



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
G-3.

MEETING DATE	2019-12-10 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

- Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss

12/6/2019, 3:54:14 PM

Approved In Open Board Meeting On:

DEC 10 2019

By:

Donna K...
School Board Chair

Electronic Signature

Form #4189 Revised 07/25/2019

RWR/ AS/EMC:sl

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

December 6, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020
SCHOOL YEAR, FOR THE DECEMBER 10, 2019 SCHOOL BOARD
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the December 10, 2019 School Board Operational Meeting.

- Section 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotions(s): Three (3) names added to section 1, Working Out of Classification (replace pages 1 – 6 with the attached revised pages).
- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Two (2) recommended appointments added to section 4, including pages 22 – 23.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 24.
- Section 9. Salary Adjustment(s): One (1) name added to section 9, Working Out of Classification.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, December 10, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s) <u>Revised</u>	<u>1-6</u>
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	7-9
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	10-12
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	13-19
	<u>22-23</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (2 Names Added)</u>		
<u>Ballou, Robert</u>	<u>Officer, Economic Development & Diversity Compliance</u>	<u>22</u>
<u>Landi, Jane</u>	<u>Coordinator, Food & Nutrition Field Services</u>	<u>23</u>
Clealand, Harmoni	Purchasing Agent IV	13
Concepcion, Keyla	Manager, Media and Community Relations	14
Eschenbrenner, Peter	Director, Program Evaluation	15
Fritzius, Matthew	Curriculum Supervisor Career, Technical, Adult, Community Education	16
Manzo, Sherline Henry	Manager, Employee & Labor Relations	17
Soni, Sweta	Space Planning Analyst	18
Washington, Jodi	Supervisor, Teacher Professional Learning & Growth	19

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Cepeda, Julie	School Age Child Care Supervisor (KK-136) \$41,262, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (196 Work Calendar – 7.5 hours daily)	Silver Palms Elementary	12/11/19

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Elie, Priscille</u>	<u>Principal, Palm Cove Elementary</u>	<u>24</u>
Bolden, Seporia	Assistant Principal, Oriole Elementary	20

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Scott, Debbie Ann	Task Assignment, Director, Compensation & HR Support Services	21

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Murphy, Tyrone	Shift Supervisor, Transportation	Pupil Transportation - S	Personal Leave Effective: 11/08/19
Prochazka, Henry	Space Planning Analyst	Facility Planning & Real Estate	Personal Leave Effective: 11/04/19

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peterson, Angela	Temporary Assignment, Working Out of Classification as a Compensation Analyst	Compensation & HR Support Services	12/11/19 <u>11/18/19</u>

Ms. Peterson is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employee's Clerical Contract (Article 12, section N) for Working Out of Classification as the Compensation Analyst. Currently, Ms. Peterson is a Human Resources Support Specialist, earning \$23.68485 hourly. While Working Out of Classification as a Compensation Analyst, Ms. Peterson will earn \$30.66147 hourly. This temporary assignment is due to the resignation of the Director, Compensation & HR Support Services and Ms. Debbie Ann Scott, Compensation Analyst, being recommended to be task assigned as the Director, Compensation & HR Support Services during the recruitment and hiring window.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Revised (1 Name Added)</u> <u>Anderson, Darvel</u>	<u>Temporary Assignment, Working Out of Classification as a Shift Supervisor</u>	<u>Pupil Transportation</u>	<u>10/21/19</u>

Mr. Darvel Anderson is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employees (Maintenance, Facilities Service, Transportation, Security Specialists and Campus Monitors) for Working out of Class/Temporary Assignment (Article 12 B 12) as the Shift Supervisor. Currently, Mr. Anderson is a Transportation Specialist, earning \$26.08410 hourly/\$40,065 annually. While Working out of Classification as the Shift Supervisor, Mr. Anderson will earn \$33.73919 hourly/\$61,743 annually. This temporary assignment is due to the recent promotion of the former terminal manager. Mr. Anderson's temporary assignment is necessary to provide leadership during the recruitment window for the new terminal manager.

