



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
G-3.

MEETING DATE	2020-02-19 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:
APPROVED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
 2/14/2020, 10:38:50 AM

Approved In Open Board Meeting On:

FEB 19 2020

By: *Donna Koir*
 School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

February 14, 2020

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools



SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE FEBRUARY 19, 2020 REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the February 19, 2020 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Five (5) recommended appointments added to section 4, including pages **11 – 15**.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page **16**.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, February 19, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-5
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	6-7
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	8-10
	<u>11-15</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (5 Names Added)</u>		
<u>Alami, Stephanie</u>	<u>Environmental Health & Safety Specialist II</u>	<u>11</u>
<u>Jimenez, Celia Segarra</u>	<u>Curriculum Supervisor Math (Secondary)</u>	<u>12</u>
<u>Pariaug, Melissa</u>	<u>Curriculum Supervisor, Science (Elementary)</u>	<u>13</u>
<u>Perez, Maria</u>	<u>Director, School Performance & Accountability</u>	<u>14</u>
<u>Thomas, Teresa</u>	<u>Environmental Health & Safety Specialist II</u>	<u>15</u>
Constant, Ruth	Human Resources Administrator III	8
Druses, Jacqueline	Manager I, Transportation Terminal	9
Grandison, Marguerite	Registered Nurse, School Health	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>LaPlante, Aaron</u>	<u>Assistant Principal, Deerfield Beach Elementary</u>	<u>16</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alford, Jason	Assistant Principal	Olsen Middle	Personal Leave Effective Date: 02/10/2020

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ALVARADO, RYAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ARCA, REBECCA	HOLLYWOOD PARK ELEMENTARY	TEACHER ASSISTANT	APPROVAL
BARBER, LISA	SUPPORT SERVICES	CLERK SPECIALIST II	PROMOTION
BOGLE, RICHARD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BOSTIC JR., JIMMY	NORTH LAUDERDALE PRE K-8	HEAD FACILITIES SERVICEPERSON GROUNDS & MINOR REPAIR	PROMOTION
BOZEMAN, PRECIOUS	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
BROWN, NATASIA	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
BROWN, TANISHA	PUPIL TRANSPORTATION - CENTRAL TO SAFETY & SECURITY OPERATIONS	BUS OPERATOR TO CAMPUS MONITOR	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
BURDEN, MARLON	MAINTENANCE-ZONE 3	ELECTRICIAN (JOURNEYMAN) TO ELECTRICIAN FOREMAN	WORKING OUT OF CLASSIFICATION
CARTER, MARIAN	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
CHEDDAR, VENECIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CURTIS, PAMELA	BROWARD EDUCATION COMMUNICATIONS NETWORK	OFFICE MANAGER II	PROMOTION
DEL VALLE, NOAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
EDWARDS, JUSTICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FITZWILLIAM, JOHN	SUNSET LAKES ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
FRANQUIZ, CLIFFORD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GARLAND, BRENDA	SHERIDAN HILLS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
GOMEZ, JUSTINA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GUARIN DURANGO, MARIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
HARGRETT, JOSHONDA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HENDRIX, SHAKIRA	WEST BROWARD HIGH	INFORMATION MANAGEMENT SPECIALIST	PROMOTION
HERBERT, PRISCILLA	COCONUT CREEK HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
HICKSON, SHEILA	BENNETT ELEMENTARY	COOK & BAKER II A	PROMOTION
HINES-NEAL, LATIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HURST, JASMINE	PARK LAKES ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

