

**SUMMARY EXPLANATION AND BACKGROUND**

On September 18, 2018, the State of Florida charged Brandon Jamal Sutton (hereinafter "SUTTON") with one count of lewd and lascivious conduct. On October 27, 2018, and November 7, 2018 the court entered pre-trial supervision orders. Pursuant to the orders, SUTTON is prohibited from having contact with any minor child that is not his biological child. Accordingly, SUTTON has demonstrated an inability to discharge his required duty as a result of inefficiency or incapacity, and therefore, has failed, to perform his duties as a teacher as he may not have contact with any of his minor students.

The Administrative Counsel prepared the Administrative Complaint and notice was provided to SUTTON, that a recommendation for his termination will be presented to the School Board on February 4, 2020. The Administrative Complaint was served on SUTTON on January 9, 2020, and he timely requested a hearing.

**Please take special note that, given the absence of dispute of material facts regarding these charges, if Sutton requests a hearing in this case, the Superintendent recommends that the School Board exercise its right to conduct a direct hearing by the School Board within 60 days after receipt of the request for hearing.**