overwrite Secure Erase (Windows) or Wipe (Unix).
- (b) All education records shall remain the property of SBBC, and any party contracting with SBBC serves solely as custodian of such information pursuant to this Agreement and claims no ownership or property rights thereto and, upon termination of this Agreement shall, at SBBC's request, return to SBBC or dispose of the education records in compliance with the applicable Florida Retention Schedules and provide SBBC with a written acknowledgment of said disposition.
- (c) VENDOR shall, for itself, its officers, employees, agents, representatives, contractors or subcontractors, fully indemnify and hold harmless SBBC and its officers and employees for any violation of this section, including, without limitation, defending SBBC and its officers and employees against any complaint, administrative or judicial proceeding, payment of any penalty imposed upon SBBC, or payment of any and all costs, damages, judgments or losses incurred by or imposed upon SBBC arising out of a breach of this covenant by the party, or an officer, employee, agent, representative, contractor of the party to the extent that the party or an officer, employee, agent, representative, contractor, or sub-contractor of the party shall either intentionally or negligently violate the provisions of this section or of Sections 1002.22 and/or 1002.221, Florida Statutes. This section shall survive the termination of all performance required or conclusion of all obligations existing under this Agreement.

## 2.08 SBBC Disclosure of Employee Records

- (a) SBBC will provide VENDOR with the employee records listed in this section for the following purposes:
  - 1) For VENDOR to grant District employees with administrator access to VENDOR's systems;
  - 2) For VENDOR to provide updates to facilitate and improve the use of the system this may include:
    - a. Instructional information for using the system
    - b. Administering the system to students
    - c. Information on product and/or system training
- (b) SBBC will provide the following employee records via the District's integration system information to VENDOR:

- 1) first and last name
- 2) job title
- 3) identification number
- 4) SBBC email address
- 5) work phone number
- 6) name of school
- 7) school location number
- 8) staff email and notes to students input into the online platform
- (c) In addition to the employee records being disclosed by SBBC in this section, VENDOR will also have access to employee input to the VENDOR's online platform or have access to curriculum-specific information input by SBBC employees in VENDOR's online platform.
- (d) VENDOR shall not use the employee records listed in this section for any purpose other than those listed above or re-disclose the records to any outside source without the prior written consent of the employee, except as required or allowable by law.
- (e) This section supersedes any of VENDOR's privacy policies regarding the following: collecting, using, and/or disclosing employee records and/or employee information.

# 2.09 <u>VENDOR Safeguarding Confidential Employee Records.</u>

Notwithstanding any provision to the contrary within this Agreement, VENDOR shall:

- (a) fully comply with the requirements of state or federal law or regulation regarding the confidentiality of employee records;
- (b) hold the employee records in strict confidence and not use or disclose the same except as required by this Agreement or as required or permitted by law;
- (c) only share employee records with those who have a need to access the records in order to perform their assigned duties in the performance of this Agreement;
- (d) protect employee records through administrative, physical and technological safeguards to ensure adequate controls are in place to protect the employee's records and information;
- (e) notify SBBC immediately upon discovery of a breach of confidentiality of employee records by telephone at 754-321-0300 (Manager, Information Security), and 754-321-1900 (Privacy Officer), and email at <a href="mailto:privacy@browardschools.com">privacy@browardschools.com</a>; and take all necessary notification steps as may be required by federal and Florida law, including, but not limited to, those required by Section 501.171, Florida Statutes;
- (f) prepare and distribute, at its own cost, any and all required notifications, under federal and Florida Law, or reimburse SBBC any direct costs incurred by SBBC for doing so; and

