THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600 Facsimile: (754) 321-2701

REVISED

October 11, 2019

TO:

School Board Members

FROM:

Alan Strauss

Chief Human Resources & Equity Officer

VIA:

Robert W. Runcie Robert W. Runcie

Superintendent of Schools

SUBJECT:

REVISION TO ITEM G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE OCTOBER 15, 2019 REGULAR SCHOOL BOARD MEETING

Attached is a revision to Item G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the October 15, 2019 Regular School Board Meeting.

 Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Three (3) recommended appointments added to section 4, including pages <u>17</u> – <u>19</u>.

RWR/AS/EMC:sl Attachment(s)

c: Senior Leadership Team



REVISED

Board Agenda, October 15, 2019, Item G-3 Executive Summary List of Appointments, Assignments and Leaves for Non-Instructional for the 2019-2020 School Year (This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

		Page(s)
1.	Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-5
2.	Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	6-8
3.	Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	9-11
4.	Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	12-15
		<u>17-19</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a <u>Summary of Advertised Position</u> which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

Name	Recommended Position	Page
Revised (3 Names Added) Dillard, Jeffrey Leyton, Ofelia Mitchum, Shavonda	Coordinator, Teacher Support Budget Analyst III Specialist, Positive Behavior Interventions	17 18 19
Chung, Patrick	Manager, Centralized Routing	12
Crawford, Danita	Specialist, Positive Behavior Interventions	13
Desir, Stephanie	Specialist, Positive Behavior Interventions	14
Duarte, Rafael	Systems Analyst III	15

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

Name	Title/Position	Location	Effective Date
None at this time	A	Water School of the Control of the C	

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	Title/Position	Location	Effective Date
None at this time		50 Sec. 19	

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

NameTitle/PositionLocationEffective DateDavis, DorothyTemporary ESMAB AdministratorEmployee & Labor10/10/19 - 04/09/20

\$75.00 per hour Relations

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

Name <u>Title/Position</u> <u>Location</u> <u>Effective Date</u>

None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

Name Current Assignment Recommended Reassignment Effective Date

None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a <u>Summary of Advertised Position</u> which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

 Name
 Recommended Position
 Page

 Pompilus, Ameerah
 Assistant Principal, Pine Ridge Education Center
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6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

Name Position Location Effective Date

None at this time

7. <u>Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel</u>

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

None at this time

Recommended Position
Page

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

None at this time

Position Location Effective Date

Salary Adjustment(s)

Name Position Location Effective Date

None at this time

AS/EMC:sl

9.

RECOMMENDED POSITION

REVISED

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE:

Jeffrey Dillard

CURRENT/PREVIOUS POSITION:

Professional Learning Facilitator for Teacher Quality, DeKalb County Schools

CURRENT/PREVIOUS SALARY:

\$97,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION:

Coordinator, Teacher Support (C-040)

RECOMMENDED SALARY:

\$104,914, Pay Grade 27, Step 10, from The School Board of Broward County,

Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals

Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 106

Number of Qualified Applicants: 14 (3 withdrew)

Number of Qualified Applicants Interviewed: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Educational Leadership, Georgia State University, Atlanta, Georgia

AWARDED: Master's Degree, Administration and Supervision, University of West Georgia, Carrollton, Georgia

Bachelor's Degree, Elementary Education, Western Carolina University, Cullowhee, North Carolina

SELECTION COMMITTEE:

Fabian Cone, Ed.D., Director, Teacher Professional Learning & Growth

Mark Strauss, Ed.D., Director, School Performance & Accountability

Heather Thomson-Parente, Director, Employee Evaluations

Horace Hamm, Principal Coach, Coaching & Induction

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca Board Date: 10/15/2019

Board Item: G-3 17 Tracking Number: 3227

RECOMMENDED POSITION AND

REVISED

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE:

Ofelia Leyton

CURRENT/PREVIOUS POSITION:

Department Secretary, Chief Strategy & Operations Office

CURRENT/PREVIOUS SALARY:

\$51,736

CURRENT WORK CALENDAR: 251 Days

RECOMMENDED POSITION:

Budget Analyst III (WW-014.3)

RECOMMENDED SALARY:

\$61,743, Pay Grade 23, Step 1, from The School Board of Broward County,

Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals

Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 31

Number of Qualified Applicants: 17 (2 withdrew)

Number of Qualified Applicants Interviewed: 14

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business Administration, Universidad Nacional, Bogota, Colombia AWARDED:

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Aston A. Henry, Director, Risk Management

Jeffrey Whitney, Assistant Director, Capital Budget

Justina Dorries, Business Analyst, Budget

Mala Ramdassjohn, Accountant IV, Accounting & Financial Reporting

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca

Board Item: G-3

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Board Date: 10/15/2019

Tracking Number: 3247

REVISED

RECOMMENDED POSITION AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Shavonda Mitchum

CURRENT/PREVIOUS POSITION: Instructional Facilitator, School Climate & Discipline

CURRENT/PREVIOUS SALARY: \$55,585 CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Specialist, Positive Behavior Interventions (EE-141)

RECOMMENDED SALARY: \$64,617, Pay Band B, from The School Board of Broward County, Florida,

Educational Support and Management Association of Broward, Inc. (ESMAB)

2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/16/2019

NUMBER OF APPLICANTS: 266

Number of Qualified Applicants: 51 (17 withdrew)

Number of Qualified Applicants Interviewed: 34

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Creative Writing, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

Laurel Thompson, Ph.D., Director, Student Services

David Watkins, Director, Equity & Diversity

Scott Jarvis, Assistant Director, Service Quality Office

Debra Kearns, Assistant Director, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Tyyne Hogan, Instructional Facilitator, Diversity, Prevention & Intervention

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

EMC/ca
Board Date: 10/15/2019

Board Item: G-3 Tracking Number: 3355