JAMES, COREY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
KHAN, SHARON	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
LEE, PEARLETHA	LAUDERDALE LAKES MIDDLE	HEAD FACILITIES SERVICEPERSON	PROMOTION
MACK, ERIC	MATERIALS LOGISTICS	FOREMAN-WAREHOUSE	PROMOTION
MANSFIELD, JOHNNIE MAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLER, ROVELTON	MAINTENANCE-DISTRICT	LEADMAN UTILITY SERVICE TO ELECTRONIC TECHNICIAN LEADMAN	WORKING OUT OF CLASSIFICATION
MILLS, PONZA	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
NEELY, TREQUAN L'VONTE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
OLMO SIERRA, TANYA	WEST BROWARD HIGH	GENERAL CLERK II	APPROVAL
PATTERSON, DANIESHA	BAIR MIDDLE	COMMUNITY LIAISON	APPROVAL
POLLARD, MARILYNN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
REID, DESTINY	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
ROBINSON, DARRYL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINSON, TASHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RUSS, CRA'NESHA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
RUSSELL, CHAZON	DEMOGRAPHICS & ENROLLMENT PLANNING	OFFICE MANAGER II	PROMOTION
SAMPSON-BRYANT, ELIZABETH	VILLAGE ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
SAMUELS, PIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
SANCHEZ, EVA	SOUTH BROWARD HIGH	FACILITIES SERVICEPERSON	APPROVAL
SANFORD, GAETONIO	CORAL PARK ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
SCELP, JEFFREY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SCOTT, HILLARY	LYONS CREEK MIDDLE	COOK & BAKER II A	PROMOTION
SEALY, MARIANO	VEHICLE MAINTENANCE-CENTRAL	AUTOMOTIVE & TRUCK MECHANIC	APPROVAL
SIERRA, MARLENE	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
SMITH, ANTHONY	MCFATTER TECHNICAL COLLEGE	FOOD SERVICE GENERAL WORKER	APPROVAL
STEPHENS, SABRINA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
STINSON, SHARENA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

STRANGE, AUNDRELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
STUART, VELMA	GULFSTREAM EARLY CHILDHOOD CENTER	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
SUAREZ CARRASCAL, CARMEN	PLANTATION ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
SUTTON, NICOLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SWEET, LAURA	SHERIDAN TECHNICAL COLLEGE	SECRETARY II	APPROVAL
TILLMAN, JEAMEA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
TURNER, MONICA	PUPIL TRANSPORTATION - N	GENERAL CLERK II	APPROVAL
VERBAL, TYSHAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WALKER, SHARNELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION
WARTHEN, MARLO	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
WHIGHAM JR, GEORGE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WRIGHT, SPENCER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
BAZGU, CHRISTINA	SUB FOOD SERVICE
CANO RAMIREZ, MARIA	SUB CUSTODIAL
COOK, KATRESE	SUB FOOD SERVICE
CUELLAR, SANDRA	FACILITIES SERVICEPERSON
HEYMAN, MELANIE	SUB FOOD SERVICE
JACKSON, NIGELE	SUB CUSTODIAL
JACOTIN, RENEL	SUB CUSTODIAL
JIMENEZ, HELENA	SUB FOOD SERVICE
MARIN JARAMILLO, SOLEDAD	SUB CUSTODIAL
MCKENZIE, JERMAINE	SUB CUSTODIAL
MEJIA, LILIA	SUB FOOD SERVICE
PRAMAN, LIZA	SUB FOOD SERVICE
QUINTERO GARCIA, MARLYN	SUB FOOD SERVICE
ROBERTS, DWAYNE	SUB FOOD SERVICE
THOMPSON, ANN	SUB FOOD SERVICE
TURNER, GANESTRICE	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ARNADO, ALLISON	CHILD CARE MONITOR I
BOODOO, BRIDGETTE	CLERICAL
BOYD, RALPH	OS BUS TRAINEE
BUTLER, ALEMA	CHILD CARE MONITOR I
CINTRON, NIKO	CHILD CARE MONITOR I
FEVRY, FRITZ	CHILD CARE MONITOR I
FONSECA, LUCELENIA	PART-TIME SCHOOL AGE CHILD CARE SUPERVISOR
GREENBLOTT, BRYNNE	CHILD CARE MONITOR I
HARDEN, ALEXIS	CHILD CARE MONITOR I
ISLAM, NAZARUL	OS BUS TRAINEE
JUSTIN, ARNOLD	CHILD CARE MONITOR I
KAUFMAN, HANNAH	CHILD CARE MONITOR I
KORONIOS, NATALIE	CHILD CARE MONITOR I
LOPEZ, MARIA	CHILD CARE MONITOR I
RICHARDSON, JUDITH	CHILD CARE MONITOR I
ROBERTS, RACHAEL	OS BUS TRAINEE
RODRIGUEZ, HELEN	CHILD CARE MONITOR I
RODRIGUEZ, MONIKA	CHILD CARE MONITOR I
SCHEER, JAMIE	CHILD CARE MONITOR I
TAGLIAFERRO, DOMINIQUE	CHILD CARE MONITOR I
VEGA, TIFFANY	CHILD CARE MONITOR I
WEBB, KHEYANY	CHILD CARE MONITOR I
ZAPATA ACEVEDO, BADID	OS BUS TRAINEE
ZAPATA, NICOLE	CHILD CARE MONITOR I

