



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

| | |
|--------------|--|
| MEETING DATE | 2019-10-15 10:05 - Regular School Board Meeting |
| AGENDA ITEM | ITEMS |
| CATEGORY | G. OFFICE OF HUMAN RESOURCES |
| DEPARTMENT | Talent Acquisition & Operations (Non-Instructional Staffing) |

| |
|--|
| Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No |
| Time |
| Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No |

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

| | |
|----------------------|---------------------|
| Name: Eric M. Chisem | Phone: 754-321-1810 |
| Name: | Phone: |

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **OCT 15 2019**

By: *Heather P. Burkwood*

School Board Chair

Signature

Alan I. Strauss

10/11/2019, 12:34:25 PM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

October 11, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *Robert W. Runcie* *(RWR)*
Superintendent of Schools

SUBJECT: **REVISION TO ITEM G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE OCTOBER 15, 2019 REGULAR SCHOOL BOARD MEETING**

Attached is a revision to Item G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the October 15, 2019 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Three (3) recommended appointments added to section 4, including pages 17 – 19.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, October 15, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

| | |
|--|-----------------------|
| | <u>Page(s)</u> |
| 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s) | 1-5 |
| 2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees | 6-8 |
| 3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s) | 9-11 |
| 4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments | 12-15 <u>17-19</u> |

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|--------------------------------|--|-------------|
| <u>Revised (3 Names Added)</u> | | |
| <u>Dillard, Jeffrey</u> | <u>Coordinator, Teacher Support</u> | <u>17</u> |
| <u>Leyton, Ofelia</u> | <u>Budget Analyst III</u> | <u>18</u> |
| <u>Mitchum, Shavonda</u> | <u>Specialist, Positive Behavior Interventions</u> | <u>19</u> |
| Chung, Patrick | Manager, Centralized Routing | 12 |
| Crawford, Danita | Specialist, Positive Behavior Interventions | 13 |
| Desir, Stephanie | Specialist, Positive Behavior Interventions | 14 |
| Duarte, Rafael | Systems Analyst III | 15 |

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time | | | |

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time | | | |

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|----------------|---|-------------------------------|-----------------------|
| Davis, Dorothy | Temporary ESMAB Administrator \$75.00 per hour | Employee & Labor Relations | 10/10/19 – 04/09/20 |

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time | | | |

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

| <u>Name</u> | <u>Current Assignment</u> | <u>Recommended Reassignment</u> | <u>Effective Date</u> |
|-------------------|---------------------------|---------------------------------|-----------------------|
| None at this time | | | |

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|-------------------|--|-------------|
| Pompilus, Ameerah | Assistant Principal, Pine Ridge Education Center | 16 |

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|-------------------|-----------------------------|-------------|
| None at this time | | |

