



REVISED

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2019-11-06 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	Consent agenda items will be noted by a single letter, and open
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request	<input type="radio"/> Yes <input checked="" type="radio"/> No
Time	
Open Agenda	<input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: _____

By: *Heather P. Burkwood*

School Board Chair

Signature

Alan I. Strauss

11/1/2019, 3:27:27 PM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

November 1, 2019

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools 

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-
2020 SCHOOL YEAR, FOR THE NOVEMBER 6, 2019 SCHOOL BOARD
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the November 6, 2019 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Four (4) recommended appointments added to section 4, including pages 15 – 18.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 19.
- Section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel: One (1) recommended appointment added to section 7, including page 20.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, November 6, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-5
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	6-7
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	8-13
	<u>15 - 18</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (4 Names Added)</u>		
<u>Eagan, Diane</u>	<u>Director, Exceptional Student Learning Support Pre-K/Elementary</u>	<u>15</u>
<u>Harpalani, Jennifer</u>	<u>Manager, Information Technology Audits</u>	<u>16</u>
<u>Jernigan, Michael</u>	<u>Research Specialist</u>	<u>17</u>
<u>Wint, Janis</u>	<u>Manager, School Choice</u>	<u>18</u>
Bradley, Ronald	Lieutenant	8
Garrido, Marie	Curriculum Supervisor, Language Arts (Secondary)	9
Johnson, Davida	Director, School Performance & Accountability	10
Kaufold, Philip	Director, Construction	11
Matos, Mary Ann	Budget Analyst IV	12
Swaby, Mervin	Accountant V	13

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Aguilar, Alicia	Assistant Principal, Oriole Elementary	Assistant Principal, Sunset Lakes Elementary	11/07/19
Mansur, Marcela	Assistant Principal, Walter C. Young Middle	Assistant Principal, Pioneer Middle	11/07/19

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed), and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u> <u>Joseph, Lynnel</u>	<u>Assistant Principal, Riverglades Elementary</u>	<u>19</u>
Brown, Tranya	Assistant Principal, Oakland Park Elementary	14

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Reeves, Eric</u>	<u>Acting, Assistant Principal, New River Middle</u>	<u>20</u>

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Florence, Tamara	Assistant Principal	Broward Estates Elementary	Personal Leave Effective Date: 10/14/19

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

NOVEMBER 6, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ADAMS, ELIZABETH	CHALLENGER ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
AIKEN, LEROY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ALCIME, NADERGE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ALEXANDER, ANN	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
BAGRAJ, MIRANDA	BROWARD EDUCATION COMMUNICATION NETWORK	CLERK SPECIALIST IV	APPROVAL
BARRERA, ZAGIDIA	HALLANDALE HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
BARRETT, LISHA	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
BELL, KENNETH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION
BENEBY, ANGELA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
BLACKSHEAR, NATASHA	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
BOYD, LEONARD	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
BROWN, ANTOINETTE	BAIR MIDDLE	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
BROWN, NORRIS	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
BRYANT, TIMOTHY	DANIA ELEMENTARY	HEAD FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION-COMplete TEMPORARY CONTRACT
BURKE, SHERRY	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
CAMPBELL YOUNG, SHERYLL	ADMINISTRATIVE SUPPORT	FACILITIES SERVICEPERSON	APPROVAL
CAMPOS GUILLEN, SISI	PLANTATION MIDDLE	FOOD SERVICE MANAGER	PROMOTION
CANDANOZA, IVETH	WESTERN HIGH	FACILITIES SERVICEPERSON	APPROVAL
CHACON, ALEJANDRINA	WEST BROWARD HIGH	FACILITIES SERVICEPERSON	APPROVAL
CHEEVER JR., ANTHONY	CROISSANT PARK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
CONNAUGHTON, SUE	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	INVOLUNTARY DEMOTION-NOT QUALIFIED
COVERSON, TERIA	FAIRWAY ELEMENTARY	GENERAL CLERK II	APPROVAL
CUE, RUSBEL	GULFSTREAM ACADEMY OF HALLANDALE BEACH	FACILITIES SERVICEPERSON	APPROVAL
DEAS, JAMARCUS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DIXON, PHYLLIS	DRIFTWOOD MIDDLE	COOK & BAKER II A	PROMOTION
EDENFIELD, JAMES	CYPRESS ELEMENTARY	COOK & BAKER II A	APPROVAL
EDWARDS, BRANDON	PIPER HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
ESCALANTE, CLAUDIA	CHALLENGER ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
FARMER, NICOLETTE	BENEFITS	CLERK SPECIALIST III	APPROVAL
FIELDS, SHAQUAVIA	FAIRWAY ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
FONSECA, CASSANDRA	BOULEVARD HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
GASTON, TICHINA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
GOITIA, ROSSANA	WESTWOOD HEIGHTS ELEMENTARY	CHILD DEVELOPMENT ASSOCIATE	APPROVAL