DECEMBER 10, 2019**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ALLEN, STEPHANIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ANDERSON HARVEY, MARY	DR. MARTIN LUTHER KING JR., MONTESSORI ACADEMY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
ASTWOOD, SHANICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
AULS III, JOHNNY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BEAZER, ALEXANDER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BEDGOOD, AMANDA	OAKRIDGE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BELIZAIRE, RALPHMIDE	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BELLINO, JONATHAN	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
BIEN AIME, MARIE	DISCOVERY ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BIEN-AIME, KATTIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BINGHAM, KEVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BONILLA, KATHERINE	PUPIL TRANSPORTATION - NW	CLERK SPECIALIST III	PROMOTION
BOYD, MIRIAH	CORAL SPRINGS HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
BOZEMAN IV, OLIVER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BREWTON, LASHADRIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRIMBERRY, TERRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROOKS, LATRICIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROWN, CHARLES	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROWN, DARREN	CUSTODIAL/GROUNDS SERVICES	UTILITY SERVICEPERSON	PROMOTION
BROWN, INDIA	NOVA EISENHOWER ELEMENTARY	COOK & BAKER II A	PROMOTION
BROWN, SYLISIA	DEERFIELD BEACH ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BRYANT, CHARLES	MAINTENANCE-ZONE 3	LABORER	APPROVAL
BRYANT, TALIAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CAMPBELL, KARLYN	OFFICE OF THE CHIEF AUDITOR	INVENTORY AUDIT SPECIALIST	APPROVAL
CANDY, JACKY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CAROLLO, SANTO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CARPENTER, VANDERBILT	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CIGALOTTI, KRISTEN	MAINTENANCE-ZONE 3	CLERK SPECIALIST IV	PROMOTION
COAXUM, TONI	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COFFEY, DAVID	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COHEN, BRANDON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

COLEMAN, SHANTAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COOPER, SAVON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CORVALAN, JESSICA	SILVER RIDGE ELEMENTARY	CLASSROOM ASSISTANT	APPROVAL
COSBY, JUANITA	WHIDDON-ROGERS EDUCATION CENTER	BOOKKEEPER III	PROMOTION
CUSMANO, GINO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVENPORT, CHEBRA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVIS, TARKA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DELMA, ALIX	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DUKES, WILLIAM	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DUNCANSON, GLORIA	CROSS CREEK SCHOOL	BEHAVIORAL TECHNICIAN	APPROVAL
DURAN, ETHEL	EQUITY & DIVERSITY	DATABASE RESEARCH ASSISTANT	PROMOTION
DURIAS, BRESHANA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ELLIOTT, CYNTHIA	NOB HILL ELEMENTARY	COOK & BAKER II A	APPROVAL
EME, WENDEL	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
ESTIMABLE, RICARDO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ETIENNE, CHALINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
EVANS, VONTONIO	PARK TRAILS ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	APPROVAL
FAIRCLOUGH, CASMAN	NORTH FORK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
FARRINGTON, ADRIANN	DEERFIELD BEACH MIDDLE	SECRETARY III	PROMOTION
FEDERICI, DIANA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
FERGUSON, JOANN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FERGUSON, LAQUETTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FORT, LATASHA	COOPER CITY HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
FRAZIER, CHRISTINA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
<u>REVISED (NAME ADDED)</u> <u>GABRIEL JR., HANS</u>	<u>VEHICLE MAINTENANCE</u>	<u>LEADMAN-TO FOREMAN</u>	<u>WORKING OUT OF CLASSIFICATION</u>
GARASA, VERONICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GILES, QUANYA	DEERFIELD BEACH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
GILLES, TEGER	ATLANTIC TECHNICAL COLLEGE	MICRO-COMPUTER TECHNICAL SPECIALIST	APPROVAL
GOLDBERGER, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GOLDEN, ANNETTE	HOLLYWOOD HILLS HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
GRACE, TIKESA	BAYVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
GRAHAM, JARVIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