8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

9. **Salary Adjustment(s)**

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

AS/EMC:sl

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

| <u>NAME</u> | <u>LOCATION</u> | <u>TITLE</u> | <u>REASON</u> |
|--------------------------|------------------------------|---------------------------------|----------------------|
| ADAMS, CLELEATHA | ATLANTIC WEST ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| AHMED, MEHNAZ | GLADES MIDDLE | FOOD SERVICE GENERAL WORKER | APPROVAL |
| ALEXANDER, PHYLICIA | PUPIL TRANSPORTATION - S | BUS ATTENDANT | APPROVAL |
| ALEXANDER, TANESHIA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| ANTHONY-LAURENT, MARISKA | SANDERS PARK ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| ARCHIBALD, NYOKA | HOLLYWOOD HILLS HIGH | FOOD SERVICE GENERAL WORKER | APPROVAL |
| ATWELL, JEREMY | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| BAEZ, SONIA | MAINTENANCE-ZONE 2 | CLERK SPECIALIST IV | APPROVAL |
| BAILEY, ANDREW | PUPIL TRANSPORTATION - S | BUS OPERATOR | APPROVAL |
| BARR, KIMORA | PUPIL TRANSPORTATION - S | BUS ATTENDANT | APPROVAL |
| BASS, CIARA | PUPIL TRANSPORTATION - CW | BUS OPERATOR | APPROVAL |
| BEACHAM, CAMERON | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| BELL, KENNETH | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | PROMOTION |
| BELLAMY, PATRICIA | ROCK ISLAND ELEMENTARY | COMMUNITY LIAISON | PROMOTION |
| BENOIT, MONICA | MCFATTER TECHNICAL COLLEGE | FOOD SERVICE LINE MANAGER | PROMOTION |
| BENTLEY, JESSICA | BUSINESS SUPPORT CENTER | FINANCIAL SYSTEMS FACILITATOR I | APPROVAL |
| BISCARDI, TANYA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| BLACK, JENNESE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| BRINSON, RICKY | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| BRYAN, ANNAMAE | SANDERS PARK ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| BURROWS, CHAQUANNA | STRANAHAN HIGH | FOOD SERVICE GENERAL WORKER | APPROVAL |
| BURTON, BELINDA | APPLIED LEARNING | OFFICE MANAGER (CONFIDENTIAL) | PROMOTION |
| CABEZAS ALFEREZ, ANA | WELLEBY ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| CAMPOSANO, LISA | BUSINESS SUPPORT CENTER | ACCOUNTING SPECIALIST II | APPROVAL |
| CARDONA ARCOS, JESSICA | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| CARTER, JADA | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| CELESTIN, MERCHELIE | PUPIL TRANSPORTATION - CW | BUS OPERATOR | APPROVAL |
| CHACON C, JOSE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| CHAMBERS, ROBERT | WALKER ELEMENTARY | FACILITIES SERVICEPERSON | APPROVAL |
| CHARLES, SANLAY | PUPIL TRANSPORTATION - CW | BUS OPERATOR | APPROVAL |
| CLARKE, CHEYENNE | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| COELHO, RICHARD | PUPIL TRANSPORTATION - S | BUS OPERATOR | APPROVAL |
| COLEMAN JR., JAMES | CHALLENGER ELEMENTARY | HEAD FACILITIES SERVICEPERSON | PROMOTION |

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

| | | | |
|--------------------------|------------------------------|---|--|
| COUTO, LUIS | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| CREARY-BRADSHAW, CAROLYN | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| CUERVO, SEBASTIAN | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| CURRY, MICHELLE | CYPRESS RUN EDUCATION CENTER | ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON | VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT |
| DASDELEN, ARZU | STIRLING ELEMENTARY | TEACHER ASSISTANT | APPROVAL |
| DAVIS, ALANDRA | CRESTHAVEN ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| DAVIS, TAWANA | PUPIL TRANSPORTATION - S | BUS ATTENDANT | APPROVAL |
| DOUGLAS JR., NORMAN | PUPIL TRANSPORTATION - CW | BUS OPERATOR | APPROVAL |
| DUBIQUE, EDOUARD | PUPIL TRANSPORTATION - C | BUS OPERATOR | APPROVAL |
| EAFFORD, KA'NESHA | FLORANADA ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| ESDAILLE, CHRISTIAN | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| ESPITIA, MARIA | PIPER HIGH | FACILITIES SERVICEPERSON | APPROVAL |
| FERGUSON, NAVRATILOVA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| FLETCHER, PAUL | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| FOGLE HEARD, ANGELA | DREW, CHARLES ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| FRANCOIS, MAKENTA | CYPRESS ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| GILES, AKAYA | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| GLANTON, FAYE | HARBORDALE ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| GONZALEZ-DIAZ, NORKA | CYPRESS BAY HIGH | TEACHER ASSISTANT | PROMOTION |
| GORMLEY, JOSEPH | BAYVIEW ELEMENTARY | HEAD FACILITIES SERVICEPERSON, GROUNDS & MINOR REPAIR | PROMOTION |
| GREISEL, MARIA | LEGISLATIVE AFFAIRS | EXECUTIVE SECRETARY | PROMOTION |
| GRULLON, BERNARDA | CORAL SPRINGS MIDDLE | FOOD SERVICE GENERAL WORKER | APPROVAL |
| HALL, ALEXANDREA | NOVA MIDDLE | COMMUNITY LIAISON | APPROVAL |
| HALL, COURTNEY | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| HERRERA, ROBERTO | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| HOWARD-RAMNARINE, TRACEY | PUPIL TRANSPORTATION - C | BUS OPERATOR | APPROVAL |
| JEAN LOUIS, JEAN | PUPIL TRANSPORTATION - C | BUS OPERATOR | APPROVAL |
| JOHNSON, CONARD | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| JOHNSON, JALISSA | PARK LAKES ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| JOHNSON, SHAUNTA | PUPIL TRANSPORTATION - C | BUS ATTENDANT | APPROVAL |
| JONES, STEVEN | FLORANADA ELEMENTARY | CLASSROOM ASSISTANT | APPROVAL |

