

SUMMARY EXPLANATION AND BACKGROUND

On or about April 5, 2019, Assistant Principal, Charles J. Zimmerman (hereinafter “ZIMMERMAN”), entered Ms. Pun’s third period math class to address students that were late to her class. ZIMMERMAN asked Ms. Pun’s eighth grade student, T.D., to leave her desk and T.D. refused. ZIMMERMAN grabbed T.D.’s arms to remove her from class, flipping T.D.’s desk over on its side while T.D. was seated in it. T.D. fell partially onto the floor when ZIMMERMAN flipped her desk. ZIMMERMAN yanked T.D., then dragged and pinned her to the floor placing his knee on her back. The incident was captured on video.

The Assistant General Counsel prepared the Administrative Complaint and notice was provided to ZIMMERMAN that a recommendation for his termination will be presented to the School Board on February 4, 2020. The Administrative Complaint was served on ZIMMERMAN on January 7, 2020, and he timely requested a hearing.

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