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

GOMEZ, JAVIER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GREELEY, SHAMARA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
GREGORY STEWART, SHAWNA	SEA CASTLE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
GUZMAN, EMILY	HENRY D. PERRY EDUCATION CENTER	SNACK BAR MANAGER	APPROVAL
GWIZDZ JR, .ROBERT	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HARRIS, VIOLET	PAYROLL	PAYROLL PROCESSOR	PROMOTION
HENLEY, BREANA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HERRON, SCOTTY	DANIA ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT
HLASNA, MONIKA	GULFSTREAM EARLY CHILDHOOD	CHILD DEVELOPMENT ASSOCIATE	APPROVAL
HOLMES, MARKEIA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
HORN, SENOLIA	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
HOWARD, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
IMNTET, MAAT	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
IVY, GHYSLAINE	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL
JOHNSON, JUANITA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
JOHNSON, TIFFANY	FOOD & NUTRITION SERVICES	COOK & BAKER II A	PROMOTION
JONES, GARNETT	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
JORDAN, JOY	FOOD & NUTRITION SERVICES	COOK & BAKER II A	APPROVAL
LIGHTBODY, LATOYA	LAUDERHILL 6-12	TEACHER ASSISTANT	APPROVAL
LONEY, CLEVELAND	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LUMPKINS, MARC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MACIAS CAMPBELL, YARELIN	BROWARD VIRTUAL EDUCATION	SECRETARY III	APPROVAL
MAJOR, MARVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MANNING, KENIKA	WILLIAM DANDY MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
MCGONIGAL, VENESSA	COOPER CITY HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
MINNIEFIELD, DARREN	WESTERN HIGH	FACILITIES SERVICEPERSON	APPROVAL
MINNIS, SHATOYA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
MOHAMMED, SHARAN	MARJORY STONEMAN DOUGLAS HIGH	INFORMATION MANAGEMENT SPECIALIST	APPROVAL
MOORE, VIVIAN	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
NELSON, KENDRA	DRIFTWOOD ELEMENTARY	FACILITIES SERVICEPERSON	PROMOTION
NOEL, LUCSON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NUGENT, CARLENE	WESTGLADES MIDDLE	COOK & BAKER II A	APPROVAL
PARRISH, TIFFANY	BLANCHE ELY HIGH	FOOD SERVICE MANAGER	INVOLUNTARY DEMOTION- UNSATISFACTORY PERFORMANCE
PATTERSON, JACQUAN	HARBORDALE ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
PIERRE, ANTHONY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PINCKNEY, LATRICE	ATLANTIC WEST ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL

NOVEMBER 6, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

PRUITT, JUANITA	PUPIL TRANSPORTATION - C	BUS ATTENDANT	APPROVAL
QUINN, DEYAUNA	MIRAMAR ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
ROBINSON JR., RONALD	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
ROBINSON, JASHIA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
RODRIGUEZ CARRILLO, MIGUEL	WALTER C. YOUNG MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
SAN MARTIN, YASMIN	SAWGRASS ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
SHERROD, TERESA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
SIMMONS, IVETTE	PUPIL TRANSPORTATION - S	CLERK SPECIALIST II	APPROVAL
SKINNER, SHANTERRIA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
SMITH, ADRIAN	MCARTHUR HIGH	FACILITIES SERVICEPERSON	APPROVAL
SPOONER, JEROD	CHARLES FLANAGAN HIGH	FACILITIES SERVICEPERSON	APPROVAL
STEWART, STEPHANIE	BOYD H. ANDERSON HIGH	INFORMATION MANAGEMENT SPECIALIST	PROMOTION
STOVEALL, ALEXANDRIA	VEHICLE MAINTENANCE	CLERK SPECIALIST III	PROMOTION
SUAREZ RUIZ, SUNILDA	LEADERSHIP DEVELOPMENT	CLERK SPECIALIST IV	APPROVAL
SUTTON, JANET	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
TAYLOR, JUILET	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
TERRY, TILWANDA	PUPIL TRANSPORTATION - SW	BUS ATTENDANT	APPROVAL
THOMAS, CONSTANCE	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
THOMAS, TRINITY	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
UJUETA, MARTHA	PUPIL TRANSPORTATION - S	BUS ATTENDANT	APPROVAL
URIBE, JOSEPH	VEHICLE MAINTENANCE TRUCK SHOP	AUTOMOTIVE & TRUCK MECHANIC	APPROVAL
VEAL JR., KELVIN	SPECIAL INVESTIGATIVE UNIT	BUILDING SECURITY PERSON	APPROVAL
VENTURA-PONCE, LYNETTE	HALLANDALE HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
WALDEN, JAVON	DILLARD 6-12	FACILITIES SERVICEPERSON	APPROVAL
WALKER, DONNIELL	PLANTATION HIGH	FACILITIES SERVICEPERSON & GROUNDS MAINTENANCE	PROMOTION
WASHINGTON, LYNKURIA	PUPIL TRANSPORTATION - N	BUS ATTENDANT	APPROVAL
WILLIAMSON, MONICA	ORANGE BROOK ELEMENTARY	SECRETARY III	PROMOTION
WOODS, KATAVIA	CAPITAL BUDGET	DEPARTMENT SECRETARY (CONFIDENTIAL)	PROMOTION
WORTHY, CARNEICE	PUPIL TRANSPORTATION - CW	BUS ATTENDANT	APPROVAL