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

| | | | |
|-----------------------------|--|-------------------------------------|-----------|
| KERR, KRYSTAL | PUPIL TRANSPORTATION - S | BUS OPERATOR | APPROVAL |
| KURKUTI, MELPO | LLOYD ESTATES ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| LACUE, SHAFAVIA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| LAFORTUNE, LAMARRE | PUPIL TRANSPORTATION - S | BUS OPERATOR | APPROVAL |
| LANE, ARTIS | PUPIL TRANSPORTATION - CW | BUS OPERATOR | APPROVAL |
| LENZ, JOANN | BUILDING DEPARTMENT | CLERK SPECIALIST IV | PROMOTION |
| LEONARD, HERMANTE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| LEWIS, CHARLES | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| LEWIS, RUTHIE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| LOFTON, GIDGET | CROSS CREEK SCHOOL | BEHAVIORAL TECHNICIAN | PROMOTION |
| LOPEZ, LOGAN | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| LOPEZ, MARIA | BROWARD VIRTUAL EDUCATION | OFFICE MANAGER II (CONFIDENTIAL) | PROMOTION |
| LOPEZ, TONTEA | PIONEER MIDDLE | FOOD SERVICE GENERAL WORKER | APPROVAL |
| MADRIZ JASPE, NALLYRET | MILLENNIUM 6-12 | COOK & BAKER II A | APPROVAL |
| MALDEN, SIMMONS | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| MANER, ANGEL | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| MANUEL, SHEKERA | PUPIL TRANSPORTATION - SW | BUS OPERATOR | APPROVAL |
| MARCATO-RODRIGUEZ, PATRICIA | NORTH SIDE ELEMENTARY | FOOD SERVICE MANAGER | PROMOTION |
| MARTINEZ, JUAN | PUPIL TRANSPORTATION - CW | BUS OPERATOR | APPROVAL |
| MARTINS, ALINE | DISCOVERY ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| MCCLURE, LAKENYA | PUPIL TRANSPORTATION - S | BUS ATTENDANT | APPROVAL |
| MCKENZIE, PATRICK | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| MCNISH-WILLIAMS, KERRI-ANN | ATLANTIC TECHNICAL COLLEGE | SECRETARY II | APPROVAL |
| MEJIA, BERKYS | BUSINESS SUPPORT CENTER | BUDGET SUPPORT SPECIALIST | APPROVAL |
| MERCADO, LUISA E | OFFICE OF SCHOOL PERFORMANCE & ACCOUNTABILITY | SECRETARY IV | PROMOTION |
| MICHAUD, GABRIEL | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| MICHEL, EDDY | PUPIL TRANSPORTATION - S | BUS OPERATOR | APPROVAL |
| MOHAMMADI, SABAH | SILVER RIDGE ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| MONDESIR, PARIS | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| MOORE, MARCUS | SPECIAL INVESTIGATIVE UNIT | BUILDING SECURITY PERSON | PROMOTION |
| MORA, JESUS | HOLLYWOOD PARK ELEMENTARY | FACILITIES SERVICEPERSON | APPROVAL |
| MORALES, LEONARDO | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

