



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-06-23 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request
<input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda
<input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:
G-4.

TITLE:
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 and 2020-2021 School Years

REQUESTED ACTION:
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:
The Personnel Recommendations include the following items:
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
 Managerial and Professional/Technical Resignation(s)/Retirement(s)
 Managerial and Professional/Technical Suspension(s)/Termination(s)
 Non-Instructional Discipline
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Safe & Supportive Environment
 Goal 3: Effective Communication

FINANCIAL IMPACT:
There is no financial impact to the School District.

EXHIBITS: (List)
(1) Separation of Employment and Discipline

BOARD ACTION:
APPROVED AS AMENDED
(See Amendment Attached)
(For Official School Board Records Office Only)

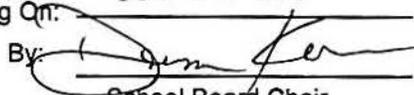
SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
 Alan I. Strauss
 6/16/2020, 10:52:49 AM

Approved In Open Board Meeting On: **JUN 23 2020**
 By: 
 School Board Chair

G-4 Amendment June 23, 2020 Regular Meeting

Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Alhadeff and carried, to amend the Non-Instructional Discipline recommendation for Jorge Mendez Lopez from ~~Termination~~ to a 10-day suspension with a Last Chance Agreement.

**Board Agenda, June 23, 2020, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2019-2020 & 2020-2021 School/Fiscal Years**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

		<u>Page(s)</u>
1.	Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-2
2.	Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	3-4
3.	Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel	
	<u>Name</u>	<u>Position/Location</u>
	Bellamy, Thomas	Assistant Principal Attucks Middle
		<u>Reason/Effective Date</u> Retirement Effective Date: 07/01/2020
	Beley-Shaw, Pamela	Case Manager, Workers' Compensation Medical Case Risk Management
		Retirement Effective Date: 08/31/2020
	Borowski, Wendy	Principal Silver Ridge Elementary
		Retirement Effective Date: 07/01/2020
	Cottrell, Donald	Principal Wingate Oaks Center
		Retirement Effective Date: 07/01/2020
	Davey, Deborah	Principal College Academy At Broward College
		Retirement Effective Date: 07/01/2020
	Gory, Shellie	Curriculum Supervisor, Social Studies Elementary Learning
		Resignation Effective Date: 07/01/2020
	Mamede, Danielle	Assistant Director, Procurement & Warehousing Services Procurement & Warehousing Services
		Resignation Effective Date: 06/08/2020
	Valdez, Enid	Director, Career, Technical & Adult/Community Education Career, Technical & Adult/Community Education
		Retirement Effective Date: 07/01/2020
	Williams, Jeffrey	Assistant Principal Silver Lakes Middle
		Retirement Effective Date: 06/11/2020

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position/Location</u>	<u>Recommendation</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2019-2020 School Year**
 This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
Bradley, Joyce	Teacher Assistant	Pasadena Lakes Elementary	Termination
Mendez Lopez, Jorge	Head Facilities Serviceperson, Grounds & Minor Repair	Hollywood Hills Elementary	Termination to a <u>10-Day Suspension with a Last Chance Agreement</u>

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ANJOS, NATALIE	PETERS ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN
BAUER, BENJAMIN	HERON HEIGHTS ELEMENTARY	FACILITIES SERVICEPERSON
BROOKS, VANESSA	BRIGHT HORIZONS SCHOOL	FACILITIES SERVICEPERSON
BROWN, TANISHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
DUDLEY-GORDON, MARQUESE	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON
FLEMING, MICHAELA	FOREST GLEN MIDDLE	FOOD SERVICE GENERAL WORKER
GONZALEZ, MEGAN	OFFICE OF THE CHIEF AUDITOR	CLERK SPECIALIST B (CONFIDENTIAL)
HAIRSTON, STEFFAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MARTINEZ, JOHN	NEW RIVER MIDDLE	COMMUNITY LIAISON
MILLER, KIM	PUPIL TRANSPORTATION - C	LEAVE POSITION - BUS OPERATOR
MOSLEY, BRITTANY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
PAGAN, GLORIA	HOLLYWD HILLS HIGH	LEAVE POSITION - FOOD SERVICE GENERAL WORKER
SCOTT, PHILLIP	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
SUVILLAGA, JOSE	NETWORK INTEGRATION	TECHNICAL SERVICE SPECIALIST
TUAREZ, NICOLE	NORTHEAST HIGH	INFORMATION MANAGEMENT SPECIALIST

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ANCHELIA, ZULEIMA	CUSTODIAL/GROUNDS SERVICES	FACILITIES SERVICEPERSON
ENCISO, STELLA	WALTER C. YOUNG MIDDLE	FACILITIES SERVICEPERSON
GENOE, GARY	MAINTENANCE-ZONE 3	CAFETERIA & INDUSTRIAL ARTS REPAIR (JOURNEYPerson)
HERNANDEZ, AMY	WESTPINE MIDDLE	FOOD SERVICE GENERAL WORKER
LAURENT, MICHELET	PUPIL TRANSPORTATION - N	BUS OPERATOR
MERRITT, CHAUNCEY	ATLANTIC TECHNICAL COLLEGE	FACILITIES SERVICEPERSON
MUSORIN, LESIA	SHERIDAN TECHNICAL COLLEGE	TEACHER ASSISTANT
SMITH, DIANNE	PUPIL TRANSPORTATION - N	BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DISCIPLINARY ACTION</u>
SEBASCO FUNDORA, TAMARA	BEACHSIDE MONTESSORI VILLAGE	5 DAY

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

JUNE 23, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

NAME

ESPERENCE, STEVE

TITLE

FACILITIES SERVICEPERSON

REASONS

JOB ABANDONMENT

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)