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

NOVEMBER 6, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
ALERS, EMILY	SUBSTITUTE TEACHER
BAPTISTE, MARYSE	SUB FOOD SERVICE
BEJARANO, ROSALIE	SUB FOOD SERVICE
BRADLEY, LAQUEISA	SUB FOOD SERVICE
BURRELL, NATASHA	SUB FOOD SERVICE
CACERES, ANTONIETTE	SUB FOOD SERVICE
CHARLES, LEONIE	SUB FOOD SERVICE
DAVIS, TARSHA	SUB FOOD SERVICE
DE JESUS, FRANCES	SUB FOOD SERVICE
DEL VALLE, NOAH	SUB CUSTODIAL
DOMINQUEZ, JENNIFER	SUB CUSTODIAL
GARY, ROBYNZ	SUB FOOD SERVICE
HAMMETT, GLODYIAN	SUB FOOD SERVICE
HARRINGTON, STACEY	SUB FOOD SERVICE
HILL, LISA	SUB CUSTODIAL
JACKSON, MICKIE	SUB FOOD SERVICE
JACKSON, SHAKWON	SUB FOOD SERVICE
JALED, LORENA	SUB FOOD SERVICE
JENKINS, MICHELLE	SUB FOOD SERVICE
KELLY NESBITT, VERENDA	SUB FOOD SERVICE
LOPEZ, BRENDA	SUB FOOD SERVICE
MARTIN, MONTRALE	SUB CUSTODIAL
MCFADDEN, CATRINA	SUB FOOD SERVICE
PARKER JR., JAMES	SUB CUSTODIAL
PEDROZA MARTINEZ, JHON	SUB CUSTODIAL
RAMOS, NICOLE	SUB FOOD SERVICE
RUIZ ROMERO, ELISA	SUB FOOD SERVICE
SANCHEZ, PATRICIA	SUB FOOD SERVICE
SANCHEZ, PEDRO	SUB CUSTODIAL
SAPP, DIMESHA	SUB FOOD SERVICE
SIMMONS, RODRIGUE	SUB CUSTODIAL
SMITH, KIMA	SUB FOOD SERVICE
SMOAK, EITHEREAL	SUB FOOD SERVICE
TESSLER, NICOLE	SUB FOOD SERVICE
THOMAS, JACINTH	SUB FOOD SERVICE
TURNER, SABRINA	SUB FOOD SERVICE
WIGGINS, CONSQUELA	SUB FOOD SERVICE
WILSON, DAVI-AN	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

NOVEMBER 6, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BORDONARO, NUNZIA	SOUTH BROWARD HIGH	FOOD SERVICE GENERAL WORKER
GEORGE, STEPHEN	PUPIL TRANSPORTATION - S	BUS OPERATOR
GOAS, ALEX	ADMINISTRATIVE SUPPORT	UTILITY SERVICEPERSON
MOLLICA, ANTHONY	MAINTENANCE-ZONE 3	AIR CONDITIONING & REFRIGERATION MECHANIC (JOURNEYPERSON)
SAGER, JENNIFER	THURGOOD MARSHALL ELEMENTARY	FOOD SERVICE GENERAL WORKER
WATSON, LEO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

NOVEMBER 6, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ECONOMY, KATHERIN	ANNABEL C. PERRY PRE-K-8	FACILITIES SERVICEPERSON
VERNERETTE, LUDGAR	PUPIL TRANSPORTATION - N	BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ronald Bradley

CURRENT/PREVIOUS POSITION: Manager, Area Security

CURRENT/PREVIOUS SALARY: \$101,814

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Lieutenant (ZZ-040)