| | | | |
|--------------------------|--|--|---|
| MORRIS, TONGA | PUPIL TRANSPORTATION - C | BUS ATTENDANT | APPROVAL |
| NORTON, JARRETT | CUSTODIAL/GROUNDS SERVICES | FOREMAN-HEAVY EQUIPMENT OPERATOR | PROMOTION |
| OCHOA, JORGE | PEMBROKE LAKES ELEMENTARY | FACILITIES SERVICEPERSON | APPROVAL |
| PADILLA, ERNESTINA | FOREST GLEN MIDDLE | FOOD SERVICE GENERAL WORKER | APPROVAL |
| PEOPLES, JAWANA | PUPIL TRANSPORTATION - N | BUS ATTENDANT | APPROVAL |
| PIERRE, DERLINE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| POER, LENA | FLORANADA ELEMENTARY | CLASSROOM ASSISTANT | APPROVAL |
| POSEY, MARQUIDA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| PRIETO, YISEL | SILVER TRAIL MIDDLE TO SEA CASTLE ELEMENTARY | COOK & BAKER II A TO FOOD SERVICE GENERAL WORKER | VOLUNTARY DEMOTION-ACCEPTED NEW POSITION APPROVAL |
| REYNOLDS, JUACANE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| RHODEN, KIANNA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| RICHARDSON, KIMBERLY | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| ROBERSON, LATONYA | MAINTENANCE-ZONE 2 | CLERK SPECIALIST IV | PROMOTION |
| ROBINSON, TERRICETA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| ROGERS, KANESHIA | WESTWOOD HEIGHTS ELEMENTARY | CHILD DEVELOPMENT ASSOCIATE | APPROVAL |
| RUSSELL, SHAKELIA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| SHELL-JACKSON, LASANDRA | PUPIL TRANSPORTATION - N | BUS OPERATOR | APPROVAL |
| SIMS, RACHEL | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | PROMOTION |
| SIUS, AMBER | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| SMITH BOWE, VIVIAN | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| SMITH, LORNA | NOVA HIGH | FOOD SERVICE GENERAL WORKER | APPROVAL |
| SMITH, WYLENE | PUPIL TRANSPORTATION - C | BUS OPERATOR | APPROVAL |
| SPICER, MICHAELE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| STUDSTILL, KRYSTAL | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| TELSAINT, MAGARETTE | WHIDDON-ROGERS EDUCATION CENTER | GENERAL CLERK II | APPROVAL |
| VALENTINE-JACKSON, KAREN | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| WALKER, DARRA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| WALTERS, MICOLE | FORT LAUDERDALE HIGH | MICRO-COMPUTER TECHNICAL SPECIALIST | APPROVAL |
| WALTON, SHATAVIA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| WATERS, BRITTANY | DR. MARTIN LUTHER KING JR., MONTESSORI ACADEMY | FOOD SERVICE GENERAL WORKER | APPROVAL |

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

| | | | |
|-------------------|------------------------------|-----------------------------|----------|
| WHITE, VALERIE | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| WILLIAMS, ASHLEY | SANDERS PARK ELEMENTARY | FOOD SERVICE GENERAL WORKER | APPROVAL |
| WRIGHT, CHIA | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |
| WRIGHT, DA' QUAWN | SAFETY & SECURITY OPERATIONS | CAMPUS MONITOR | APPROVAL |