- (g) be responsible for any fines or penalties for failure to meet notice requirements pursuant to federal and/or Florida law. This section shall survive the termination of all performance or obligations under this Agreement.
- 2.10 <u>Inspection of VENDOR's Records by SBBC</u>. VENDOR shall establish and maintain books, records and documents (including electronic storage media) sufficient to reflect all income and expenditures of funds provided by SBBC under this Agreement. All VENDOR's VENDOR applicable records, regardless of the form in which they are kept, shall be open to inspection and subject to audit, inspection, examination, evaluation and/or reproduction, during normal working hours, by SBBC's agent or its authorized representative to permit SBBC to evaluate, analyze and verify the satisfactory performance of the terms and conditions of this Agreement and to evaluate, analyze and verify the applicable business records of VENDOR directly relating to this Agreement in order to verify the accuracy of invoices provided to SBBC. Such audit shall be no more than one (1) time per calendar year.
- (a) <u>Duration of Right to Inspect</u>. For the purpose of such audits, inspections, examinations, evaluations and/or reproductions, SBBC's agent or authorized representative shall have access to VENDOR's records from the effective date of this Agreement, for the duration of the term of this Agreement, and until the later of five (5) years after the termination of this Agreement or five (5) years after the date of final payment by SBBC to VENDOR pursuant to this Agreement.
- (b) <u>Notice of Inspection</u>. SBBC's agent or its authorized representative shall provide VENDOR reasonable advance written notice (not to exceed two (2) weeks) of any intended audit, inspection, examination, evaluation and or reproduction.
- (c) <u>Audit Site Conditions</u>. SBBC's agent or its authorized representative shall have access to VENDOR's facilities and to any and all records related to this Agreement and shall be provided adequate and appropriate workspace in order to exercise the rights permitted under this section.
- (d) <u>Failure to Permit Inspection</u>. Failure by VENDOR to permit audit, inspection, examination, evaluation and/or reproduction as permitted under this section shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for SBBC's denial of some or all of any VENDOR claims for payment.
- (e) Overcharges and Unauthorized Charges. If an audit conducted in accordance with this section discloses overcharges or unauthorized charges to SBBC by VENDOR in excess of two percent (2%) of the total billings under this Agreement, the actual cost of SBBC's audit shall be paid by VENDOR. If the audit discloses billings or charges to which VENDOR is not contractually entitled, VENDOR shall pay said sum to SBBC within twenty (20) calendar days of receipt of written demand unless otherwise agreed to in writing by both parties.
- (f) <u>Inspection of Subcontractor's Records</u>. If applicable, VENDOR shall require any and all subcontractors, insurance agents and material suppliers (hereafter referred to as "Payees")

providing services or goods with regard to this Agreement to comply with the requirements of this section by insertion of such requirements in any written subcontract. Failure by VENDOR to include such requirements in any subcontract shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the exclusion of some or all of any Payees' costs from amounts payable by SBBC to VENDOR pursuant to this Agreement and such excluded costs shall become the liability of VENDOR.

- (g) <u>Inspector General Audits</u>. VENDOR shall comply and cooperate immediately with any inspections, reviews, investigations, or audits deemed necessary by the Florida Office of the Inspector General or by any other state or federal officials.
- 2.11 <u>Notice</u>. When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. Mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the Parties designate the following as the respective places for giving notice:

To SBBC: Superintendent of Schools

The School Board of Broward County, Florida

600 Southeast Third Avenue Fort Lauderdale, Florida 33301

With a Copy to: Chief Officer, Student Support Initiatives & Recovery

Office

The School Board of Broward County, Florida

Lauderdale Manors Early Learning & Family Resource

Center

1400 Northwest 14<sup>th</sup> Court Fort Lauderdale, Florida 33311

To VENDOR: Tracy Howe, Co-Founder

EVOLUTION LABS, INC.

83 South Street

Morristown, NJ 07960

With a Copy to: Peter Kraft, Co-Founder

EVOLUTION LABS, INC.

83 South Street

Morristown, NJ 07960

2.12 **Background Screening.** VENDOR shall comply with all requirements of Sections 1012.32 and 1012.465, Florida Statutes, and all of its personnel who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds, will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. This background screening will be conducted by SBBC in advance of VENDOR or its personnel providing any services under the conditions described in the previous sentence. VENDOR shall bear the cost of

acquiring the background screening required by Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect to VENDOR and its personnel. The parties agree that the failure of VENDOR to perform any of the duties described in this section shall constitute a material breach of this Agreement entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. VENDOR agrees to indemnify and hold harmless SBBC, its officers and employees from any liability in the form of physical or mental injury, death or property damage resulting from VENDOR's failure to comply with the requirements of this section or with Sections 1012.32 and 1012.465, Florida Statutes.

