

Board Agenda, May 19, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

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2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	3
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	4-6

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Barnes, Toni	Trainer – Safety, Security & Emergency Preparedness	4
Dorsett, Mark	Executive Director, Physical Plant Operations	5
Jamieson-Millan, Desiree	Trainer – Safety, Security & Emergency Preparedness	6

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Egelsky, Perry	Assistant Principal, Sheridan Technical College	Principal, Dave Thomas Education Center Recommended Salary: \$117,000, Category E, on the Broward Principals and Assistants Association (BPAA) 2019-2020 New Pay For Performance Salary Schedule	07/01/2020
Haygood, Bardetta	Principal, Henry D. Perry Education Center	Principal, The College Academy	07/01/2020
Lockhart-Talley, Tracy	Principal, Dave Thomas Education Center	Principal, Henry D. Perry Education Center	07/01/2020
Most, Daniel	Assistant Principal, Marjory Stoneman Douglas High	Principal, Hollywood Hills High Recommended Salary: \$117,000, Category E, on the Broward Principals and Assistants Association (BPAA) 2019-2020 New Pay For Performance Salary Schedule	05/20/2020

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Alvarez, Rolando	Task Assignment, Executive Director, Student Transportation & Fleet Services	7

8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gruendel, Tracy	Leave Position - Assistant Principal	Tradewinds Elementary	Personal Leave Effective Date: 07/01/2020
Hope, Belinda	Leave Position - Assistant Principal	Glades Middle	Charter School Leave Effective Date: 07/01/2020

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

MAY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ADCOCK, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CASTANO, MARTHA	FOREST HILLS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION-COMPLETED TEMPORARY CONTRACT
COOPER, DEMETRIUS	BUILDING DEPARTMENT	CLERK SPECIALIST IV	PROMOTION
CROSS, WILLIAM	TALENT ACQUISITION & OPERATIONS (NI)	SENIOR HR SUPPORT SERVICES SPECIALIST	PROMOTION
FORBES, DENISE	CORAL SPRINGS PRE K - 8	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
GRANT, SIMONE	PUPIL TRANSPORTATION - N	CLERK TYPIST II	APPROVAL
JONES, VENICE	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	CONSOLE VIEWER, SECURITY, FIRE & ELECTRICAL	PROMOTION
LANDRY, JENNIFER	FOOD AND NUTRITION SERVICES	CLERK SPECIALIST III	APPROVAL
LOPEZ, SUZANNE	MAINTENANCE-ZONE 3	CLERK SPECIALIST III	APPROVAL
MARTINEZ, JANETTE	COOPER CITY ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
MENDOZA, VANESSA	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	BUDGET SUPPORT SPECIALIST	PROMOTION
MULLINS, SIARA	RIVERGLADES ELEMENTARY	CLERK TYPIST II	PROMOTION
RAMKISSOON, DHRUP	FOREST HILLS ELEMENTARY	HEAD FACILITIES SERVICEPERSON TO ASSISTANT HEAD FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION-COMPLETED TEMPORARY CONTRACT
RICHARDSON, JOHN	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
SWEETING, DEBBIE	ADMINISTRATIVE SUPPORT	FACILITIES SERVICEPERSON	APPROVAL
WILLIAMS, JAVONIA	NORTH FORK ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
WILLIAMS, NATALIE	ACCOUNTING & FINANCIAL REPORTING	SENIOR ACCOUNTS PAYABLE SPECIALIST	PROMOTION
ZIFF, ALLANA	OFFICE OF SCHOOL PERFORMANCE & ACCOUNTABILITY	SECRETARY IV	PROMOTION

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

MAY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ADAMS, ELIZABETH	CHALLENGER ELEMENTARY	FOOD SERVICE GENERAL WORKER
ALMONTE, OFELIA	FLANAGAN HIGH	CLERK TYPIST II
ELICK, JOSEPH	SAFETY & SECURITY OPERATIONS	SECURITY SPECIALIST
GASKIN, MAXINE	PUPIL TRANSPORTATION - N	BUS OPERATOR
JALIEBA, FAITH	BOYD ANDERSON HIGH	LEAVE POSITION - FOOD SERVICE GENERAL WORKER
SANCHEZ, MARIA	NORCREST ELEMENTARY	FACILITIES SERVICEPERSON
WOODARD, AIJALON	PUPIL TRANSPORTATION - S	BUS ATTENDANT

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

MAY 19, 2020

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
GALLOWAY, TENESIA	PUPIL TRANSPORTATION - C	BUS ATTENDANT
POPE, TUESDAY	PUPIL TRANSPORTATION - N	BUS ATTENDANT
SIMS, GLORIA	PUPIL TRANSPORTATION - CW	BUS OPERATOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Toni Barnes

CURRENT/PREVIOUS POSITION: Dean of Students, EDUSERVE, Inc.