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

| <u>NAME</u> | <u>TITLE</u> |
|---------------------------|------------------|
| BRODIE, ALEXIS | SUB CUSTODIAL |
| BUTLER, CANDICE | SUB FOOD SERVICE |
| BUTLER, VOLTISHA | SUB FOOD SERVICE |
| CARO, ANA CECILIA | SUB CUSTODIAL |
| CIFUENTES, EMMA | SUB CUSTODIAL |
| EDWARDS, BERNARD | SUB CUSTODIAL |
| EVANS, VONTONIO | SUB CUSTODIAL |
| FILPO, SILVIA | SUB FOOD SERVICE |
| HERNANDEZ MELENDEZ, HELEN | SUB FOOD SERVICE |
| LOUIS, GERALDA | SUB FOOD SERVICE |
| MCKENZIE, MEGAN | SUB CUSTODIAL |
| MORRIS HOLMES, MARCIA | SUB FOOD SERVICE |
| NEAL, TAPEKA | SUB FOOD SERVICE |
| PINCKNEY, LATRICE | SUB CUSTODIAL |
| ROSADO RAMOS, MARIA | SUB FOOD SERVICE |
| SEAYS, CLINTON | SUB CUSTODIAL |
| SEVERINO AQUINO, CARMEN | SUB CUSTODIAL |
| STEPHENSON, BEVERLY | SUB FOOD SERVICE |
| TAYLOR JR., ANTHONY | SUB CUSTODIAL |

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

| <u>NAME</u> | <u>TITLE</u> |
|----------------------------|----------------------|
| ALVAREZ BERMUDEZ, FIORELLA | CHILD CARE MONITOR I |
| AMAYA, NELSON | OS BUS TRAINEE |
| ARCILA, EMILY | CHILD CARE MONITOR I |
| ARIAS, JENNIFER | CHILD CARE MONITOR I |
| ATTIE, MARIE | OS BUS TRAINEE |
| BABB, TYLER | CHILD CARE MONITOR I |
| BENEBY, ANGELA | OS BUS TRAINEE |
| BLAISE, ROSE | OS BUS TRAINEE |
| BOYD, LEONARD | OS BUS TRAINEE |
| BURKE, SHERRY | OS BUS TRAINEE |
| CORRETJER, LAURA | CHILD CARE MONITOR I |
| DAVID, GEORGE | CHILD CARE MONITOR I |
| DEL RIO-PAGAN, DANNY | CHILD CARE MONITOR I |
| FORDE, JONATHAN | CHILD CARE MONITOR I |
| GONZALEZ, JESSICA | CHILD CARE MONITOR I |
| GRAY, A'JHANA | CHILD CARE MONITOR I |
| GROSSWIRTH, JENNIFER | CHILD CARE MONITOR I |
| HORN, SENOLIA | OS BUS TRAINEE |
| IVY, GHYSLAINE | OS BUS TRAINEE |
| JACKSON-DUNKLEY, EMERALD | CHILD CARE MONITOR I |
| JOHNSON, REBECCA | CLERICAL |
| KIERNAN, CAITLIN | CHILD CARE MONITOR I |
| KNUTT, ARIEL | CHILD CARE MONITOR I |
| LABASTILLE, MYCHAEL | CHILD CARE MONITOR I |
| LEVROS, EUGENE | OS BUS TRAINEE |
| LISSADE, MIKAEL | CHILD CARE MONITOR I |
| MARTIN, MEGAN | CHILD CARE MONITOR I |
| METELUS, STEPHANIE | CHILD CARE MONITOR I |
| MINNIS, SHATOYA | OS BUS TRAINEE |
| MONDESI, CAROLYN | CHILD CARE MONITOR I |

