

Approved in Open Board Meeting December 10, 2019

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA  
OFFICE OF THE SUPERINTENDENT

October 22, 2019  
Tuesday, 9:30 a.m.

MINUTES OF SPECIAL MEETING

The School Board of Broward County, Florida, met in special session at 9:41 a.m. in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: School Board Members Heather Brinkworth, Chair; Donna P. Korn, Vice Chair (absent); Lori Alhadeff (absent); Robin Bartleman; Patricia Good; Laurie Rich Levinson; Ann Murray; Nora Rupert; Dr. Rosalind Osgood; Robert W. Runcie, Superintendent of Schools; and Barbara J. Myrick, Esq.

**Call to Order** The Call to Order was followed by the Pledge of Allegiance to the Flag of the United States of America.

**Moments of Silence** None.

**Added/Changed Items** The Superintendent requested that the Board permit the following changes to the agenda:

- **Item 1** - Additional Information: Broward County School Board vs. Craig Dudley

The Chair approved the changes and announced the changes to the Agenda proposed by the Superintendent were accepted by the Chair after being determined that good cause had been established for said changes.

**Close Agenda** Upon motion by Mrs. Rupert, seconded by Mrs. Good and carried, the Agenda was approved and declared closed. Mrs. Alhadeff, Mrs. Bartleman, and Ms. Korn were absent for the vote. (6-0 vote)

**Purpose of Meeting** For The School Board of Broward County, Florida to discuss and approve Broward County School Board vs. Craig Dudley, and any other items the Board deemed necessary.

**Superintendent's Recommendation(s)**

1. **Broward County School Board vs. Craig Dudley** (Final Order)

Motion was made by Mrs. Rupert, seconded by Mrs. Rich Levinson and carried, to (1) Consider the Recommended Order, rendered on July 17, 2019, by Cathy M. Sellers, Administrative Law Judge, in the matter of Broward County School Board vs. Craig Dudley, Case No. 18-6215TTS, before the State of Florida Division of Administrative Hearings; (2) Rule upon Petitioner's Exceptions to the Recommended Order and the Response thereto; and (3) Render a final order based upon the actions in numbers (1) and (2) above. **This motion was superseded by Motions to Amend (page 2).** Mrs. Alhadeff and Ms. Korn were absent. (7-0 vote)

Ms. Myrick reviewed the essence of this case.

Doug Griffin, Assistant General Counsel, gave opening remarks on behalf of the District/Superintendent.

Robert McKee, Esq., gave opening remarks on behalf of his client, Craig Dudley.

Mr. Griffin followed up with rebuttal comments.

The Board had a very in-depth discussion that included, but was not limited to, that this was a difficult case; substance abuse in general; random drug testing; that the individual had turned his life around and could help others, as well as sharing his struggles with students that may have substance abuse issues too; a Last Chance Agreement; that the individual would be responsible for the cost of all random drug testing; that the individual had been honest and forthright as to his issues; and that the individual was willing to accept whatever discipline was decided by the Board.

Mr. McKee stated he would withdraw his Objections to the Exceptions and the Board could adopt the Finding of Facts, the Conclusion of Law, and go to the Recommended Penalty.

Motion to Amend (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to reject the Petitioner's Exception to #s 1 through 8, relating to the ALJ's Conclusion of Law in the Recommended Order. Mrs. Alhadeff and Ms. Korn were absent. (7-0 vote)

A vote was taken on the Motion to Amend.

Second Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to accept the Petitioner's Exception to #9, relating to the ALJ's Conclusion of Law in the Recommended Order and move, based upon complete review of the record, that the penalty be increased to include a Last Chance agreement and an agreement with Mr. Dudley that he participate over the next two (2) years in meeting with and/or counseling with students and/or employees on an as needed basis regarding his story on substance abuse based on a disagreement with the ALJ's assessment of the seriousness of the offenses for the reasons set forth in Section 2(A) of these Proposed Rulings on Exceptions." Mrs. Alhadeff and Ms. Korn were absent. Dr. Osgood voted no. (6-1 vote)

A vote was taken on the Second Motion to Amend.

This item was approved as amended by acclamation of the Board.

This case was video-recorded by Broward Educational Communications Network (BECON) and a certified court reporter was also present.

**Adjournment** This meeting was adjourned at 10:55 a.m.

/dvn