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ALMODOVAR, DAMARIS	MCFATTER TECHNICAL COLLEGE	REGISTRAR III
BOWLES, SHAYLA	PUPIL TRANSPORTATION - C	BUS OPERATOR
ELICK, JOSEPH	SAFETY & SECURITY OPERATIONS	SECURITY SPECIALIST
JALIEBA, FAITH	ANDERSON, BOYD H. HIGH	FOOD SERVICE GENERAL WORKER
PHILLIPS, ROSEMARY	HR SUPPORT SERVICES	SENIOR HUMAN RESOURCES SUPPORT SERVICES SPECIALIST

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

FEBRUARY 19, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

GEORGE, STEPHEN

LOCATION

PUPIL TRANSPORTATION - S

TITLE

BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ruth Constant

CURRENT/PREVIOUS POSITION: Human Resources Manager, The Geo Group

CURRENT/PREVIOUS SALARY: \$62,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Human Resources Administrator III (CC-012.3)

RECOMMENDED SALARY: \$63,000, A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 111

NUMBER OF QUALIFIED APPLICANTS: 25 (4 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Human Resource Management, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Business Management, University of Phoenix, Phoenix, AZ

SELECTION COMMITTEE:

Eric M. Chisem, Director, Talent Acquisition & Operations (NI)

Wladimir Alvarez, Director, EEO/ADA Compliance

Sharmila Laljie, Director, Payroll

Deborah Henneberg, Professional Development Specialist, Talent Acquisition & Operations (NI)

Krystle Anderson, HR Administrator III, Talent Acquisition & Operations (NI)

Mario Mallett, HR Administrator III, Talent Acquisition & Operations (NI)

Justin Forest, HR Administrator I, Talent Acquisition & Operations (NI)

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 2/19/2020

Tracking Number: 3376

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Jacqueline Druses

CURRENT/PREVIOUS POSITION: Shift Supervisor, Transportation Terminal (CW), Pupil Transportation - CW

CURRENT/PREVIOUS SALARY: \$67,709 **CURRENT WORK CALENDAR:** 244 Days

RECOMMENDED POSITION: Manager I, Transportation Terminal (DD-081)

RECOMMENDED SALARY: \$76,200, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 17

NUMBER OF QUALIFIED APPLICANTS: 6 (2 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Keiser University, Fort Lauderdale, FL
AWARDED: Bachelor's Degree, Business Administration, Keiser University, Fort Lauderdale, FL

SELECTION COMMITTEE:

John Lyles, Executive Director, Student Transportation & Fleet Services
Kay Blake, Director, Student Transportation & Fleet Services
Rolando Alvarez, Manager II, Transportation Terminals, Pupil Transportation
Thomas Fitzpatrick, Manager I, Vehicle Maintenance
Christine Henschel, Principal, South Plantation High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Marguerite Grandison
CURRENT/PREVIOUS POSITION: Clinical Nurse Supervisor, Integrity Health Services
CURRENT/PREVIOUS SALARY: \$28.00 per hour **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Registered Nurse, School Health (JJ-049)
RECOMMENDED SALARY: \$49,968, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 2/5/2020
NUMBER OF APPLICANTS: 14
NUMBER OF QUALIFIED APPLICANTS: 9 (1 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nutrition and Dietetics, New York University, New York City, NY
AWARDED: Bachelor's Degree, Nursing, Capella University, Minneapolis, MN