GRANT, SHERWIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HAMILTON-MADDOX, ERRICA	MCARTHUR HIGH	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION
HANNAH, DAKOTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HARRISON, JHAKARI	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HENRY, LUCILLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HOGLUND, KAREN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JAMES, LAMISE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JEAN PHILIPPE, JOSEPH	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
JEAN-GILLES, MAX	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JENKINS, ARTAVIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JIMENEZ, RICARDO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JOHNSON, LENNIE	DAVE THOMAS EDUCATION CENTER	FOOD SERVICE GENERAL WORKER	APPROVAL
JOHNSON, LINDA	POMPANO BEACH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
JONES, PATRICIA	SILVER LAKES MIDDLE	COOK & BAKER II A	PROMOTION
JULES, ROSELINE	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
JULIANO, DONNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JUSTUS, LAUREL	SHERIDAN TECHNICAL COLLEGE	OFFICE MANAGER II (CONFIDENTIAL)	PROMOTION
KNIGHT, TABITHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEE, LAQUANDA	ROYAL PALM ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
LEES, JACQUELINE	ENVIRONMENTAL HEALTH SAFETY	SECRETARY IV	PROMOTION
LENNON, REGINALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEONARDI JR., FRANK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEVROS, EUGENE	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
LEWIS, DENISE	BLANCHE ELY HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
LLOYD, DEWAYNE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LOPEZ, ROBIN	GULFSTREAM ACADEMY OF HALLANDALE BEACH	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
MACDONALD, HELEN	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MALLOY, EQUANA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
MANUEL, OTHEUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MASON, ALEXUS	DILLARD HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
MCCOY, JAVONTA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCDONALD, JASON	VEHICLE MAINTENANCE PAINT & BODY SHOP	PAINT & BODY SERVICEPERSON	APPROVAL

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

MCFADDEN, CHRISTINA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCINTOSH, KHAMBREL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCKISSIE, SHAKILA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCNABB, HENRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCNAIR, MARTHA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MELO, JENNIFER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MERCADO, PRICILA	LAUDERHILL 6-12	HEAD FACILITIES SERVICEPERSON	APPROVAL
MERIZIER, GREGORY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MERRITT, PRISCILLA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
METAYER, SANDY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLER, TIMOTHY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLIGAN, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
<u>REVISED (NAME ADDED)</u> <u>MOHAMED, NIZAM</u>	<u>VEHICLE MAINTENANCE-C REBUILD</u>	<u>AUTO & TRUCK MECHANIC TO LEADMAN</u>	<u>WORKING OUT OF CLASSIFICATION</u>
MOISE, MICHELLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MONTEMAYOR IV, DANIEL	MAINTENANCE-ZONE 2	LEADMAN HEATING, VENTILATING & AIR CONDITIONING (HVAC)	PROMOTION
MOODIE, MELISSA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MOORE, TIERRA	LAUDERHILL 6-12	REGISTRAR II	APPROVAL
MORAES, ARILTON	MCNAB ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
MORRISON, MIKISHA	HEAD START/EARLY INTERVENTION	PARENT EDUCATOR	PROMOTION
MULDREW, VERONICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NAIR, MADHUSUDAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NALL, BAILEY ALLEN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NASLUND, TIMOTHY	MAINTENANCE-DISTRICT	A/C & REFRIGERATION MECHANIC (JOURNEYPerson)	APPROVAL
NAZAIRE, DIEUSONFILS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NEWELL, HAROLD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NISBETH, SHYINA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
PADRON, CAROLINA	OFFICE OF SCHOOL PERFORMANCE & ACCOUNTABILITY	CLERK SPECIALIST IV	APPROVAL
PARENT, PAOLO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PARKER, RODRIANNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PENSON, PORTIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PERKINS, LATEARIA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
PETIOMA, YOLINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

