



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
II-1.

MEETING DATE	2019-12-10 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	II. OFFICE OF THE SUPERINTENDENT
DEPARTMENT	Office of Chief of Staff

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

TITLE:

Administrative Complaint Mary C. Coker

REQUESTED ACTION:

~~Adopt the Superintendent's recommendation to demote the Director of Procurement and Warehouse Services, Mary C. Coker, to Manager, Material and Logistics and transmit the matter to the Division of Administrative Hearings ("DOAH") if a hearing is timely requested by the employee.~~

Dismiss the complaint and upon stipulation of the employee, enter a 7-day suspension plus sensitivity training.

SUMMARY EXPLANATION AND BACKGROUND:

See Supporting Docs for Summary Explanation and Background.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no financial impact to the School District.

EXHIBITS: (List)

(1) Summary Explanation and Background (2) Notice of Board Meeting (3) Administrative Complaint

BOARD ACTION:
ADOPTED AS AMENDED
(See Amendment Attached)
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Doug G. Griffin	Phone: 754-321-2050
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Jeffrey S. Moquin - Chief of Staff

Signature

Jeffrey S. Moquin
12/6/2019, 5:03:35 PM

Approved In Open Board Meeting On:

DEC 10 2019

By: *[Signature]*
School Board Chair

II-1 Amendment December 10, 2019 SBOM

Motion to Amend (Carried)

Motion was made by Mrs. Rich Levinson, seconded by Mrs. Rupert and carried, to dismiss the complaint and upon stipulation of the employee, enter a 7-day suspension plus sensitivity training. ~~Adopt the Superintendent's recommendation to demote the Director of Procurement and Warehouse Services, Mary C. Coker, to Manager, Material and Logistics and transmit the matter to the Division of Administrative Hearings ("DOAH") if a hearing is timely requested by the employee.~~

SUMMARY EXPLANATION AND BACKGROUND

Mary C. Coker (hereinafter "Coker") is the Director of Procurement and Warehouse Services (hereafter "Procurement"). On October 31, 2019, Coker dressed in a "Flasher Costume" while attending Lanier Education Center (hereinafter "Lanier") and the Procurement and Warehousing Services Department, TSSC Building (hereinafter "TSSC") and TSSC Annex. Coker's Flashing Costume consisted of only a black coat and hat, with a tight fabric underneath which replicated a naked female body with breasts, drawn on nipples, and simulated pubic hair in the genital area.

On October 31, 2019, Coker, dressed in her "Flasher" costume, appeared at the front office of Lanier. While in the front office, Coker opened her coat and "flashed" the present employees. Four of the employees were shocked at the inappropriate costume. They felt the costume was inappropriate for a school setting. No students were present in the front office at the time. When questioned during the investigation into her actions, Coker lied by denying that she flashed, or opened her coat, to anyone at Lanier.

On the same day, after departing Lanier, Coker participated in a Halloween Brunch & Costume Parade (hereinafter "Brunch") at TSSC from 11:30 A.M. to 1:30 P.M. At the Brunch, Coker inappropriately "flashed" staff and colleagues depicting a naked female body, while moving in a sexually suggestive manner. Two students were present during the Brunch.

On the same day, Coker led employees around TSSC and TSSC Annex for a "parade" where Coker flashed every department visited by the parade in TSSC and TSSC Annex.

The Administrative Counsel prepared the Administrative Complaint and provided notice to Coker that a recommendation for her demotion will be presented to the School Board on December 10, 2019. The deadline for requesting a hearing will expire after the Board meeting. Staff will advise the School Board whether a hearing has been requested.