



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

GG-2.

MEETING DATE	2019-06-11 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request
<input checked="" type="radio"/> Yes <input type="radio"/> No

Time 10:45 AM

Open Agenda
<input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:
2018-2019 COPA Salary Schedule for Confidential Office Personnel Association (COPA)

REQUESTED ACTION:
Adopt the attached 2018-2019 COPA Salary Schedule for the Meet and Confer Group, Confidential Office Personnel Association (COPA).

SUMMARY EXPLANATION AND BACKGROUND:
This Agreement provides the following components for eligible employees:
2018-2019: Effective January 1, 2019, eligible COPA employees will receive a 2% increase to the salaries and salary schedule.
2019-2020: Effective July 1, 2019, eligible school-based employees of the Confidential Office Personnel Association will receive a Referendum Supplement equal to 2% of base salary.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Continuous Improvement
 Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$203,153 for the 2018-2019 school year, including fringe benefits. The estimated financial impact for the Referendum Supplement will generate a total payroll cost of approximately \$247,135 for the 2019-2020 school year, including fringe benefits.

EXHIBITS: (List)
(1) Exhibit1_COPASalarySchedule1819

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Judith M. Marte	Phone: 754-321-1990
Name: Dorothy W. Davis	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Judith M. Marte - Chief Financial Officer

Signature
Judith M. Marte
6/4/2019, 12:46:53 PM

Approved In Open Board Meeting On:

JUN 11 2019

By: *Heather P. Burkwood*
School Board Chair