

Approved in Open Board Meeting May 19, 2020

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

March 10, 2020
Tuesday, 5:00 p.m.

MINUTES OF SPECIAL MEETING
(Impasse Hearing)

The School Board of Broward County, Florida, met in special session at 5:15 p.m. in the Auditorium of Plantation High School, 6901 Northwest 16th Street, Florida. Present were: School Board Members Donna P. Korn, Chair; Dr. Rosalind Osgood, Vice Chair; Lori Alhadeff (telephonically); Robin Bartleman; Heather Brinkworth; Patricia Good; Laurie Rich Levinson; Ann Murray; Nora Rupert; Robert W. Runcie, Superintendent of Schools; and Barbara J. Myrick, Esq.

Call to Order The Call to Order was followed by the Pledge of Allegiance to the Flag of the United States of America.

Purpose of Meeting For The School Board of Broward County, Florida to discuss the Impasse Resolution of the Collective Bargaining Agreement between The School Board of Broward County, Florida, and the Broward Teachers Union, and any other items the Board deemed necessary.

District's Recommendation(s)

- 1. Accept the District's Recommendation to Modify Section 18(C)(2) of the Broward Teacher's Union Collective Bargaining Agreement with the Broward Teacher's Union to Comply with §1001.42(24), Florida Statute (Not Approved)**

Motion was made by Mrs. Rupert, seconded by Dr. Osgood, to accept the District's recommendation to modify Section 18(C)(2) of the Broward Teacher's Union Collective Bargaining Agreement with the Broward Teacher's Union to comply with §1001.42(24), Florida Statute. **This motion was superseded by a Motion to Amend (page 2).** (0-9 vote)

The Board and BTU had a lengthy and robust discussion.

Following a vote to not approve the District's recommendation, a separate motion was made for Item 1.

Motion to Amend (Carried)

Motion was made by Dr. Osgood, seconded by Mrs. Rupert and carried, to amend page 57 on the PowerPoint presentation of the Union's Proposal, to read as follows:
2. Reemployment: Annual contract teachers who receive an evaluation rating of Effective or Highly Effective based on the portion of the evaluation available at the time of contract renewal shall be recommended to the School Board for an annual contract renewal by the Superintendent for which they are certified exists at the school/ department where they are currently employed. An annual contract teacher rated Highly Effective on the portion of the evaluation available at the time of contract renewal shall be recommended to the School Board for an annual contract renewal by the Superintendent for the following year provided a funded vacant position equivalent to their current assignment exists in the District. An opportunity for interviews to continue employment within the District (i.e. job fair) shall be provided for the rest of the Effective and Highly Effective employees within two (2) weeks after the close of the school year. (9-0 vote)

A vote was taken on the Motion to Amend.

2. **Accept the District's Recommendation to Amend Appendix E of the Broward Teachers' Union (BTU) Collective Bargaining Agreement with the Broward Teachers' Union Agreement to Increase the Salaries of Bargaining Unit Members on the Pay-For-Performance and Grandfathered Salary Schedules (Approved)**

Motion was made by Dr. Osgood, seconded by Mrs. Rupert and carried, to accept the District's recommendation to amend Appendix E of the Broward Teacher's Union Collective Bargaining Agreement with the Broward Teacher's Union Agreement to increase the salaries of Bargaining Unit Members on the Pay-For-Performance and Grandfathered Salary Schedules. Mrs. Alhadeff, Mrs. Bartleman, and Mrs. Rupert voted no. (6-3 vote)

The Board and BTU had a an in-depth and lengthy discussion on this item.

A vote was taken on this item.

Adjournment The meeting adjourned at 12:14 a.m.

/dvn