RECOMMENDED SALARY: \$102,201, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 21

NUMBER OF QUALIFIED APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Homeland Security, American Public University System, Charles Town, WV

AWARDED: Bachelor's Degree, Criminal Justice, American Public University System, Charles Town, WV

SELECTION COMMITTEE:

Craig Kowalski, Chief Special Investigative Unit

Estella Eckhardt, Director, School Performance & Accountability

Aston A. Henry, Director, Risk Management

Frederick Davenport, Detective, Special Investigative Unit

Erik Funderburk, Detective, Special Investigative Unit

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Marie Garrido
CURRENT/PREVIOUS POSITION: Teacher - Staff Developer, Secondary Learning
CURRENT/PREVIOUS SALARY: \$55,391 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Curriculum Supervisor, Language Arts (Secondary) (E-107.B)
RECOMMENDED SALARY: \$75,895, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 11/7/2019
NUMBER OF APPLICANTS: 45
NUMBER OF QUALIFIED APPLICANTS: 8 (1 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7
REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, University of Florida, Gainesville, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Guy Barmoha, Director, Secondary Learning
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Shernette Grant, Ph.D., Director, Innovative Programs Design/Support
Todd LaPace, Director, School Performance & Accountability
Cory Smith, Principal, Ramblewood Middle

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Philip Kaufold

CURRENT/PREVIOUS POSITION: Task Assignment, Director, Construction

CURRENT/PREVIOUS SALARY: \$108,756

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Director, Construction (S-037)

RECOMMENDED SALARY: \$119,631, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS: 3

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Building Construction, University of Florida, Gainesville, FL

AWARDED:

SELECTION COMMITTEE:

Frank Girardi, Executive Director, Capital Programs, Chief Facilities & Construction Management Office

Victoria Stanford, Task Assignment, Manager, Emergency Management & Chief Fire Official, Risk Management

Jeffrey Whitney, Assistant Director, Capital Budget

Mark Dorsett, Area Manager, Trades, Maintenance-Zone 1

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EMC/ca

Board Item: G-3

Board Date: 11/6/2019

Tracking Number: 3253

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Mary Ann Matos
CURRENT/PREVIOUS POSITION: Budget Analyst III, School Board of Broward County
CURRENT/PREVIOUS SALARY: \$61,743 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Budget Analyst IV (WW-002)
RECOMMENDED SALARY: \$76,500, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 11/7/2019
NUMBER OF APPLICANTS: 21
NUMBER OF QUALIFIED APPLICANTS: 14
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business Supervision and Management, Broward College, Fort Lauderdale, FL
AWARDED:

SELECTION COMMITTEE:

Rebecca McMahan, Assistant Director, School Budget Support, Budget
Justina Dorries, Business Analyst, Budget
Rafiki Brown, Capital Budget Analyst V, Capital Budget
Robert Crawford Jr., Principal, Atlantic Technical College

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Mervin Swaby

CURRENT/PREVIOUS POSITION: Accountant IV, Accounting & Financial Reporting

CURRENT/PREVIOUS SALARY: \$81,631

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Accountant V (W-007)

RECOMMENDED SALARY: \$88,947, Pay Grade 27, Step 4, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 12

NUMBER OF QUALIFIED APPLICANTS: 5 (2 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Accounting, University of Wyoming, Laramie, WY

AWARDED: Bachelor's Degree, Accounting, University of Wyoming, Laramie, WY

SELECTION COMMITTEE:

Erum Motiwala, Director, Accounting & Financial Reporting

Dildra Martin-Ogburn, Ph.D., Director, Benefits

Gerrilyn Arlotta, Assistant Director, Accounting & Financial Reporting

Thomas Campbell, Business System Manager, Business Applications

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Tranya Brown

CURRENT/PREVIOUS POSITION: Teacher, Bennett Elementary

CURRENT/PREVIOUS SALARY: \$53,893

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Oakland Park Elementary (JJ-002)

RECOMMENDED SALARY: \$71,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 36

NUMBER OF QUALIFIED APPLICANTS: 31

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Brown has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Elementary Education, St. Thomas University, Miami Gardens, FL

SELECTION COMMITTEE:

Michelle Garcia, Principal, Oakland Park Elementary

Angela Fulton, Ph.D., Director, School Performance & Accountability

Joseph Balchunas, Principal, Park Ridge Elementary

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Diane Eagan

CURRENT/PREVIOUS POSITION: Principal, Atlantic West Elementary

CURRENT/PREVIOUS SALARY: \$112,091

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Director, Exceptional Student Learning Support Pre-K/Elementary (E-004)