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services
Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services
Michelle Jacovino, Clinical Nursing Supervisor, Coordinated Student Health Services
Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 2/19/2020

Tracking Number: 3342

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Stephanie Alami
CURRENT/PREVIOUS POSITION: Risk Management Specialist, Central Wisconsin Center (Previous)
CURRENT/PREVIOUS SALARY: Unemployed **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Environmental Health & Safety Specialist II (DD-134)
RECOMMENDED SALARY: \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS: 7 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Occupational Safety, University of Wisconsin, Madison, WI

AWARDED:

SELECTION COMMITTEE:

Roger Riddlemoser, Director, Environmental Health & Safety
Alison Witoshynsky, Coordinator, Environmental Compliance, Environmental Health & Safety
Bailey McDonald, Coordinator Health & Safety, Environmental Health & Safety
Dave Archer, Director Program Controls, Pre-Construction
Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Maria Perez
CURRENT/PREVIOUS POSITION: Principal, Ramblewood Elementary
CURRENT/PREVIOUS SALARY: \$118,505 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Director, School Performance & Accountability (B-011)
RECOMMENDED SALARY: \$126,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 31

NUMBER OF QUALIFIED APPLICANTS: 15 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Specialist Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, Elementary Education, Nova Southeastern University, Fort Lauderdale, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools
Jeffrey Moquin, Chief of Staff
Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer
Estella Eckhardt, Director, School Performance & Accountability
Mildred Grimaldo, Director, Literacy
Ernie Lozano, Director, School Performance & Accountability
Victoria Saldala, Director, Bilingual/ESOL
Mark Strauss, Ed.D., Director, School Performance & Accountability
Ted Toomer, Ph.D., Director, Leadership Development
Joseph Balchunas, Principal, Park Ridge Elementary
Robert Gibson, Principal, Palmview Elementary
Dorys Palacio, Principal, McNab Elementary

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(NON-INSTRUCTIONAL)*

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Teresa Thomas

CURRENT/PREVIOUS POSITION: Senior Project Manager, AirQuest Environmental

CURRENT/PREVIOUS SALARY: \$81,742

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Environmental Health & Safety Specialist II (DD-134)

RECOMMENDED SALARY: \$86,003, Pay Grade 23, Step 13, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS: 7 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Environmental Science, Samford University, Birmingham, AL

AWARDED:

SELECTION COMMITTEE:

Roger Riddlemoser, Director, Environmental Health & Safety

Alison Witoshynsky, Coordinator, Environmental Compliance, Environmental Health & Safety

Bailey McDonald, Coordinator Health & Safety, Environmental Health & Safety

Dave Archer, Director Program Controls, Pre-Construction

Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Aaron LaPlante

CURRENT/PREVIOUS POSITION: Instructional Specialist, Elementary Learning

CURRENT/PREVIOUS SALARY: \$49,978

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Deerfield Beach Elementary (JJ-002)

RECOMMENDED SALARY: \$80,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 2/20/2020

NUMBER OF APPLICANTS: 39

NUMBER OF QUALIFIED APPLICANTS: 35

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. LaPlante has completed the LEAD program.

DEGREE(S) Master's Degree, Differentiated Instruction, Concordia University, Portland, OR

AWARDED: Bachelor's Degree, Early Childhood Education, University of Minnesota, Minneapolis, MN

SELECTION COMMITTEE:

Andrew Gerlach, Principal, Deerfield Beach Elementary

Mark Strauss, Ed.D., Director, School Performance & Accountability

Vanessa Schnur, Principal, Cypress Elementary

Reginald Pierre-Jerome, Coordinator, Leadership Development

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