CURRENT/PREVIOUS SALARY: \$55,368

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Trainer - Safety, Security & Emergency Preparedness (YY-002)

RECOMMENDED SALARY: \$75,253, Pay Grade 22, Step 10, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 5/20/2020

NUMBER OF APPLICANTS: 39

NUMBER OF QUALIFIED APPLICANTS: 7 (3 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Public Administration, Walden University, Minneapolis, MN

AWARDED: Bachelor's Degree, Liberal Studies, Barry University, Miami, FL

SELECTION COMMITTEE:

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Richard Mijon, Personnel Administrator, Professional Standards, Enterprise Risk & Emergency Preparedness

Alex Macri, Coordinator, Non-Instructional Development, Talent Acquisition & Operations (NIS)

Michael Dorman, Manager, District Security Operations Center, Enterprise Risk & Emergency Preparedness

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 5/19/2020

Tracking Number: 3287

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Mark Dorsett
CURRENT/PREVIOUS POSITION: Area Manager, Trades - Maintenance Zone 1
CURRENT/PREVIOUS SALARY: \$112,111 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Executive Director, Physical Plant Operations (D-005)
RECOMMENDED SALARY: \$140,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 5/20/2020
NUMBER OF APPLICANTS: 19
NUMBER OF QUALIFIED APPLICANTS: 15 (1 Withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Supervision and Management, Broward College, Fort Lauderdale, FL
AWARDED:

SELECTION COMMITTEE:

Maurice Woods, Chief Strategy & Operations Officer
Phillip Dunn, Chief Information Officer
Judith Marte, Chief Financial Officer
Alan Strauss, Chief Human Resources & Equity Officer
Frank Girardi, Executive Director, Capital Programs, Office of The Superintendent
Deborah Posner, Ed.D., Executive Director, Strategy & Continuous Improvement, Strategic Initiative
Mary Coker, Director, Procurement & Warehousing Services, Procurement & Warehousing Services
Shelley Meloni, Director, Pre-Construction, Pre-Construction

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Desiree Jamieson-Millan
CURRENT/PREVIOUS POSITION: Manager of Training and Development, MD Now Urgent Care (Previous)
CURRENT/PREVIOUS SALARY: \$59,982 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Trainer - Safety, Security & Emergency Preparedness (YY-002)
RECOMMENDED SALARY: \$63,762, Pay Grade 22, Step 4, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 5/20/2020
NUMBER OF APPLICANTS: 45
NUMBER OF QUALIFIED APPLICANTS: 25 (4 Withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Health Science, Purdue University Global, Indianapolis, IN
AWARDED:

SELECTION COMMITTEE:

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness
Richard Mijon, Personnel Administrator, Professional Standards, Enterprise Risk & Emergency Preparedness
Alex Macri, Coordinator, Non-Instructional Development, Talent Acquisition & Operations (NIS)
Michael Dorman, Manager, District Security Operations Center, Enterprise Risk & Emergency Preparedness

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Executive Director, Student Transportation & Fleet Services

RECOMMENDED CANDIDATE: Rolando Alvarez

CANDIDATE'S PRESENT ASSIGNMENT: Manager II, Transportation Terminals, Pupil Transportation

CURRENT SALARY: \$103,476

RECOMMENDED ANNUALIZED SALARY: \$115,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2019-2020 Pay Band Salary Schedule

EXPLANTATION:

Mr. Alvarez is being recommended to be task assigned as the Executive Director, Student Transportation & Fleet Services. Mr. Alvarez is currently serving as the Manager II, Transportation Terminals in Pupil Transportation. This task assignment is necessary to provide leadership and support during the recruitment and hiring period for the Executive Director, Student Transportation & Fleet Services. This task assignment will not exceed six (6) months. Recruitment efforts were initiated on April 24, 2020, for the Executive Director, Student Transportation & Fleet Services.