DECEMBER 10, 2019**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)**

POPE, CRISTINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RAMOS BENITES, ROSA	DRIFTWOOD MIDDLE	COOK & BAKER II A	PROMOTION
RAMOS, NICOLE	TEDDER ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
RANDOLPH, JONATHAN	RIVERSIDE ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
REED, DAJA'	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
REID, EWART	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
REID, LATRASHA	NEW RENAISSANCE MIDDLE	FOOD SERVICE MANAGER	PROMOTION
RELIFORD, LEKEICHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RESNICK, SHERRY	WESTPINE MIDDLE	FOOD SERVICE MANAGER	PROMOTION
RICHARDS, PATSY	PETERS ELEMENTARY	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
RIVERA, RUBEN	SANDPIPER ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
ROBERTS, NACOYA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINSON, GLENN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINSON, SHANNON	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
ROGERS, MONIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROSERO, CARLOS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROUGIER, JIMMY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SALAS, JEANETTE	TALENT ACQUISITION & OPERATIONS (I)	HUMAN RESOURCES SUPPORT SPECIALIST	APPROVAL
SANCHEZ, JUAN	WEST BROWARD HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
SANCHEZ, SAMUEL	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
SANCHEZ, YOKASTA	EVERGLADES HIGH	SCHOOL SITE REPAIRPERSON	PROMOTION
SAPP, DIMESHA	LYONS CREEK MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
SEBASCO FUNDORA, TAMARA	BEACHSIDE MONTESSORI VILLAGE	FACILITIES SERVICEPERSON	APPROVAL
SIMMONS, DEMETRIUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, ANGELA	BUSINESS SUPPORT CENTER	FINANCIAL SYSTEMS FACILITATOR II	PROMOTION
SMITH, JASMINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, KIMA	MONARCH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
SMITH, OLDEN	VEHICLE MAINTENANCE-CENTRAL	AUTOMOTIVE & TRUCK MECHANIC	APPROVAL
SMITH, TONESHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ST PHARD, ORLANDO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
STEEVES, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