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

| | |
|----------------------------|----------------------|
| NESSELT, LUKE | CHILD CARE MONITOR I |
| PHILLIPS, KYARA | CHILD CARE MONITOR I |
| PICHARDO BENCOSME, EDUARDO | CHILD CARE MONITOR I |
| POLANCO, BRIANA | CHILD CARE MONITOR I |
| PRUITT, JUANITA | OS BUS TRAINEE |
| ROBINSON, JASHIA | OS BUS TRAINEE |
| SAJI, ADHITH | CHILD CARE MONITOR I |
| SANSO, ANDRES | CHILD CARE MONITOR I |
| SHERLOCK, CHELSEY | CHILD CARE MONITOR I |
| SKINNER, SHANTERRIA | OS BUS TRAINEE |
| SKINNER, TAYLOR | OS BUS TRAINEE |
| ST. FLEUR, ISAIAH | CHILD CARE MONITOR I |
| STRELITZ, JILLIAN | CHILD CARE MONITOR I |
| SUTTON, JANET | OS BUS TRAINEE |
| TAYLOR, KENT | CHILD CARE MONITOR I |
| THOMAS, CONSTANCE | OS BUS TRAINEE |
| THOMAS, MALIK | CHILD CARE MONITOR I |
| THOMAS, TRINITY | OS BUS TRAINEE |
| TORRES, MITCHELL | CHILD CARE MONITOR I |
| VALLEJO, STEPHANIE | CHILD CARE MONITOR I |
| VEGA, HEATHER | CHILD CARE MONITOR I |
| WASHINTON, LYNKURIA | OS BUS TRAINEE |
| WOMACK, GERRE | OS BUS TRAINEE |
| WOODSON, VIRGINIA | OS BUS TRAINEE |
| YOUNG, CARLA | CHILD CARE MONITOR I |

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

| <u>NAME</u> | <u>LOCATION</u> | <u>TITLE</u> |
|---------------------|------------------------------|---------------------|
| CENDAN, RUBEN | SAFETY & SECURITY OPERATIONS | SECURITY SPECIALIST |
| GILLES, CHARLEMAGNE | PUPIL TRANSPORTATION - N | BUS OPERATOR |
| KRAMER, MADELYN | TARAVELLA, J.P. HIGH | TEACHER ASSISTANT |
| LAKE, KERISHA | WESTERN HIGH | CLASSROOM ASSISTANT |
| LASSACK, DANIEL | COUNTRY ISLES ELEMENTARY | TEACHER ASSISTANT |
| LAWTON, BEVERLY | PUPIL TRANSPORTATION - C | BUS OPERATOR |
| MCQUEEN, CANDIA | WALKER ELEMENTARY | TEACHER ASSISTANT |
| PHILLIPS, PETERSON | SAFETY & SECURITY OPERATIONS | SECURITY SPECIALIST |
| POPE, TUESDAY | PUPIL TRANSPORTATION - N | BUS ATTENDANT |
| SHEAFFER, LISA C | TRADEWINDS ELEMENTARY | CLASSROOM ASSISTANT |
| YONTZ, CARA | SILVER RIDGE ELEMENTARY | CLASSROOM ASSISTANT |

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 15, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

ADAMS, MARTHA

TAYLOR, SHAUNA

LOCATION

CROSS CREEK SCHOOL

PUPIL TRANSPORTATION - CW

TITLE

BEHAVIORAL TECHNICIAN

BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 15, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RECALL FROM LAYOFF)**

NAME

MARSHALL, MONICA
OLIGE, DELFREY

LOCATION

EXCEPTIONAL STUDENT EDUCATION
MATERIALS LOGISTICS

TITLE

GENERAL CLERK II
WAREHOUSE SERVICEPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Patrick Chung

CURRENT/PREVIOUS POSITION: Manager I, Transportation Terminal

CURRENT/PREVIOUS SALARY: \$73,073

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Manager, Centralized Routing (DD-122)

RECOMMENDED SALARY: \$80,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS: 1

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Supervision and Management, Miami Dade College, Miami, FL

AWARDED:

SELECTION COMMITTEE:

