Board Agenda, February 19, 2020, Item G-3 Executive Summary List of Appointments, Assignments and Leaves for Non-Instructional for the 2019-2020 School Year (This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

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1.	Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2.	Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-5
3.	Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	6-7
4.	Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	8-10

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a <u>Summary of Advertised Position</u> which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. <u>Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA)</u> and Technical Support Professionals (TSP) Personnel – Recommended Appointments

Name Constant, Ruth	Recommended Position Human Resources Administrator III	Page 8
Druses, Jacqueline	Manager I, Transportation Terminal	9
Grandison, Marguerite	Registered Nurse, School Health	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

Name None at this time	Title/Position	Location	Effective Date
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4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name None at this time	Title/Position	Location	Effective Date
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name None at this time	Title/Position	Location	Effective Date
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name <u>Title/Position</u> <u>Location</u> <u>Effective Date</u>

None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

Name Current Assignment Recommended Reassignment Effective Date

None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a <u>Summary of Advertised Position</u> which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name Recommended Position Page

None at this time

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

Name Position Location Effective Date

None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

Name Recommended Position Page

None at this time

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

Name
Alford, JasonPosition
Assistant PrincipalLocation
Olsen MiddleEffective Date
Personal Leave

Effective Date: 02/10/2020

9. Salary Adjustment

Name None at this time Position Location Effective Date

AS/EMC:sl

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u> ALVARADO, RYAN	LOCATION SAFETY & SECURITY OPERATIONS	TITLE CAMPUS MONITOR	REASON APPROVAL
ARCA, REBECCA	HOLLYWOOD PARK ELEMENTARY	TEACHER ASSISTANT	APPROVAL
BARBER, LISA	SUPPORT SERVICES	CLERK SPECIALIST II	PROMOTION
BOGLE, RICHARD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BOSTIC JR., JIMMY	NORTH LAUDERDALE PRE K-8	HEAD FACILITIES SERVICEPERSON GROUNDS & MINOR REPAIR	PROMOTION
BOZEMAN, PRECIOUS	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
BROWN, NATASIA	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
BROWN, TANISHA	PUPIL TRANSPORTATION - CENTRAL TO SAFETY & SECURITY OPERATIONS	BUS OPERATOR TO CAMPUS MONITOR	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
BURDEN, MARLON	MAINTENANCE-ZONE 3	ELECTRICIAN (JOURNEYMAN) TO ELECTRICIAN FOREMAN	WORKING OUT OF CLASSIFICATION
CARTER, MARIAN	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
CHEDDAR, VENECIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CURTIS, PAMELA	BROWARD EDUCATION COMMUNICATIONS NETWORK	OFFICE MANAGER II	PROMOTION
DEL VALLE, NOAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
EDWARDS, JUSTICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FITZWILLIAM, JOHn	SUNSET LAKES ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
FRANQUIZ, CLIFFORD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GARLAND, BRENDA	SHERIDAN HILLS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
GOMEZ, JUSTINA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GUARIN DURANGO, MARIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
HARGRETT, JOSHONDA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HENDRIX, SHAKIRA	WEST BROWARD HIGH	INFORMATION MANAGEMENT SPECIALIST	PROMOTION
HERBERT, PRISCILLA	COCONUT CREEK HIGH	ASSISTANT COOK, BAKER & SALAD	PROMOTION
HICKSON, SHEILA	BENNETT ELEMENTARY	HEAD II B COOK & BAKER II A	PROMOTION
HINES-NEAL, LATIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HURST, JASMINE	PARK LAKES ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

