

**SUMMARY EXPLANATION AND BACKGROUND**

David Robert Manset (“MANSET”) is currently employed as a teacher at Oakland Park Elementary School. During the 2015/2016 school year, MANSET earned an overall evaluation rating of “Needs Improvement.” MANSET’s Student Performance Rating was “Unsatisfactory.” While MANSET had less than thirty percent (30%) of his students considered moderate or high risk on the Quarter 1 Benchmark Assessment System (BAS) Running Records, his students’ average score on the end-of year Primary Reading Test (PRT) was twenty (20) percentage points below the Broward County School District’s second grade average. MANSET was 1 of only 8 teachers with results this low out of 904 second grade teachers in the Broward County School District for the 2015/2016 school year. This was equivalent to an “Unsatisfactory” Student Performance Rating.

During the 2016/2017 school year, MANSET earned an overall evaluation rating of “Needs Improvement.” MANSET’s Student Performance Rating was “Unsatisfactory.” MANSET had only 1 out of his 14 students meet their “expected score” (7% of his students), which put him in the first, or lowest percentile overall amongst 805 second grade teachers in Broward County School District for the 2016/2017 school year. This was equivalent to an “Unsatisfactory” Student Performance Rating.

During the 2017/2018 school year, MANSET earned an overall evaluation rating of “Needs Improvement.” MANSET’s Student Performance Rating was “Unsatisfactory.” MANSET had only 1 out of his 13 students meet their “expected score” (8% of his students), which put him in the first, or lowest percentile overall amongst 790 second grade teachers in Broward County School District for the 2017/2018 school year. This was equivalent to an “Unsatisfactory” Student Performance Rating.

A professional service contract with instructional staff, supervisors, and school principals shall be renewed each year unless: the employee receives two consecutive annual performance evaluation ratings of unsatisfactory, two annual performance evaluation ratings of unsatisfactory within a 3-year period, or three consecutive annual performance evaluation ratings of needs improvement or a combination of needs improvement and unsatisfactory under s.1012.34.

The Administrative Counsel prepared the Administrative Complaint and notice was provided to MANSET that a recommendation for his termination will be presented to the School Board on July 21, 2020. The Administrative Complaint was served on MANSET on June 28, 2020, and he timely requested a hearing.