SWIDERSKI, JOSEPH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TAVERAS, JESUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THIENA, JYDASIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, CONSTANCE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, JERRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, SHABRITANY	SUNRISE MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
THOMAS-MCCALL, DOROTHY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TIENNAT, SY'DAVIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TUCKER, FRANK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TURNER, DAPHNE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TURNQUEST, CANDICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ULLOA, MAURICIO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VARGAS SUAREZ, LOUISE	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
VERNELUS, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
<u>REVISED (NAME ADDED)</u> <u>WALKER, ARBRANEY</u>	<u>PUPIL TRANSPORTATION - CW</u>	<u>RELIEF BUS OPERATOR TO</u> <u>TRANSPORTATION SPECIALIST</u>	<u>WORKING OUT OF</u> <u>CLASSIFICATION</u>
WASHINGTON, EARL	ATLANTIC TECHNICAL COLLEGE	BUS OPERATOR	APPROVAL
WATERS, ERIC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WATSON, FREDESSA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
WHEATT, COURTNEY	WESTWOOD HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
WHITTINGTON, BETSY	ESE & SUPPORT SERVICES	DEPARTMENT SECRETARY	PROMOTION
WIGGINS, CONSQUELA	DEERFIELD BEACH HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
WILLIAMS JONES, JACQUELINE	NORTH ANDREWS GARDENS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
WILLIAMS JR., TYROD	FORT LAUDERDALE HIGH	FACILITIES SERVICEPERSON	APPROVAL
WILLIAMS, MECHANA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLIAMS, TANASHIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
YAZELL, KELI	BLANCHE ELY HIGH	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
ADAMES, DAMARIS	SUB FOOD SERVICE
ANDERSON, JEREMIAH	SUB CUSTODIAL
BAEZ DE LOS SANTOS, LEONAR	SUB CUSTODIAL
BAKER, DEVONTE	SUB CUSTODIAL
BANH, TUYET	SUB FOOD SERVICE
BOKHARI, LAILA	SUB FOOD SERVICE
CALLINS JR., KENDRICK	SUB CUSTODIAL
CIFUENTES, GUSTAVO	SUB CUSTODIAL
CORRALES, CLAUDIA	SUB CUSTODIAL
DORADO ARROYAVE, KELLY	SUB CUSTODIAL
FERGUSON, KOREY	SUB CUSTODIAL
FIGARO, CHRSTELE	SUB FOOD SERVICE
GATLIN, ROSE	SUB FOOD SERVICE
HENRY, YADIRA	SUB FOOD SERVICE
HILTON, JOHNTRAY	SUB CUSTODIAL
HOLSTON, CHANNEL	SUB FOOD SERVICE
JOHNSON, EBONIE	SUB FOOD SERVICE
KLEINMAN, MICHAEL	SUB FOOD SERVICE
MARTIN, ANTONIA	SUB FOOD SERVICE
MCINTOSH, DESHAWN	SUB CUSTODIAL
MCINTOSH, MARY	SUB CUSTODIAL
MONTOYA GUERRERO, LEYDI	SUB FOOD SERVICE
PARKER, BLAKE	SUB CUSTODIAL
PLUMMER, ERIN	SUB FOOD SERVICE
PLUMMER, SHONTAE	SUB FOOD SERVICE
ROSE, AUTUMN	SUB FOOD SERVICE
SANCHEZ, EVA	SUB FOOD SERVICE
SEBASCO FUNDORA, TAMARA	FACILITIES SERVICEPERSON
SHY, HODGE	SUB CUSTODIAL
SUAREZ CARRASCAL, CARMEN	SUB CUSTODIAL
VALERA, NORA	SUB FOOD SERVICE
WALTON, NAKYRRIA	SUB CUSTODIAL
WENTZEL, SUZANNE	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ALLYSON, RONNELL	CHILD CARE MONITOR I
ARNOLD, BRIANNA	CHILD CARE MONITOR I
AUGELLO, MARIA	CAFETERIA AIDE
BOYD, MARCELL	CAMPUS MONITOR
BROWN, CHRISTOPHER	CAMPUS MONITOR
BROWN, VANESSA	CHILD CARE MONITOR I
CANDELIER LOPEZ, CESARINA	CLERICAL
CHIVERTON, DEIDRA	CHILD CARE MONITOR I
DAVID, JUSTIN	CLERICAL
FALLENBAUM, MEGAN	CHILD CARE MONITOR I
FLOWERS, CATRIONA	CHILD CARE MONITOR I
GOLDING, JEHNEL	CHILD CARE MONITOR I
GOMEZ, TIFFANI	CHILD CARE MONITOR I
GOSSIN, GINETTE	OS BUS TRAINEE
GRACE, DIAMOND	CHILD CARE MONITOR I
GRANT, STEPHAN	OS BUS TRAINEE
HARRIS, TIANN	CHILD CARE MONITOR I
HOOTON, JEREMY	CHILD CARE MONITOR I
JAMES, CAROL	OS BUS TRAINEE
JOSEPH, RICHARDSON	OS BUS TRAINEE
KING, ISAIAH	CHILD CARE MONITOR I
KUMAJI, ZIANI	OS BUS TRAINEE
LADOUCEUR, JEAN	OS BUS TRAINEE
LASSO, KATHEREEN	CHILD CARE MONITOR I
LEXILIEN, SEANNA	CHILD CARE MONITOR I
LOPEZ, AMAURY	ARMED SAFE SCHOOL OFFICER
MATHIS, ASHLI	CHILD CARE MONITOR I
MCQUEEN, ALICEA	CHILD CARE MONITOR I
MESA, JAVIER	OS BUS TRAINEE
O'LEARY, KEELIN	CHILD CARE MONITOR I
ORTIZ, ASHLEY	CHILD CARE MONITOR I
PANCERA, REBECCA	CLERICAL
PARKER, DAVID	OS BUS TRAINEE
PENARANDA PEREZ, JAIME	OS BUS TRAINEE
PEOPLES, TRINITEE	CHILD CARE MONITOR I
PERALTA, JARITHZA	CHILD CARE MONITOR I
PIERRE, ARLEANA	OS BUS TRAINEE