JAMES,	COREY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
KHAN, S	SHARON	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
LEE, PE	ARLETHA	LAUDERDALE LAKES MIDDLE	HEAD FACILITIES SERVICEPERSON	PROMOTION
MACK, I	ERIC	MATERIALS LOGISTICS	FOREMAN-WAREHOUSE	PROMOTION
MANSFI	IELD, JOHNNIE MAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLER,	, ROVELTON	MAINTENANCE-DISTRICT	LEADMAN UTILITY SERVICE TO ELECTRONIC TECHNICIAN LEADMAN	WORKING OUT OF CLASSIFICATION
MILLS, F	PONZA	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
NEELY,	TREQUAN L'VONTE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
OLMO S	IERRA, TANYA	WEST BROWARD HIGH	GENERAL CLERK II	APPROVAL
PATTERS	SON, DANIESHA	BAIR MIDDLE	COMMUNITY LIAISON	APPROVAL
POLLARI	D, MARILYNN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
REID, DE	ESTINY	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
ROBINS	ON, DARRYL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINS	ON, TASHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RUSS, CF	RA'NESHA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
RUSSELL	., CHAZON	DEMOGRAPHICS & ENROLLMENT PLANNING	OFFICE MANAGER II	PROMOTION
SAMPSO	N-BRYANT, ELIZABETH	VILLAGE ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
SAMUEL	S, PIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
SANCHE	Z, EVA	SOUTH BROWARD HIGH	FACILITIES SERVICEPERSON	APPROVAL
SANFOR	D, GAETONIO	CORAL PARK ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
SCELP, JE	EFFREY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SCOTT, F	HILLARY	LYONS CREEK MIDDLE	COOK & BAKER II A	PROMOTION
SEALY, N	MARIANO	VEHICLE MAINTENANCE-CENTRAL	AUTOMOTIVE & TRUCK MECHANIC	APPROVAL
SIERRA, I	MARLENE	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
SMITH, A	ANTHONY	MCFATTER TECHNICAL COLLEGE	FOOD SERVICE GENERAL WORKER	APPROVAL
STEPHEN	IS, SABRINA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
STINSON	, SHARENA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

STRANGE, AUNDRELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
STUART, VELMA	GULFSTREAM EARLY CHILDHOOD CENTER	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
SUAREZ CARRASCAL, CARMEN	PLANTATION ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
SUTTON, NICOLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SWEET, LAURA	SHERIDAN TECHNICAL COLLEGE	SECRETARY II	APPROVAL
TILLMAN, JEAMEA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
TURNER, MONICA	PUPIL TRANSPORTATION - N	GENERAL CLERK II	APPROVAL
VERBAL, TYSHAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WALKER, SHARNELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION
WARTHEN, MARLO	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
WHIGHAM JR, GEORGE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WRIGHT, SPENCER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

Approved by:

Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

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NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

NAME	TITLE
BAZGU, CHRISTINA	SUB FOOD SERVICE
CANO RAMIREZ, MARIA	SUB CUSTODIAL
COOK, KATRESE	SUB FOOD SERVICE
CUELLAR, SANDRA	FACILITIES SERVICEPERSON
HEYMAN, MELANIE	SUB FOOD SERVICE
JACKSON, NIGELE	SUB CUSTODIAL
JACOTIN, RENEL	SUB CUSTODIAL
JIMENEZ, HELENA	SUB FOOD SERVICE
MARIN JARAMILLO, SOLEDAD	SUB CUSTODIAL
MCKENZIE, JERMAINE	SUB CUSTODIAL
MEJIA, LILIA	SUB FOOD SERVICE
PRAMAN, LIZA	SUB FOOD SERVICE
QUINTERO GARCIA, MARLYN	SUB FOOD SERVICE
ROBERTS, DWAYNE	SUB FOOD SERVICE
THOMPSON, ANN	SUB FOOD SERVICE
TURNER, GANESTRICE	SUB FOOD SERVICE

Approved by:

Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

NAME	TITLE
ARNADO, ALLISON	CHILD CARE MONITOR I

BOODOO, BRIDGETTE CLERICAL

BOYD, RALPH OS BUS TRAINEE

BUTLER, ALEMA

CINTRON, NIKO

CHILD CARE MONITOR I

FEVRY, FRITZ

CHILD CARE MONITOR I

FONSECA, LUCELENIA PART-TIME SCHOOL AGE CHILD CARE SUPERVISOR

GREENBLOTT, BRYNNE CHILD CARE MONITOR I
HARDEN, ALEXIS CHILD CARE MONITOR I

ISLAM, NAZARUL OS BUS TRAINEE

JUSTIN, ARNOLD

KAUFMAN, HANNAH

KORONIOTIS, NATALIE

LOPEZ, MARIA

RICHARDSON, JUDITH

CHILD CARE MONITOR I

CHILD CARE MONITOR I

CHILD CARE MONITOR I

ROBERTS, RACHAEL OS BUS TRAINEE

RODRIGUEZ, HELEN

RODRIGUEZ, MONIKA

CHILD CARE MONITOR I

SCHEER, JAMIE

CHILD CARE MONITOR I

TAGLIAFERRO, DOMINIQUE

CHILD CARE MONITOR I

VEGA, TIFFANY

CHILD CARE MONITOR I

WEBB, KHEYANY

CHILD CARE MONITOR I

ZAPATA ACEVEDO, BADID OS BUS TRAINEE

ZAPATA, NICOLE CHILD CARE MONITOR I

Approved by:

Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

g M. Chisim

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

NAME LOCATION TITLE ALMODOVAR, DAMARIS MCFATTER TECHNICAL COLLEGE REGISTRAR III **BOWLES, SHAYLA** PUPIL TRANSPORTATION - C **BUS OPERATOR** ELLICK, JOSEPH SAFETY & SECURITY OPERATIONS SECURITY SPECIALIST JALIEBA, FAITH ANDERSON, BOYD H. HIGH FOOD SERVICE GENERAL WORKER PHILLIPS, ROSEMARY HR SUPPORT SERVICES SENIOR HUMAN RESOURCES SUPPORT SERVICES SPECIALIST

Approved by:

M. Chusen

Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS (RETURN FROM LEAVE)

 NAME
 LOCATION
 TITLE

 GEORGE, STEPHEN
 PUPIL TRANSPORTATION - S
 BUS OPERATOR

Approved by:

Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ruth Constant

CURRENT/PREVIOUS POSITION: Human Resources Manager, The Geo Group

CURRENT/PREVIOUS SALARY: \$62,000 CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Human Resources Administrator III (CC-012.3)

RECOMMENDED SALARY: \$63,000, A2, from The School Board of Broward County, Florida, Educational

Support and Management Association of Broward, Inc. (ESMAB) 2018-2019

Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 2/20/2020 Number of Applicants: 111

Number of Qualified Applicants: 25 (4 Withdrew)

Number of Qualified Applicants Interviewed: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Human Resource Management, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Business Management, University of Phoenix, Phoenix, AZ

SELECTION COMMITTEE:

Eric M. Chisem, Director, Talent Acquisition & Operations (NI)

Wladimir Alvarez, Director, EEO/ADA Compliance

Sharmila Laljie, Director, Payroll

Deborah Henneberg, Professional Development Specialist, Talent Acquisition & Operations (NI)

Krystle Anderson, HR Administrator III, Talent Acquisition & Operations (NI)

Mario Mallett, HR Administrator III, Talent Acquisition & Operations (NI)

Justin Forest, HR Administrator I, Talent Acquisition & Operations (NI)

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca

Board Date: 2/19/2020

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Board Item: G-3

Tracking Number: 3376

RECOMMENDED POSITION AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Jacqueline Druses

CURRENT/PREVIOUS POSITION: Shift Supervisor, Transportation Terminal (CW), Pupil Transportation - CW

CURRENT/PREVIOUS SALARY: \$67,709 CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Manager I, Transportation Terminal (DD-081)

RECOMMENDED SALARY: \$76,200, Pay Band B, from The School Board of Broward County, Florida,

Educational Support and Management Association of Broward, Inc. (ESMAB)

2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

Effective Date: 2/20/2020

NUMBER OF APPLICANTS: 17

Number of Qualified Applicants: 6 (2 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Keiser University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Business Administration, Keiser University, Fort Lauderdale, FL

SELECTION COMMITTEE:

John Lyles, Executive Director, Student Transportation & Fleet Services

Kay Blake, Director, Student Transportation & Fleet Services

Rolando Alvarez, Manager II, Transportation Terminals, Pupil Transportation

Thomas Fitzpatrick, Manager I, Vehicle Maintenance

Christine Henschel, Principal, South Plantation High

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca
Board Date: 2/19/2020

Board Item: G-3 Tracking Number: 3377

RECOMMENDED POSITION AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE:

Marguerite Grandison

CURRENT/PREVIOUS POSITION:

Clinical Nurse Supervisor, Integrity Health Services

CURRENT/PREVIOUS SALARY:

\$28.00 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION:

Registered Nurse, School Health (JJ-049)

RECOMMENDED SALARY:

\$49,968, Pay Grade 20, Step 1, from The School Board of Broward County,

Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals

Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

Effective Date: 2/5/2020

NUMBER OF APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS: 9 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Nutrition and Dietetics, New York University, New York City, NY

AWARDED:

Bachelor's Degree, Nursing, Capella University, Minneapolis, MN

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services Michelle Jacovino, Clinical Nursing Supervisor, Coordinated Student Health Services Gilbert Chrispin, Compliance Administrator III, EEO/ADA Compliance

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EMC/ca

Board Item: G-3

Board Date: 2/19/2020

Tracking Number: 3342

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