

EXECUTIVE SUMMARY

Below is an executive summary for an agreement between the SBBC and Blue Cross and Blue Shield of Florida, Inc. D/B/A Florida Blue. Florida Blue Partners in Education for Business Success (PEBS) program would like to partner with the SBBC to create an office space on the Dillard High School Campus for Dillard High School students to work in an on-the-job training type of experience as part time employees of Florida Blue.

Agreement	Blue Cross and Blue Shield of Florida, Inc. D/B/A Florida Blue
Status	New Agreement
Funds Requested	0
Financial Impact Statement	There is no financial impact to the SBBC
Schools Included	Dillard High School
Managing Department/School	Dillard High School Principal, with the Career, Technical, Adult and Community Education Department (CTACE)
Source of Additional Information	James Payne, Curriculum Supervisor 954-612-6753 Brian King, Curriculum Supervisor 669-500-2170
Project Description	<p>Florida Blue Partners in Education for Business Success (PEBS) program would like to partner with the SBBC to create an office space on the Dillard High School Campus for Dillard High School students to work in an on-the-job training type of experience as part time employees of Florida Blue. Florida Blue will interview and hire the needed quantity (generally 25 per-year) of junior or senior students that have been selected by the school staff, based on a minimum GPA and good standing with the school. Students will be paid minimum wage (or more) for all hours worked including training. Students will be trained in the claims intake process and entering data into the Florida Blue System.</p> <p>Florida Blue will utilize space on the Dillard Campus for the office. Any space renovations necessary to create a business environment will be approved and supervised by the SBBC Facilities department and will be paid for by Florida Blue.</p>
Evaluation Plan	Florida Blue Partners in Education for Business Success (PEBS) program has experience with this high school program at a Jacksonville, FL high school. Many of the students participating in this on-the-job training in Jacksonville have continued as Florida Blue employees after high school graduation, either in a full-time capacity or in a part-time capacity as they pursue post-secondary education. Florida Blue provides a full-time manager to train and assist the student employees in success.
Research Methodology	Blue Cross and Blue Shield of Florida has maintained a corporate office in Jacksonville Florida since 1980. The Florida Blue Partners in Education for Business Success (PEBS) was developed in 2001 and has been a great success for young people in both high school and college programs. Florida blue has secured many highly qualified employees that continue with the organization based on the years of success with the community program.