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

RALEIGH, SIDNEY	CHILD CARE MONITOR I
RIVERA, ALEXUS	CHILD CARE MONITOR I
RODRIGUEZ, KAYLA	CHILD CARE MONITOR I
SALCEDO, ALLAN	CHILD CARE MONITOR I
SAMPER, JOSEPH	CHILD CARE MONITOR I
SIEBER, SOLEDAD	CHILD CARE MONITOR I
SOOKRAM, CHANDLER	CLERICAL
SUGGS, JARED	CLERICAL
TANIS, BERLY	OS BUS TRAINEE
TAPIA, JONATHAN	OS BUS TRAINEE
TUCKER, LAUREN	CHILD CARE MONITOR I
VIVES SANTIAGO, YUWAN	CAMPUS MONITOR
WARREN, LAWANDA	CAMPUS MONITOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BABICH, MARIA	HOLLYWOOD HILLS ELEMENTARY	GENERAL CLERK II
BLADES, CRYSTAL	NOB HILL ELEMENTARY	TEACHER ASSISTANT
BULLOCK, PAUL	PUPIL TRANSPORTATION - C	BUS OPERATOR
CENATUS, CARCHANA	SUNLAND PARK ACADEMY	TEACHER ASSISTANT
DINELARIS, ANDREA	SUNSET LAKES ELEMENTARY	SECRETARY III
DOWLING, KRISTI	RAMBLEWOOD MIDDLE	TEACHER ASSISTANT
FLORIVAL, LEANIE	APOLLO MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B
HANKERSON, BETTY	ORIOLE ELEMENTARY	FOOD SERVICE GENERAL WORKER
HARDEMAN, SHERRELL	DEERFIELD BEACH HIGH	JOB COACH
MUNROE, PETER	PUPIL TRANSPORTATION - CW	BUS OPERATOR
NAZNEEN, LAILA	COOPER CITY HIGH	FOOD SERVICE GENERAL WORKER
NORTON, TRACEY	COCONUT CREEK ELEMENTARY	TEACHER ASSISTANT
NUNEZ, ANGELICA	PUPIL TRANSPORTATION - SW	BUS OPERATOR
PIGNALOSA, VIRGINIA	PUPIL TRANSPORTATION - SW	BUS OPERATOR
SMITH, CHERYL	HOLLYWOOD CENTRAL ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN
WEBB, YULONDA	PUPIL TRANSPORTATION - N	BUS ATTENDANT
WHYTE, MAX	CUSTODIAL/GROUNDS SERVICES	MAINTENANCE TRUCK DRIVER HEAVY
WILSON, TERRI	YOUNG, WALTER C. MIDDLE	FOOD SERVICE GENERAL WORKER

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

DECEMBER 10, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
FLORIVAL, LEANIE	APOLLO MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B
RAMSARRAN, MYKEL	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST
VERNERETTE, LUDGAR	PUPIL TRANSPORTATION - N	BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

DECEMBER 10, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RECALL FROM LAYOFF)

NAME

REED, RICKEY

LOCATION

ROCK ISLAND ELEMENTARY

TITLE

FACILITIES SERVICEPERSON

Approved by:



Eric M. Chisem, Director

Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Harmoni Clealand
CURRENT/PREVIOUS POSITION: Purchasing Agent III, Procurement & Warehousing Services
CURRENT/PREVIOUS SALARY: \$83,660 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Purchasing Agent IV (DD-078)
RECOMMENDED SALARY: \$91,167, Pay Grade 25, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 12/11/2019
NUMBER OF APPLICANTS: 11
NUMBER OF QUALIFIED APPLICANTS: 1
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.
DEGREE(S) AWARDED: Bachelor's Degree, Management, Nova Southeastern University, Fort. Lauderdale, FL

SELECTION COMMITTEE:

Danielle Mamede, Assistant Director, Procurement & Warehousing Services
Mauricio Stradiotti, Manager, Strategic Sourcing, Procurement & Warehousing Services
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 12/10/2019

Tracking Number: 3268

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Keyla Concepcion
CURRENT/PREVIOUS POSITION: Senior Public Information Officer, Broward Sheriff's Office
CURRENT/PREVIOUS SALARY: \$102,573 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Manager, Media and Community Relations (R-062)
RECOMMENDED SALARY: \$106,500, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 12/11/2019
NUMBER OF APPLICANTS: 32
NUMBER OF QUALIFIED APPLICANTS: 2
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Mass Communication, Florida International University, Miami, FL
AWARDED:

SELECTION COMMITTEE:

Katherine Koch, Chief Communications Officer
Jose Perez, Director, Marketing & Communications
John Sullivan, Director, Legislative Affairs
Leyda Sotolongo, Curriculum Supervisor , Bilingual/ESOL
Cathleen Brennan, Specialist, Communications, Office of Communications
Nadine Drew, Specialist, Communications, Office of Communications

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)

EMC/ca

Board Item: G-3

Board Date: 12/10/2019

Tracking Number: 3150

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Peter Eschenbrenner
CURRENT/PREVIOUS POSITION: Coordinator, Strategic Management, Strategic Initiative Management
CURRENT/PREVIOUS SALARY: \$74,407 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Director, Program Evaluation (R-059)
RECOMMENDED SALARY: \$104,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 12/11/2019
NUMBER OF APPLICANTS: 18
NUMBER OF QUALIFIED APPLICANTS: 5
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4 (1 withdrew)
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Engineering, University of Pennsylvania, Philadelphia, PA
AWARDED: Bachelor's Degree, Engineering, University of Pennsylvania, Philadelphia, PA