- 2.13 **Public Records.** The following provisions are required by Section 119.0701, Florida Statutes, and may not be amended. VENDOR shall keep and maintain public records required by SBBC to perform the services required under this Agreement. Upon request from SBBC's custodian of public records, VENDOR shall provide SBBC with a copy of any requested public records or to allow the requested public records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law. VENDOR shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement's term and following completion of the Agreement if VENDOR does not transfer the public records to SBBC. Upon completion of the Agreement, VENDOR shall transfer, at no cost, to SBBC all public records in possession of VENDOR or keep and maintain public records required by SBBC to perform the services required under the Agreement. If VENDOR transfers all public records to SBBC upon completion of the Agreement, VENDOR shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If VENDOR keeps and maintains public records upon completion of the Agreement, VENDOR shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to SBBC, upon request from SBBC's custodian of public records, in a format that is compatible with SBBC's information technology systems.
- IF A PARTY TO THIS AGREEMENT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO ITS DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THE AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 754-321-1900, RECORDREQUESTS@BROWARDSCHOOLS.COM, RISK MANAGEMENT DEPARTMENT, PUBLIC RECORDS DIVISION, 600 SOUTHEAST THIRD AVENUE, FORT LAUDERDALE, FLORIDA 33301.
- 2.14 <u>Liability</u>. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.
- (a) <u>By SBBC</u>. SBBC agrees to be fully responsible up to the limits of Section 768.28, Florida Statutes, for its acts of negligence, or its employees 'acts of negligence when acting

within the scope of their employment and agrees to be liable, up to the limits of Section 768.28, Florida Statutes, for any damages resulting from said negligence.

- (b) By VENDOR. VENDOR agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which SBBC, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the products, goods or services furnished by VENDOR, its agents, servants or employees; the equipment of VENDOR, its agents, servants or employees while such equipment is on premises owned or controlled by SBBC; or the negligence of VENDOR or the negligence of VENDOR's agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including SBBC's property, and injury or death of any person whether employed by VENDOR, SBBC or otherwise.
- 2.15 <u>Insurance Requirements</u>. VENDOR shall comply with the following insurance requirements throughout the term of this Agreement:
- (a) <u>General Liability</u>. VENDOR shall maintain General Liability insurance during the term of this Agreement with limits not less than \$1,000,000 per occurrence for Bodily Injury/Property Damage; \$1,000,000 General Aggregate; and limits not less than \$1,000,000 for Products/Completed Operations Aggregate.
- (b) <u>Professional Liability/Errors & Omissions</u>. VENDOR shall maintain Professional Liability/Errors & Omissions insurance during the term of this Agreement with a limit of not less than \$1,000,000 per occurrence covering services provided under this Agreement.
- (c) <u>Workers' Compensation</u>. Insert Name shall maintain Workers' Compensation insurance during the term of this Agreement in compliance with the limits specified in Chapter 440, Florida Statutes, and Employer's Liability limits shall not be less than \$100,000/\$100,000/\$500,000 (each accident/disease-each employee/disease-policy limit).
- (d) <u>Auto Liability</u>. Insert Name shall maintain Owned, Non-Owned and Hired Auto Liability insurance with Bodily Injury and Property Damage limits of not less than \$1,000,000 Combined Single Limit.
- (e) <u>Acceptability of Insurance Carriers</u>. The insurance policies required under this Agreement shall be issued by companies qualified to do business in the State of Florida and having a rating of at least A- VI by AM Best or Aa3 by Moody's Investor Service.
- (f) <u>Verification of Coverage</u>. Proof of the required insurance must be furnished by VENDOR to SBBC's Risk Management Department by Certificate of Insurance within fifteen (15) days of the date of this Agreement. To streamline this process, SBBC has partnered with EXIGIS Risk Management Services to collect and verify insurance documentation. All certificates (and any required documents) must be received and approved by SBBC's Risk Management

Department before any work commences to permit VENDOR to remedy any deficiencies. VENDOR must verify its account information and provide contact details for its Insurance Agent via the link provided to it by email.

