

SUMMARY EXPLANATION AND BACKGROUND

In October 2018, The School Board approved the recommendation from the Superintendent of Schools to terminate Mr. Craig Dudley, a teacher. The legal basis for his termination was just cause, misconduct in office, incompetency, gross insubordination, willful neglect of duty, and violation of School Board Policies 2400, 4008, and 4.9. Mr. Dudley challenged The School Board's action and requested an administrative hearing before the State of Florida Division of Administrative Hearings.

Following the administrative hearing, the Administrative Law Judge issued a Recommended Order, recommending that the School Board enter a final order (1) suspending Respondent from his teaching position without pay commencing on the date on which he was reassigned from the classroom; (2) reinstating Respondent to his teaching position; and (3) requiring Respondent to submit to random drug and alcohol testing, at his personal expense, as a condition of his continued employment.

Through his counsel, the Petitioner filed Exceptions to the Recommended Order. The Respondent, by and through his counsel, filed a Response to the Exceptions.

The School Board of Broward County Florida must take final agency action by rendering a final order after considering the Recommended Order, ruling upon the Petitioner's Exceptions and the Response to the Exceptions.

The Record may contain confidential information and has not been redacted. Accordingly, it has been provided under separate cover.

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