SELECTION COMMITTEE:
Deborah Posner, Ed.D., Executive Director, Strategy & Continuous Improvement
Stephanie Williams, Director, Grants Administration
Ralph Aiello III, Director, School Counseling & BRACE Advisement

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 12/10/2019

Tracking Number: 3368

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Matthew Fritzius
CURRENT/PREVIOUS POSITION: Assistant Principal, Plantation High
CURRENT/PREVIOUS SALARY: \$85,530 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Curriculum Supervisor Career, Technical, Adult, Community Education (E-049)
RECOMMENDED SALARY: \$94,083, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 12/11/2019
NUMBER OF APPLICANTS: 19
NUMBER OF QUALIFIED APPLICANTS: 2
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.
DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL
AWARDED: Bachelor's Degree, History, University of Central Florida, Orlando, FL

SELECTION COMMITTEE:

Guy Barmoha, Director, Secondary Learning
David Watkins, Director, Equity & Diversity
Christie Cerbone, Curriculum Supervisor, Career, Technical, Adult, Community Education
James Payne, Curriculum Supervisor, Career, Technical, Adult, Community Education

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Sherline Henry Manzo
CURRENT/PREVIOUS POSITION: Specialist, Employee & Labor Relations
CURRENT/PREVIOUS SALARY: \$89,692 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Manager, Employee & Labor Relations (C-049)
RECOMMENDED SALARY: \$99,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 12/11/2019
NUMBER OF APPLICANTS: 20
NUMBER OF QUALIFIED APPLICANTS: 4
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, University of Phoenix, Phoenix, AZ
AWARDED: Bachelor's Degree, Business Management, University of Phoenix, Phoenix, AZ

SELECTION COMMITTEE:

Susan Cooper, Director, Employee & Labor Relations
Fritza Dominique Diambois, Manager, Employee & Labor Relations
Mark Dorsett, Area Manager, Trades, Maintenance - Zone 1

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 12/10/2019

Tracking Number: 3345

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Sweta Soni
CURRENT/PREVIOUS POSITION: Unemployed
CURRENT/PREVIOUS SALARY: Unemployed **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Space Planning Analyst (SS-046.3)
RECOMMENDED SALARY: \$52,005, Pay Grade 19, Step 5, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 12/11/2019
NUMBER OF APPLICANTS: 15
NUMBER OF QUALIFIED APPLICANTS: 4
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3 (1 withdrew)

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Architecture, Visvesvaraya Institute of Technology, Nagpur, India
AWARDED:

SELECTION COMMITTEE:

Christopher Akagbosu, Director, Facility Planning & Real Estate
Joseph Beck, Specialist Demographer/Statistician, Demographics & Employment Planning
Charlene Collins, Coordinator, Management Systems, Business Applications
Sandra Garzon, Coordinator, Facility Planning and Educational Programing, Facility Planning & Real Estate
Yeni Ethridge, Computer Aided Drafting (C.A.D.) Draftperson D, Facility Planning & Real Estate
Javier Sanchez, Specialist Florida Inventory of School Houses, Facility Planning & Real Estate

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Jodi Washington

CURRENT/PREVIOUS POSITION: Principal

CURRENT/PREVIOUS SALARY: \$107,000

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Supervisor, Teacher Professional Learning & Growth (C-047)

RECOMMENDED SALARY: \$107,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 12/11/2019

NUMBER OF APPLICANTS: 30

NUMBER OF QUALIFIED APPLICANTS: 16

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12 (4 Withdrew)

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Reading, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, Elementary Education, Dickinson State University, Dickinson, ND

SELECTION COMMITTEE:

Fabian Cone Ed. D., Director, Teacher Professional Learning & Growth

Angela Fulton Ph. D., Director, School Performance & Accountability

Ernie Lozano, Director, School Performance & Accountability

Dale A. Schmidt, Director, Performance Management

Christine Lanovara Flores, Evaluation Administrator, Chief Portfolio Services Office