- (g) <u>Required Conditions</u>. Liability policies must include the following terms on the Certificate of Insurance:
  - 1) The School Board of Broward County, Florida, its members, officers, employees and agents are added as additional insured.
  - 2) All liability policies are primary of all other valid and collectable coverage maintained by The School Board of Broward County, Florida.
  - 3) Certificate Holder: The School Board of Broward County, Florida, c/o EXIGIS Risk Management Services, P.O. Box 4668-ECM, New York, New York 10163-4668.
- (h) Cancellation of Insurance. VENDOR is prohibited from providing services under this Agreement with SBBC without the minimum required insurance coverage and must notify SBBC within two (2) business days if required insurance is cancelled.
- (i) SBBC reserves the right to review, reject or accept any required policies of insurance, including limits, coverage or endorsements, herein throughout the term of this Agreement.
- 2.16 **Equal Opportunity Provision**. The parties agree that no person shall be subjected to discrimination because of age, race, color, disability, gender identity, gender expression, marital status, national origin, religion, sex or sexual orientation in the performance of the parties 'respective duties, responsibilities and obligations under this Agreement.
- 2.17 <u>Annual Appropriation</u>. The performance and obligations of SBBC under this Agreement shall be contingent upon an annual budgetary appropriation by its governing body. If SBBC does not allocate funds for the payment of services or products to be provided under this Agreement, this Agreement may be terminated by SBBC at the end of the period for which funds have been allocated. SBBC shall notify the other party at the earliest possible time before such termination. No penalty shall accrue to SBBC in the event this provision is exercised, and SBBC shall not be obligated or liable for any future payments due or any damages as a result of termination under this section.
- 2.18 <u>Excess Funds</u>. Any party receiving funds paid by SBBC under this Agreement agrees to promptly notify SBBC of any funds erroneously received from SBBC upon the discovery of such erroneous payment or overpayment. Any such excess funds shall be refunded to SBBC with interest calculated from the date of the erroneous payment or overpayment. Interest shall be calculated using the interest rate for judgments under Section 55.03, Florida Statutes, applicable at the time the erroneous payment or overpayment was made by SBBC.

# <u>ARTICLE 3 – GENERAL CONDITIONS</u>

- 3.01 No Waiver of Sovereign Immunity. Nothing herein is intended to serve as a waiver of sovereign immunity by any agency or political subdivision to which sovereign immunity may be applicable or of any rights or limits to liability existing under Section 768.28, Florida Statutes. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.
- 3.02 No Third-Party Beneficiaries. The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. None of the parties intend to directly or substantially benefit a third party by this Agreement. The parties agree that there are no third-party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any Agreement.
- 3.03 <u>Independent Contractor</u>. The parties to this Agreement shall at all times be acting in the capacity of independent contractors and not as an officer, employee or agent of one another. Neither party or its respective agents, employees, subcontractors or assignees shall represent to others that it has the authority to bind the other party unless specifically authorized in writing to do so. No right to SBBC retirement, leave benefits or any other benefits of SBBC employees shall exist as a result of the performance of any duties or responsibilities under this Agreement. SBBC shall not be responsible for social security, withholding taxes, contributions to unemployment compensation funds or insurance for the other party or the other party's officers, employees, agents, subcontractors or assignees.
- 3.04 Default. The parties agree that, in the event that either party is in default of its obligations under this Agreement, the non-defaulting party shall provide to the defaulting party (30) calendar days written notice to cure the default. However, in the event said default cannot be cured within said thirty (30) calendar day period and the defaulting party is diligently attempting in good faith to cure same, the time period shall be reasonably extended to allow the defaulting party additional cure time. Upon the occurrence of a default that is not cured during the applicable cure period, this Agreement may be terminated by the non-defaulting party upon thirty (30) calendar days 'notice. This remedy is not intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law or in equity or by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or future exercise Nothing in this section shall be construed to preclude termination for convenience thereof. pursuant to Section 3.05.
- 3.05 **Termination**. This Agreement may be canceled with or without cause by SBBC during the term hereof upon thirty (30) calendar days written notice to the other parties of its desire to terminate this Agreement. In the event of such termination, SBBC shall be entitled to a pro rata refund of any pre-paid amounts for any services scheduled to be delivered after the effective date of such termination. SBBC shall have no liability for any property left on SBBC's property by any party to this Agreement after the termination of this Agreement. Any party

contracting with SBBC under this Agreement agrees that any of its property placed upon SBBC's facilities pursuant to this Agreement shall be removed within ten (10) business days following the termination, conclusion or cancellation of this Agreement and that any such property remaining upon SBBC's facilities after that time shall be deemed to be abandoned, title to such property shall pass to SBBC, and SBBC may use or dispose of such property as SBBC deems fit and appropriate.