John Lyles, Executive Director, Student Transportation & Fleet Services

Lisa McBride, Manager I, Pupil Transportation

Carolyn German, Transportation Route Analyst, Pupil Transportation

Jeff Stanley, Director, School Applications

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Danita Crawford

CURRENT/PREVIOUS POSITION: Contracts and Grants Administrator, Broward County Government

CURRENT/PREVIOUS SALARY: \$58,880

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)

RECOMMENDED SALARY: \$64,617, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Health Psychology, University of the Sciences in Philadelphia, Philadelphia, PA

AWARDED: Bachelor's Degree, Social Relations, Cheyney University of Pennsylvania, Cheyney, PA

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Administration, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tynee Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Stephanie Desir

CURRENT/PREVIOUS POSITION: Resource Teacher, West Palm Beach County Public Schools

CURRENT/PREVIOUS SALARY: \$47,442

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)

RECOMMENDED SALARY: \$64,617, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 266

NUMBER OF QUALIFIED APPLICANTS: 51 (17 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Exceptional Student Education, The Sage Colleges, Troy, NY

AWARDED: Bachelor's Degree, Biology, The Sage Colleges, Troy, NY

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Administration, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyenne Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Rafael Duarte

CURRENT/PREVIOUS POSITION: Micro-Computer Technical Specialist, Medicaid/504

CURRENT/PREVIOUS SALARY: \$42,636

CURRENT WORK CALENDAR: 248 Days

RECOMMENDED POSITION: Systems Analyst III (RR-025.3)

RECOMMENDED SALARY: \$66,259, Pay Grade 24, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 20

NUMBER OF QUALIFIED APPLICANTS: 8 (2 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Boca Raton Community School, Boca Raton, FL

AWARDED:

SELECTION COMMITTEE:

Saemone Hollingsworth, Executive Director, Exceptional Student Learning Support

Sonja Clay, Director, Exceptional Student Education

Brian Norris, District Supervisor, Exceptional Student Education

Gwendolyn Lipscomb, Supervisor, FDLRS, Support Services

Matilde Cartaya, ESE Program Specialist, Support Services

Adrienne Dixson-Paul, Specialist, Response to Intervention, School Climate & Discipline

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Ameerah Pompilus

CURRENT/PREVIOUS POSITION: Teacher, Attucks Middle

CURRENT/PREVIOUS SALARY: \$52,575

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Pine Ridge Education Center (JJ-002)

RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 23

NUMBER OF QUALIFIED APPLICANTS: 19

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Pompilus has completed the LEAD program.

DEGREE(S) Master's Degree, Counseling Psychology, Barry University, Miami, FL

AWARDED: Bachelor's Degree, English, University of Illinois, Champaign, IL

SELECTION COMMITTEE:

Henry Brown, Ph.D., Principal, Pine Ridge Education Center

Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability

Colleen Starn, Principal, Cross Creek School

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)

EMC/ca

Board Item: G-3

Board Date: 10/15/2019

Tracking Number: 3332

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jeffrey Dillard
CURRENT/PREVIOUS POSITION: Professional Learning Facilitator for Teacher Quality, DeKalb County Schools
CURRENT/PREVIOUS SALARY: \$97,000 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Coordinator, Teacher Support (C-040)
RECOMMENDED SALARY: \$104,914, Pay Grade 27, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 10/16/2019
NUMBER OF APPLICANTS: 106
NUMBER OF QUALIFIED APPLICANTS: 14 (3 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Educational Leadership, Georgia State University, Atlanta, Georgia
AWARDED: Master's Degree, Administration and Supervision, University of West Georgia, Carrollton, Georgia
Bachelor's Degree, Elementary Education, Western Carolina University, Cullowhee, North Carolina

SELECTION COMMITTEE:

Fabian Cone, Ed.D., Director, Teacher Professional Learning & Growth
Mark Strauss, Ed.D., Director, School Performance & Accountability
Heather Thomson-Parente, Director, Employee Evaluations
Horace Hamm, Principal Coach, Coaching & Induction

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