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Seporia Bolden
CURRENT/PREVIOUS POSITION: Math Coach, Pasadena Lakes Elementary
CURRENT/PREVIOUS SALARY: \$52,683 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Oriole Elementary (JJ-002)
RECOMMENDED SALARY: \$80,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 12/11/2019

NUMBER OF APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS: 39

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Bolden has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, Education, Walden University, Minneapolis, MN

Bachelor's Degree, Elementary Education, Florida Memorial College, Miami Gardens, FL

SELECTION COMMITTEE:

Sheneka Blue, Principal, Oriole Elementary
Angela Fulton, Ph.D., Director, School Performance & Accountability
Ducarmel Augustin, Ph.D., Principal Coach, Coaching & Induction
Cormic Priester, Principal, Rock Island Elementary
Tiffany Peterson, Assistant Principal, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Director, Compensation & HR Support Services

RECOMMENDED CANDIDATE: Debbie Ann Scott

CANDIDATE'S PRESENT ASSIGNMENT: Compensation Analyst, Broward County Public Schools

CURRENT SALARY: \$91,790

RECOMMENDED ANNUALIZED SALARY: \$115,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

EXPLANTATION:

Ms. Scott is being recommended to be task assigned as the Director, Compensation & HR Support Services. Ms. Rose Hall, the previous Director of Compensation & HR Support Services, accepted a new employment opportunity outside of the State of Florida. Ms. Hall's last day with Broward County Public Schools was Friday, November 15, 2019. Recruitment efforts for this position have been initiated as this is a critical position. Effective Monday, November 18, 2019, Ms. Debbie-Ann Scott, Compensation Analyst temporarily assumed the responsibilities as the Director, Compensation & HR Support Services. This task assignment is necessary to provide leadership while the Human Resources and Equity Division conducts the recruitment and hiring of the new Director, Compensation & HR Support Services. This task assignment will not exceed six (6) months.

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Robert Ballou
CURRENT/PREVIOUS POSITION: Director, Divisional Merchandising, Office Depot (Previous)
CURRENT/PREVIOUS SALARY: \$160,000 (Previous) **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Officer, Economic Development & Diversity Compliance (D-064)
RECOMMENDED SALARY: \$145,500, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 12/11/2019

NUMBER OF APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS: 9 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Management, Nova Southeastern University, Davie, FL
AWARDED:

SELECTION COMMITTEE:

- Maurice Woods, Chief Strategy & Operations Officer
- Jeffrey Moquin, Chief of Staff
- Brian Katz, Chief Safety, Security & Emergency Preparedness Officer
- Judith M. Marte, Chief Financial Officer
- Alan Strauss, Chief Human Resources & Equity Officer
- Kathelyn Jacques-Adams, Assistant General Counsel, General Counsel
- Deborah Posner, Ed.D., Executive Director, Strategic Initiative Management
- Wladimir Alvarez, Director, EEO/ADA Compliance
- Aston A. Henry, Director, Risk Management
- Shari Francis, Manager Construction Sourcing, Procurement & Warehousing Services

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Priscille Elie
CURRENT/PREVIOUS POSITION: Assistant Principal, Royal Palm Elementary
CURRENT/PREVIOUS SALARY: \$83,186 **CURRENT WORK CALENDAR:** 216A Days
RECOMMENDED POSITION: Principal, Palm Cove Elementary (B-002)
RECOMMENDED SALARY: \$107,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 12/11/2019

NUMBER OF APPLICANTS: 18

NUMBER OF QUALIFIED APPLICANTS: 17

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Specialist Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Master's Degree, Reading K-12, Nova Southeastern University, Fort Lauderdale, FL

Bachelor's Degree, Elementary Education, Nova Southeastern University, Fort Lauderdale, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer

Saemone Hollingsworth Luis, Executive Director, Exceptional Student Learning Support

Susan Cooper, Director, Employee & Labor Relations

Estella Eckhardt, Director, School Performance & Accountability

Mildred Grimaldo, Director, Literacy

David Hall, Ed.D., Director, School Performance & Accountability

Ted Toomer, Ph.D., Director, Leadership Development

Jennifer Escandell, Coordinator, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Date: 12/10/2019

Board Item: G-3

Tracking Number: 3391