- 3.06 <u>Compliance with Laws</u>. Each party shall comply with all applicable federal, state and local laws, SBBC policies, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.
- 3.07 <u>Place of Performance</u>. All obligations of SBBC under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.
- 3.08 Governing Law and Venue. This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted exclusively to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida or to the jurisdiction of the United States District Court for the Southern District of Florida. Each party agrees and admits that the state courts of the Seventeenth Judicial Circuit of Broward County, Florida or the United States District Court for the Southern District of Florida shall have jurisdiction over it for any dispute arising under this Agreement.
- 3.09 Entirety of Agreement. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.
- 3.10 **<u>Binding Effect.</u>** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.
- 3.11 <u>Assignment</u>. Neither this Agreement nor any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party. There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from SBBC.
- 3.12 <u>Captions</u>. The captions, section designations, section numbers, article numbers, titles and headings appearing in this Agreement are inserted only as a matter of convenience, have no substantive meaning, and in no way define, limit, construe or describe the scope or intent of such articles or sections of this Agreement, nor in any way <u>effect</u> affect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.
- 3.13 **Severability**. In the event that any one or more of the sections, paragraphs, sentences, clauses or provisions contained in this Agreement is held by a court of competent jurisdiction to be invalid, illegal, unlawful, unenforceable or void in any respect, such shall not affect the remaining portions of this Agreement and the same shall remain in full force and effect

as if such invalid, illegal, unlawful, unenforceable or void sections, paragraphs, sentences, clauses or provisions had never been included herein.

- 3.14 <u>Preparation of Agreement</u>. The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.
- 3.15 <u>Amendments</u>. No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same or similar formality as this Agreement and executed by each party hereto.
- 3.16 <u>Waiver</u>. The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement unless the waiver is in writing and signed by the party waiving such provision. A written waiver shall only be effective as to the specific instance for which it is obtained and shall not be deemed a continuing or future waiver.
- 3.17 **Force Majeure**. Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, epidemics, pandemics, government regulations, and the issuance or extension of existing government orders of the United States, the State of Florida, or local county and municipal governing bodies, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall lack of funds on the part of either party be deemed Force Majeure.
- 3.18 <u>Survival</u>. All representations and warranties made herein, indemnification obligations, obligations to reimburse SBBC, obligations to maintain and allow inspection and audit of records and property, obligations to maintain the confidentiality of records, reporting requirements, and obligations to return public funds shall survive the termination of this Agreement.
- 3.19 <u>Agreement Administration</u>. SBBC has delegated authority to the Superintendent of Schools or his/her designee to take any actions necessary to implement and administer this Agreement.
- 3.20 <u>Counterparts and Multiple Originals</u>. This Agreement may be executed in multiple originals, and may be executed in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same Agreement.
- 3.21 <u>Authority</u>. Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of

the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

**IN WITNESS WHEREOF**, the Parties hereto have made and executed this Agreement on the date first above written.

[THIS SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGES FOLLOW]

# **FOR SBBC**:

(Corporate Seal)	THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
ATTEST:	By Donna P. Korn, Chair
Robert W. Runcie, Superintendent of Schools	Approved as to Form and Legal Content:
	Office of the General Counsel

[THIS SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGE FOLLOWS]

# **FOR VENDOR:**

(Corporate Seal)	
ATTEST:	Evolution Labs, Inc.
AM	By Peter Kruft Pres
, Secret	ary
Laurelle Felittle	
Witness Witness	
	Required for Every Agreement Without Regard to Use a Secretary's Attestation or Two (2) Witnesses.
STATE OF Now Jersey	
STATE OF Now Jersey COUNTY OF Monnis	
^	vledged before me by means of physical presence or
officer or agent, title of officer or a (name of corporation acknowledging	ng), a Wew Jersey (state or place of of the corporation. He/she is personally known to me
(underline if applicable) or has	+
August, 2020.	
My Commission Expires:	(NO) MO
DANIELA F OLDHAM	Signature – Notary Public
NOTARY PUBLIC OF NEW JERSEY COMM. NO. 2404804 COMMISSION EXPIRES MAR. 1, 2021	Printed Name of Notary
	0/05/2020