RECOMMENDED SALARY: \$123,300, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Exceptional Student Education, University of Central Florida, Orlando, FL

SELECTION COMMITTEE:

Saemone Hollingsworth, Executive Director, Exceptional Student Learning Support

Sonja Clay, Director, Exceptional Student Education

Shernette Grant, Ph.D., Director, Innovative Programs Design/Support

Ernie Lozano, Director, School Performance & Accountability

Ted Toomer, Ph.D., Director, Leadership Development

Jennifer Escandell, Coordinator, Leadership Development

Vonda Oliver, Principal, Coral Springs Pre K - 8

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jennifer Harpalani
CURRENT/PREVIOUS POSITION: Auditor III, Office of the Chief Auditor
CURRENT/PREVIOUS SALARY: \$80,000 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Manager, Information Technology Audits (LL-003)
RECOMMENDED SALARY: \$98,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 2

NUMBER OF QUALIFIED APPLICANTS: 1 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Computer Science, University of Oklahoma, Norman, OK

AWARDED:

SELECTION COMMITTEE:

Joris Jabouin, Chief Auditor

Aliceli Arcese, Manager, Property Inventory Control, Office of the Chief Auditor

Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

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EMC/ca

Board Item: G-3

Board Date: 11/6/2019

Tracking Number: 3330

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Michael Jernigan
CURRENT/PREVIOUS POSITION: Database Researcher III, Student Assessment & Research
CURRENT/PREVIOUS SALARY: \$79,165 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Research Specialist (R-033)
RECOMMENDED SALARY: \$91,438, Pay Grade 27, Step 5, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 11/7/2019
NUMBER OF APPLICANTS: 43
NUMBER OF QUALIFIED APPLICANTS: 15 (1 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Educational Leadership, University of Dayton, Dayton, OH
AWARDED: Master's Degree, Education, Xavier University, Cincinnati, Ohio
Master's Degree, Engineering, University of Cincinnati, Cincinnati, Ohio

SELECTION COMMITTEE:
Richard Baum, Director, Student Assessment & Research
Fabian Cone, Ed.D., Director, Teacher Professional Learning & Growth
Rachel Askew, Research Specialist, Student Assessment & Research
Diego DeRose, Research Specialist, Employee Evaluations

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EMC/ca

Board Item: G-3

Board Date: 11/6/2019

Tracking Number: 3297

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Janis Wint
CURRENT/PREVIOUS POSITION: Specialist Demographer/Statistician
CURRENT/PREVIOUS SALARY: \$86,524 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Manager, School Choice (R-063)
RECOMMENDED SALARY: \$102,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 11/7/2019
NUMBER OF APPLICANTS: 15
NUMBER OF QUALIFIED APPLICANTS: 1
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Engineering, University of Virginia, Charlottesville, VA
AWARDED:

SELECTION COMMITTEE:
Leslie M. Brown, Chief Portfolio Services Officer
Christopher Akagbosu, Director, Facility Planning & Real Estate
Mark Strauss, Ed.D., Director, School Performance & Accountability
Jill Young, Director, Demographics & Enrollment Planning

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Lynnel Joseph

CURRENT/PREVIOUS POSITION: Master Coach, Coaching & Induction

CURRENT/PREVIOUS SALARY: \$61,043

CURRENT WORK CALENDAR: 216 Days

RECOMMENDED POSITION: Assistant Principal, Riverglades Elementary (JJ-002)

RECOMMENDED SALARY: \$73,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 44

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Joseph has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Elementary Education, Malone University, Canton, OH

SELECTION COMMITTEE:

Jo-Anne Misiewicz-Seltzer, Principal, Riverglades Elementary
Kenneth King, Director, School Performance & Accountability
Merideth Weiss Schnur, Principal, Heron Heights Elementary
Dawn Azcarate, Supervisor, Leadership Development

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**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Acting, Assistant Principal, New River Middle

RECOMMENDED CANDIDATE: Eric Reeves

CANDIDATE'S PRESENT ASSIGNMENT: Teacher, New River Middle

CURRENT SALARY: \$54,133

RECOMMENDED ANNUALIZED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

EXPLANTATION:

Mr. Reeves is being recommended as the Acting, Assistant Principal at New River Middle. Mr. Reeves is currently a Teacher at New River Middle who meets all of the qualifications for an Assistant Principal position. This acting assignment is needed to lead and manage the school at optimal levels as the current Assistant Principal was reassigned to lead Championship Academy at Davie throughout the charter school's appeals process. This acting assignment will be for a period of up to six (6) months. Staff will resubmit for School Board approval if additional time is needed.