

**SUMMARY EXPLANATION AND BACKGROUND**

During the 2017-2018 school year, Wyman Lee Gresham (hereinafter “GRESHAM”) inappropriately touched several female students at Lauderhill 6-12 STEM-MED (hereinafter “Lauderhill”). Specifically, GRESHAM touched minor student K.R.’s, buttocks, told K.R. he loved her, and stuck his tongue out at K.R. in a sexually suggestive manner. GRESHAM hugged student, S.F., and put his hands on her lower back. GRESHAM also stuck his tongue out at S.F., licked his lips in a sexually suggestive manner, and sat with his legs open facing towards S.F. Further, GRESHAM rubbed female student, Z.M.’s, ear, placed his hands on Z.M.’s waist, and told Z.M. he missed her. GRESHAM told his female students that they were “hoes in the making.” Based on the foregoing, among other similar conduct by GRESHAM towards his minor female students, on December 4, 2017, GRESHAM was taken into custody by Broward Sheriff’s Office.

On November 28, 2018, K.R. and Z.M. each filed a civil lawsuit against the Broward County School District stemming from GRESHAM’s conduct towards the minor students. K.R. alleges in her Complaint that GRESHAM grabbed her buttocks, held her close to him, and told her that he loved her. Z.M., alleges in her Complaint that GRESHAM hugged her, rubbed his penis against her, rubbed the inside of her legs while holding her close, and made comments about her buttocks.

The Assistant General Counsel prepared the Administrative Complaint and notice will be provided to GRESHAM, that a recommendation for his suspension without pay and termination will be presented to the School Board on December 10, 2019, so that his deadline for requesting a hearing will expire prior to the Board meeting. Staff will advise the School Board whether a hearing has been requested no later than by the start of the Board meeting on December 10, 2019.